



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

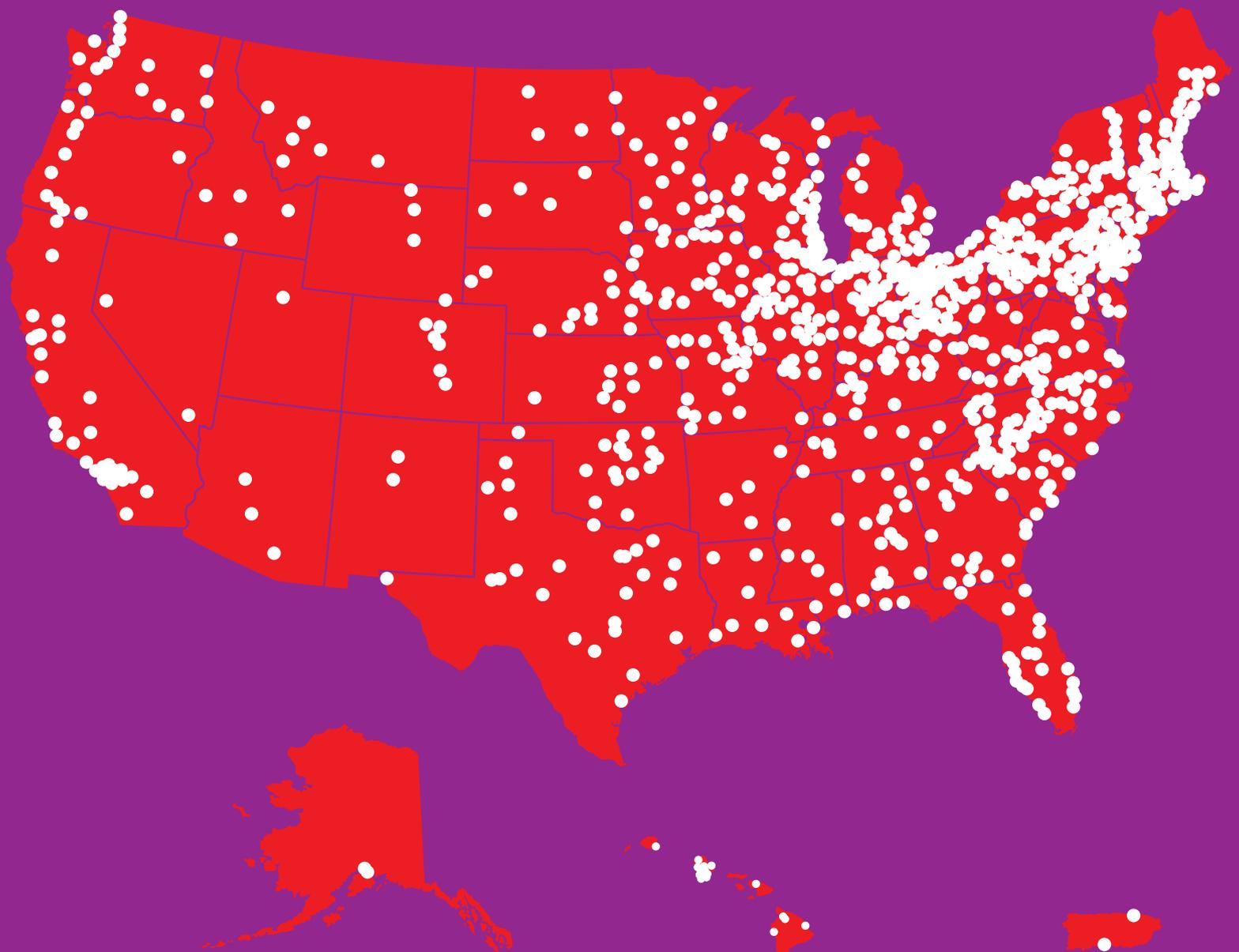
FOR EVERY PERSON & THE COMMON GOOD

Overview of the Y in the United States
YMCA OF THE USA



STRENGTHENING COMMUNITY IS OUR

The nation's 2,700 YMCAs serve 22 million people in 10,000 communities and are spread across all 50 states, plus the District of Columbia and Puerto Rico.



● = YMCA

ALASKA

HAWAII

PUERTO RICO

CAUSE

The Y is the nation's leading nonprofit **committed to strengthening community through youth development, healthy living and social responsibility.** We believe strong communities are possible only when we invest in our kids, our health and our neighbors.

Across the country, people are concerned about the quality of life in their communities. Issues such as unemployment, chronic disease, educational disparities, poverty, negative youth behaviors and stress on families affect the strength of communities. To bring about meaningful change, individuals need ongoing support, encouragement and connections to others—all of which the Y provides in abundance.

The Y has the **long-standing track record and on-the-ground presence necessary to address the nation's most pressing social issues** related to youth, health and community life. With a mission to put Christian principles into practice through programs that build healthy spirit, mind and body for all, we work side-by-side with our neighbors to make sure everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.



OUR AREAS OF FOCUS

YOUTH DEVELOPMENT

Nurturing the potential of every child and teen

The Y believes all kids have great potential and deserve the opportunity to discover who they are and what they can achieve. Through the Y, **more than 9 million youth** today are cultivating the values, skills and relationships that lead to positive behaviors, better health and educational achievement.

At the Y, we recognize that effective youth development requires a holistic approach focused on achieving certain social-emotional, cognitive and physical milestones. Youth need positive role models, and they need to feel physically and emotionally safe to thrive. To ensure youth realize their potential to become active, engaged and thriving members of society, the Y **nurtures their development from birth to career** through programming, experiences and supports.

PROGRAM HIGHLIGHTS

- **Camp**—Exciting, safe communities for young people to explore the outdoors, build confidence, develop skills and make lasting friendships and memories, so they can grow as individuals and leaders.
- **Child Care**—Safe, nurturing environments for children to learn, grow and develop social skills, so parents can go to work knowing their kids are still with people who care about their development and well-being.
- **Education & Leadership**—Knowledge, character development, guidance and encouragement to help children learn and realize their potential.
- **Swim, Sports & Play**—Positive, fun activities that build physical and social skills, so children develop a lifetime appreciation for active living.

SIGNATURE PROGRAM

Statistics show that a large number of children from low-income environments reach kindergarten unprepared and continue to fall behind in school, unless they receive intentional support. This is known as the Achievement Gap. The Y's **Achievement Gap Signature Programs** are designed to improve academic outcomes for these children at key educational stages: early learning, summer learning and afterschool. YMCAs offer the programs at more than 260 sites nationwide.

STORY OF IMPACT

NOURISHING THE DEVELOPMENT OF CHILDREN

Charlie, age 8, struggled with behavioral issues. Throughout the day, his parents would give him sugary snacks, leaving him to crave the proper nutrition needed to support his unique youth development journey.

After becoming involved with the food program at the Sterling-Rock Falls YMCA in Illinois, Charlie received the holistic support he was lacking, and the results quickly followed. His physical appearance changed and so did his behavior, helping Charlie successfully meet critical developmental milestones.

Charlie is not alone in his struggle. In fact, 16 million children in the United States live in households that struggle to put healthy, nutritious meals on the table. According to

the U.S. Department of Agriculture (USDA), more than 21 million children receive free or reduced-cost meals through the National School Lunch Program, but only 3.2 million of these kids continue to receive meals through the USDA's Summer Food Service Program.

The Y believes all children deserve the opportunity to learn, grow and thrive—and nothing is more fundamental to this opportunity than consistent access to healthy meals. That is why we have collaborated with Walmart Foundation and hundreds of other partners to serve millions of meals to thousands of children each year through the USDA's Child Adult Care Food Program for afterschool meals and Summer Food Service Program for summer meals. Charlie and





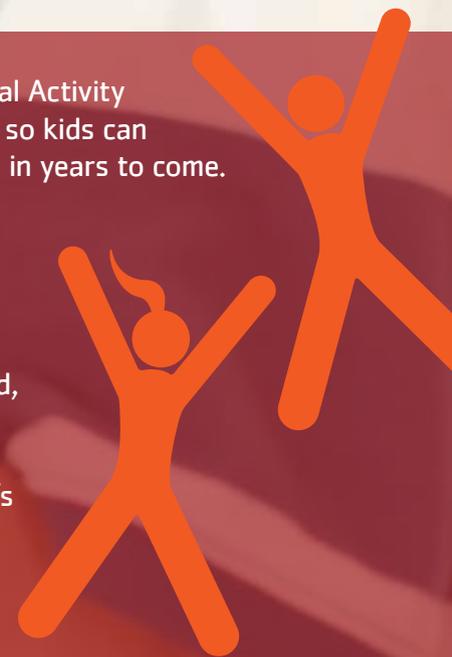
other youth from ages 5 to 18 participate in the Y's Year-Round Food Program at thousands of sites across the country to get their "fill of food and fun." They receive nutritious meals and snacks, and enjoy recreational and learning activities to keep their bodies and minds active.



YMCA of the USA (Y-USA), the national resource office for YMCAs, awards \$5.5 million in grants per year, funded by partners, to help Ys build the proper infrastructure and supports needed to implement a successful USDA meal program. Y-USA staff offer technical assistance and guidance on how to effectively offer meal programs that reach more kids, offer more nutritious options, align

with Healthy Eating and Physical Activity standards and are sustainable, so kids can continue to access these meals in years to come.

Charlie is now happier and healthier. Because of his participation in the Y's Year-Round Food Program, his behavioral issues have subsided, allowing him to concentrate on important things—like volunteering to lead his school's martial arts activity.



OUR AREAS OF FOCUS

HEALTHY LIVING

Improving the nation's health and well-being

The Y is a leading community-based network committed to improving America's health. We harness our vast network to **help the nation battle chronic disease and improve individual and community health** through programs that promote wellness, reduce risk of disease and help people reclaim their health. The result is a country that increasingly values health such that individuals and families make healthy choices and live in communities that support those choices.

At the Y, we are helping lead the transformation of health care from a system largely focused on treatment of illnesses to a collaborative community approach that emphasizes well-being, prevention and health maintenance. We are particularly focused on **three critical social issues affecting our communities**: high rates of chronic disease and obesity, needs associated with an aging population and health inequities among people of different backgrounds.

SIGNATURE PROGRAM

Diabetes affects 30 million people in the U.S., but 86 million more Americans have prediabetes and are at risk for developing diabetes. The **YMCA's Diabetes Prevention Program** helps adults take steps to reduce their risk for developing the disease. The program is based on National Institutes of Health research that showed modest weight loss (5 percent to 7 percent) and increased physical activity (up to 150 minutes per week) can reduce the number of new cases of type 2 diabetes in adults by 58 percent, and by 71 percent in adults over the age of 60.

PROGRAM HIGHLIGHTS

- **Chronic Disease & Injury Prevention**—Evidence-based programs that address key social needs including childhood obesity, diabetes prevention, falls prevention, cancer survivorship, arthritis management and blood pressure management.
- **Family Time**—Bringing families together to have fun and grow, so they can strengthen their own relationships and make connections with other families.
- **Health, Well-Being & Fitness**—Resources and guidance to maintain or improve health and wellness, so we all can live our best lives at every age.
- **Sports & Recreation**—Healthy lifestyle activities that bring together people with shared athletic and recreational interests, because lifelong rewards come from teamwork, friendly competition and exercise.

STORY OF IMPACT

TAKING ON THE DIABETES EPIDEMIC

Monique Wright-Williams watched her mother die from diabetes-related illnesses at age 69. She did not want her children to endure the same heartache. Having been diagnosed with prediabetes, she signed up for the YMCA's Diabetes Prevention Program at the YMCA of Greater Syracuse. The program helped her get active, lose weight and avoid becoming one of the nearly 2 million Americans diagnosed with diabetes every year.

Monique is one of more than 39,000 people served by the YMCA's Diabetes Prevention Program, an evidence-based program based on National Institutes of Health research. The program has been shown to reduce the number of new cases of type 2 diabetes by 58 percent—for roughly 75 percent less than the cost of similar programs delivered in a health care setting.

The scope of the diabetes epidemic is alarming. Nearly 30 million Americans have diabetes. Another 86 million Americans have prediabetes—and only 10 percent of them know they have it, making the epidemic particularly dangerous and expensive. Decreasing the number of cases of type 2 diabetes through programs like the Y's not only saves lives, but also reduces the \$176 billion in direct medical costs associated with diabetes every year.

The YMCA's Diabetes Prevention Program employs a lifestyle intervention approach that once was thought to be too expensive. However, the YMCA of Greater Indianapolis, in conjunction with Indiana University, refined the approach so that the program could be delivered by non-medical professionals at a much lower cost.



YMCA of the USA (Y-USA) has a long history of using funds to bring successful local programs to national scale. After the Indianapolis Y showed good results, the Centers for Disease Control and Prevention (CDC) worked with Y-USA to fund the program at the YMCA of Greater Louisville. Based on positive results in those two cities, the CDC and United Health Group provided funds to expand the program to 18 additional communities. Eight more foundations, corporations, organizations and government agencies then became supporters of the program, including the JPB Foundation, which invested \$10 million to scale the program nationally. More than 200 YMCAs in 43 states are operating the program in more than 1,400 locations. It continues to expand every month.

After Monique completed the program, she continued eating healthy and staying active. In fact, she extended her efforts by forming a weekly running group to support others. Like Monique, the Y wants to extend our work to improve the nation's health through programs like the YMCA's Diabetes Prevention Program and help more individuals make healthy choices in communities that support those choices.



OUR AREAS OF FOCUS

SOCIAL RESPONSIBILITY

Giving back and providing support to our neighbors

The Y has been listening and responding to our communities' most critical social needs for **more than 160 years**. Whether helping people develop new skills through education and training programs, welcoming and connecting diverse demographic populations through global services or advocating for the common good, the Y fosters the care and respect all people need and deserve. We believe communities are strongest when all people have an opportunity to participate, connect and thrive.

At the Y, we understand that the desire to belong and help others is human nature, and everyone has something of value to contribute. Often, people just need to be motivated to act, and the Y has the credibility and expertise to be a catalyst. To foster social connectedness, strengthen support networks and encourage investment in communities, both locally and globally, the Y **activates resources and engages people from diverse populations** for individual and collective action.

SIGNATURE PROGRAM

Togetherhood® invites YMCA members to extend the impact of the Y by identifying and leading service projects in their communities. The program addresses the social isolation, disconnectedness and lack of civic participation found in communities across the U.S. By working together in small groups, Y members forge new friendships and increase their own well-being while meeting local needs. More than 330 YMCAs are engaging thousands of members through the program, continually planning new projects and expanding to more neighborhoods.

PROGRAM HIGHLIGHTS

- **Advocacy**—Collaborations with policymakers, community leaders and private and public organizations to advance the Y's cause of strengthening community through youth development, healthy living and social responsibility.
- **Global Services**—Support to welcome, celebrate, educate and connect diverse demographic populations in the U.S. and around the world, so that all people can reach their full potential and our changing communities are united and strong.
- **Social Services**—Training, resources and support to empower our neighbors to make positive change, bridge gaps and overcome obstacles, so that everyone has the chance to learn, grow and thrive.
- **Volunteerism & Giving**—Voluntary contributions of time and treasure that fund, support and lead the Y's critical work, so that we can reach more people and do more good.

STORY OF IMPACT

WELCOMING AND SUPPORTING NEWCOMERS

When Nguyet arrived in Boston from her native Vietnam with her teenage daughter, Minh, they did not know English and had very little money.

The first year was very difficult; Nguyet had trouble finding work and putting food on the table. She finally found a job, only to lose it three months later when the company downsized. The silver lining: That's how she discovered the YMCA of Greater Boston's International Learning Center.

As a laid-off worker, Nguyet received a voucher for English classes and a skills-training program. After completing the courses, Nguyet applied for a temporary

position as a file clerk at Tufts Medical Center. She got it. Not only that, it developed into a full-time job as a human resources coordinator.



Nguyet and Minh are among the more than 41 million foreign-born individuals living in the U.S. today, more than at any other point in our nation's history. Nearly one-quarter of U.S. children live in immigrant families. In order to adapt and thrive, immigrants need integration support and opportunities to become productive, self-reliant and connected to their communities—because the obstacles they face are considerable.



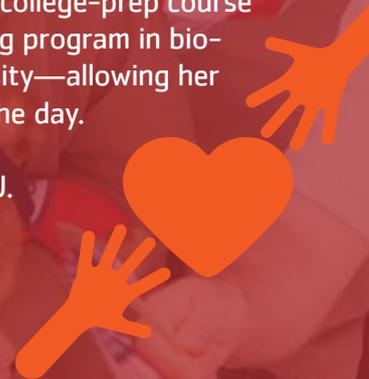
Consider that immigrants are far more likely than natives to drop out of high school (30 percent versus 8 percent) and to have less than a ninth grade education (18 percent versus 1 percent). Immigrants account for 20 percent of the nation's low-wage workers. More than half of all immigrant children live in low-income families.

The Y is working to reverse these trends by fostering supportive and welcoming communities for all. U.S. YMCAs offer integration pathways for immigrants through programs and services focused on key areas of need: language and education, health and well-being, citizenship and civic engagement, economic integration and employment, and community development. They partner with YMCAs worldwide and utilize technical and

financial assistance from YMCA of the USA to strengthen their ability to engage, advocate for and serve immigrant populations.

This kind of support has made all the difference for Nguyet and Minh. After completing a college-prep course at the Y, Nguyet enrolled in an evening program in biomedical technology at Boston University—allowing her to continue working full time during the day. Minh also is thriving, having earned a bachelor's degree in business from BU.

Nguyet says she and her daughter are grateful to the Y "for giving us an opportunity to build a new life in America."



**THE Y IS A DIVERSE
ORGANIZATION
OF MEN, WOMEN
AND CHILDREN
JOINED TOGETHER
BY A SHARED
COMMITMENT
TO STRENGTHEN
COMMUNITY.**



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF THE USA'S MISSION STATEMENT

The YMCA is a nonprofit organization whose mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all.

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**What follows are
YMCA of the USA's
2021 and 2020 financial
statements and report
of independent certified
public accountants,
Grant Thornton.**

**Please refer questions to
YMCA of the USA's
finance department
at 800 872 9622.**

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors
National Council of Young Men's Christian Associations
of the United States of America

Report on the financial statements

Opinion

We have audited the financial statements of the National Council of Young Men's Christian Associations of the United States of America ("Y-USA"), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Y-USA as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for opinion

We conducted our audits of the financial statements in accordance with auditing standards generally accepted in the United States of America (US GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Y-USA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Y-USA's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are

considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Y-USA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Y-USA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* is presented for purposes of additional analysis and is not a required part of the financial statements. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other reporting required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated May 13, 2022 on our consideration of Y-USA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Y-USA's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Y-USA's internal control over financial reporting and compliance.



Chicago, Illinois
May 13, 2022

**National Council of Young Men's Christian Associations
of the United States of America**

STATEMENTS OF FINANCIAL POSITION

**December 31,
(in thousands)**

	2021	2020
ASSETS		
Cash and cash equivalents	\$ 60,537	\$ 35,686
Prepaid expenses and other assets	2,307	2,268
Pledges receivable, net	22,564	10,699
Financial support and other receivables, net	3,021	910
Investments	123,519	106,997
Land, building and equipment, net	8,701	6,257
Beneficial interests in perpetual trusts	9,891	9,042
	Total assets	Total assets
	\$ 230,540	\$ 171,859
 LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued liabilities	\$ 5,892	\$ 5,656
Deferred revenue	415	4,010
Sublease liability	2,858	-
Notes payable	5,000	5,500
Payable to a YMCA member association	19,271	19,726
Deferred rent expense	10,802	6,568
	Total liabilities	Total liabilities
	44,238	41,460
 Net assets		
Without donor restrictions	46,644	38,194
With donor restrictions	139,658	92,205
	Total net assets	Total net assets
	186,302	130,399
	Total liabilities and net assets	Total liabilities and net assets
	\$ 230,540	\$ 171,859

The accompanying notes are an integral part of these financial statements.

**National Council of Young Men's Christian Associations
of the United States of America**

STATEMENT OF ACTIVITIES

Year ended December 31, 2021
(in thousands)

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and support			
Contributions and support			
Contributions	\$ 1,397	\$ 63,506	\$ 64,903
Government grants	10,764	-	10,764
Donations-in-kind and contributed services	-	11,567	11,567
World Service campaign	-	1,440	1,440
Net assets released from restrictions	40,197	(40,197)	-
Total contributions and support	52,358	36,316	88,674
Financial support from member YMCAs	60,593	-	60,593
Program and service revenue	1,998	-	1,998
Royalties and other revenue	549	-	549
Income from third-party trusts	553	64	617
Allocation of investment earnings for current operations	2,273	827	3,100
Total revenue and support	118,324	37,207	155,531
Expenses			
Program activities			
Social responsibility	35,639	-	35,639
Youth development	35,117	-	35,117
Healthy living	24,559	-	24,559
Total program activities	95,315	-	95,315
Supporting services			
Management and general	9,415	-	9,415
Fundraising	2,010	-	2,010
Total supporting services	11,425	-	11,425
Total expenses	106,740	-	106,740
Change in net assets from operations	11,584	37,207	48,791
Non-operating activities			
Investment return, net	3,246	10,224	13,470
Allocation of investment earnings for current operations	(2,273)	(827)	(3,100)
Loss on sublease	(3,627)	-	(3,627)
Income tax refund	90	-	90
Change in beneficial interests in perpetual trusts	-	849	849
Provision for uncollectible accounts	(570)	-	(570)
Total non-operating activities	(3,134)	10,246	7,112
CHANGE IN NET ASSETS	8,450	47,453	55,903
Net assets at beginning of year	38,194	92,205	130,399
Net assets at end of year	\$ 46,644	\$ 139,658	\$ 186,302

The accompanying notes are an integral part of this financial statement.

**National Council of Young Men's Christian Associations
of the United States of America**

STATEMENT OF ACTIVITIES

Year ended December 31, 2020
(in thousands)

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Revenue and support			
Contributions and support			
Contributions	\$ 20,403	\$ 32,474	\$ 52,877
Government grants	11,773	-	11,773
Donations-in-kind and contributed services	-	29,828	29,828
World Service campaign	-	1,155	1,155
Net assets released from restrictions	75,215	(75,215)	-
Total contributions and support	107,391	(11,758)	95,633
Financial support from member YMCAs	46,865	-	46,865
Program and service revenue	1,765	-	1,765
Royalties and other revenue	291	-	291
Income from third-party trusts	290	73	363
Allocation of investment earnings for current operations	13,359	2,361	15,720
Total revenue and support	169,961	(9,324)	160,637
Expenses			
Program activities			
Social responsibility	72,074	-	72,074
Youth development	47,796	-	47,796
Healthy living	21,652	-	21,652
Total program activities	141,522	-	141,522
Supporting services			
Management and general	9,879	-	9,879
Fundraising	1,723	-	1,723
Total supporting services	11,602	-	11,602
Total expenses	153,124	-	153,124
Change in net assets from operations	16,837	(9,324)	7,513
Non-operating activities			
Investment return, net	(780)	9,670	8,890
Allocation of investment earnings for current operations	(13,359)	(2,361)	(15,720)
Endowment net assets reclassification (Note K)	(3,323)	3,323	-
Tax expense	(681)	-	(681)
Change in beneficial interests in perpetual trusts	-	268	268
Provision for uncollectible accounts	(1,524)	-	(1,524)
Total non-operating activities	(19,667)	10,900	(8,767)
CHANGE IN NET ASSETS	(2,830)	1,576	(1,254)
Net assets at beginning of year	41,024	90,629	131,653
Net assets at end of year	\$ 38,194	\$ 92,205	\$ 130,399

The accompanying notes are an integral part of this financial statement.

National Council of Young Men's Christian Associations of the United States of America

STATEMENT OF FUNCTIONAL EXPENSES

Year ended December 31, 2021
(in thousands)

	Program Activities				Supporting Services			
	Social Responsibility	Youth Development	Healthy Living	Total	Management and General	Fundraising	Total	Total
Personnel costs	\$ 11,578	\$ 6,289	\$ 5,609	\$ 23,476	\$ 2,640	\$ 1,747	\$ 4,387	\$ 27,863
Professional fees and other services	9,905	10,178	8,760	28,843	3,024	-	3,024	31,867
Advertising and marketing	4,635	4,641	2,314	11,590	-	-	-	11,590
Communications and supplies	265	151	125	541	174	18	192	733
Occupancy and insurance	2,519	1,694	1,446	5,659	916	199	1,115	6,774
Travel and meeting expenses	394	132	101	627	194	46	240	867
Awards and grants to associations	5,165	11,508	5,782	22,455	-	-	-	22,455
Financing costs	137	70	70	277	1,447	-	1,447	1,724
Depreciation and amortization	998	452	350	1,800	338	-	338	2,138
Organizational dues	43	2	2	47	682	-	682	729
Total functional expenses	<u>\$ 35,639</u>	<u>\$ 35,117</u>	<u>\$ 24,559</u>	<u>\$ 95,315</u>	<u>\$ 9,415</u>	<u>\$ 2,010</u>	<u>\$ 11,425</u>	<u>\$ 106,740</u>

The accompanying notes are an integral part of this financial statement.

National Council of Young Men's Christian Associations of the United States of America

STATEMENT OF FUNCTIONAL EXPENSES

Year ended December 31, 2020
(in thousands)

	Program Activities				Supporting Services			
	Social Responsibility	Youth Development	Healthy Living	Total	Management and General	Fundraising	Total	Total
Personnel costs	\$ 15,182	\$ 8,672	\$ 6,254	\$ 30,108	\$ 4,992	\$ 1,465	\$ 6,457	\$ 36,565
Professional fees and other services	7,901	8,676	5,960	22,537	2,678	-	2,678	25,215
Advertising and marketing	12,064	12,073	6,028	30,165	-	-	-	30,165
Communications and supplies	882	413	328	1,623	36	22	58	1,681
Occupancy and insurance	1,989	1,375	987	4,351	799	135	934	5,285
Travel and meeting expenses	587	883	166	1,636	175	101	276	1,912
Awards and grants to associations	32,323	15,191	1,458	48,972	-	-	-	48,972
Financing costs	180	77	77	334	181	-	181	515
Depreciation and amortization	943	435	394	1,772	363	-	363	2,135
Organizational dues	23	1	-	24	655	-	655	679
Total functional expenses	<u>\$ 72,074</u>	<u>\$ 47,796</u>	<u>\$ 21,652</u>	<u>\$ 141,522</u>	<u>\$ 9,879</u>	<u>\$ 1,723</u>	<u>\$ 11,602</u>	<u>\$ 153,124</u>

The accompanying notes are an integral part of this financial statement.

**National Council of Young Men's Christian Associations
of the United States of America**

STATEMENTS OF CASH FLOWS

**Years ended December 31,
(in thousands)**

	2021	2020
Cash flows from operating activities:		
Change in net assets	\$ 55,903	\$ (1,254)
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation and amortization	2,138	2,135
Provision for bad debts	570	1,524
Net realized and unrealized gains on investments	(7,492)	(7,932)
Loss on sublease	3,627	-
Change in beneficial interests in perpetual trusts	(849)	(268)
Changes in operating assets and liabilities		
Financial support, pledges receivable and other receivables, net	(14,546)	7,903
Prepaid expenses and other assets	(39)	(748)
Accounts payable and accrued liabilities	(219)	6,708
Deferred revenue, sublease and lease payments	(4,470)	5,129
	34,623	13,197
Net cash provided by operating activities	34,623	13,197
Cash flows from investing activities:		
Proceeds from Jerusalem property development	-	2,000
Acquisitions of land, building and equipment	(242)	(377)
Sales of investments	14,563	53,377
Purchases of investments	(23,593)	(67,457)
	(9,272)	(12,457)
Net cash used in investing activities	(9,272)	(12,457)
Cash flows from financing activities:		
Payments on notes payable	(500)	(500)
Proceeds from line of credit	-	8,000
Payments on line of credit	-	(8,000)
	(500)	(500)
Net cash used in financing activities	(500)	(500)
NET INCREASE IN CASH AND CASH EQUIVALENTS	24,851	240
Cash and cash equivalents at beginning of year	35,686	35,446
Cash and cash equivalents at end of year	\$ 60,537	\$ 35,686
Supplemental disclosures of cash flow information:		
Cash paid for interest	\$ 1,555	\$ 274
Leasehold improvements financed through operating lease	\$ 4,340	\$ -

The accompanying notes are an integral part of these financial statements.

**National Council of Young Men's Christian Associations
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NOTES TO FINANCIAL STATEMENTS

**December 31, 2021 and 2020
(in thousands)**

NOTE A - DESCRIPTION OF ORGANIZATION

The National Council of Young Men's Christian Associations of the United States of America ("Y-USA") is an Illinois not-for-profit organization with headquarters in Chicago, Illinois.

As the national resource office for the nation's 2,600 YMCAs, Y-USA's basic objective is to build the capacity of YMCAs to advance our cause of strengthening community through youth development, healthy living and social responsibility. Youth development aims to nurture the potential of every child and teen through programs such as childcare, education and leadership, swim and camp. Healthy living programs aim to improve the nation's health and well-being through programs that focus on family time, well-being, fitness, sports and recreation. Social responsibility incorporates giving back and providing support to our neighbors with programs that include social services, global services, volunteerism and advocacy.

Y-USA's funding comes from various sources, the most significant being from YMCA associations throughout the United States. These associations are autonomous corporations, separately incorporated in their respective states, have independent boards and issue separate, individual financial statements, which are not included in the accompanying financial statements.

Y-USA is governed by its Board of Directors (the "National Board"). Objectives, purposes, powers and functions of Y-USA are performed, carried out and made effective by the National Board.

North American YMCA Development Organization is an Illinois limited liability corporation of Y-USA that was established to address issues in the area of financial development including education, networking and training that lead to successful financial development. Their financial results are included herein.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Net Assets

Net assets have been recorded and reported as changes in the following two net asset classes:

Net assets without donor restrictions – Net assets without donor restrictions consist of resources that are available for use in carrying out the mission of Y-USA and include those expendable resources that have been designated for special use by the National Board.

**National Council of Young Men's Christian Associations
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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

Net assets with donor restrictions – Net assets with donor restrictions represent contributions subject to donor-imposed restrictions. Some restrictions are temporary in nature, stipulating that resources be used after a specified date or for a particular purpose. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of a restriction is accomplished, net assets are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Some restrictions are perpetual in nature and mandate the original principal be invested in perpetuity. The majority of the earnings from net assets restricted in perpetuity are available for the general use of Y-USA. Net assets with donor restrictions also includes beneficial interests in perpetual trusts held by third parties.

Revenue and Support

Contributed Revenue

Contributions (including World Service campaign) – Contributions, bequests and grants may come from individuals, foundations, corporations or trusts. Revenue is recognized in the period when an unconditional contribution, pledge or promise to give is received. If donor-imposed conditions exist, revenue is recognized when all conditions are satisfied.

Government grants – Y-USA receives funding from various departments of the U.S. government. All of Y-USA's government grants are nonreciprocal transactions and include conditions stipulated by the granting agencies and are, therefore, accounted for as conditional contributions. Revenue is recognized as conditions are satisfied, primarily as expenses are incurred. Y-USA received cost reimbursable government grants of approximately \$8,745 and \$7,581 that have not been recognized at December 31, 2021 and 2020, respectively, because qualifying expenditures have not yet been incurred.

Donations-in-kind and contributed services – Y-USA produces public service announcements ("PSAs") that run on media outlets across the country, such as television, radio, print and digital media. Y-USA distributes PSAs to a third party who then distributes them to media outlets. Media outlets provide placements to Y-USA for free, as a contribution to Y-USA's mission. Y-USA has contracted with independent outside agencies to track PSA placement and estimate the fair value of the donated media placements based on the date, time and market. Donations-in-kind are recognized at their estimated fair values based on placement date with a corresponding amount in expenses in the statements of activities, resulting in no net impact on the change in net assets during the year. Donations-in-kind related to PSAs were \$11,291 and \$29,828 for the years ended December 31, 2021 and 2020, respectively.

Contributed services are recognized as revenue if 1) the services either create or enhance a non-financial asset or 2) require specialized skills provided by entities or persons possessing those skills and Y-USA would need otherwise to purchase those services if not donated. Contributed services are recognized at their estimated fair values at the date of receipt with a corresponding amount in expenses in the statements of activities, resulting in no net impact on the change in net assets during the year. Contributed services were \$276 and \$0 for the years ended December 31, 2021 and 2020, respectively.

**National Council of Young Men's Christian Associations
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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

A substantial number of unpaid volunteers have made significant contributions of their time in the furtherance of Y-USA's activities. Such services do not meet the criteria for recognition as contributions; therefore, their value is not reflected in the accompanying financial statements.

Revenue from Contracts with Customers

Revenue from contracts with customers is recorded based on the accrual basis of accounting and is derived primarily from financial support from member YMCAs and program and service revenue. All of Y-USA's revenue from contracts with customers is from performance obligations satisfied over time and is derived from contracts with an initial expected duration of one year or less. Prices are specific to distinct performance obligations and do not consist of multiple transactions.

Financial support from member YMCAs – Y-USA had 789 corporate YMCA members in 2021 and 803 members in 2020 that paid financial support to the national office (Y-USA). Financial support is used by Y-USA to lead the national YMCA movement, deliver resources and services that assist YMCAs in carrying out their work, facilitate innovation, advance national positioning and global perspective, and oversee national governance and membership standards. Financial support dues are billed the first of each month and are typically due the last day of the same month. Revenue is recognized ratably over the membership year.

Program and service revenue – Y-USA offers training, professional development and conference events to employees of member YMCAs. Events range from one-hour online training courses to one-week conferences at an off-site facility. Depending on the event, registration fees may include training, workshops, networking events, course materials, hotel and meals. Because each event takes place within a fiscal year, revenue is recognized at the completion of a training course or conference. Registration fees received in advance are recorded as deferred revenue in the statements of financial position and recognized as revenue in the following year.

Y-USA records deferred revenue in situations when amounts are invoiced but the revenue recognition criteria outlined above are not met. Such revenue is recognized when all criteria are subsequently met. Deferred revenue for revenue from contracts with customers was \$415 and \$4,010 as of December 31, 2021 and 2020, respectively. There were no associated accounts receivable for revenue from contracts as of December 31, 2021 or 2020.

Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of Y-USA. Those expenses include personnel costs, communications and supplies, occupancy and insurance, depreciation and amortization, and organizational dues. Staff officer costs are allocated based on an estimate of time spent on the various program and supporting activities. All other costs are allocated based on headcount.

**National Council of Young Men's Christian Associations
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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
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Awards and Grants to Associations

These grants represent amounts distributed to member and international YMCAs to assist them in furthering their individual missions and are recorded when Y-USA selects the recipient YMCAs.

Cash and Cash Equivalents

For purposes of the statements of cash flows, Y-USA considers all highly liquid debt instruments with an initial maturity of three months or less to be cash equivalents.

Accounts and Pledges Receivable

Accounts and pledges receivable are due from member associations, donors and other entities, and are recorded net of allowances for uncollectible accounts. Y-USA determines its allowance for uncollectible accounts by considering a number of factors, including the length of time receivables are past due, Y-USA's previous collection history, the member association's or entity's current ability to pay its obligation to Y-USA, and the condition of the general economy and the industry as a whole. Y-USA writes off accounts and pledges receivable when they become uncollectible, and the payments subsequently received on such receivables are credited to revenue.

Investments

Publicly traded investments are recorded at fair value determined on the basis of closing market prices or bid quotations. Other investments are recorded at fair value based on Y-USA's unit share of the fair value of the underlying investments. Purchases and sales of investments are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date. Total net investment return (realized/unrealized gains and losses and investment income) is presented in non-operating activities on the statements of activities, with corresponding transfer of the endowment allocation to operating activities.

Land, Building and Equipment

Land, building, equipment and leasehold improvements are recorded at cost. Depreciation is provided using the straight-line method based on the estimated useful lives of the related assets, ranging from three to eight years. Amortization on leasehold improvements is provided over the lesser of the life of the lease or the estimated useful life of the asset. Y-USA's fixed asset capitalization policy is to capitalize long-lived assets with a value greater than \$5.

Beneficial Interests in Perpetual Trusts

Y-USA has beneficial interests in certain perpetual trusts, which are held by third parties. Y-USA recognizes revenue equal to its proportionate share of the fair value of the trust assets upon notification and determination that its right to receive benefits under the agreement is unconditional and irrevocable. Changes in the fair value of Y-USA's interest in the trust assets are reflected as change in beneficial interests in perpetual trusts in the statements of activities in the period in which they occur. The distributions are recognized as investment income.

**National Council of Young Men's Christian Associations
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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
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Concentration of Credit Risk

Y-USA has certain financial instruments that subject it to potential credit risk. Those financial instruments consist primarily of cash, cash equivalents and certificates of deposit. Y-USA maintains these balances with financial institutions. At times, these balances may exceed the Federal Deposit Insurance Corporation insured limits. Y-USA has not experienced any loss on these accounts and believes there is no significant exposure of credit risk on cash, cash equivalents and certificates of deposit.

Use of Estimates

Management of Y-USA has made certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates.

Income Taxes

Y-USA has received a favorable determination letter from the Internal Revenue Service stating that it is exempt from federal income taxes under Section 501(a) of the Internal Revenue Code of 1986, as an organization described in Section 501(c)(3), except for income taxes pertaining to unrelated business income. The Financial Accounting Standards Board ("FASB") issued guidance that requires tax effects from uncertain tax positions to be recognized in the financial statements only if the position is more likely than not to be sustained if the position were to be challenged by a taxing authority. Management has determined that there are no material uncertain positions that require recognition in the financial statements. Additionally, no provision for income taxes is reflected in these financial statements, and there are no interest or penalties recognized in the statements of activities or statements of financial position.

Fair Value Measurements

The FASB has issued guidance that defines fair value, establishes a framework for measuring fair value, specifies a fair value hierarchy based on the inputs used to measure fair value and specifies disclosure requirements for fair value measurements. The guidance also maximizes the use of observable inputs by requiring that observable inputs be used when available.

Inputs are used in applying the various valuation techniques and broadly refer to assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes observable requires significant judgment by Y-USA. Y-USA considers observable data to be market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market. The categorization of a financial instrument within the fair value hierarchy is based on the pricing transparency of the instrument and does not necessarily correspond to Y-USA's perceived risk of that instrument.

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

Observable inputs are inputs that market participants would use in pricing an asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the best information available in the circumstances. The fair value hierarchy is broken down into three levels based on the transparency of inputs as follows:

Level 1 - Quoted prices are available in active markets for identical assets or liabilities as of the report date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market.

Investments for which values are based on quoted market prices in active markets, and are therefore classified within Level 1, include mutual funds, common and preferred stock, and short-term money market mutual funds. Y-USA does not adjust the quoted price for such instruments, even in situations where Y-USA holds a large position and a sale could reasonably impact the quoted price.

Level 2 - Financial instruments that trade in markets that are not considered to be active, but that are valued based on quoted market prices, dealer quotations or alternative pricing sources supported by observable inputs, are classified within Level 2. As Level 2 investments include positions that are not traded in active markets and/or subject to transfer restrictions, valuations may be adjusted to reflect illiquidity and/or non-transferability, which are generally based on available market information.

Level 3 - Financial instruments classified within Level 3 have significant unobservable inputs as they trade infrequently or not at all. When observable prices are not available for these investments, Y-USA uses one or more valuation techniques (e.g., the market approach, the income approach or the cost approach) for which sufficient and reliable data is available.

Y-USA has no investments recorded as Level 3 as of December 31, 2021 and 2020.

Y-USA's beneficial interests in perpetual trusts held by others are valued using the fair value of the assets in the trust as a practical expedient, unless facts and circumstances indicate that the fair value of the assets in the trust differ from the fair value of the beneficial interests. Perpetual trusts held by others are classified within Level 3 of the fair value hierarchy.

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**December 31, 2021 and 2020
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Recently Issued Accounting Pronouncements Not Yet Adopted

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. The underlying principle of ASU 2016-02 is that lessees should recognize the assets and liabilities arising from leases in the statements of financial position. The guidance requires a lessee to recognize a liability to make lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset for the lease term. The recognition, measurement and presentation of expenses and cash flows arising from a lease by a lessee have not significantly changed from previous generally accepted accounting principles. There continues to be a differentiation between finance leases and operating leases. However, the principal difference from previous guidance is that the lease assets and lease liabilities arising from operating leases should be recognized in the statements of financial position. The guidance is currently effective for Y-USA for the year ending December 31, 2022. Lessees and lessors are required to recognize and measure leases at the beginning of the earliest period presented using a modified retrospective approach. Y-USA is currently evaluating the impact of adopting this standard.

In September 2020, the FASB issued ASU No. 2020-07, *Presentation and Disclosure by Not-for-Profit Entities for Contributed Nonfinancial Assets*, to increase the transparency of contributed nonfinancial assets through enhancements to presentation and disclosure. The guidance requires contributed nonfinancial assets to be presented as a separate line item on the statement of activities, apart from cash and other financial asset contributions. The guidance also requires disclosure of the types of contributed nonfinancial assets and, for each category, information about whether the assets were monetized or utilized, a description of the policies to monetize or utilize such assets, a description of donor-imposed restrictions associated with the contributions, and a description of the valuation techniques and principal market used to arrive at a fair value measure at initial recognition. The guidance will be effective for Y-USA for the year ending December 31, 2022. Organizations are required to apply the guidance on a retrospective basis. Y-USA is currently evaluating the impact of adopting this standard.

NOTE C - LIQUIDITY

Y-USA's working capital and cash flows fluctuate during the year due to the timing of contributions. To manage liquidity, Y-USA maintains a credit line of \$8,000 that is drawn upon as needed during the year to manage cash flow and is then repaid based on the availability of cash. See Note I for further description of this line of credit.

The following reflects Y-USA's financial assets as of December 31, 2021 and 2020, reduced by amounts not available for general use within one year of the financial statement date due to contractual or donor-imposed restrictions or internal designations. Amounts available include the Board-approved appropriation from the endowment fund for the following year, as well as donor-restricted amounts that are available for general expenditure in the following year. Amounts not available include amounts set aside for operating and other reserves that could be drawn upon if the National Board approves that action.

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

	2021	2020
Financial assets as of December 31	\$ 209,641	\$ 154,292
Less those amounts unavailable for general expenditures within one year, due to:		
Long-term pledges receivable	(5,407)	(1,362)
Endowment funds with donor restrictions for specific purposes	(30,081)	(26,933)
Endowment funds Board-designated for specific purposes	(44,816)	(28,985)
Financial assets available to meet cash needs for general expenditures within one year	\$ 129,337	\$ 97,012

NOTE D - ACCOUNTS AND PLEDGES RECEIVABLE

Pledges receivable consist of the following at December 31:

	2021	2020
Pledges, non-interest-bearing, discounted using an interest rate of 2%		
Less than one year	\$ 17,187	\$ 9,367
One to five years	5,883	1,390
Total pledges	23,070	10,757
Less		
Provision for uncollectible accounts	(30)	(30)
Discount to present value	(476)	(28)
Pledges receivable, net	\$ 22,564	\$ 10,699

Accounts receivable consist of the following at December 31:

	2021	2020
Financial support dues	\$ 396	\$ 350
Employee retention tax credit receivable	2,139	-
Other receivables	994	568
Total accounts receivables	3,529	918
Less allowance for doubtful accounts	(508)	(8)
Accounts receivables, net	\$ 3,021	\$ 910

**National Council of Young Men's Christian Associations
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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

NOTE E - INVESTMENTS

At December 31, 2021 and 2020, investments comprised the following:

	<u>2021</u>	<u>2020</u>
Publicly traded		
Mutual funds	\$ 26,883	\$ 16,750
Common and preferred stock	39,797	29,281
Short duration bonds	24,895	-
	<u>91,575</u>	<u>46,031</u>
Total publicly traded		
Other investments		
Commingled funds	12,580	17,207
Limited partnerships	19,364	13,759
Certificates of deposit with maturities greater than 90 days	-	30,000
	<u>31,944</u>	<u>60,966</u>
Total other investments		
Total investments	<u>\$ 123,519</u>	<u>\$ 106,997</u>

NOTE F - FAIR VALUE MEASUREMENTS

The following table summarizes assets by fair value measurement level as of December 31. Y-USA measures certain investments using net asset value ("NAV") which is exempted from categorization within the fair value hierarchy and related disclosures. However, Y-USA separately discloses the information required for assets measured using NAV in the following tables:

	<u>2021</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 26,883	\$ -	\$ -	\$ 26,883
Common and preferred stock	39,797	-	-	39,797
Short duration bonds	-	24,895	-	24,895
	<u>\$ 66,680</u>	<u>\$ 24,895</u>	<u>\$ -</u>	91,575
Other investments, measured at NAV				
Commingled funds				12,580
Limited partnerships				<u>19,364</u>
Total investments, at fair value				<u>\$ 123,519</u>
Beneficial interests in perpetual trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 9,891</u>	<u>\$ 9,891</u>

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
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	2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 16,750	\$ -	\$ -	\$ 16,750
Common and preferred stock	29,281	-	-	29,281
	<u>\$ 46,031</u>	<u>\$ -</u>	<u>\$ -</u>	46,031
Other investments, measured at NAV				
Commingled funds				17,207
Limited partnerships				<u>13,759</u>
Total investments, at fair value				<u>\$ 76,997</u>
Beneficial interests in perpetual trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 9,042</u>	<u>\$ 9,042</u>

Investments valued at NAV as of December 31, 2021 and 2020 consisted of the following:

	2021			
	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Limited partnerships, private equity	\$ 11,358	\$ 6,047	N/A	N/A
Limited partnerships, fund of funds	8,006	-	Quarterly; Semi-Annually	45 days; 3.5 months
Commingled funds	<u>12,580</u>	<u>-</u>	Daily; Monthly	5-7 business days
	<u>\$ 31,944</u>	<u>\$ 6,047</u>		
	2020			
	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Limited partnerships, private equity	\$ 6,847	\$ 2,156	N/A	N/A
Limited partnerships, fund of funds	6,912	-	Semi-Annually	3.5 months
Commingled funds	<u>17,207</u>	<u>-</u>	Daily; Monthly	5-7 business days
	<u>\$ 30,966</u>	<u>\$ 2,156</u>		

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**December 31, 2021 and 2020
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The changes in Level 3 assets for the years ended December 31, 2021 and 2020 consisted of the following:

Balance, December 31, 2019	\$	8,774
Change in value		268
Balance, December 31, 2020		9,042
Change in value		849
Balance, December 31, 2021	\$	9,891

Limited Partnerships

Limited partnerships include investments in private equity funds primarily investing in middle market and expansion stage companies. These investments are not redeemable periodically at the discretion of the investor. Instead, for investments in this category, distributions are received through the general partner's liquidation of the underlying assets of the fund. The timing of liquidation of the underlying assets is unknown. Limited partnerships also include an investment in a fund of funds with a focus on long/short equities. The fund is invested in securities, private investment companies, and other investments. Limited partnerships are valued using the NAV of the investment.

Commingled Funds

Commingled funds include funds with investments in various diversified equity and fixed income securities. These funds are not publicly traded or registered with the Securities and Exchange Commission. Commingled funds are valued using the NAV of the investment fund.

NOTE G - LAND, BUILDING AND EQUIPMENT

Land, building and equipment consist of the following at December 31:

	2021	2020
Land	\$ 346	\$ 346
Building	1,420	1,419
Leasehold improvements	11,445	7,380
Furniture, software and equipment	26,749	26,233
Total land, building and equipment	39,960	35,378
Less depreciation and amortization	(31,259)	(29,121)
Land, building and equipment, net	\$ 8,701	\$ 6,257

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
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NOTE H - JERUSALEM PROPERTY DEVELOPMENT

In December 1999, Y-USA entered into an agreement with an Israeli developer for the construction of a new sports arena for the Jerusalem International YMCA, residential units, an underground parking structure and retail space. Y-USA's interest, net in the project was \$8,232 as of December 31, 2017. On April 2, 2019, Y-USA and the developer entered into an additional agreement for \$8,500 to settle all amounts owed by the developer to Y-USA. As a result of the agreement, Y-USA wrote off its interest in the Jerusalem Property Development and recorded a receivable from the developer of \$8,500 and a gain of \$268. The developer paid \$6,500 in June 2019 and \$2,000 in April 2020. This transaction generated an estimated Israeli tax expense of \$681 in 2020, the final actual tax expense was \$591 resulting in a tax refund of \$90 in 2021.

NOTE I - NOTES PAYABLE AND OTHER BORROWINGS

Notes payable consisted of the following at December 31:

	2021	2020
Note payable at an interest rate of 3.82% payable monthly. Principal is payable annually beginning November 15, 2019, in the amount of \$500, with all remaining unpaid principal due and payable in full on November 16, 2023.	\$ 5,000	\$ 5,500

Principal payments required on the notes payable as of December 31, 2021, are as follows:

2022	\$ 500
2023	4,500
	\$ 5,000

Y-USA has a revolving line of credit of \$10,000 that is available until December 2024. Y-USA can repay principal amounts and re-borrow them, provided outstanding borrowings do not exceed the principal balance. There were no amounts drawn on the available line of credit as of December 31, 2021 and 2020. Interest payments are due monthly, calculated at the Bloomberg Short-Term Bank Yield Index Rate plus 0.65 percentage points on the outstanding principal.

The line of credit and the outstanding note contain various covenants pertaining to the ratio of unrestricted cash and investments to debt and the amount of outstanding liabilities and lease obligations. During 2020, Y-USA incurred liabilities in excess of \$750, which is a breach of both the line of credit and term loan agreements. The bank waived that requirement for both agreements as of and for the year ended December 31, 2020. Y-USA was in compliance with all other covenants as of December 31, 2020 and with all covenants as of December 31, 2021.

**National Council of Young Men's Christian Associations
of the United States of America**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

NOTE J - RESTRICTIONS AND DESIGNATIONS ON NET ASSETS

Net assets with and without donor restrictions at December 31, 2021 and 2020 consist of the following balances:

	<u>2021</u>	<u>2020</u>
Amounts without donor restrictions		
Board-designated	\$ 47,374	\$ 43,665
Undesignated	<u>(730)</u>	<u>(5,471)</u>
Total net assets without donor restrictions	46,644	38,194
Amounts restricted by time or purpose:		
Amounts restricted by purpose:		
Youth development	39,490	17,845
Healthy living	2,676	2,920
Social responsibility	45,549	24,884
All other	<u>4,653</u>	<u>3,995</u>
Net assets restricted by purpose	92,368	49,644
Amounts restricted by time	<u>26,015</u>	<u>22,135</u>
Total net assets restricted by time or purpose	118,383	71,779
Amounts with perpetual donor restrictions:		
Permanent endowment funds, income of which is used for program support and general operations	11,384	11,384
Beneficial interest in perpetual trusts	<u>9,891</u>	<u>9,042</u>
Total net assets with perpetual restrictions	<u>21,275</u>	<u>20,426</u>
Total net assets with donor restrictions	<u>139,658</u>	<u>92,205</u>
Total net assets	<u>\$ 186,302</u>	<u>\$ 130,399</u>

**National Council of Young Men's Christian Associations
of the United States of America**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes for the years ended December 31.

	2021	2020
Youth development	\$ 15,239	\$ 26,633
Healthy living	5,175	12,714
Social responsibility	18,643	34,479
All other	1,140	1,389
Total net assets released from restrictions	\$ 40,197	\$ 75,215

NOTE K - ENDOWMENT

Y-USA's endowment consists of various individual funds established for different purposes as detailed above, but primarily to support YMCA programs worldwide. The endowment consists of donor-restricted endowment funds and board-designated endowments. Net assets associated with the endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

UPMIFA, as enacted by the state of Illinois, applies to Y-USA's donor-restricted endowment funds. As required by UPMIFA, Y-USA accounts for endowment net assets by preserving the fair value of the original gift as of the gift date of the donor-restricted endowment fund absent explicit donor stipulations to the contrary. As a result, Y-USA classifies within net assets with donor restrictions (1) the original value of gifts donated to the permanent endowment, (2) the original value of subsequent gifts to the permanent endowment and (3) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified within net assets with donor restrictions is classified either in accordance with donor stipulations or an implied time restriction, until those amounts are appropriated for expenditure by management for the donor-stipulated purpose. Y-USA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund;
- The purpose of Y-USA and the donor-restricted endowment fund;
- General economic conditions;
- The possible effects of inflation and deflation;
- The expected total return from income and the appreciation of investments;
- Other resources of Y-USA; and
- The investment policies of Y-USA.

**National Council of Young Men's Christian Associations
of the United States of America**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level the donor requires the fund to retain as a fund of perpetual duration ("underwater funds"). Deficiencies of this nature are reported in net assets with donor restrictions of \$0 and \$1 as of December 31, 2021 and 2020, respectively. At December 31, 2020, the deficiency was from one gift whose principal totaled \$19 and whose fair value was \$18. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new donor endowment contributions and continued appropriation for certain programs that were deemed prudent by the National Board. Y-USA has a policy that permits spending from underwater funds depending on the degree to which the fund is underwater, unless specifically prohibited by the donor or relevant laws and regulations.

Y-USA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the National Board, the endowment assets are invested in a manner that is intended to provide adequate liquidity, maximize returns on all funds invested and achieve full employment of all available funds as earning assets. Y-USA has an active Investment Committee that meets regularly to ensure that the objectives of the investment policies are met and that the strategies used to meet the objectives are in accordance with the investment policies. Endowments comprise both investments and cash and cash equivalents on the statements of financial position at December 31, 2021 and 2020.

The National Board has adopted a spending policy calculated as 4.5% of the fund's 28-quarter rolling average balance, with a cap of no more than 6% of the funds' current market value as of June 30. In establishing the spending policy, the National Board considered the long-term expected return on its endowment. Over the long term, National Board expects the current spending policy to allow its endowment to grow at an amount keeping with inflation. This is consistent with Y-USA's objective of maintaining the purchasing power of the endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return.

During 2019, the National Board approved a contribution to a YMCA member association. Investments valued at \$17,000 were liquidated and the proceeds reported in cash and cash equivalents at December 31, 2019. In September 2020, an agreement was signed between Y-USA and the member association specifying the terms of the contribution. In accordance with the agreement, Y-USA will pay the member association \$1,800 in annual installments for 20 years beginning in 2021. The net present value of the future payments has been recognized on the 2020 statement of financial position as payable to a YMCA member association. Based on the terms of the agreement, Y-USA determined that endowment net assets previously indicated as appropriated for the contribution were no longer needed. These endowment net assets, totaling \$3,323, have been reclassified in the 2020 statement of activities from net assets without donor restrictions to net assets with donor restrictions.

During 2020, due to the uncertainty regarding the COVID-19 pandemic, the National Board approved a withdrawal of \$12,000 from the fund to support operating costs of Y-USA. During 2021, Y-USA was able to restore \$12,130 to the fund based on operating results.

**National Council of Young Men's Christian Associations
of the United States of America**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

During the year ended December 31, 2021, Y-USA had the following endowment-related activities:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ 28,985	\$ 49,060	\$ 78,045
Investment return, net	5,974	7,855	13,829
Contributions to endowment	12,130	-	12,130
Appropriation of endowment assets for expenditures	<u>(2,273)</u>	<u>(827)</u>	<u>(3,100)</u>
Endowment net assets, end of year	<u>\$ 44,816</u>	<u>\$ 56,088</u>	<u>\$ 100,904</u>

During the year ended December 31, 2020, Y-USA had the following endowment-related activities:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ 43,903	\$ 40,977	\$ 84,880
Investment return, net	1,764	7,121	8,885
Endowment net assets reclassification	(3,323)	3,323	-
Appropriation of endowment assets for expenditures	<u>(13,359)</u>	<u>(2,361)</u>	<u>(15,720)</u>
Endowment net assets, end of year	<u>\$ 28,985</u>	<u>\$ 49,060</u>	<u>\$ 78,045</u>

NOTE L - RETIREMENT PLAN

Y-USA participates in a defined contribution, individual account, money purchase retirement plan that is administered by the YMCA Retirement Fund (a separate corporation). This plan is for the benefit of all eligible professional and support staff of Y-USA who qualify under applicable participation requirements.

The YMCA Retirement Fund is operated as a church pension plan and is a not-for-profit, tax-exempt, state of New York Corporation. Participation is available to all duly organized and recognized YMCAs in the United States. As a defined contribution plan, the YMCA Retirement Fund has no unfunded benefit obligations.

In accordance with the agreement with the YMCA Retirement Fund, Y-USA and employee contributions are a percentage of the participating employees' salaries, paid for by Y-USA, and are remitted to the YMCA Retirement Fund monthly. Y-USA contributions charged to retirement expense were \$1,666 and \$1,857 for the years ended December 31, 2021 and 2020, respectively.

**National Council of Young Men's Christian Associations
of the United States of America**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

NOTE M - PAYROLL PROTECTION PROGRAM LOAN

On May 4, 2020, Y-USA received a Paycheck Protection Program ("PPP") loan of \$8,040 granted by the Small Business Administration ("SBA") under the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), which was enacted March 27, 2020. Funds from the loan can be used for payroll costs, including benefits, and other qualifying expenses. Under the terms of the PPP, certain amounts of the loan may be forgiven if they are used for qualifying expenses and meet other conditions as described in the CARES Act.

Y-USA has accounted for the loan as a conditional contribution under Accounting Standards Codification 958-605. Because Y-USA believes it has substantially met all of the conditions of PPP loan forgiveness, the full amount of the loan has been recognized as contributed revenue in Government grants for the year ended December 31, 2020.

During fiscal year 2021, Y-USA received notification from the Small Business Administration that the total loan proceeds were being fully forgiven. There was no accounting impact to the 2021 financial statements from the forgiveness of the PPP loan.

NOTE N - COMMITMENTS AND CONTINGENCIES

Minimum rental commitments for office space and office equipment under operating leases in effect as of December 31, 2021, are as follows:

Payable in Years Ending December 31,

2022	\$ 2,337
2023	2,404
2024	2,472
2025	2,564
2026	2,446
Thereafter	<u>26,752</u>
Total commitments	<u>\$ 38,975</u>

Rental expense related to these operating leases was \$3,635 and \$2,282 for the years ended December 31, 2021 and 2020, respectively.

During 2019, Y-USA renegotiated the lease for its office space in Chicago. The lease was extended through June 30, 2036 and includes fixed rental payments that increase annually at 3%. Y-USA also makes separate payments to the lessor based on the property taxes assessed on the property, as well as a portion of the common area maintenance associated with the building.

**National Council of Young Men's Christian Associations
of the United States of America**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

**December 31, 2021 and 2020
(in thousands)**

During 2021, Y-USA entered into a sublease agreement for a portion of its office space in Chicago. The 10-year sublease includes fixed rental payments that increase annually by fifty cents per square foot, plus a percentage share of property taxes and common area maintenance associated with the building. The difference between Y-USA's costs under the primary lease and executory costs associated with the sublease and sublease rental income of \$3,627 has been recorded as loss on sublease in the statement of activities for the year ended December 31, 2021. Minimum rentals to be received under non-cancelable subleases as of December 31, 2021 were \$7,838.

Member associations are separate autonomous corporations, the operations of which are not under the control of Y-USA. However, Y-USA has, on occasion, been included as a defendant in litigation arising from incidents at member associations. Y-USA has to date been responsible for no settlements or judgements. In addition, litigation filed against a former subsidiary of Y-USA is still pending.

Counsel, named by Y-USA insurers during the discovery process, is normally unable to express an opinion as to the liability and damage aspects of the cases. If Y-USA were to be held liable, it is possible that the plaintiff may, to the extent that the liability of Y-USA exceeds its insurance coverage, attempt enforcement action against the funds of Y-USA. It is the opinion of management that the outcome of any present litigation matters will not materially affect the net assets of Y-USA.

NOTE O - SUBSEQUENT EVENTS

Y-USA evaluated its December 31, 2021 financial statements for subsequent events through May 13, 2022, the date the financial statements were available to be issued.

SINGLE AUDIT REPORTS

**National Council of Young Men's Christian Associations
of the United States of America**

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Year ended December 31, 2021

<u>Federal Grantor/Pass-Through Grantor/Program or Cluster Title</u>	<u>Assistance Listing Number</u>	<u>Pass-Through Entity Identifying Number</u>	<u>Provided to Subrecipients</u>	<u>Federal Expenditures</u>
U.S. Department of Health and Human Services				
Centers for Disease Control and Prevention				
Strengthening Public Health Systems and Services through National Partnerships to Improve and Protect the Nation's Health	93.421		\$ 2,474,316	\$ 5,357,115
Chronic Diseases: Research, Control, and Prevention	93.068		368,566	667,449
Assistance Programs for Chronic Disease Prevention and Control	93.945		-	15,957
Passed through Wake Forest University Health Sciences				
Aging Research	93.866	WFUHS 112485	<u>44,890</u>	<u>48,032</u>
Total U.S. Department of Health and Human Services			2,887,772	6,088,553
U.S. Department of Justice				
Office of Juvenile Justice and Delinquency Prevention				
Juvenile Mentoring Program	16.726		373,491	561,096
U.S. Department of the Interior				
Conservation Activities by Youth Service Organizations	15.931		<u>365,814</u>	<u>514,756</u>
Total expenditures of federal awards			<u>\$ 3,627,077</u>	<u>\$ 7,164,405</u>

The accompanying notes to the schedule of expenditures of federal awards should be read in conjunction with this schedule.

**National Council of Young Men's Christian Associations
of the United States of America**

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

December 31, 2021 and 2020

NOTE A - NATURE OF ENTITY

The National Council of Young Men's Christian Associations of the United States of America ("Y-USA") is an Illinois not-for-profit organization with headquarters in Chicago, Illinois. The basic objectives of Y-USA are to serve as a means through which YMCAs can achieve their purposes and goals as a national movement, and to make available services that will enrich and strengthen YMCAs in carrying out their work.

Federal Program Background

Y-USA receives its federal funding from the U.S. Department of Health and Human Services, the Department of Justice ("DOJ"), the Department of the Interior ("DOI").

The funding from the Centers for Disease Control and Prevention ("CDC") supports the following programs: Diabetes Prevention Program ("DPP") and various capacity building programs including Million Hearts ("MH"). DPP is an evidence-based lifestyle change program in populations at high-risk for developing type 2 diabetes (African American; American Indian/Alaska Native; Hispanic/Latino, Low Social Economic Status; Women with a history of Gestational Diabetes). MH seeks to increase the number of effective and evidence-based hypertension control models, partnerships and licensures, resources available to deliver the model, and YMCA pilot testing the model for national dissemination. The overall goal of capacity building assistance is to ensure improvements in the public health infrastructure so that it is prepared for responding to both acute and chronic threats relating to the nation's health such as emerging infections, disparities in health status, and increases in chronic disease and injury rates.

Y-USA partnered with the Wake Forest University Health Sciences as a subrecipient of an award from the CDC. The primary goal is to encourage biomedical, social, and behavioral research and research training directed toward greater understanding of the aging process and the diseases, special problems and needs of people as they age.

The funding from DOJ provides mentoring services to high-risk populations that are underserved due to location, shortage of mentors, special physical or mental challenges of the targeted population, or other analogous situations identified by the community in need of mentoring services.

The goal of the DOI partnership will be to engage individuals between 6 and 35 years of age in recreational, educational, volunteer service and employment opportunities in national park sites and affiliated areas. Accordingly, the partnership will develop a new generation of natural and cultural resource conservation stewards.

**National Council of Young Men's Christian Associations
of the United States of America**

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS - CONTINUED

December 31, 2021 and 2020

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Y-USA and is presented on the accrual basis of accounting. The information in the schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements. Y-USA has not elected to use the 10% de minimus indirect cost rate allowed under the Uniform Guidance.

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**REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS
ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON
COMPLIANCE AND OTHER MATTERS REQUIRED BY *GOVERNMENT
AUDITING STANDARDS***

Board of Directors
National Council of Young Men's Christian Associations
of the United States of America

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the National Council of Young Men's Christian Associations of the United States of America ("Y-USA"), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated May 13, 2022.

Report on internal control over financial reporting

In planning and performing our audit of the financial statements, we considered Y-USA's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Y-USA's internal control. Accordingly, we do not express an opinion on the effectiveness of Y-USA's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of Y-USA's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on compliance and other matters

As part of obtaining reasonable assurance about whether Y-USA's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Y-USA's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Y-USA's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

Grant Thornton LLP

Chicago, Illinois
May 13, 2022

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Directors
National Council of Young Men's Christian Associations
of the United States of America

Report on compliance for each major federal program

Opinion on each major federal program

We have audited the compliance of the National Counsel of Young Men's Christian Association of the United States of America ("Y-USA") with the types of compliance requirements identified as subject to audit in the U.S. Office of Management and Budget's *OMB Compliance Supplement* that could have a direct and material effect on each of Y-USA's major federal programs for the year ended December 31, 2021. Y-USA's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Y-USA complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2021.

Basis for opinion on each major federal program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (US GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Y-USA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Y-USA's compliance with the compliance requirements referred to above.

Responsibilities of management for compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Y-USA's federal programs.

Auditor's responsibilities for the audit of compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Y-USA's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Y-USA's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with US GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Y-USA's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Y-USA's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on internal control over compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a

material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in Y-USA's internal control over compliance that we consider to be material weaknesses or significant deficiencies. However, material weaknesses or significant deficiencies in internal control over compliance may exist that have not been identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this Report on Internal Control Over Compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Grant Thornton LLP

Chicago, Illinois
May 13, 2022

**National Council of Young Men's Christian Associations
of the United States of America**

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

December 31, 2021

I - SUMMARY OF AUDITORS' RESULTS

Financial Statements

Type of auditors' report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? _____ Yes X No
- Significant deficiency(ies) identified that are not considered to be material weaknesses? _____ Yes X None reported
- Noncompliance material to financial statements noted? _____ Yes X No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? _____ Yes X No
- Significant deficiency(ies) identified that are not considered to be material weakness(es)? _____ Yes X None reported

Type of auditors' report issued on compliance for major program: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? _____ Yes X No

Identification of major programs:

<u>Assistance Listing Number</u>	<u>Name of Federal Program or Cluster</u>
93.421	U.S. Department of Health and Human Services Strengthening Public Health Systems and Services through National Partnerships to Improve and Protect the Nation's Health

Dollar threshold used to distinguish between type A and type B programs: \$750,000

Auditee qualified as low-risk auditee? X Yes _____ No

**National Council of Young Men's Christian Associations
of the United States of America**

SCHEDULE OF FINDINGS AND QUESTIONED COSTS - CONTINUED

December 31, 2021

II - FINANCIAL STATEMENT FINDINGS

No matters reported.

III - FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

No matters reported.



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Summary Schedule of Prior Audit Findings

Finding 2020-001: Review and Approval of Journal Entries

Summary: During the fiscal year ended December 31, 2020, journal entries could be posted without thorough, documented review and approval.

Corrective Action Planned: We have implemented the following controls in 2021 to address the deficiency:

- Preventive: All manual journal entries created by users with post functionality will be approved by the Controller prior to being posted. Approvals (either manually signed or via email) will be saved in a SharePoint folder as evidence. All other journal entries created by users with create functionality will continue to be reviewed and posted by a user with post functionality.
- Detective: A report will be generated monthly from Blackbaud's Financial Edge of all journal entries posted during the month, including the names of the users who created and posted each entry. The report will be sent via email to the Controller, along with the journal entry form and supporting documentation for any entry created and posted by the same user. The Controller will review the report and supporting documentation (if any) and document approval via return email. The emails, report and journal entry documentation will be maintained in SharePoint as evidence of performance of the control.

Anticipated Completion Date: Completed March 31, 2021

Current Year Update: This process has been implemented, and the Controller now reviews the monthly report. Emails, reports, and journal entry documentation are now maintained in SharePoint as evidence of performance of the control.

Finding 2020-002: Internal Control Documentation: Cash Management and Reporting

Summary: During the fiscal year ended December 31, 2020, there was not documented evidence of the review of drawdown requests and progress reports.

Corrective Action Planned: We have implemented the following controls in 2021 to address the deficiency:

- The Senior Accountant will initiate drawdown requests from a Federal agency. The requests will be reviewed by the Senior Director – Accounting and approved via email. The email will be retained as evidence of approval.

- The Senior Accountant will prepare a report of Federal grant activity to-date by grant, which will be used to prepare Federal Financial Reports on a quarterly basis. The report will be reviewed quarterly by the Senior Director – Accounting and approved via email. The email will be retained as evidence of approval.

Anticipated Completion Date: Completed April 30, 2021

Current Year Update: These processes have been implemented, and emails are being retained as evidence of approvals.

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142201 02/22

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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning **2021**, and ending **2020**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization **NATIONAL COUNCIL OF YMCAS OF THE USA**
 Doing business as **YMCA OF THE USA**
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
101 N WACKER DRIVE
 City or town, state or province, country, and ZIP or foreign postal code
CHICAGO, IL 60606

D Employer identification number
36-3258696

E Telephone number
(312) 977-0031

F Name and address of principal officer: **SUZANNE MCCORMICK**
SAME AS C ABOVE

G Gross receipts \$ **248,086,947**

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions.
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.YMCA.ORG**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **1982**

M State of legal domicile: **IL**

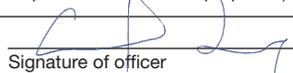
Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: YMCA OF THE USA (Y-USA) IS THE NATIONAL RESOURCE OFFICE FOR THE NATION'S 2,600 YS, WHICH STRENGTHEN COMMUNITY BY NURTURING THE POTENTIAL OF KIDS, PROMOTING HEALTHY LIVING FOR ALL, AND FOSTERING SOCIAL RESPONSIBILITY.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	28
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	28
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	194
	6	Total number of volunteers (estimate if necessary)	6	2,830
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 65,805,390	Current Year 77,106,416
	9	Program service revenue (Part VIII, line 2g)	48,352,947	62,189,455
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,165,083	4,674,769
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	569,167	766,084
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	117,892,587	144,736,724
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	48,972,058
14		Benefits paid to or for members (Part IX, column (A), line 4)		0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	36,564,594	27,862,283
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,002,267		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	40,271,828	45,458,766
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	125,808,480	95,775,668	
19	Revenue less expenses. Subtract line 18 from line 12	(7,915,893)	48,961,056	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 171,858,697	End of Year 230,540,547
	21	Total liabilities (Part X, line 26)	41,457,889	44,238,051
	22	Net assets or fund balances. Subtract line 21 from line 20	130,400,808	186,302,496

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer:  Date: **5/12/2022**

CESAR SILVA SILVA, CHIEF ADMINISTRATIVE OFFICER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: **BRIDGET T. ROCHE** Preparer's signature:  Date: **5/12/2022** Check if self-employed PTIN: **P00666837**

Firm's name ▶ **GRANT THORNTON LLP** Firm's EIN ▶ **36-6055558**

Firm's address ▶ **171 N CLARK STREET, SUITE 200, CHICAGO, IL 60601** Phone no. **(312) 856-0200**

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: YMCA OF THE USA (Y-USA) IS THE NATIONAL RESOURCE OFFICE FOR THE NATION'S 2,600 YS, WHICH STRENGTHEN COMMUNITY BY NURTURING THE POTENTIAL OF KIDS, PROMOTING HEALTHY LIVING FOR ALL AND FOSTERING SOCIAL RESPONSIBILITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 30,817,157 including grants of \$ 5,164,613) (Revenue \$ 32,118,525) SOCIAL RESPONSIBILITY: FOR MORE THAN 170 YEARS, THE Y HAS RESPONDED TO OUR NATION'S MOST PRESSING SOCIAL NEEDS. THROUGH WORLD WARS, THE GREAT DEPRESSION, THE SPANISH FLU AND MANY OTHER NATIONAL AND GLOBAL CHALLENGES, THE Y HAS RESPONDED TO HELP COMMUNITIES REBUILD FROM HARDSHIP. AS THE COVID-19 PANDEMIC CONTINUED TO EVOLVE INTO NEW STRAINS THAT CHALLENGED THE NATION THROUGHOUT 2021, THE Y CONTINUED RESPONDING TO OUR COMMUNITIES' MOST PRESSING SOCIAL NEEDS. AS HUNGER INCREASED ACROSS THE COUNTRY, YS SERVED 505,000 KIDS MORE THAN 39 MILLION HEALTHY MEALS AND SNACKS (REPORTING PERIOD: SEPT. 2020 TO AUGUST 2021). COLLECTIVELY, YS ALSO SERVED 3.2 MILLION FAMILIES OVER 7.7 MILLION MEALS AND OVER 38 MILLION POUNDS OF FOOD. NEW AMERICAN WELCOME CENTER YS CONTINUED THEIR WORK TO SUPPORT NEWCOMER IMMIGRANTS. MANY OF THESE YS SUPPORTED INCOMING AFGHAN ARRIVALS BY PROVIDING SUPPLEMENTAL SERVICES, COLLECTING ESSENTIAL HOUSEHOLD ITEMS, RAISING FUNDS, AND PROVIDING RESETTLEMENT ASSISTANCE. MORE THAN 600 YS ALSO HOSTED 2021 (CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses \$ 30,562,270 including grants of \$ 11,507,830) (Revenue \$ 16,664,789) YOUTH DEVELOPMENT: AT THE Y, WE BELIEVE AMERICA'S YOUNG PEOPLE ARE CHANGEMAKERS WITH THE SKILLS, COMMITMENT AND RESOURCES NECESSARY TO CREATE THE COMMUNITIES THAT WE ALL WANT TO LIVE IN. WE ALSO BELIEVE SUCCESS DEPENDS ON OUR COLLECTIVE ABILITY TO REACH AND INSPIRE THIS NEXT GENERATION TO BE GLOBALLY MINDED, CIVICALLY-ENGAGED PROBLEM SOLVERS. THE Y'S YOUTH AND GOVERNMENT PROGRAM CONTINUED TO PROVIDE THOUSANDS OF TEENS NATIONWIDE WITH THE OPPORTUNITY TO IMMERSE THEMSELVES IN EXPERIENTIAL CIVIC ENGAGEMENT AND PRACTICE DEMOCRACY IN THEIR COMMUNITIES. THE SOCIAL, EMOTIONAL AND ACADEMIC DEVELOPMENT OF YOUTH WAS ALSO A TOP PRIORITY IN 2021 AS YS WORKED TO BRING ELEMENTS OF MUCH-NEEDED NORMALCY BACK INTO THE LIVES OF KIDS AND FAMILIES WHO HAD EXPERIENCED SOCIAL ISOLATION, FEAR AND ANXIETY THROUGHOUT THE PANDEMIC. THE Y PROVIDED THIS SUPPORT TO MILLIONS OF CHILDREN THROUGH ITS MANY YOUTH OFFERINGS, INCLUDING AFTERSCHOOL PROGRAMS, CHILD CARE, HEAD START PROGRAMS, SPORTS, SWIM LESSONS AND MORE. THESE ACTIVITIES PROVIDED A HEALTHY OUTLET FOR (CONTINUED ON SCHEDULE O)

4c (Code:) (Expenses \$ 22,272,848 including grants of \$ 5,782,176) (Revenue \$ 13,406,141) HEALTHY LIVING: THE Y IS COMMITTED TO IMPROVING THE NATION'S HEALTH, WHICH IS WHY YS PROVIDE A VARIETY OF EVIDENCE-BASED PROGRAMS-IN-PERSON AND VIRTUALLY-DESIGNED TO HELP PEOPLE REDUCE THEIR RISK FOR OR MANAGE CHRONIC DISEASES. COLLECTIVELY, YS SERVED 201,692 PARTICIPANTS ACROSS 2,836 SITES IN PROGRAMS SUCH AS THE Y'S DIABETES PREVENTION PROGRAM, BLOOD PRESSURE SELF-MONITORING (HEART DISEASE PREVENTION), LIVESTRONG AT THE YMCA (CANCER SURVIVORSHIP), AND ENHANCE FITNESS (ARTHRITIS MANAGEMENT) THE TOLL COVID-19 TOOK ON OUR COUNTRY'S MENTAL AND PHYSICAL HEALTH WAS OF UPMOST CONCERN TO THE Y THROUGHOUT 2021. IN RESPONSE, YS CONTINUED PROVIDING ACCESS TO TOOLS AND SUPPORT THAT HELP INDIVIDUALS RECLAIM AND SUSTAIN POSITIVE HEALTH OUTCOMES. THE NATIONAL OFFICE ALSO DEVELOPED A VARIETY OF MENTAL HEALTH TOOLS TO HELP Y STAFF SUPPORT COMMUNITY MEMBERS FACING MENTAL HEALTH CHALLENGES.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 83,652,275

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	✓	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	✓	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		✓
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		✓
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	✓	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	✓	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	✓	
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		✓
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		✓
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	✓	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	✓	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	✓	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		✓
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		✓
14a Did the organization maintain an office, employees, or agents outside of the United States?		✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	✓	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	✓	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		✓
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		✓
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		✓
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		✓
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	✓	

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		✓
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	✓	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	✓	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	✓	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	✓	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	194		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b		✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓	
b	If "Yes," enter the name of the foreign country ▶ IS See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			✓
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 28		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 28		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		✓
6	Did the organization have members or stockholders?		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	✓	
b	Each committee with authority to act on behalf of the governing body?	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	✓	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	✓	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	✓	
12c		✓	
13	Did the organization have a written whistleblower policy?	✓	
14	Did the organization have a written document retention and destruction policy?	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	✓	
b	Other officers or key employees of the organization	✓	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► [AK, AL, AR, AZ, \(CONTINUED ON SCHEDULE O\)](#)
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►
 CESAR SILVA, 101 N WACKER DRIVE, CHICAGO, IL 60606, (312) 977-0031

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KEVIN WASHINGTON PRESIDENT AND CEO THROUGH 8/2021	50.0			✓			809,715	0	45,389	
(2) PAUL MCENTIRE EXECUTIVE VICE PRESIDENT, CHIEF OPERATING OFFICER	50.0					✓	628,599	0	43,064	
(3) NANCY L OWENS SENIOR VICE PRESIDENT, CHIEF FINANCIAL OFFICER	50.0			✓			581,945	0	42,410	
(4) REBECCA BOWEN EXECUTIVE VICE PRESIDENT, CHIEF ADVANCEMENT OFFICER	50.0					✓	409,527	0	40,096	
(5) KARYN KIRK EXECUTIVE VICE PRESIDENT, CHIEF LEGAL OFFICER	50.0			✓			395,153	0	39,987	
(6) SHAWN BORZELLERI SENIOR VICE PRESIDENT, SERVICE DELIVERY PROGRAM DEVELOPMENT OFFICER	50.0					✓	334,485	0	39,187	
(7) ROBERT DENTON SENIOR VICE PRESIDENT, CHIEF GOVERNMENT AFFAIRS OFFICER	50.0					✓	330,443	0	39,213	
(8) LYNDA GONZALES SENIOR VICE PRESIDENT, CHIEF GLOBAL DIVERSITY, EQUITY & INCLUSION OFFICER	50.0					✓	328,735	0	39,087	
(9) SUZANNE MCCORMICK PRESIDENT AND CEO EFFECTIVE 9/2021	50.0			✓			281,296	0	7,562	
(10) PAMELA DAVIES CHAIR	4.0	✓		✓			0	0	0	
(11) CICI ROJAS CHAIR-ELECT	4.0	✓		✓			0	0	0	
(12) CARLA MORADI SECRETARY	4.0	✓		✓			0	0	0	
(13) JOHN G CONLEY TREASURER	4.0	✓		✓			0	0	0	
(14) MATTHEW HYDE IMMEDIATE PAST CHAIR	4.0	✓					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) CARLOS AYALA BOARD MEMBER EFFECTIVE 02/2021	2.0	✓						0	0	0
(16) CHRISTOPHER PADILLA BOARD MEMBER	2.0	✓						0	0	0
(17) CHRISTOPHER TOINTON BOARD MEMBER	2.0	✓						0	0	0
(18) DAVID A BARAHONA BOARD MEMBER	2.0	✓						0	0	0
(19) DIANE DEWBREY BOARD MEMBER	2.0	✓						0	0	0
(20) GEORGE LEIS BOARD MEMBER	2.0	✓						0	0	0
(21) GEORGE WILSON II BOARD MEMBER	2.0	✓						0	0	0
(22) GLEN GUNDERSON BOARD MEMBER	2.0	✓						0	0	0
(23) HON. J. MICHELLE CHILDS BOARD MEMBER	2.0	✓						0	0	0
(24) JANICE REALS ELLIG BOARD MEMBER	2.0	✓						0	0	0
(25) (SEE STATEMENT)										
1b Subtotal								4,099,898	0	335,995
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								4,099,898	0	335,995

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 91

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		✓
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	✓	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
VML, LLC, 250 RICHARDS ROAD, KANSAS CITY, MO 64116	BRAND & CUSTOMER EXPERIENCE	2,354,586
MOURI TECH LLC, 1183 W JOHN CARPENTER FWY, IRVING, TX 75039	DATABASE DEVELOPMENT & SUPPORT SERVICES	2,314,656
OPEN Y LLC, 651 NICOLLET MALL, SUITE 500, MINNEAPOLIS, MN 55402	DIGITAL TRANSFORMATION FOR YMCAS	1,000,000
MCKINSEY & COMPANY INC, 55 EAST 52ND ST, NEW YORK, NY 10022	MEMBERSHIP BUSINESS MODEL	995,000
PRAESIDUM INC, 624 SIX FLAGS DR, SUITE 110, ARLINGTON, TX 76011	CHILD SAFETY INITIATIVE	934,500

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶** 64

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a 0				
	b	Membership dues	1b 0				
	c	Fundraising events	1c 0				
	d	Related organizations	1d 0				
	e	Government grants (contributions)	1e 10,763,835				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 66,342,581				
	g	Noncash contributions included in lines 1a-1f	1g \$ 30,339				
	h	Total. Add lines 1a-1f ▶		77,106,416			
	Program Service Revenue			Business Code			
2a		SOCIAL RESPONSIBILITY		32,118,525	32,118,525		
b		YOUTH DEVELOPMENT		16,664,789	16,664,789		
c		HEALTHY LIVING		13,406,141	13,406,141		
d							
e							
f		All other program service revenue		0	0	0	
g		Total. Add lines 2a-2f ▶		62,189,455			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		1,578,056	0	0	1,578,056
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0
	5	Royalties ▶		207,806	0	0	207,806
	6a	Gross rents	(i) Real	341,345	0		
			(ii) Personal		0		
			6a				
	b	Less: rental expenses	6b 273,973	0			
	c	Rental income or (loss)	6c 67,372	0			
	d	Net rental income or (loss) ▶		67,372			67,372
	7a	Gross amount from sales of assets other than inventory	(i) Securities	106,172,963	0		
			(ii) Other		0		
			7a				
	b	Less: cost or other basis and sales expenses	7b 103,076,250	0			
	c	Gain or (loss)	7c 3,096,713	0			
	d	Net gain or (loss) ▶		3,096,713	0	0	3,096,713
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b				
	c	Net income or (loss) from fundraising events ▶					
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
c	Net income or (loss) from gaming activities ▶						
10a	Gross sales of inventory, less returns and allowances						
		10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue			Business Code				
	11a	REIMB. OF FROM VARIOUS Y ORGS.	900099	306,372		306,372	
	b	TRG SUPPORT FEES	900004	94,700		94,700	
	c	FOREIGN TAX REFUND	900099	89,834		89,834	
	d	All other revenue		0	0	0	
e	Total. Add lines 11a-11d ▶		490,906				
12	Total revenue. See instructions ▶		144,736,724	62,189,455	0	5,440,853	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	20,671,616	20,671,616		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	3,750	3,750		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,779,253	1,779,253		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	2,290,226	745,683	1,143,288	401,255
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	20,194,655	18,109,094	1,009,229	1,076,332
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,622,897	1,334,534	193,422	94,941
9 Other employee benefits	2,185,606	1,738,634	351,018	95,954
10 Payroll taxes	1,568,899	1,547,801	(57,368)	78,466
11 Fees for services (nonemployees):				
a Management	0	0	0	0
b Legal	283,634	216,850	66,784	0
c Accounting	244,050	0	244,050	0
d Lobbying	440,000	440,000	0	0
e Professional fundraising services. See Part IV, line 17	0			0
f Investment management fees	307,046	0	307,046	0
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	25,289,361	22,644,912	2,644,449	0
12 Advertising and promotion	4,297,258	4,297,258	0	0
13 Office expenses	902,581	608,234	276,650	17,697
14 Information technology	3,568,134	3,189,977	378,157	0
15 Royalties	0	0	0	0
16 Occupancy	3,465,394	2,900,447	373,668	191,279
17 Travel	523,793	310,357	167,093	46,343
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	343,441	316,672	26,769	0
20 Interest	1,555,053	210,577	1,344,476	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	2,138,213	1,800,223	337,990	0
23 Insurance	802,066	675,283	126,783	0
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ORGANIZATIONAL DUES	728,509	46,301	682,208	0
b PROV. FOR UNCOLLECTIBLES	570,019	64,819	505,200	0
c MISCELLANEOUS	214	0	214	0
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	95,775,668	83,652,275	10,121,126	2,002,267
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	500	1	500
	2 Savings and temporary cash investments	64,600,203	2	58,255,645
	3 Pledges and grants receivable, net	10,698,881	3	9,646,171
	4 Accounts receivable, net	910,311	4	15,938,656
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,477,684	9	1,243,160
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 39,960,452		
	b Less: accumulated depreciation	10b 31,259,148	6,256,731	10c 8,701,304
	11 Investments—publicly traded securities	47,115,739	11	68,961,354
	12 Investments—other securities. See Part IV, line 11	30,965,837	12	56,838,259
	13 Investments—program-related. See Part IV, line 11	1,000	13	1,000
	14 Intangible assets	750,000	14	750,000
	15 Other assets. See Part IV, line 11	9,081,811	15	10,204,498
16 Total assets. Add lines 1 through 15 (must equal line 33)	171,858,697	16	230,540,547	
Liabilities	17 Accounts payable and accrued expenses	25,379,889	17	25,163,224
	18 Grants payable	0	18	0
	19 Deferred revenue	4,009,912	19	3,272,880
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	5,500,000	24	5,000,000
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	6,568,088	25	10,801,947
	26 Total liabilities. Add lines 17 through 25	41,457,889	26	44,238,051
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	38,195,517	27	46,644,192
	28 Net assets with donor restrictions	92,205,291	28	139,658,304
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0	29	0
	30 Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
	31 Retained earnings, endowment, accumulated income, or other funds	0	31	0
32 Total net assets or fund balances	130,400,808	32	186,302,496	
33 Total liabilities and net assets/fund balances	171,858,697	33	230,540,547	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	144,736,724
2	Total expenses (must equal Part IX, column (A), line 25)	2	95,775,668
3	Revenue less expenses. Subtract line 2 from line 1	3	48,961,056
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	130,400,808
5	Net unrealized gains (losses) on investments	5	10,567,148
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	(3,626,516)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	186,302,496

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	✓	

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(25) JED BERNSTEIN ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(26) JIMMY CHOW ----- BOARD MEMBER EFFECTIVE 02/2021	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(27) JOHN BAIRD ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(28) JULIE WATKINS ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(29) KEVIN BOLDING ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(30) LILIANA GIL VALLETTA ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(31) MATTHEW FURMAN ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(32) PATRICIA PACHECO DE BAEZ ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(33) RUBEN DARIO TABORDA ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(34) SARAH BRAYTON ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(35) SASKIA STEINACKER ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(36) VALARIE GOMEZ ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0
(37) WALTER GLOVER ----- BOARD MEMBER	2.0 -----	<input checked="" type="checkbox"/>						0	0	0

**SCHEDULE A
(Form 990)**

Public Charity Status and Public Support

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
---	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	29,334,181	31,442,073	22,036,865	60,210,371	53,195,916	196,219,406
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	79,417,908	83,052,150	84,415,118	48,352,947	62,189,455	357,427,578
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	108,752,089	114,494,223	106,451,983	108,563,318	115,385,371	553,646,984
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	126,284	104,183	91,300	107,802	124,266	553,835
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	126,284	104,183	91,300	107,802	124,266	553,835
8 Public support. (Subtract line 7c from line 6.)						553,093,149

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6	108,752,089	114,494,223	106,451,983	108,563,318	115,385,371	553,646,984
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	16,130,232	4,249,175	22,768,641	6,752,107	25,696,362	75,596,517
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	16,130,232	4,249,175	22,768,641	6,752,107	25,696,362	75,596,517
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,891,214	1,491,530	2,553,958	404,681	490,906	7,832,289
13 Total support. (Add lines 9, 10c, 11, and 12.)	127,773,535	120,234,928	131,774,582	115,720,106	141,572,639	637,075,790
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	86.82 %
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	85.83 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	12.00 %
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	11.87 %
19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		<input type="checkbox"/>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
	11a		
b	A family member of a person described on line 11a above?		
	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
	11c		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
	2		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
	1		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation						
SCHEDULE A, PART III, LINE 12 - OTHER INCOME	Other Income Type	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	(1) REIMBURSEMENT FROM OTHER YMCA ORGS.	1,260,533	711,978	588,592	289,321	306,372	3,156,796
	(2) VENDOR BOOTH REVENUE	413,291	499,702	1,315,605	29,450	0	2,258,048
	(3) REBATES	207,259	257,395	295,814	77,623	0	838,091
	(4) REIMBURSEMENT OF PRIOR YEAR ITEMS	10,131	22,455	85,652	1,187	0	119,425
	(5) ARBITRATION AWARD	1,000,000	0	268,295	0	0	1,268,295
	(6) TRG SUPPORT FEES	0	0	0	7,100	94,700	101,800
	(7) FOREIGN TAX REFUND	0	0	0	0	89,834	89,834

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number 36-3258696

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ [x] 501(c)(3) (enter number) organization
[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation
[] 527 political organization
Form 990-PF [] 501(c)(3) exempt private foundation
[] 4947(a)(1) nonexempt charitable trust treated as a private foundation
[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- [x] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- [] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test...
[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor...
[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor...

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	----- ----- -----	\$ 28,130,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	----- ----- -----	\$ 15,000,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	----- ----- -----	\$ 9,000,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	----- ----- -----	\$ 3,513,188	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	----- ----- -----	\$ 1,500,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	----- ----- -----	\$ 1,000,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 822,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 600,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9		\$ 533,914	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10		\$ 325,492	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11		\$ 300,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12		\$ 300,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 300,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
14		\$ 275,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
15		\$ 200,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
16		\$ 200,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
17		\$ 198,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
18		\$ 162,400	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$ 139,638	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
20		\$ 100,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
21		\$ 100,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
22		\$ 100,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
23		\$ 85,497	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
24		\$ 84,420	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	----- ----- -----	\$ ----- 62,552	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
26	----- ----- -----	\$ ----- 61,059	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
27	----- ----- -----	\$ ----- 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
28	----- ----- -----	\$ ----- 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
29	----- ----- -----	\$ ----- 47,166	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
30	----- ----- -----	\$ ----- 40,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	----- ----- -----	\$ ----- 40,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
32	----- ----- -----	\$ ----- 36,588	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
33	----- ----- -----	\$ ----- 35,972	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
34	----- ----- -----	\$ ----- 34,023	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
35	----- ----- -----	\$ ----- 30,053	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
36	----- ----- -----	\$ ----- 30,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	----- ----- -----	\$ ----- 30,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
38	----- ----- -----	\$ ----- 30,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
39	----- ----- -----	\$ ----- 30,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
40	----- ----- -----	\$ ----- 28,203	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
41	----- ----- -----	\$ ----- 26,186	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
42	----- ----- -----	\$ ----- 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	----- ----- -----	\$ ----- 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
44	----- ----- -----	\$ ----- 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
45	----- ----- -----	\$ ----- 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
46	----- ----- -----	\$ ----- 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
47	----- ----- -----	\$ ----- 21,813	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
48	----- ----- -----	\$ ----- 21,744	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	----- ----- -----	\$ ----- 20,750	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
50	----- ----- -----	\$ ----- 20,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
51	----- ----- -----	\$ ----- 20,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
52	----- ----- -----	\$ ----- 16,391	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
53	----- ----- -----	\$ ----- 16,368	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
54	----- ----- -----	\$ ----- 15,896	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ 15,618	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
56		\$ 14,702	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
57		\$ 11,239	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
58		\$ 10,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
59		\$ 10,134	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
60		\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61	----- ----- -----	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
62	----- ----- -----	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
63	----- ----- -----	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
64	----- ----- -----	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
65	----- ----- -----	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
66	----- ----- -----	\$ 9,018	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67	----- ----- -----	\$ ----- 8,250	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
68	----- ----- -----	\$ ----- 8,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
69	----- ----- -----	\$ ----- 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
70	----- ----- -----	\$ ----- 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
71	----- ----- -----	\$ ----- 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
72	----- ----- -----	\$ ----- 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$ 7,302	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
74		\$ 7,051	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
75		\$ 7,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
76		\$ 6,656	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
77		\$ 6,448	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
78		\$ 6,375	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$ 6,100	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
80		\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
81		\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
82		\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
83		\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
84		\$ 5,600	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$ 5,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
86		\$ 5,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
87		\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
88		\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
89		\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
90		\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
92	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
93	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
94	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
95	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
96	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
98	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
99	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
55	SECURITIES ----- ----- -----	\$ 15,618	01/05/2021
57	SECURITIES ----- ----- -----	\$ 11,239	02/23/2021
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NATIONAL COUNCIL OF YMCAS OF THE USA	Employer identification number 36-3258696
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions ▶ \$
- 3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2021

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0	0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	440,000	0												
c	Total lobbying expenditures (add lines 1a and 1b)	440,000	0												
d	Other exempt purpose expenditures	83,212,275	0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	83,652,275	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	0												
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000
c Total lobbying expenditures	400,000	395,000	440,000	440,000	1,675,000
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization: NATIONAL COUNCIL OF YMCAS OF THE USA; Employer identification number: 36-3258696

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements, including questions 1-9 and a table for 'Held at the End of the Tax Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets, including questions 1a-2.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	78,045,911	84,880,476	87,552,513	98,559,417	85,226,226
b Contributions	12,130,000	0	0	0	0
c Net investment earnings, gains, and losses	14,135,835	9,192,481	18,654,578	(4,446,633)	17,701,977
d Grants or scholarships	3,100,000	3,720,000	3,920,000	3,960,000	3,800,000
e Other expenditures for facilities and programs	0	12,000,000	17,000,000	2,000,000	0
f Administrative expenses	307,334	307,046	406,615	600,271	568,786
g End of year balance	100,904,412	78,045,911	84,880,476	87,552,513	98,559,417

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 44.41 %
- b** Permanent endowment ▶ 11.05 %
- c** Term endowment ▶ 44.54 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(ii) Related organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	<input type="checkbox"/>	<input type="checkbox"/>

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		346,123		346,123
b Buildings		1,419,424	1,419,424	0
c Leasehold improvements		11,445,427	5,773,590	5,671,837
d Equipment		26,749,478	24,066,134	2,683,344
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				8,701,304

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) COMMINGLED FUNDS	12,580,252	END OF YEAR MARKET VALUE
(B) LIMITED PARTNERSHIPS	19,362,806	END OF YEAR MARKET VALUE
(C) BOND FUNDS	24,895,201	END OF YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	56,838,259	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT	10,801,947
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	10,801,947

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	RENT COSTS CLASSIFIED AS EXPENSE ON FINANCIAL STATEMENTS	273,973
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description	(b) Amount
	FOREIGN TAX REFUND	89,834
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	RENT COSTS CLASSIFIED AS EXPENSE ON FINANCIAL STATEMENTS	273,973

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	Y-USA USES ITS NET INVESTMENT INCOME AND THE NET PROCEEDS FROM THESE ACTIVITIES PRIMARILY TO MAKE GRANTS IN SUPPORT OF THE CHARITABLE ACTIVITIES OF Y-USA AND OTHER WORLDWIDE YMCA ORGANIZATIONS.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	Y-USA HAS RECEIVED A FAVORABLE DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE STATING THAT IT IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE OF 1986, AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3), EXCEPT FOR INCOME TAXES PERTAINING TO UNRELATED BUSINESS INCOME. THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ISSUED GUIDANCE THAT REQUIRES TAX EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. MANAGEMENT HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS. ADDITIONALLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THESE FINANCIAL STATEMENTS, AND THERE ARE NO INTEREST OR PENALTIES RECOGNIZED IN THE STATEMENTS OF ACTIVITIES OR STATEMENTS OF FINANCIAL POSITION.

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2021

Open to Public Inspection

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number
36-3258696

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		306,387
(2) EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		43,607
(3) EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		301,264
(4) MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		498,121
(5) NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	GRANTMAKING		34,085
(6) RUSSIA AND NEIGHBORING STATES	0	0	GRANTMAKING		41,426
(7) SOUTH AMERICA	0	0	GRANTMAKING		201,790
(8) SOUTH ASIA	0	0	GRANTMAKING		29,399
(9) SUB-SAHARAN AFRICA	0	0	GRANTMAKING		341,708
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	0	0			1,797,787
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			1,797,787

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) 2021

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			MIDDLE EAST AND NORTH AFRICA	PROGRAM SUPPORT	426,121	WIRE TRANSFER			
(2)			EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	167,673	WIRE TRANSFER			
(3)			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	105,100	WIRE TRANSFER			
(4)			CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	103,353	WIRE TRANSFER			
(5)			SOUTH AMERICA	PROGRAM SUPPORT	100,000	WIRE TRANSFER			
(6)			CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	72,232	WIRE TRANSFER			
(7)			MIDDLE EAST AND NORTH AFRICA	PROGRAM SUPPORT	72,000	WIRE TRANSFER			
(8)			EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	59,975	WIRE TRANSFER			
(9)			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	57,000	WIRE TRANSFER			
(10)			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	55,700	WIRE TRANSFER			
(11)			CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	51,802	WIRE TRANSFER			
(12)			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	50,908	WIRE TRANSFER			
(13)			SOUTH AMERICA	PROGRAM SUPPORT	48,635	WIRE TRANSFER			
(14)			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	36,030	WIRE TRANSFER			
(15)			EAST ASIA AND THE PACIFIC	PROGRAM SUPPORT	33,436	WIRE TRANSFER			
(16)			(SEE STATEMENT)						

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ 35

3 Enter total number of other organizations or entities . . . ▶ 0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(16)		EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	31,394	WIRE TRANSFER			
(17)		RUSSIA AND NEIGHBORING STATES	PROGRAM SUPPORT	30,200	WIRE TRANSFER			
(18)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	30,000	WIRE TRANSFER			
(19)		SOUTH ASIA	PROGRAM SUPPORT	27,170	WIRE TRANSFER			
(20)		NORTH AMERICA (CANADA & MEXICO ONLY)	PROGRAM SUPPORT	26,910	WIRE TRANSFER			
(21)		SUB-SAHARAN AFRICA	PROGRAM SUPPORT	21,970	WIRE TRANSFER			
(22)		SOUTH AMERICA	PROGRAM SUPPORT	21,605	WIRE TRANSFER			
(23)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	21,000	WIRE TRANSFER			
(24)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	20,000	WIRE TRANSFER			
(25)		EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	16,000	WIRE TRANSFER			
(26)		EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	13,130	WIRE TRANSFER			
(27)		SOUTH AMERICA	PROGRAM SUPPORT	12,750	WIRE TRANSFER			
(28)		RUSSIA AND NEIGHBORING STATES	PROGRAM SUPPORT	11,226	WIRE TRANSFER			
(29)		EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	10,885	WIRE TRANSFER			
(30)		SOUTH AMERICA	PROGRAM SUPPORT	10,550	WIRE TRANSFER			
(31)		SUB-SAHARAN AFRICA	PROGRAM SUPPORT	10,000	WIRE TRANSFER			
(32)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	8,000	WIRE TRANSFER			
(33)		SOUTH AMERICA	PROGRAM SUPPORT	6,500	WIRE TRANSFER			
(34)		SUB-SAHARAN AFRICA	PROGRAM SUPPORT	5,000	WIRE TRANSFER			
(35)		EAST ASIA AND THE PACIFIC	PROGRAM SUPPORT	5,000	WIRE TRANSFER			

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	GRANTS ARE ONLY PROVIDED TO YMCAS OR AFFILIATED MEMBERS OF THE WORLD ALLIANCE OF YMCAS. EACH PROPOSAL RECEIVED IS EVALUATED BY APPROPRIATE STAFF TO ENSURE IT IS WITHIN THE INTERNATIONAL GROUP PRIORITIES AND BUDGET ALLOCATION. THE STAFF RECOMMENDATIONS ARE THEN PRESENTED TO THE INTERNATIONAL COMMITTEE AND/OR VICE PRESIDENT OF INTERNATIONAL GROUP FOR APPROVAL.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL, ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL, ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL, ACCRUAL SOUTH AMERICA -ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL, ACCRUAL

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) (SEE STATEMENT)	84-0404266	501 (C)(3)	415,441				PROGRAM SUPPORT
(2) (SEE STATEMENT)	58-0566253	501 (C)(3)	367,613				PROGRAM SUPPORT
(3) (SEE STATEMENT)	91-0482710	501 (C)(3)	348,203				PROGRAM SUPPORT
(4) (SEE STATEMENT)	74-1109737	501 (C)(3)	343,733				PROGRAM SUPPORT
(5) VALLEY OF THE SUN YMCA 350 N 1ST AVE, PHOENIX, AZ 85003-1513	86-0096799	501 (C)(3)	284,459				PROGRAM SUPPORT
(6) (SEE STATEMENT)	94-0997140	501 (C)(3)	271,552				PROGRAM SUPPORT
(7) YMCA OF GREATER CHARLOTTE 5900 QUAIL HOLLOW ROAD, CHARLOTTE, NC 28210	56-1045299	501 (C)(3)	252,139				PROGRAM SUPPORT
(8) YMCA OF METROPOLITAN CHICAGO 1030 W. VAN BUREN ST., CHICAGO, IL 60607	36-2179782	501 (C)(3)	249,157				PROGRAM SUPPORT
(9) (SEE STATEMENT)	45-2563299	501 (C)(3)	241,153				PROGRAM SUPPORT
(10) YMCA OF GREATER BOSTON 316 HUNTINGTON AVE, BOSTON, MA 02115-5019	04-2103551	501 (C)(3)	238,585				PROGRAM SUPPORT
(11) (SEE STATEMENT)	39-0806314	501 (C)(3)	230,613				PROGRAM SUPPORT
(12) (SEE STATEMENT)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 382

3 Enter total number of other organizations listed in the line 1 table ▶ 1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2021

Part II Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(12) YMCA OF GREATER NEW YORK ATTN: ROSALIE WHITE, 5 W 63RD STREET, 6TH FLOOR, NEW YORK, NY 10023	13-1624228	501 (C)(3)	224,367				PROGRAM SUPPORT
(13) YMCA OF GREATER KANSAS CITY KELLI MCCLURE,, CHIEF FINANCIAL OFFICER, 3100 BROADWAY ST., STE. 1020, KANSAS CITY, MO 64111-2413	44-0546002	501 (C)(3)	223,994				PROGRAM SUPPORT
(14) YMCA OF METROPOLITAN DENVER 2625 S COLORADO BLVD, ATTN: GENE DEMANINCOR, DENVER, CO 80222-5108	84-0402696	501 (C)(3)	218,700				PROGRAM SUPPORT
(15) YMCA OF THE TRIANGLE AREA 801 CORPORATE CENTER DR, SUITE 200, ATTN JESSICA MAYO, RALEIGH, NC 27607- 5073	56-0591307	501 (C)(3)	208,317				PROGRAM SUPPORT
(16) YMCA OF GREATER INDIANAPOLIS 615 N ALABAMA ST, SUITE 200, INDIANAPOLIS, IN 46204-1359	35-0868211	501 (C)(3)	208,148				PROGRAM SUPPORT
(17) YMCA OF NORTHWEST NORTH CAROLINA 301 N MAIN ST., STE. 1900, WINSTON SALEM, NC 27101-2402	56-0530015	501 (C)(3)	207,448				PROGRAM SUPPORT
(18) YMCA OF SILICON VALLEY 80 SARATOGA AVE., SANTA CLARA, CA 95051	94-1156318	501 (C)(3)	199,566				PROGRAM SUPPORT
(19) YMCA OF GREATER LONG BEACH 820 LONG BEACH BLVD, LONG BEACH, CA 90813	95-1643396	501 (C)(3)	188,748				PROGRAM SUPPORT
(20) MASSACHUSETTS ALLIANCE OF YMCAS 165 HAVERHILL STREET, ANDOVER, MA 01810	04-3176393	501 (C)(4)	179,917				PROGRAM SUPPORT
(21) FLORIDA'S FIRST COAST YMCA - METROPOLITAN 40 EAST ADAMS STREET, SUITE 210, JACKSONVILLE, FL 32202	59-0638514	501 (C)(3)	176,028				PROGRAM SUPPORT
(22) BIRMINGHAM METROPOLITAN YMCA 3551 MONTGOMERY HW, BIRMINGHAM, AL 35209	63-0299894	501 (C)(3)	173,522				PROGRAM SUPPORT
(23) YMCA OF GREATER LOUISVILLE 545 SOUTH 2ND STREET, LOUISVILLE, KY 40202	61-0444843	501 (C)(3)	162,972				PROGRAM SUPPORT
(24) STEM NEXT 2305 HISTORC DECATUR RD, SUITE 100, SAN DIEGO, CA 92106	81-4834326	501 (C)(3)	162,136				PROGRAM SUPPORT
(25) YMCA OF GREATER PITTSBURGH ATTN: UNIVERSITY YMCA-LILA DE KLAVER, 420 FT. DUQUESNE BLVD. STE 625, PITTSBURGH, PA 15222	25-0969497	501 (C)(3)	156,900				PROGRAM SUPPORT
(26) YMCA OF GREATER CINCINNATI 1105 ELM ST, CINCINNATI, OH 45202-7513	31-0537178	501 (C)(3)	153,681				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(27) GENERAL CONVENTION OF SIOUX YMCAS PO BOX 218, 1 B STREET, DUPREE, SD 57623-0218	46-0336514	501 (C)(3)	150,512				PROGRAM SUPPORT
(28) GATEWAY REGION YMCA 2815 SCOTT AVE SUITE D, ST LOUIS, MO 63103	43-0653616	501 (C)(3)	149,491				PROGRAM SUPPORT
(29) YMCA OF THE UNIVERSITY OF ILLINOIS EXECUTIVE DIRECTOR / PRESIDENT, 1001 S WRIGHT ST, CHAMPAIGN, IL 61820-6225	37-0661257	501 (C)(3)	144,808				PROGRAM SUPPORT
(30) WILKES-BARRE FAMILY YMCA 382 CAMP KRESGE LANE, WHITE HAVEN, PA 18661	24-0795638	501 (C)(3)	142,294				PROGRAM SUPPORT
(31) YMCA OF SAN DIEGO COUNTY 3708 RUFFIN RD, SAN DIEGO, CA 92123-1641	95-2039198	501 (C)(3)	141,301				PROGRAM SUPPORT
(32) MERRIMACK VALLEY YMCA INC. 165 HAVERHILL STREET, ANDOVER, MA 01810	04-2104378	501 (C)(3)	139,022				PROGRAM SUPPORT
(33) YMCA OF METROPOLITAN HARTFORD 50 STATE HOUSE SQUARE, SECOND FLOOR, HARTFORD, CT 06103	06-0881325	501 (C)(3)	137,447				PROGRAM SUPPORT
(34) YMCA OF METROPOLITAN DALLAS 1621 WEST WALNUT HILL LANE, IRVING, TX 75038	75-0800696	501 (C)(3)	136,622				PROGRAM SUPPORT
(35) YMCA OF MEMPHIS & THE MID-SOUTH PO BOX 111313, MEMPHIS, TN 38111	62-0476304	501 (C)(3)	135,772				PROGRAM SUPPORT
(36) THE GRANITE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 30 MECHANIC ST, MANCHESTER, NH 03101-1972	02-0222248	501 (C)(3)	131,250				PROGRAM SUPPORT
(37) YMCA OF PIERCE AND KITSAP COUNTIES 4717 S 19TH ST STE 201, ATTN: ACCOUNTS RECIEVABLE, TACOMA, WA 98405	91-0565562	501 (C)(3)	130,500				PROGRAM SUPPORT
(38) YMCA OF METROPOLITAN WASHINGTON 1112 16TH ST NW, SUITTE 720, WASHINGTON, DC 20036-4824	53-0207403	501 (C)(3)	129,544				PROGRAM SUPPORT
(39) YMCA OF METROPOLITAN LOS ANGELES 625 SOUTH NEW HAMPSHIRE AVE, LOS ANGELES, CA 90005	95-1644052	501 (C)(3)	129,203				PROGRAM SUPPORT
(40) YMCA OF SOUTHERN NEVADA EXECUTIVE DIRECTOR / PRESIDENT, 4141 MEADOWS LN, LAS VEGAS, NV 89107-3105	88-0059266	501 (C)(3)	128,697				PROGRAM SUPPORT
(41) METROPOLITAN YMCA OF THE ORANGES 139 E MCCLELLAN AVE, LIVINGSTON, NJ 07039	22-1487387	501 (C)(3)	128,588				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(42) YMCA OF METROPOLITAN FORT WORTH 540 LAMAR STREET, FORT WORTH, TX 76102-3717	75-0827471	501 (C)(3)	127,761				PROGRAM SUPPORT
(43) YMCA OF DELAWARE 100 W. 10TH STREET, SUITE 1100, WILMINGTON, DE 19801-6605	51-0065748	501 (C)(3)	126,029				PROGRAM SUPPORT
(44) YMCA OF METROPOLITAN DETROIT 1401 BROADWAY ST, SUITE 3A, DETROIT, MI 48226	38-1358055	501 (C)(3)	125,363				PROGRAM SUPPORT
(45) DULUTH AREA FAMILY YMCA 302 W 1ST ST, DULUTH, MN 55802-1694	41-0693931	501 (C)(3)	122,066				PROGRAM SUPPORT
(46) YMCA OF SOUTH HAMPTON ROADS 633 BATTLE BLVD, CHESAPEAKE, VA 23322	54-0445205	501 (C)(3)	118,525				PROGRAM SUPPORT
(47) BANGOR YMCA 17 SECOND STREET, BANGOR, ME 04401-4799	01-0211485	501 (C)(3)	112,253				PROGRAM SUPPORT
(48) YMCA OF CENTRAL OHIO 1907 LEONARD AVE STE 150, COLUMBUS, OH 43219	31-4379594	501 (C)(3)	112,244				PROGRAM SUPPORT
(49) YMCA OF GREATER RICHMOND EXECUTIVE DIRECTOR / PRESIDENT, 2 WEST FRANKLIN ST, RICHMOND, VA 23220-5006	54-0505986	501 (C)(3)	111,772				PROGRAM SUPPORT
(50) STATE YMCA OF MICHIGAN 919 N EAST TORCH LAKE DR, CENTRAL LAKE, MI 49622-9628	38-1358418	501 (C)(3)	108,000				PROGRAM SUPPORT
(51) YMCA OF GREATER CLEVELAND 1801 SUPERIOR AVE SUITE 130, CLEVELAND, OH 44114	34-0714728	501 (C)(3)	107,721				PROGRAM SUPPORT
(52) YMCA BUFFALO NIAGARA 150 TECH DRIVE, AMHERST, NY 14221	16-0743231	501 (C)(3)	106,772				PROGRAM SUPPORT
(53) YMCA OF GREATER OKLAHOMA CITY P.O. BOX 2582, OKLAHOMA CITY, OK 73101	73-0579270	501 (C)(3)	106,772				PROGRAM SUPPORT
(54) YMCA OF WESTERN NORTH CAROLINA INC. 40 NORTH MERRIMON AVE STE 309, ASHEVILLE, NC 28804	56-0530013	501 (C)(3)	106,088				PROGRAM SUPPORT
(55) YMCA OF GREENVILLE 723 CLEVELAND ST, GREENVILLE, SC 29601	57-0314424	501 (C)(3)	105,963				PROGRAM SUPPORT
(56) YMCA OF SOUTH FLORIDA, INC 900 SE 3RD AVE, FORT LAUDERDALE, FL 33316	59-0624464	501 (C)(3)	105,871				PROGRAM SUPPORT
(57) AUSTIN METROPOLITAN YMCA 3208 RED RIVER, SUITE 200, AUSTIN, TX 78705	74-1193464	501 (C)(3)	105,349				PROGRAM SUPPORT
(58) YMCA OF METROPOLITAN LANSING ATTN: ROSEMARIE MARMAN, 119 N WASHINGTON SQUARE, LANSING, MI 48933	38-1359576	501 (C)(3)	104,353				PROGRAM SUPPORT
(59) STATE ALLIANCE OF MICHIGAN YMCAS 7365 NOFKE DR, CALEDONIA, MI 49316	81-2010263	501 (C)(3)	104,140				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(60) YMCA OF GREATER MONTGOMERY P.O BOX 2336, MONTGOMERY, AL 36102	63-0288885	501 (C)(3)	103,419				PROGRAM SUPPORT
(61) YMCA OF SOUTHERN ARIZONA 60 W ALAMEDA ST, PO BOX 1111, TUCSON, AZ 85702	86-0101237	501 (C)(3)	101,610				PROGRAM SUPPORT
(62) SOUTH SHORE YMCA KAREN ADLER, 91 LONGWATER CIRCLE, SUITE 101, NORWELL, MA 02061	04-2105881	501 (C)(3)	100,772				PROGRAM SUPPORT
(63) CAMP FOSTER YMCA EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 296, SPIRIT LAKE, IA 51360-0296	42-0958909	501 (C)(3)	100,022				PROGRAM SUPPORT
(64) YMCA OF NORTHERN UTAH 3216 HIGHLAND DR 200, SALT LAKE CITY, UT 84106	87-0212472	501 (C)(3)	100,000				PROGRAM SUPPORT
(65) TOPEKA YMCA FOUNDATION 3635 SW CHELSEA DR, TOPEKA, KS 66614	48-0835338	501 (C)(3)	100,000				PROGRAM SUPPORT
(66) YMCA OF CENTRAL MARYLAND 303 W. CHESAPEAKE AVE., BALTIMORE, MD 21204	52-0591699	501 (C)(3)	98,970				PROGRAM SUPPORT
(67) YMCA OF THE ROCKIES 2515 TUNNEL RD, ESTES PARK, CO 80511	84-0404913	501 (C)(3)	97,460				PROGRAM SUPPORT
(68) YMCA OF SOUTHERN MAINE 70 FOREST AVE, PORTLAND, ME 04104-1078	01-0211568	501 (C)(3)	97,152				PROGRAM SUPPORT
(69) YMCA OF METROPOLITAN HUNTSVILLE AL 120 HOLMES AVENUE, SUITE 405, HUNTSVILLE, AL 35801	58-2058795	501 (C)(3)	96,565				PROGRAM SUPPORT
(70) MCGAW YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1000 GROVE ST, EVANSTON, IL 60201-4294	36-2169194	501 (C)(3)	94,272				PROGRAM SUPPORT
(71) YMCA OF HONOLULU 1335 KALIHI STREET, HONOLULU, HI 96819	99-0073533	501 (C)(3)	93,210				PROGRAM SUPPORT
(72) CENTRAL CONNECTICUT COAST YMCA 1240 CHAPEL ST, NEW HAVEN, CT 06511-4506	06-0662195	501 (C)(3)	90,750				PROGRAM SUPPORT
(73) YORK & YORK COUNTY YMCA 90 N. NEWBERRY STREET, YORK, PA 17401	23-1352600	501 (C)(3)	90,700				PROGRAM SUPPORT
(74) ALLIANCE OF NEW YORK STATE YMCAS 465 NEW KARNER RD, 1ST FLOOR, ALBANY, NY 12205	01-0567018	501 (C)(3)	89,113				PROGRAM SUPPORT
(75) YMCA OF SUPERIOR CALIFORNIA 2021 W STREET, SACRAMENTO, CA 95818	94-1156634	501 (C)(3)	88,235				PROGRAM SUPPORT
(76) YMCA OF METROPOLITAN CHATTANOOGA 301 W 6TH ST, CHATTANOOGA, TN 37402-1110	62-0475699	501 (C)(3)	88,133				PROGRAM SUPPORT
(77) SCOTT COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 606 W 2ND ST, DAVENPORT, IA 52801-1095	42-0703278	501 (C)(3)	85,610				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(78) YMCA OF GREATER SAN ANTONIO 231 E RHAPSODY, SAN ANTONIO, TX 78216	74-1109634	501 (C)(3)	83,942				PROGRAM SUPPORT
(79) CENTRAL FLORIDA METRO YMCA 433 N MILLS AVE, ORLANDO, FL 32803-5798	59-0624430	501 (C)(3)	83,599				PROGRAM SUPPORT
(80) NORTH CAROLINA ALLIANCE OF YMCAS 801 CORPORATE CENTER DRIVE., SUITE 200., RALIEGH, NC 27607	56-0591307	501 (C)(3)	82,499				PROGRAM SUPPORT
(81) YMCA OF BOULDER VALLEY 2800 DAGNY WAY, LAFAYETTE, CO 80026	84-0459944	501 (C)(3)	81,772				PROGRAM SUPPORT
(82) YMCA NEWARK AND VICINITY 600 BROAD ST, NEWARK, NJ 07102-4504	22-1552820	501 (C)(3)	81,093				PROGRAM SUPPORT
(83) YMCA OF PORTAGE TOWNSHIP INC. EXECUTIVE DIRECTOR / PRESIDENT, 3100 WILLOWCREEK RD, PORTAGE, IN 46368-4424	35-1404478	501 (C)(3)	80,883				PROGRAM SUPPORT
(84) TAMPA METROPOLITAN AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 110 E OAK AVE, TAMPA, FL 33602	59-1742909	501 (C)(3)	80,445				PROGRAM SUPPORT
(85) YMCA OF LINCOLN NEBRASKA 570 FALLBROOK BLVD, SUITE 210, LINCOLN, NE 68521	47-0376578	501 (C)(3)	79,772				PROGRAM SUPPORT
(86) YMCA OF SAGINAW 1915 FORDNEY ST, SAGINAW, MI 48601-2809	38-1360594	501 (C)(3)	76,897				PROGRAM SUPPORT
(87) YMCA OF THE CAPITAL AREA EXECUTIVE DIRECTOR / PRESIDENT, 1735 THOMAS DELPIT DR., BATON ROUGE, LA 70802	72-0408994	501 (C)(3)	75,948				PROGRAM SUPPORT
(88) YMCA OF GREATER FORT WAYNE 347 W. BERRY ST., SUITE 500, FORT WAYNE, IN 46802	35-0886850	501 (C)(3)	75,827				PROGRAM SUPPORT
(89) YMCA OF THE INLAND NORTHWEST 1126 N MONROE, SPOKANE, WA 99201	91-0827958	501 (C)(3)	75,294				PROGRAM SUPPORT
(90) YMCA OF GREATER FLINT 411 E 3RD ST, FLINT, MI 48503	38-1358056	501 (C)(3)	74,522				PROGRAM SUPPORT
(91) YMCA OF CAPITAL DISTRICT ATTN; DAVID BROWN, 900 DELAWARE AVE, DELMAR, NY 12054	14-1726531	501 (C)(3)	74,003				PROGRAM SUPPORT
(92) YMCA OF BOISE INC. 1177 W. STATE STREET, BOISE, ID 83702	82-0200908	501 (C)(3)	74,000				PROGRAM SUPPORT
(93) YMCA OF MIDDLE TENNESSEE 1000 CHURCH STREET, NASHVILLE, TN 37203	62-0476243	501 (C)(3)	74,000				PROGRAM SUPPORT
(94) YMCA OF GRAYS HARBOR 2500 SIMPSON AVE, HOQUIAM, WA 98550	91-1984900	501 (C)(3)	73,322				PROGRAM SUPPORT
(95) YMCA OF GREATER EL PASO TX & RIO GRANDE VALLEY 810 WYOMING, EL PASO, TX 79902	74-1109880	501 (C)(3)	73,272				PROGRAM SUPPORT
(96) OLD COLONY YMCA 320 MAIN STREET, BROCKTON, MA 02301-5323	04-2125014	501 (C)(3)	73,163				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(97) YMCA OF EAST TENNESSEE 12133 S. NORTSHORE DRIVE, KNOXVILLE, TN 37922	62-0475700	501 (C)(3)	72,206				PROGRAM SUPPORT
(98) YMCA OF EASTERN UNION COUNTY ATTN: DENNIS J. MCNANY, 144 MADISON AVE, ELIZABETH, NJ 07201-2420	22-1487381	501 (C)(3)	71,996				PROGRAM SUPPORT
(99) YMCA OF SOUTHWESTERN INDIANA 222 NW 6TH STREET, EVANSVILLE, IN 47708-1308	35-0869074	501 (C)(3)	71,772				PROGRAM SUPPORT
(100) YMCA OF CENTRAL MASSACHUSETTS 766 MAIN ST, ATTN: PAM SUPRENANT, WORCESTER, MA 01610	04-2105885	501 (C)(3)	71,029				PROGRAM SUPPORT
(101) CENTRAL LINCOLN COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 525 MAIN STREET, DAMARISCOTTA, ME 04543- 9801	22-2978129	501 (C)(3)	70,580				PROGRAM SUPPORT
(102) YMCA OF SOUTHWEST MICHIGAN 905 NORTH FRONT STREET, NILES, MI 49120	38-1358236	501 (C)(3)	70,316				PROGRAM SUPPORT
(103) HARRISBURG AREA METROPOLITAN YMCA 112 MARKET STREET, STE 422, HARRISBURG, PA 17101	23-1665437	501 (C)(3)	70,218				PROGRAM SUPPORT
(104) STERLING-ROCK FALLS FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2505 YMCA WAY, STERLING, IL 61081-9063	36-2225496	501 (C)(3)	70,147				PROGRAM SUPPORT
(105) MONROE FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1111 W ELM AVE, MONROE, MI 48162-2801	38-1508585	501 (C)(3)	70,008				PROGRAM SUPPORT
(106) YMCA OF GREATER GRAND RAPIDS 475 LAKE MICHIGAN DR NW, GRAND RAPIDS, MI 49504-5600	38-1358058	501 (C)(3)	69,632				PROGRAM SUPPORT
(107) YMCA OF HOT SPRINGS ARKANSAS INC. EXECUTIVE DIRECTOR / PRESIDENT, 130 WERNER ST., HOT SPRINGS, AR 71913-6443	71-0236925	501 (C)(3)	68,899				PROGRAM SUPPORT
(108) SHERMAN LAKE YMCA OUTDOOR CENTER EXECUTIVE DIRECTOR / PRESIDENT, 6225 N 39TH ST, AUGUSTA, MI 49012-9722	38-3167869	501 (C)(3)	68,522				PROGRAM SUPPORT
(109) YMCA OF CASS AND CLAY COUNTIES 400 1ST AVE S, FARGO, ND 58103	45-0232096	501 (C)(3)	68,000				PROGRAM SUPPORT
(110) BLUE RIDGE ASSEMBLY YMCA 84 BLUE RIDGE CIR, BLACK MOUNTAIN, NC 28711-9722	56-0532130	501 (C)(3)	67,750				PROGRAM SUPPORT
(111) WEST SUBURBAN YMCA EXECUTIVE DIRECTOR / PRESIDENT, 276 CHURCH ST, NEWTON, MA 02458-1992	04-2104783	501 (C)(3)	67,750				PROGRAM SUPPORT
(112) HOCKOMOCK AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 300 ELMWOOD ST, NORTH ATTLEBORO, MA 02760-1304	04-2131749	501 (C)(3)	67,133				PROGRAM SUPPORT

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(113) YMCA OF THE SUNCOAST 2469 ENTERPRISE ROAD, CLEARWATER, FL 33763-1607	59-0810731	501 (C)(3)	65,173				PROGRAM SUPPORT
(114) GREATER GREEN BAY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 235 N JEFFERSON ST, GREEN BAY, WI 54301-5126	39-0813466	501 (C)(3)	65,000				PROGRAM SUPPORT
(115) YMCA OF COLUMBIA-WILLAMETTE ASSOCIATION SERVICES 9500 SW BARBUR BLVD STE 200, PORTLAND, OR 97219-5426	93-0386981	501 (C)(3)	65,000				PROGRAM SUPPORT
(116) YMCA OF GREATER WILLIAMSON COUNTY 1812 N. MAYS, PO BOX 819, ROUND ROCK, TX 78680-0819	74-2206558	501 (C)(3)	65,000				PROGRAM SUPPORT
(117) YMCA OF YOUNGSTOWN OHIO EXECUTIVE DIRECTOR / PRESIDENT, 17 N CHAMPION ST, YOUNGSTOWN, OH 44503-1602	34-0714730	501 (C)(3)	65,000				PROGRAM SUPPORT
(118) ANN ARBOR YMCA 400 W. WASHINGTON ST., ANN ARBOR, MI 48103	38-1525162	501 (C)(3)	63,607				PROGRAM SUPPORT
(119) YMCA OF THE FOX CITIES INC 218 E LAWRENCE ST, APPLETON, WI 54911-5724	39-0806191	501 (C)(3)	60,566				PROGRAM SUPPORT
(120) REGIONAL YMCA OF WESTERN CONNECTICUT INC 214 FEDERAL RD UNIT B21, BROOKFIELD, CT 06804	06-6051610	501 (C)(3)	58,860				PROGRAM SUPPORT
(121) YMCA OF MUNCIE INDIANA INC. EXECUTIVE DIRECTOR / PRESIDENT, 500 S MULBERRY ST, MUNCIE, IN 47305-2446	35-0868215	501 (C)(3)	58,300				PROGRAM SUPPORT
(122) GREENWOOD YMCA 1760 CALHOUN RD, GREENWOOD, SC 29649-8909	57-0365088	501 (C)(3)	58,190				PROGRAM SUPPORT
(123) FROST VALLEY YMCA 2000 FROST VALLEY RD, CLARYVILLE, NY 12725	22-1625176	501 (C)(3)	58,000				PROGRAM SUPPORT
(124) YMCA CAMP OLSON 4160 LITTLE BOY RD NE, LONGVILLE, MN 56655	41-0967781	501 (C)(3)	58,000				PROGRAM SUPPORT
(125) TAKODAH YMCA 32 LAKE ST., SWANZEY, NH 03431	02-0222246	501 (C)(3)	58,000				PROGRAM SUPPORT
(126) METROWEST YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 280 OLD CONNECTICUT PATH, FRAMINGHAM, MA 01701-4539	04-2281530	501 (C)(3)	57,861				PROGRAM SUPPORT
(127) YMCA OF HASTINGS NEBRASKA 1220 W. 18TH ST, HASTINGS, NE 68901	47-0376607	501 (C)(3)	57,627				PROGRAM SUPPORT
(128) YMCA OF GREATER DAYTON ATTN: DEBBIE NERDERMAN, 118 W FIRST ST, SUITE 300, DAYTON, OH 45402	31-0537517	501 (C)(3)	56,772				PROGRAM SUPPORT

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(129) YMCA OF EAU CLAIRE WISCONSIN EXECUTIVE DIRECTOR / PRESIDENT, 700 GRAHAM AVE, EAU CLAIRE, WI 54701-3896	39-0806351	501 (C)(3)	56,772				PROGRAM SUPPORT
(130) YMCA OF PUEBLO 3200 E. SPAULDING AVENUE, PUEBLO, CO 81008-2279	84-0404925	501 (C)(3)	56,772				PROGRAM SUPPORT
(131) YMCA OF RIDGEWOOD 112 OAK STREET, RIDGEWOOD, NJ 07450	22-1508752	501 (C)(3)	56,772				PROGRAM SUPPORT
(132) GOLDEN CORRIDOR FAMILY YMCA 300 W. WISE RD., SCHAUMBURG, IL 60193	36-2169193	501 (C)(3)	56,772				PROGRAM SUPPORT
(133) RAPPAHANNOCK AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 212 BUTLER RD, FALMOUTH, VA 22405-2441	54-0965826	501 (C)(3)	56,025				PROGRAM SUPPORT
(134) YMCA OF THE EAST BAY 2111 MARTIN LUTHER KING WAY, BERKLEY, CA 94704	94-1156635	501 (C)(3)	55,000				PROGRAM SUPPORT
(135) PENINSULA METROPOLITAN YMCA 41 OLD OYSTER POINT RD, SUITE C, NEWPORT NEWS, VA 23602	54-0524905	501 (C)(3)	55,000				PROGRAM SUPPORT
(136) WENATCHEE VALLEY YMCA 217 ORONDO AVE, WENATCHEE, WA 98801	91-0578224	501 (C)(3)	53,522				PROGRAM SUPPORT
(137) YMCA OF SOUTHEASTERN NORTH CAROLINA P.O.BOX 3467, WILMINGTON, NC 28406	56-0532317	501 (C)(3)	50,132				PROGRAM SUPPORT
(138) YMCA OF AKRON OHIO INC. 50 S. MAIN ST., LL100, AKRON, OH 44308-1037	34-0714727	501 (C)(3)	50,000				PROGRAM SUPPORT
(139) THE YMCA OF CENTRAL NEW MEXICO 4901 INDIAN SCHOOL, RD. NE, ALBUQUERQUE, NM 87110	85-0105592	501 (C)(3)	50,000				PROGRAM SUPPORT
(140) BECKET-CHIMNEY CORNERS YMCA CAMPS & OUTDOOR CTR. EXECUTIVE DIRECTOR / PRESIDENT, 748 HAMILTON RD, BECKET, MA 01223-9686	04-2105946	501 (C)(3)	50,000				PROGRAM SUPPORT
(141) KIPS BAY BOYS AND GIRLS CLUB 1930 RANDALL AVE., BRONX, NY 10473	13-1623850	501 (C)(3)	50,000				PROGRAM SUPPORT
(142) YMCA CAMP TECUMSEH INC. 12635 W TECUMSEH BEND RD, BROOKSTON, IN 47923-7012	23-7331099	501 (C)(3)	50,000				PROGRAM SUPPORT
(143) GREATER BURLINGTON YMCA 266 COLLEGE ST, BURLINGTON, VT 05401-8318	03-0185810	501 (C)(3)	50,000				PROGRAM SUPPORT
(144) YMCA OF THE CEDAR RAPIDS METROPOLITAN AREA 207 7TH AVE SE, CEDAR RAPIDS, IA 52401	42-0680306	501 (C)(3)	50,000				PROGRAM SUPPORT
(145) CAMP HAZEN YMCA 204 W MAIN ST, CHESTER, CT 06412-1013	06-0860014	501 (C)(3)	50,000				PROGRAM SUPPORT
(146) CARROLL COUNTY YMCA/CAMP HUCKINS EXECUTIVE DIRECTOR / PRESIDENT, 17 CAMP HUCKINS RD, FREEDOM, NH 03836-4403	02-6001065	501 (C)(3)	50,000				PROGRAM SUPPORT

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(147) GREAT MIAMI VALLEY YMCA 105 N 2ND ST, HAMILTON, OH 45011	31-0536719	501 (C)(3)	50,000				PROGRAM SUPPORT
(148) CAMP RALPH S. MASON YMCA EXECUTIVE DIRECTOR / PRESIDENT, 23 BIRCH RIDGE RD, HARDWICK, NJ 07825- 9502	22-1625643	501 (C)(3)	50,000				PROGRAM SUPPORT
(149) YMCA OF HIGH POINT INC. EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 6258, HIGH POINT, NC 27262-6258	56-0530014	501 (C)(3)	50,000				PROGRAM SUPPORT
(150) CAMP SLOANE YMCA INC. 124 INDIAN MOUNTAIN ROAD, LAKEVILLE, CT 06039	13-1739939	501 (C)(3)	50,000				PROGRAM SUPPORT
(151) CAMP MOHAWK YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 246 GREAT HILL RD, PO BOX 1209, LITCHFIELD, CT 06759-1209	06-0646565	501 (C)(3)	50,000				PROGRAM SUPPORT
(152) CAMP JORN YMCA INC. 13591 ZENNER LANE, MANITOWISH WATERS, WI 54545	54-2184387	501 (C)(3)	50,000				PROGRAM SUPPORT
(153) PHANTOM LAKE YMCA CAMP INC EXECUTIVE DIRECTOR / PRESIDENT, S110W30240 YMCA CAMP RD, MUKWONAGO, WI 53149-9535	39-1501649	501 (C)(3)	50,000				PROGRAM SUPPORT
(154) YMCA OF RED WING MINNESOTA EXECUTIVE DIRECTOR / PRESIDENT, 434 MAIN ST, RED WING, MN 55066-2354	41-0695614	501 (C)(3)	50,000				PROGRAM SUPPORT
(155) STEVENS POINT AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1000 DIVISION ST, STEVENS POINT, WI 54481- 2700	39-1102612	501 (C)(3)	50,000				PROGRAM SUPPORT
(156) GOLDEN STATE YMCA 320 N. AKERS STREET, VISALIA, CA 93291- 5119	94-1459198	501 (C)(3)	50,000				PROGRAM SUPPORT
(157) YMCA OF YAKIMA EXECUTIVE DIRECTOR / PRESIDENT, 5 N NACHES AVE, YAKIMA, WA 98901-2796	91-0568717	501 (C)(3)	50,000				PROGRAM SUPPORT
(158) THE WEST COOK YMCAS EXECUTIVE DIRECTOR / PRESIDENT, 255 S MARION ST, OAK PARK, IL 60302-3103	36-2179780	501 (C)(3)	49,772				PROGRAM SUPPORT
(159) PHILADELPHIA FREEDOM VALLEY YMCA 400 FAYETTE STREET SUITE 250, CONSHOHOCKEN, PA 19428	23-1243965	501 (C)(3)	49,147				PROGRAM SUPPORT
(160) ROME-FLOYD COUNTY YMCA 810 E 2ND AVE, ROME, GA 30161	58-0814549	501 (C)(3)	48,861				PROGRAM SUPPORT
(161) YMCA OF THE BLUE WATER AREA 1525 THIRD STREET, PORT HURON, MI 48060	38-1358417	501 (C)(3)	48,456				PROGRAM SUPPORT
(162) YMCA OF RAPID CITY SOUTH DAKOTA 815 KANSAS CITY ST, RAPID CITY, SD 57701-2605	46-0227218	501 (C)(3)	47,772				PROGRAM SUPPORT

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(163) YMCA OF GREATER NEW ORLEANS 320 METAIRIE HAMMOND HWY, SUITE 321, METAIRIE, LA 70005	72-0423890	501 (C)(3)	47,360				PROGRAM SUPPORT
(164) MUSKEGON YMCA 1115 THIRD STREET, MUSKEGON, MI 49441	38-2000172	501 (C)(3)	46,572				PROGRAM SUPPORT
(165) YMCA OF DANE COUNTY INC. 711 COTTAGE GROVE RD, MADISON, WI 53716	39-0806253	501 (C)(3)	44,316				PROGRAM SUPPORT
(166) INDIANA ALLIANCE OF YMCAS 615 NORTH ALABAMA STREET, SUITE 200, INDIANAPOLIS, IN 46206	35-0868211	501 (C)(3)	43,968				PROGRAM SUPPORT
(167) YMCA OF CORRY EXECUTIVE DIRECTOR / PRESIDENT, 906 N CENTER ST, CORRY, PA 16407-1293	25-1032621	501 (C)(3)	43,322				PROGRAM SUPPORT
(168) YMCA OF GREATER TOLEDO 1500 N SUPERIOR ST, 2ND FLOOR, TOLEDO, OH 43604	34-4428262	501 (C)(3)	42,872				PROGRAM SUPPORT
(169) YMCA OF CENTRAL STARK COUNTY ATTN CRAIG GREENLEE, 1201 30TH STREET NW, SUITE 200, CANTON, OH 44709-1705	34-0714392	501 (C)(3)	42,611				PROGRAM SUPPORT
(170) GIRLS INCORPORATED OF METRO DENVER 1499 JULIAN ST., DENVER, CO 80204	74-2277668	501 (C)(3)	42,500				PROGRAM SUPPORT
(171) GREATER SYRACUSE YMCA 340 MONTGOMERY ST, SYRACUSE, NY 13202-2015	15-0532278	501 (C)(3)	42,272				PROGRAM SUPPORT
(172) YMCA OF GREATER ROCHESTER 444 EAST MAIN ST, ROCHESTER, NY 14604	16-0743242	501 (C)(3)	42,122				PROGRAM SUPPORT
(173) YMCA OF GREATER OMAHA 430 S 20TH ST, OMAHA, NE 68102	47-0376586	501 (C)(3)	41,731				PROGRAM SUPPORT
(174) YMCA OF YONKERS INC. 17 RIVERDALE AVE, YONKERS, NY 10701- 3646	13-1740520	501 (C)(3)	41,500				PROGRAM SUPPORT
(175) YMCA OF SNOHOMISH COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 2720 ROCKEFELLER AVE, EVERETT, WA 98201- 3523	91-0565561	501 (C)(3)	37,507				PROGRAM SUPPORT
(176) CENTRAL BUCKS FAMILY YMCA 2500 LOWER STATE RD, DOYLESTOWN, PA 18901-2634	23-1903158	501 (C)(3)	36,354				PROGRAM SUPPORT
(177) YMCA EMERGENCY ASSISTANCE FUND 101 N WACKER DR, CHICAGO, IL 60606	23-7038211	501 (C)(3)	35,000				PROGRAM SUPPORT
(178) TWO RIVERS YMCA 2040 53RD ST, MOLINE, IL 61265-3698	36-2169199	501 (C)(3)	34,147				PROGRAM SUPPORT
(179) NORM WAITT SR. YMCA 601 RIVERVIEW DR, SOUTH SIOUX CITY, NE 68776	42-0738980	501 (C)(3)	33,772				PROGRAM SUPPORT
(180) WORTHINGTON AREA YMCA 1501 COLLEGEWAY, WORTHINGTON, MN 56187	41-6007569	501 (C)(3)	33,000				PROGRAM SUPPORT

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(181) YMCA OF COLUMBIA 1612 MARION STREET, COLUMBIA, SC 29201	57-0314423	501 (C)(3)	32,088				PROGRAM SUPPORT
(182) THE COMMUNITY YMCA 170 PATTERSON AVENUE, SHREWSBURY, NJ 07702	21-0635051	501 (C)(3)	32,066				PROGRAM SUPPORT
(183) YMCA OF ANAHEIM EXECUTIVE DIRECTOR / PRESIDENT, 240 S EUCLID ST, ANAHEIM, CA 92802-1047	95-1709299	501 (C)(3)	31,500				PROGRAM SUPPORT
(184) TRI-TOWN YMCA 1464 S MAIN ST, ENTRANCE #7, LOMBARD, IL 60148-4554	36-2643097	501 (C)(3)	31,361				PROGRAM SUPPORT
(185) OSAGE PRAIRIE YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 500 W HIGHLAND AVE, NEVADA, MO 64772-1067	43-1706486	501 (C)(3)	31,361				PROGRAM SUPPORT
(186) YMCA OF MARSHALLTOWN IOWA 108 WASHINGTON STREET, MARSHALLTOWN, IA 50158	42-1478611	501 (C)(3)	31,022				PROGRAM SUPPORT
(187) YMCA OF MONTCLAIR 25 PARK STREET, MONTCLAIR, NJ 07042-3499	22-1487617	501 (C)(3)	30,035				PROGRAM SUPPORT
(188) KENOSHA YMCA 7101 53RD ST, KENOSHA, WI 53144	39-0826296	501 (C)(3)	29,522				PROGRAM SUPPORT
(189) YMCA OF ROCK RIVER VALLEY 220 EAST STATE STREET, ROCKFORD, IL 61104	36-2174838	501 (C)(3)	29,500				PROGRAM SUPPORT
(190) YMCA OF SOUTH PALM BEACH COUNTY 6631 PALMETTO CIR S, BOCA RATON, FL 33433-3549	59-1416281	501 (C)(3)	29,441				PROGRAM SUPPORT
(191) WILLIAMS YMCA OF AVERY COUNTY PO BOX 707, LINVILLE, NC 28646	20-4910495	501 (C)(3)	28,992				PROGRAM SUPPORT
(192) YMCA OF CENTRAL KENTUCKY 381 WEST LOUDON AVENUE, LEXINGTON, KY 40508-1409	61-0444842	501 (C)(3)	27,522				PROGRAM SUPPORT
(193) FAMILY YMCA OF MARION AND POLK COUNTIES 685 COURT ST NE, SALEM, OR 97301-3844	93-0386982	501 (C)(3)	27,250				PROGRAM SUPPORT
(194) YMCA OF GREATER BRANDYWINE ONE EAST CHESTNUT ST, WEST CHESTER, PA 19380	23-1365994	501 (C)(3)	27,088				PROGRAM SUPPORT
(195) SUMMERVILLE FAMILY YMCA 140 S CEDAR ST, SUMMERVILLE, SC 29483-6014	57-0643100	501 (C)(3)	27,025				PROGRAM SUPPORT
(196) BEAUFORT-JASPER YMCA OF THE LOWCOUNTRY EXECUTIVE DIRECTOR / PRESIDENT, 1801 RICHMOND AVE, PORT ROYAL, SC 29935-2014	57-0910326	501 (C)(3)	27,022				PROGRAM SUPPORT

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(197) HODDING CARTER MEMORIAL YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1688 FAIRGROUNDS RD, GREENVILLE, MS 38703-7805	64-0306257	501 (C)(3)	27,000				PROGRAM SUPPORT
(198) MISSOURI VALLEY FAMILY YMCA P.O. BOX 549, BISMARCK, ND 58502	45-0305520	501 (C)(3)	26,772				PROGRAM SUPPORT
(199) RARITAN VALLEY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 144 TICES LANE, EAST BRUNSWICK, NJ 08816-3524	22-1494457	501 (C)(3)	26,021				PROGRAM SUPPORT
(200) YMCA OF COASTAL GEORGIA INC. 6400 HABERSHAM STREET SUITE A, SAVANNAH, GA 31405	58-0603160	501 (C)(3)	25,463				PROGRAM SUPPORT
(201) MARSHALL AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 200 S A ST, MARSHALL, MN 56258-1700	41-1984589	501 (C)(3)	24,772				PROGRAM SUPPORT
(202) KANDIYOHI COUNTY AREA FAMILY YMCA KARLA NELSON, P.O. BOX 757, WILLMAR, MN 56201	41-1908049	501 (C)(3)	24,772				PROGRAM SUPPORT
(203) PIEDMONT FAMILY YMCA INC. 151 MCINTIRE PARK DR, CHAROLLESVILLE, VA 22903	54-1717336	501 (C)(3)	24,538				PROGRAM SUPPORT
(204) GREATER MISSOULA FAMILY YMCA 3000 S RUSSELL ST, MISSOULA, MT 59801-8547	81-0300829	501 (C)(3)	24,000				PROGRAM SUPPORT
(205) PROVIDENCE METROPOLITAN YMCA ATTN: DIANE GEBHART, 371 PINE STREET, STE 302, PROVIDENCE, RI 02903	05-0258878	501 (C)(3)	24,000				PROGRAM SUPPORT
(206) PARIS-BOURBON COUNTY YMCA 917 MAIN STREET, PARIS, KY 40361-0290	61-0676727	501 (C)(3)	23,535				PROGRAM SUPPORT
(207) WHATCOM FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1256 N STATE ST, BELLINGHAM, WA 98225-5016	91-0482690	501 (C)(3)	23,522				PROGRAM SUPPORT
(208) CONNECTICUT STATE ALLIANCE C/O YMCA OF GREATER HARTFORD, 50 STATE HOUSE SQUARE, 2ND FLOOR, HARTFORD, CT 06103	06-0646905	501 (C)(3)	23,249				PROGRAM SUPPORT
(209) MALDEN YMCA 99 DARTMOUTH ST, MALDEN, MA 02148-4906	04-2105874	501 (C)(3)	23,205				PROGRAM SUPPORT
(210) FERGUS FALLS AREA FAMILY YMCA 1164 N FRIBERG AVE, FERGUS FALLS, MN 56537-1580	41-0940250	501 (C)(3)	23,147				PROGRAM SUPPORT
(211) BOYS & GIRLS CLUBS OF GREATER ST. LOUIS INC. 2901 N. GRAND AVE, SAINT LOUIS, MO 63107-2608	43-6061693	501 (C)(3)	23,100				PROGRAM SUPPORT
(212) UPPER PALMETTO YMCA 151 S OAKLAND AVE, ROCK HILL, SC 29730	57-0335422	501 (C)(3)	22,897				PROGRAM SUPPORT
(213) ALBERT LEA FAMILY YMCA 2021 W MAIN ST, ALBERT LEA, MN 56007-4399	41-1000679	501 (C)(3)	22,781				PROGRAM SUPPORT

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(214) HAMILTON AREA YMCA 1315 WHITEHORSE-MERCERVILLE ROAD, HAMILTON, NJ 08619-3815	21-0702879	501 (C)(3)	22,544				PROGRAM SUPPORT
(215) WATERTOWN FAMILY YMCA 585 RAND DRIVE, WATERTOWN, NY 13601	15-0559207	501 (C)(3)	22,362				PROGRAM SUPPORT
(216) ANDERSON AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 201 E REED RD, ANDERSON, SC 29621	57-0314465	501 (C)(3)	21,772				PROGRAM SUPPORT
(217) OZARKS REGIONAL YMCA 417 S JEFFERSON AVE, SPRINGFIELD, MO 65806-2387	44-0545283	501 (C)(3)	21,772				PROGRAM SUPPORT
(218) SUPERIOR-DOUGLAS COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 9 N 21ST ST, SUPERIOR, WI 54880-5299	39-0813468	501 (C)(3)	21,772				PROGRAM SUPPORT
(219) YMCA OF LONG ISLAND 121 DOSORIS LANE, GLEN COVE, NY 11542-1216	11-1649914	501 (C)(3)	21,000				PROGRAM SUPPORT
(220) PENNSYLVANIA STATE ALLIANCE 805 N FRONT STREET SUITE1, HARRISBURG, PA 17102	36-3258696	501 (C)(3)	21,000				PROGRAM SUPPORT
(221) CHANNEL ISLANDS YMCA 105 EAST CARRILLO STREET, SANTA BARBARA, CA 93101	95-1643379	501 (C)(3)	20,441				PROGRAM SUPPORT
(222) OLEAN-BRADFORD AREA YMCA 1020 REED STREET, OLEAN, NY 14760	16-0743241	501 (C)(3)	20,316				PROGRAM SUPPORT
(223) YMCA OF THE EAST VALLEY 500 E. CITRUS AVENUE, REDLANDS, CA 92373-5248	95-1684787	501 (C)(3)	20,316				PROGRAM SUPPORT
(224) JACKSON METROPOLITAN YMCA 690 LIBERTY ROAD, FLOWOOD, MS 39232	64-0303099	501 (C)(3)	20,300				PROGRAM SUPPORT
(225) YMCA OF THE NORTHWOODS EXECUTIVE DIRECTOR / PRESIDENT, 2003 E. WINNEBAGO ST, RHINELANDER, WI 54501-0471	39-1942168	501 (C)(3)	20,208				PROGRAM SUPPORT
(226) YMCA OF GREATER NASHUA 10 COTTON ROAD STE1, NASHUA, NH 03063	02-0222250	501 (C)(3)	20,164				PROGRAM SUPPORT
(227) CUMBERLAND CAPE ATLANTIC YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1159 E LANDIS AVE, VINELAND, NJ 08360-4220	21-0635053	501 (C)(3)	20,147				PROGRAM SUPPORT
(228) GREATER SCRANTON YMCA 706 N BLAKELY ST, DUNMORE, PA 18512	24-0795516	501 (C)(3)	20,022				PROGRAM SUPPORT
(229) SHASTA COUNTY YMCA 1155 N COURT ST, REDDING, CA 96001- 0437	94-1212141	501 (C)(3)	20,000				PROGRAM SUPPORT
(230) BRAINERD FAMILY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 602 OAK ST, BRAINERD, MN 56401-3611	41-0693938	501 (C)(3)	18,000				PROGRAM SUPPORT
(231) MESABI FAMILY YMCA INC. PO BOX 3678, DULUTH, MN 55803	41-1460551	501 (C)(3)	18,000				PROGRAM SUPPORT

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(232) YMCA OF MANKATO 1401 S RIVERFRONT DR, MANKATO, MN 56001	41-0739108	501 (C)(3)	18,000				PROGRAM SUPPORT
(233) WATSONVILLE FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 27 SUDDEN ST, WATSONVILLE, CA 95076-4322	77-0202335	501 (C)(3)	17,789				PROGRAM SUPPORT
(234) YMCA OF GREATER WAUKESHA COUNTY 3610 MICHELLE WITMER DRIVE STE 100, NEW BERLIN, WI 53151	39-0847658	501 (C)(3)	17,719				PROGRAM SUPPORT
(235) FRANKLIN COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 235 TECHNOLOGY DR, ROCKY MOUNT, VA 24151-0720	54-1740065	501 (C)(3)	17,280				PROGRAM SUPPORT
(236) GREENFIELD YMCA 451 MAIN ST, GREENFIELD, MA 01301-3304	04-2149363	501 (C)(3)	17,162				PROGRAM SUPPORT
(237) GREATER HOLYOKE YMCA 171 PINE STREET, HOLYOKE, MA 01040- 4065	04-2192693	501 (C)(3)	16,750				PROGRAM SUPPORT
(238) THE SKY FAMILY YMCA, INC. EXECUTIVE DIRECTOR / PRESIDENT, 701 CENTER RD, VENICE, FL 34285-4813	59-1629660	501 (C)(3)	16,695				PROGRAM SUPPORT
(239) YMCA CENTER FOR COMMUNITY IMPACT 9715 LAKEWOOD DR SW, LAKEWOOD, WA 98499	91-0565562	501 (C)(3)	16,255				PROGRAM SUPPORT
(240) YMCA OF GREATER ST. PETERSBURG 3200 1ST AVENUE SOUTH, ST. PETERSBURG, FL 33712	59-0624468	501 (C)(3)	15,972				PROGRAM SUPPORT
(241) INDIANA COUNTY YMCA 60 N BEN FRANKLIN RD, INDIANA, PA 15701	25-1191545	501 (C)(3)	15,403				PROGRAM SUPPORT
(242) OAHE YMCA INC. 900 E CHURCH ST, PIERRE, SD 57501-2219	23-7169291	501 (C)(3)	15,299				PROGRAM SUPPORT
(243) MEETING WATERS YMCA PO BOX 511, BELLOW FALLS, VT 05101	03-0214294	501 (C)(3)	15,000				PROGRAM SUPPORT
(244) MID-WILLAMETTE FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 3311 PACIFIC BLVD SW, ALBANY, OR 97321-7797	93-0479079	501 (C)(3)	15,000				PROGRAM SUPPORT
(245) STANLY COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 427 N 1ST ST, ALBEMARLE, NC 28001-3906	58-1582063	501 (C)(3)	15,000				PROGRAM SUPPORT
(246) ATHENS YMCA EXECUTIVE DIRECTOR / PRESIDENT, 915 HAWTHORNE AVE, ATHENS, GA 30606-2198	58-0593443	501 (C)(3)	15,000				PROGRAM SUPPORT
(247) YMCA OF ATTLEBORO 63 N MAIN ST, ATTLEBORO, MA 02703-2219	04-2255819	501 (C)(3)	15,000				PROGRAM SUPPORT
(248) BILLINGS FAMILY YMCA 402 N 32ND ST, BILLINGS, MT 59101-1273	81-0229386	501 (C)(3)	15,000				PROGRAM SUPPORT
(249) YMCA OF CANTON EXECUTIVE DIRECTOR / PRESIDENT, 1325 E ASH ST, CANTON, IL 61520-1504	37-0748000	501 (C)(3)	15,000				PROGRAM SUPPORT

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(250) HARRISON COUNTY YMCA INC. LOWNDES HILL PARK, PO BOX 688, CLARKSBURG, WV 26302-0688	55-0486791	501 (C)(3)	15,000				PROGRAM SUPPORT
(251) YMCA OF THE COASTAL BEND 417 S UPPER BROADWAY ST, CORPUS CHRISTI, TX 78401-3431	74-1211670	501 (C)(3)	15,000				PROGRAM SUPPORT
(252) CORTLAND COUNTY FAMILY YMCA 22 TOMPKINS ST, CORTLAND, NY 13045- 2541	15-0533570	501 (C)(3)	15,000				PROGRAM SUPPORT
(253) DEFIANCE AREA YMCA 1599 PALMER DR, DEFIANCE, OH 43512- 3484	34-1014167	501 (C)(3)	15,000				PROGRAM SUPPORT
(254) EUGENE FAMILY YMCA 2055 PATTERSON ST, EUGENE, OR 97405- 2958	93-0500679	501 (C)(3)	15,000				PROGRAM SUPPORT
(255) YMCA OF THE SANDHILLS EXECUTIVE DIRECTOR / PRESIDENT, 2717 FORT BRAGG RD, FAYETTEVILLE, NC 28303-4720	56-0582025	501 (C)(3)	15,000				PROGRAM SUPPORT
(256) YMCA OF FREDERICK COUNTY MD INC. 1000 N. MARKET STREET, FREDERICK, MD 21701-4628	52-0607953	501 (C)(3)	15,000				PROGRAM SUPPORT
(257) BOYS & GIRLS CLUBS OF GARDEN GROVE C/O MARK SURMANIAN, CEO, 10540 CHAPMAN AVE., GARDEN GROVE, CA 92840	95-6112702	501 (C)(3)	15,000				PROGRAM SUPPORT
(258) YMCA OF GLENDALE EXECUTIVE DIRECTOR / PRESIDENT, 140 N LOUISE ST, GLENDALE, CA 91206-4226	95-1661118	501 (C)(3)	15,000				PROGRAM SUPPORT
(259) FAMILY YMCA OF GLENS FALLS AREA EXECUTIVE DIRECTOR / PRESIDENT, 600 GLEN ST, GLENS FALLS, NY 12801-2020	14-1340008	501 (C)(3)	15,000				PROGRAM SUPPORT
(260) YMCA OF THE UPPER PEE DEE 111 E CAROLINA AVE, HARTSVILLE, SC 29550-4213	57-0794011	501 (C)(3)	15,000				PROGRAM SUPPORT
(261) ITHACA & TOMPKINS COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 50 GRAHAM ROAD WEST, ITHACA, NY 14850- 1085	15-0545415	501 (C)(3)	15,000				PROGRAM SUPPORT
(262) YMCA OF NORTHERN ROCK COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 221 DODGE ST, JANESVILLE, WI 53548	39-0806368	501 (C)(3)	15,000				PROGRAM SUPPORT
(263) GREATER JOHNSTOWN COMMUNITY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 100 HAYNES ST, JOHNSTOWN, PA 15901-2595	25-0965623	501 (C)(3)	15,000				PROGRAM SUPPORT
(264) GREATER MARINETTE-MENOMINEE YMCA INC. 1600 WEST DR, MENOMINEE, MI 49858- 2238	38-6119445	501 (C)(3)	15,000				PROGRAM SUPPORT

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(265) MEXICO AREA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1127 ADAMS ST, MEXICO, MO 65265-2288	43-1147430	501 (C)(3)	15,000				PROGRAM SUPPORT
(266) NORTHERN MIDDLESEX COUNTY YMCA 99 UNION ST, MIDDLETOWN, CT 06457-3430	06-0646981	501 (C)(3)	15,000				PROGRAM SUPPORT
(267) YMCA AT PABST FARMS INC. 1750 VALLEY RD, OCONOMOWOC, WI 53066-4851	39-0806378	501 (C)(3)	15,000				PROGRAM SUPPORT
(268) YMCA OF PITTSBURG EXECUTIVE DIRECTOR / PRESIDENT, 1100 N MILES ST, PITTSBURG, KS 66762-6901	48-0545187	501 (C)(3)	15,000				PROGRAM SUPPORT
(269) SANFORD-SPRINGVALE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1 EMILE LEVASSEUR DR, P.O. BOX 249, SANFORD, ME 04073-0249	01-0211814	501 (C)(3)	15,000				PROGRAM SUPPORT
(270) SUMMIT AREA YMCA 490 MORRIS AVE, SUMMIT, NJ 07901-2595	22-1487392	501 (C)(3)	15,000				PROGRAM SUPPORT
(271) TITUSVILLE YMCA 505 W. WALNUT STREET, TITUSVILLE, PA 16354-1654	25-0969498	501 (C)(3)	15,000				PROGRAM SUPPORT
(272) THE YMCA OF THE GOLDEN CRESCENT INC. 1806 N NIMITZ ST, VICTORIA, TX 77901- 5534	74-1368574	501 (C)(3)	15,000				PROGRAM SUPPORT
(273) WABASH COUNTY YMCA 500 S. CASS ST., WABASH, IN 46992	35-0733765	501 (C)(3)	15,000				PROGRAM SUPPORT
(274) YMCA OF WOOSTER OHIO EXECUTIVE DIRECTOR / PRESIDENT, 680 WOODLAND AVE, WOOSTER, OH 44691- 2799	34-0766172	501 (C)(3)	15,000				PROGRAM SUPPORT
(275) YMCA OF METRO NORTH, INC. EXECUTIVE DIRECTOR / PRESIDENT, 20 NEPTUNE BLVD, LYNN, MA 01902-4421	04-2105883	501 (C)(3)	14,516				PROGRAM SUPPORT
(276) ARLINGTON-MANSFIELD AREA YMCA 1148 W. PIONEER PARKWAY, SUITE H, ARLINGTON, TX 76013-6243	75-1000839	501 (C)(3)	13,902				PROGRAM SUPPORT
(277) YMCA OF CENTRAL VIRGINIA 801 WYNDHURST DRIVE, LYNCHBURG, VA 24502	54-0505924	501 (C)(3)	13,544				PROGRAM SUPPORT
(278) YMCA OF COASTAL CAROLINA 5000 CLAIRE CHAPIN EPPS DR, MYRTLE BEACH, SC 29577	57-0747196	501 (C)(3)	13,544				PROGRAM SUPPORT
(279) KETTLE MORaine YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1111 W. WASHINGTON ST, WEST BEND, WI 53095-2433	39-1175559	501 (C)(3)	13,544				PROGRAM SUPPORT
(280) GREATER VALLEY YMCA 1524 WEST LINDEN STREET SUITE 209, ALLENTOWN, PA 18102	24-0798706	501 (C)(3)	12,794				PROGRAM SUPPORT
(281) YMCA OF VALPARAISO INDIANA INC. 1201 CUMBERLAND CROSSING DR, VALPARAISO, IN 46383	35-0876401	501 (C)(3)	12,441				PROGRAM SUPPORT

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(282) SARATOGA REGIONAL YMCA 290 WEST AVENUE, PO BOX 4610, SARATOGA SPRINGS, NY 12866-4205	14-1427442	501 (C)(3)	12,050				PROGRAM SUPPORT
(283) YMCA OF ORANGE COUNTY 2300 UNIVERSITY DR., NEWPORT BEACH, CA 92660	95-1644055	501 (C)(3)	12,034				PROGRAM SUPPORT
(284) MARION FAMILY YMCA 645 BARKS RD E, MARION, OH 43302	31-4380058	501 (C)(3)	11,803				PROGRAM SUPPORT
(285) STATELINE FAMILY YMCA OF BELOIT, INC. 1865 RIVERSIDE DR, BELOIT, WI 53511	39-0806449	501 (C)(3)	11,772				PROGRAM SUPPORT
(286) BERWICK AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 231 W 3RD ST, BERWICK, PA 18603-3629	24-0813665	501 (C)(3)	11,772				PROGRAM SUPPORT
(287) RICHARD G. SNYDER YMCA CAMPUS EXECUTIVE DIRECTOR / PRESIDENT, 138 N WATER ST, KITTANNING, PA 16201-1516	25-1034424	501 (C)(3)	11,772				PROGRAM SUPPORT
(288) YMCA OF WEST CENTRAL FLORIDA EXECUTIVE DIRECTOR / PRESIDENT, 3620 CLEVELAND HEIGHTS BLVD, LAKELAND, FL 33803-4963	59-1158144	501 (C)(3)	11,772				PROGRAM SUPPORT
(289) SHEBOYGAN COUNTY YMCA 812 BROUGHTON DRIVE, SHEBOYGAN, WI 53081	39-0830271	501 (C)(3)	11,772				PROGRAM SUPPORT
(290) YMCA OF GREATER WHITTIER EXECUTIVE DIRECTOR / PRESIDENT, 12510 E HADLEY ST 2ND FL, WHITTIER, CA 90601- 3942	95-1684795	501 (C)(3)	11,772				PROGRAM SUPPORT
(291) COLE CENTER FAMILY YMCA 700 GARDEN ST, PO BOX 233, KENDALLVILLE, IN 46755-0233	23-7077600	501 (C)(3)	11,500				PROGRAM SUPPORT
(292) FAMILY YMCA OF BLACK HAWK COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 669 S HACKETT RD, WATERLOO, IA 50701-5632	42-0681109	501 (C)(3)	11,500				PROGRAM SUPPORT
(293) YMCA OF CENTRAL TEXAS 6800 HARVEY DR, PO BOX 20515, WACO, TX 76702	74-2668685	501 (C)(3)	11,492				PROGRAM SUPPORT
(294) GASTON COUNTY FAMILY YMCA 2221 ROBINWOOD RD, GASTONIA, NC 28054	56-0655420	501 (C)(3)	11,377				PROGRAM SUPPORT
(295) UNIONTOWN AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, ONE YMCA DR, UNIONTOWN, PA 15401-4174	25-0965631	501 (C)(3)	11,032				PROGRAM SUPPORT
(296) YMCA OF GREATER ERIE ACCOUNTS RECEIVABLE, 31 W 10TH ST, ERIE, PA 16501-1488	25-0965621	501 (C)(3)	11,001				PROGRAM SUPPORT
(297) CORONA-NORCO FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1331 RIVER RD, CORONA, CA 92880-1213	95-2879893	501 (C)(3)	10,920				PROGRAM SUPPORT
(298) PICKENS COUNTY YMCA 201 BURNS RD, EASLEY, SC 29640-3713	57-0405623	501 (C)(3)	10,405				PROGRAM SUPPORT

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(299) PAWTUCKET & CENTRAL FALLS METRO BD. YMCA EXECUTIVE DIRECTOR / PRESIDENT, 660 ROOSEVELT AVE, PAWTUCKET, RI 02860	05-0259114	501 (C)(3)	10,282				PROGRAM SUPPORT
(300) MCGAW YMCA CAMP ECHO 1000 GROVE STREET, ATTN: BERNARD ROCCA, EVANSTON, IL 60201	36-2169194	501 (C)(3)	10,175				PROGRAM SUPPORT
(301) NEWPORT-MESA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2300 UNIVERSITY DR, NEWPORT BEACH, CA 92660-3313	95-1644055	501 (C)(3)	9,960				PROGRAM SUPPORT
(302) DECATUR COUNTY FAMILY YMCA INC. 1301 W KATHY'S WAY, GREENSBURG, IN 47240-3408	35-0919345	501 (C)(3)	9,374				PROGRAM SUPPORT
(303) KENTUCKY YMCA YOUTH ASSOCIATION INC. 91 C MICHAEL DAVENPORT BLVD, FRANKFORT, KY 40601	61-0444841	501 (C)(3)	9,210				PROGRAM SUPPORT
(304) PONCE YMCA 7843 NAZARETH STREET ST., SANTA MARIA, PONCE, PR 00717-1005	66-0204831	501 (C)(3)	8,981				PROGRAM SUPPORT
(305) SAN JUAN - PUERTO RICO YMCA EXECUTIVE DIRECTOR / PRESIDENT, MABEL ROMÁN PADRÓ, DIRECTORA EJECTIVA, PO BOX 360590, SAN JUAN, PR 00936-0590	66-0190784	501 (C)(3)	8,772				PROGRAM SUPPORT
(306) YMCA OF GREATER KALAMAZOO 2900 W CENTRE AVE, PORTAGE, MI 49024	38-1360592	501 (C)(3)	8,669				PROGRAM SUPPORT
(307) YMCA OF BRISTOL EXECUTIVE DIRECTOR / PRESIDENT, 400 M.L. KING JR BLVD, BRISTOL, TN 37620-2360	62-0521204	501 (C)(3)	8,522				PROGRAM SUPPORT
(308) SEWICKLEY VALLEY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 625 BLACKBURN RD, SEWICKLEY, PA 15143-1470	25-0979384	501 (C)(3)	8,522				PROGRAM SUPPORT
(309) INTERNATIONAL BRANCH YMCA 5 W 63RD ST 2ND FL, NEW YORK, NY 10023	13-1624228	501 (C)(3)	8,337				PROGRAM SUPPORT
(310) COLUMBUS FAMILY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 2200 28TH AVE, COLUMBUS, NE 68601-3261	47-0398817	501 (C)(3)	8,300				PROGRAM SUPPORT
(311) GOLDSBORO FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1105 PKWY DR, GOLDSBORO, NC 27532-0355	56-1285595	501 (C)(3)	8,300				PROGRAM SUPPORT
(312) GREAT PLAINS FAMILY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1400 N AIRPORT RD, WEATHERFORD, OK 73096-3333	73-1295850	501 (C)(3)	8,243				PROGRAM SUPPORT
(313) CLALLAM COUNTY YMCA INC. OLYMPIC PENINSULA YMCA, 302 S FRANCIS ST, PORT ANGELES, WA 98362	91-0652924	501 (C)(3)	8,231				PROGRAM SUPPORT

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(314) ALEXANDRIA AREA YMCA 110 KARL DRIVE NW, ALEXANDRIA, MN 56308	20-2231427	501 (C)(3)	8,000				PROGRAM SUPPORT
(315) CAMP WOOD YMCA 1101 CAMP WOOD ROAD, ELMDALE, KS 66850-9801	48-0908238	501 (C)(3)	8,000				PROGRAM SUPPORT
(316) YMCA OF GREENSBORO 620 GREEN VALLEY ROAD, SUITE 210, GREENSBORO, NC 27408-1331	56-0543243	501 (C)(3)	8,000				PROGRAM SUPPORT
(317) TWIN PIKE FAMILY YMCA INC. 614 KELLY LN, LOUISIANA, MO 63353-2409	43-1675923	501 (C)(3)	7,808				PROGRAM SUPPORT
(318) TRI-CITIES FAMILY YMCA 1Y DRIVE, GRAND HAVEN, MI 49417	38-1717502	501 (C)(3)	7,753				PROGRAM SUPPORT
(319) YMCA OF MANSFIELD OHIO EXECUTIVE DIRECTOR / PRESIDENT, 750 SCHOLL RD, MANSFIELD, OH 44907-1570	34-0714795	501 (C)(3)	7,576				PROGRAM SUPPORT
(320) CENTRAL COAST YMCA 500 LINCOLN AVENUE, SALINAS, CA 93901- 2705	77-0202335	501 (C)(3)	7,500				PROGRAM SUPPORT
(321) THE GREATER MARCO FAMILY YMCA, INC. 101 SAND HILL ST, PO BOX 2529, MARCO ISLAND, FL 34146	59-2498619	501 (C)(3)	6,923				PROGRAM SUPPORT
(322) GREATER NAPLES YMCA EXECUTIVE DIRECTOR / PRESIDENT, 5450 YMCA RD, NAPLES, FL 34109-5944	23-7039993	501 (C)(3)	6,923				PROGRAM SUPPORT
(323) CONCORD FAMILY YMCA 15 N STATE ST, CONCORD, NH 03301	02-0223358	501 (C)(3)	6,772				PROGRAM SUPPORT
(324) ASHTABULA COUNTY FAMILY YMCA 263 W PROSPECT RD, ASHTABULA, OH 44004-5841	34-0726066	501 (C)(3)	6,772				PROGRAM SUPPORT
(325) ATHENS-MCMINN FAMILY YMCA PO BOX 376, ATHENS, TN 37371	62-0586361	501 (C)(3)	6,772				PROGRAM SUPPORT
(326) YMCA OF BERWYN-CICERO 2947 OAK PARK AVE, BERWYN, IL 60402- 3048	36-2702522	501 (C)(3)	6,772				PROGRAM SUPPORT
(327) YMCA OF MONROE COUNTY INC. 2125 S HIGHLAND AVE, BLOOMINGTON, IN 47402-2598	35-1384859	501 (C)(3)	6,772				PROGRAM SUPPORT
(328) BOOTHBAY REGION YMCA 261 TOWNSEND AVE, PO BOX 500, BOOTHBAY HARBOR, ME 04538-0500	01-0237912	501 (C)(3)	6,772				PROGRAM SUPPORT
(329) YMCA OF BURBANK CALIFORNIA 321 E MAGNOLIA BLVD, BURBANK, CA 91502-1132	95-1664139	501 (C)(3)	6,772				PROGRAM SUPPORT
(330) CADILLAC AREA YMCA 9845 CAMPUS DRIVE, CADILLAC, MI 49601	30-0013507	501 (C)(3)	6,772				PROGRAM SUPPORT
(331) GRAND RIVER AREA FAMILY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1725 LOCUST ST, CHILLICOTHE, MO 64601-1405	43-1493664	501 (C)(3)	6,772				PROGRAM SUPPORT

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(332) YMCA OF DUBUQUE IOWA EXECUTIVE DIRECTOR / PRESIDENT, 35 N BOOTH ST, DUBUQUE, IA 52001-7397	42-0934471	501 (C)(3)	6,772				PROGRAM SUPPORT
(333) YMCA OF THE CHESAPEAKE, INC. 202 PEACH BLOSSOM ROAD, EASTON, MD 21601	52-0646895	501 (C)(3)	6,772				PROGRAM SUPPORT
(334) YMCA OF FOREST CITY IOWA 916 WEST I ST, FOREST CITY, IA 50436- 1739	42-1257332	501 (C)(3)	6,772				PROGRAM SUPPORT
(335) GEORGIA MOUNTAINS YMCA 2455 HOWARD RD, STE. 201, GAINESVILLE, GA 30501	58-2203268	501 (C)(3)	6,772				PROGRAM SUPPORT
(336) YMCA OF GRANTS PASS OREGON 1000 REDWOOD AVE, PO BOX 5439, GRANTS PASS, OR 97527-0439	93-0848122	501 (C)(3)	6,772				PROGRAM SUPPORT
(337) HOBART FAMILY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, ATTN: CHRIS FUGATE, 601 W 40TH PL, HOBART, IN 46342-2223	35-1382817	501 (C)(3)	6,772				PROGRAM SUPPORT
(338) BAYOULAND YMCA EXECUTIVE DIRECTOR / PRESIDENT, 103 VALHI BLVD, HOUMA, LA 70360-6280	72-0880478	501 (C)(3)	6,772				PROGRAM SUPPORT
(339) YMCA OF KINGSTON AND ULSTER COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 507 BROADWAY, KINGSTON, NY 12401-3919	14-1338342	501 (C)(3)	6,772				PROGRAM SUPPORT
(340) YMCA OF KOKOMO INDIANA EXECUTIVE DIRECTOR / PRESIDENT, 200 N UNION ST, KOKOMO, IN 46901-4697	35-0893511	501 (C)(3)	6,772				PROGRAM SUPPORT
(341) RALPH J. STOLLE COUNTRYSIDE YMCA OF WARREN CO. 1699 DEERFIELD RD, LEBANON, OH 45036- 9215	51-0181689	501 (C)(3)	6,772				PROGRAM SUPPORT
(342) YMCA OF SOUTHWEST WASHINGTON EXECUTIVE DIRECTOR / PRESIDENT, 766 - 15TH AVE, LONGVIEW, WA 98632-7446	91-0565021	501 (C)(3)	6,772				PROGRAM SUPPORT
(343) YMCA OF MADISON NJ INC. EXECUTIVE DIRECTOR / PRESIDENT, 111 KINGS ROAD, MADISON, NJ 07940-2654	22-1487385	501 (C)(3)	6,772				PROGRAM SUPPORT
(344) YMCA OF METUCHEN 483 MIDDLESEX AVE, METUCHEN, NJ 08840-2399	22-1487616	501 (C)(3)	6,772				PROGRAM SUPPORT
(345) NEW ROCHELLE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 50 WEYMAN AVE, NEW ROCHELLE, NY 10805- 1411	13-1740542	501 (C)(3)	6,772				PROGRAM SUPPORT
(346) NORTH SUBURBAN YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2705 TECHNY RD, NORTHBROOK, IL 60062-5963	36-2546842	501 (C)(3)	6,772				PROGRAM SUPPORT
(347) ROCKLAND COUNTY YMCA 35 S BROADWAY, NYACK, NY 10960-3189	13-1740513	501 (C)(3)	6,772				PROGRAM SUPPORT

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(348) MISSISSIPPI GULF COAST YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1810 GOVERNMENT ST, OCEAN SPRINGS, MS 39564-3931	64-0584648	501 (C)(3)	6,772				PROGRAM SUPPORT
(349) PALESTINE YMCA 5500 N LOOP 256, PALESTINE, TX 75801- 4832	75-0975622	501 (C)(3)	6,772				PROGRAM SUPPORT
(350) YMCA OF NORTHWEST FLORIDA P.O. BOX 13170, PENSACOLA, FL 32591	59-0624465	501 (C)(3)	6,772				PROGRAM SUPPORT
(351) GREATER PEORIA FAMILY YMCA 7000 N FLEMING LN, PEORIA, IL 61614-1236	37-0662605	501 (C)(3)	6,772				PROGRAM SUPPORT
(352) PRESCOTT YMCA OF YAVAPAI COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 750 WHIPPLE ST, PRESCOTT, AZ 86301-1718	86-0119151	501 (C)(3)	6,772				PROGRAM SUPPORT
(353) RACINE FAMILY YMCA 245 MAIN STREET, RACINE, WI 53403	39-0807254	501 (C)(3)	6,772				PROGRAM SUPPORT
(354) YMCA OF VIRGINIA'S BLUE RIDGE PO BOX 2130, ROANOKE, VA 24009	54-0515736	501 (C)(3)	6,772				PROGRAM SUPPORT
(355) YMCA OF GREATER SPARTANBURG 151 RIBALT, SPARTENBURG, SC 29302	57-0314425	501 (C)(3)	6,772				PROGRAM SUPPORT
(356) YMCA OF GREATER SPRINGFIELD INC. 1500 MAIN STREET, SUITE #256, SPRINGFIELD, MA 01115	04-1859893	501 (C)(3)	6,772				PROGRAM SUPPORT
(357) YMCA OF THE TREASURE COAST EXECUTIVE DIRECTOR / PRESIDENT, 1700 SE MONTEREY RD, STUART, FL 34996-4109	59-1911653	501 (C)(3)	6,772				PROGRAM SUPPORT
(358) SOUTHEAST VENTURA COUNTY YMCA 100 E THOUSANDS OAKS, BLVD STE 187, THOUSAND OAKS, CA 91360-4238	95-2305501	501 (C)(3)	6,772				PROGRAM SUPPORT
(359) OCEAN COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1088 WEST WHITTY RD, TOMS RIVER, NJ 08755- 3278	22-1901046	501 (C)(3)	6,772				PROGRAM SUPPORT
(360) WEST END YMCA 1150 E FOOTHILL BLVD, UPLAND, CA 91786	95-1727678	501 (C)(3)	6,772				PROGRAM SUPPORT
(361) WALLINGFORD FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 81 S ELM ST, WALLINGFORD, CT 06492-4794	06-0646987	501 (C)(3)	6,772				PROGRAM SUPPORT
(362) GREATER WATERBURY YMCA 136 W MAIN ST, WATERBURY, CT 06702- 2099	06-0646988	501 (C)(3)	6,772				PROGRAM SUPPORT
(363) YMCA OF GREATER WATERVILLE EXECUTIVE DIRECTOR / PRESIDENT, 126 NORTH ST, WATERVILLE, ME 04901-4954	01-0283465	501 (C)(3)	6,772				PROGRAM SUPPORT
(364) YMCAS OF WAYCROSS GA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1634 PLANT AVE, WAYCROSS, GA 31501-5247	58-0566129	501 (C)(3)	6,772				PROGRAM SUPPORT
(365) THE RIVERBROOK REGIONAL YMCA ATTN: MARY ANN GENUARIO, 404 DANBURY RD, WILTON, CT 06897-2095	06-0853258	501 (C)(3)	6,772				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(366) YMCA OF GEORGIA'S PIEDMONT, INC EXECUTIVE DIRECTOR / PRESIDENT, 50 BRAD AKINS DR, WINDER, GA 30680-8347	20-1759275	501 (C)(3)	6,772				PROGRAM SUPPORT
(367) ROCKY MOUNT FAMILY YMCA INC. 1000 INDEPENDENCE DRIVE, ROCKY MOUNT, NC 27803	56-0543251	501 (C)(3)	6,769				PROGRAM SUPPORT
(368) YMCA OF THE SHOALS 2121 HELTON DR, FLORENCE, AL 35630- 1448	63-0545200	501 (C)(3)	6,530				PROGRAM SUPPORT
(369) KOSCIUSKO COMMUNITY YMCA INC. 1305 MARINERS DRIVE, WARSAW, IN 46582	35-1068182	501 (C)(3)	6,000				PROGRAM SUPPORT
(370) JUNIUS WARD JOHNSON YMCA EXECUTIVE DIRECTOR / PRESIDENT, 267 YMCA PLACE, VICKSBURG, MS 39180-2935	64-0303115	501 (C)(3)	5,166				PROGRAM SUPPORT
(371) ALBANY YMCA 1701 GILLIONVILLE RD, ALBANY, GA 31707- 3797	58-0610051	501 (C)(3)	5,147				PROGRAM SUPPORT
(372) HUNTERDON COUNTY YMCA 1410 US HWY 22 W, ANNANDALE, NJ 08801- 3057	22-1524183	501 (C)(3)	5,147				PROGRAM SUPPORT
(373) MANATEE COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2520 MANATEE AVENUE WEST #210, BRADENTON, FL 34205	59-1626905	501 (C)(3)	5,147				PROGRAM SUPPORT
(374) YMCA OF ROSS COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 100 MILL STREET, CHILLICOTHE, OH 45601- 1694	31-4379806	501 (C)(3)	5,147				PROGRAM SUPPORT
(375) PISCATAQUIS REGIONAL YMCA 48 PARK ST, DOVER FOXCROFT, ME 04426- 1000	22-2592628	501 (C)(3)	5,147				PROGRAM SUPPORT
(376) MARTINSVILLE & HENRY COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 3 STARLING AVE, MARTINSVILLE, VA 24112- 2921	54-0839746	501 (C)(3)	5,147				PROGRAM SUPPORT
(377) BEAVER COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2236 THIRD AVE, NEW BRIGHTON, PA 15066- 3205	25-0993391	501 (C)(3)	5,147				PROGRAM SUPPORT
(378) ILLINOIS VALLEY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 300 WALNUT DRIVE, PERU, IL 61354-1946	36-6218217	501 (C)(3)	5,147				PROGRAM SUPPORT
(379) YMCA OF SPRINGFIELD 701 S 4TH ST, P.O. BOX 155, SPRINGFIELD, IL 62705-0155	37-0661263	501 (C)(3)	5,147				PROGRAM SUPPORT
(380) UNION COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 106 LAKESIDE DR, UNION, SC 29379-1939	57-0832992	501 (C)(3)	5,147				PROGRAM SUPPORT
(381) WAYNESBORO FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 648 S WAYNE AVE, WAYNESBORO, VA 22980- 4898	54-0633243	501 (C)(3)	5,147				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
⁽³⁸²⁾ PALM BEACHES METROPOLITAN YMCA 2085 S CONGRESS AVENUE, WEST PALM BEACH, FL 33406-7601	59-0624470	501 (C)(3)	5,147				PROGRAM SUPPORT
⁽³⁸³⁾ BUTLER COUNTY FAMILY YMCA 2002 EHRMAN ROAD, CRANBERRY TOWNSHIP, PA 16067	25-0965619	501 (C)(3)	5,000				PROGRAM SUPPORT

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	<p>WHEN Y-USA ISSUES GRANTS TO A LOCAL YMCA, THERE ARE TWO METHODS THROUGH WHICH IT MONITORS THE USE OF GRANT FUNDS. FIRST, FOR CERTAIN GRANTS, Y-USA PROGRAM STAFF REGULARLY COMMUNICATE WITH THE LOCAL YMCA GRANTEE AS IT CONDUCTS THE WORK FUNDED. SECOND, Y-USA TYPICALLY REQUIRES A REPORT ON USE OF FUNDING FROM THE LOCAL YMCA GRANTEE. THIS REPORT IS REQUESTED AND STORED THROUGH OUR DATA MANAGEMENT SYSTEMS. REPORTS REQUEST INFORMATION ABOUT HOW THE YMCA USED THE GRANT FUNDS, INCLUDING ACTIVITIES CONDUCTED, PROGRESS TOWARD OBJECTIVES AND OUTCOMES. IN SOME CASES, Y-USA REQUIRES A DETAILED ACCOUNTING OF HOW THE YMCA ALLOCATED THE GRANT FUNDS AND WHETHER ANY OF THESE FUNDS REMAIN. ADDITIONALLY, APPLICANT'S YMCA MUST BE IN COMPLIANCE WITH ARTICLE II, SECTION 2 OF THE NATIONAL COUNCIL OF YMCAS CONSTITUTION (QUALIFICATION FOR MEMBERSHIP).</p> <p>Y-USA AND ITS TALENT MANAGEMENT DEPARTMENT HAVE AVAILABLE A VARIETY OF SCHOLARSHIP OPPORTUNITIES FOR UNDERGRADUATE AND POSTGRADUATE STUDIES. A SELECTION COMMITTEE COMPRISED OF Y-USA AND Y MOVEMENT STAFF REVIEW SCHOLARSHIP APPLICATIONS AND MAKE AWARD DECISIONS. AWARD AMOUNTS ARE DEPENDENT ON AVAILABLE FUNDING EACH YEAR; THERE IS NO GUARANTEED OR SET AMOUNT FOR EACH AWARD EACH YEAR. FUNDING IS AVAILABLE ON AN ANNUAL BASIS. APPLICANTS MAY APPLY EACH YEAR UNTIL COMPLETION OF THEIR DEGREE AND MAY APPLY FOR ANY SCHOLARSHIP FOR WHICH THEY ARE ELIGIBLE. APPLICATIONS ARE SUBMITTED ONLINE VIA THE Y-USA SCHOLARSHIP APPLICATION. APPLICANT'S YMCA MUST BE IN COMPLIANCE WITH ARTICLE II, SECTION 2 OF THE NATIONAL COUNCIL OF YMCAS CONSTITUTION (QUALIFICATION FOR MEMBERSHIP).</p>
(1) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF THE PIKES PEAK REGION</p> <p>316 N. TEJON STREET, COLORADO SPRINGS, CO 80903</p>
(11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF METROPOLITAN MILWAUKEE INC.</p> <p>161 W WISCONSIN AVE STE 4000, MILWAUKEE, WI 53203-2607</p>
(2) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF METROPOLITAN ATLANTA INC.</p> <p>569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314</p>
(3) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF GREATER SEATTLE</p> <p>ATTN: CEO/EXECUTIVE DIRECTOR, 909 4TH AVE, SEATTLE, WA 98104-1108</p>
(4) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF THE GREATER HOUSTON AREA</p> <p>2600 NORTH LOOP WEST, SUITE 300 ATTN: LASHAWN WATSON, HOUSTON, TX 77092</p>
(6) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF SAN FRANCISCO</p> <p>855 SACRAMENTO STREET, SAN FRANCISCO, CA 94108</p>
(9) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF THE GREATER TWIN CITIES</p> <p>651 NICOLLETT MALL SUITE 500, MINNEAPOLIS, MN 55402</p>

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

36-3258696

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>	4a	✓
<p>b Participate in or receive payment from a supplemental nonqualified retirement plan?</p>	4b	✓
<p>c Participate in or receive payment from an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	✓
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>	5a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>	5b	✓
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>	6a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>	6b	✓
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>	7	✓
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	✓
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 KEVIN WASHINGTON PRESIDENT AND CEO THROUGH 8/2021	(i)	799,780	9,935	0	23,200	22,189	855,104	0
	(ii)	0	0	0	0	0	0	0
2 PAUL MCENTIRE EXECUTIVE VICE PRESIDENT, CHIEF OPERATING OFFICER	(i)	628,599	0	0	23,200	19,864	671,663	0
	(ii)	0	0	0	0	0	0	0
3 NANCY L OWENS SENIOR VICE PRESIDENT, CHIEF FINANCIAL OFFICER	(i)	581,945	0	0	23,200	19,210	624,355	0
	(ii)	0	0	0	0	0	0	0
4 REBECCA BOWEN EXECUTIVE VICE PRESIDENT, CHIEF ADVANCEMENT OFFICER	(i)	409,527	0	0	23,200	16,896	449,623	0
	(ii)	0	0	0	0	0	0	0
5 KARYN KIRK EXECUTIVE VICE PRESIDENT, CHIEF LEGAL OFFICER	(i)	395,153	0	0	23,200	16,787	435,140	0
	(ii)	0	0	0	0	0	0	0
6 SHAWN BORZELLERI SENIOR VICE PRESIDENT, SERVICE DELIVERY PROGRAM DEVELOPMENT OFFICER	(i)	334,485	0	0	23,200	15,987	373,672	0
	(ii)	0	0	0	0	0	0	0
7 ROBERT DENTON SENIOR VICE PRESIDENT, CHIEF GOVERNMENT AFFAIRS OFFICER	(i)	330,443	0	0	23,200	16,013	369,656	0
	(ii)	0	0	0	0	0	0	0
8 LYNDA GONZALES SENIOR VICE PRESIDENT, CHIEF GLOBAL DIVERSITY, EQUITY & INCLUSION OFFICER	(i)	328,735	0	0	23,200	15,887	367,822	0
	(ii)	0	0	0	0	0	0	0
9 SUZANNE MCCORMICK PRESIDENT AND CEO EFFECTIVE 9/2021	(i)	181,296	100,000	0	0	7,562	288,858	0
	(ii)	0	0	0	0	0	0	0
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	Y-USA'S OUTGOING PRESIDENT RECEIVED A RELOCATION AND GIFT PAYMENT THAT WAS NON-FIXED, THE AMOUNT WAS INCLUDED IN HIS W-2.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	5	30,339	MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	0
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	Yes	No
30a		✓
b If "Yes," describe the arrangement in Part II.		
31		✓
32a		✓
b If "Yes," describe in Part II.		
33		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	SECURITIES - PUBLICLY TRADED - THIS AMOUNT REPRESENTS THE NUMBER OF NON-CASH CONTRIBUTIONS WE RECEIVED IN THE FORM OF PUBLICLY-TRADED SECURITIES.

**SCHEDULE O
(Form 990)**

Department of Treasury Internal
Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

- ▶ Attach to Form 990 or 990-EZ.
- ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the Organization
NATIONAL COUNCIL OF YMCAS OF THE USA

Employer Identification Number
36-3258696

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	WELCOMING WEEK EVENTS TO PROMOTE BRIDGE-BUILDING FOR IMMIGRANTS AND IMMIGRANT-RECEIVING COMMUNITIES. YS CONTINUED THEIR COVID-EMERGENCY RESPONSE WORK BY CONTINUING TO OFFER HOUSING FOR THOSE IMPACTED BY THE ECONOMIC CRISIS, CONDUCTING WELLNESS CHECK-INS FOR ISOLATED SENIORS, HOSTING BLOOD DRIVES, AND MORE.
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	CHILDREN TO GAIN NEW SKILLS, DEVELOP RELATIONSHIPS, EXERCISE SOCIAL-EMOTIONAL LEARNING AND CONNECT WITH POSITIVE ROLE MODELS. THESE OFFERINGS HAVE ALSO BEEN INVALUABLE FOR THE THOUSANDS OF PARENTS AND CAREGIVERS RETURNING TO THE WORKFORCE FOLLOWING THE LIFTING OF STAY-AT-HOME ORDERS IN 2021.
FORM 990, PART VI, LINE 1A - EXPLANATION OF YMCA OF THE USA EXECUTIVE COMMITTEE	PURSUANT TO ARTICLE VI, SECTION 6 OF ITS CONSTITUTION, Y-USA HAS AN EXECUTIVE COMMITTEE THAT HAS THE AUTHORITY TO ACT ON BEHALF OF THE NATIONAL BOARD. THE EXECUTIVE COMMITTEE CONSISTS OF THE CHAIR, CHAIR-ELECT, TREASURER, SECRETARY AND THE IMMEDIATE PAST CHAIR. MEETING MINUTES ARE KEPT FOR ANY MEETINGS OF THE EXECUTIVE COMMITTEE, AND THEY ARE SHARED WITH AND APPROVED BY THE ENTIRE NATIONAL BOARD.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	STAFF PREPARED THE FORM 990 AND FORWARDED THE RETURN TO OUR OUTSIDE AUDITORS FOR REVIEW. ONCE ALL MODIFICATIONS WERE MADE THE RETURN WAS FORWARDED TO AND REVIEWED BY OUR AUDIT & FINANCE COMMITTEE AS AUTHORIZED BY THE BOARD OF DIRECTORS. AFTER THE AUDIT COMMITTEE REVIEWED THE FORM 990 ON 04/16/2021, A COPY WAS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS WHERE IT WAS APPROVED ON 04/29/2021 PRIOR TO FILING.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ANNUALLY, Y-USA PROVIDES ITS DIRECTORS, OFFICERS, NATIONAL BOARD COMMITTEE MEMBERS AND SELECT STAFF WITH THE CONFLICT OF INTEREST POLICY AND FORM DISCLOSURE. EACH PERSON IS REQUIRED TO COMPLETE THE STATEMENT OF DISCLOSURE AND RETURN IT TO THE OFFICE OF THE GENERAL COUNSEL. THE RESULTS ARE THEN SHARED WITH Y-USA'S AUDIT COMMITTEE, AND FOLLOW UP IS CONDUCTED AS NECESSARY. POTENTIAL CONFLICTS THAT ARISE BETWEEN DISCLOSURE STATEMENTS ARE TO BE DISCLOSED TO THE OFFICE OF THE GENERAL COUNSEL OR THE CHIEF COMPLIANCE OFFICER IMMEDIATELY. EACH OCCURRENCE IS SEPARATELY REVIEWED AND MANAGED, SUCH AS HAVING BOARD MEMBERS RECUSE THEMSELVES OR HAVING EMPLOYEES LIMIT THE NATURE OF THEIR OUTSIDE WORK TO AVOID ANY YMCA-RELATED WORK.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	Y-USA RECRUITED AND HIRED A NEW PRESIDENT AND CHIEF EXECUTIVE OFFICER IN 2021 WHOSE TOTAL COMPENSATION OFFER INCLUDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION. ALL COMPENSATION DECISIONS AND REPORTS ARE CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE MEETING WHEN THE EXECUTIVE COMPENSATION COMMITTEE OF THE NATIONAL BOARD OF DIRECTORS MAKES THOSE DECISIONS.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE AFOREMENTIONED PROCESS TO ESTABLISH COMPENSATION WAS USED FOR Y-USA'S OFFICERS AS WELL AS ALL OTHER MEMBERS OF Y-USA'S LEADERSHIP GROUP.
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, MA, MD, ME, MI, MN, MS, MT, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WI, WV
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	OUR AUDITED FINANCIAL STATEMENTS AND FORM 1023 ARE LOCATED ON OUR WEB SITE. OUR CONSTITUTION, BY-LAWS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

Return Reference - Identifier	Explanation				
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses
	SERVICE DELIVERY AND TRAINING PARTNER YMCAS	12,116,237	12,116,237	0	0
	TECHNICAL ASSISTANCE RELATED TO OTHER HEALTHY LIVING PROGRAMS	2,327,298	2,327,298	0	0
	TECHNICAL ASSISTANCE RELATED TO OTHER YOUTH DEVELOP. PROGRAMS	1,388,253	1,388,253	0	0
	TECHNICAL ASSISTANCE RELATED TO OTHER SOC. RESPONSIBILITY PROGRAMS	40,470	40,470	0	0
	OPEN Y PROGRAM DEVELOPMENT	1,000,000	0	1,000,000	0
	CHILD SAFETY INITIATIVE	919,349	919,349	0	0
	DIGITAL WORK	596,230	596,230	0	0
	SHARED SERVICES	510,000	510,000	0	0
	ALL OTHER	6,391,524	4,747,075	1,644,449	0
	Total	25,289,361	22,644,912	2,644,449	0
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description				(b) Amount
	LOSS ON SUBLEASE				- 3,626,516
SCHEDULE F, PART IV, LINE 4 - FOREIGN INVESTMENT FORM 8621	THE ORGANIZATION, THROUGH ITS INVESTMENT IN A PARTNERSHIP, WAS A SHAREHOLDER OF A PASSIVE FOREIGN INVESTMENT COMPANY. THE ORGANIZATION HAS REVIEWED, AND THE PARTNERSHIP IS FILING THE FORM 8621. THE ORGANIZATION DOES NOT HAVE A FORM 8621 FILING REQUIREMENT.				

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL COUNCIL OF YMCAS OF THE USA

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Employer identification number
36-3258696

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) NORTH AMERICAN YMCA DEVELOPMENT ORGANIZATION (20-0568333) 101 N WACKER DRIVE, CHICAGO, IL 60606	PHILANTHROPY	IL	702,454	846,389	YMCA OF THE USA
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) NATIONAL YMCA EMPLOYEE BENEFITS TRUST (36-6736628) 101 N WACKER DR, CHICAGO, IL 60606	PROVIDE HEALTH AND WELFARE BENEFITS TO EMPLOYEES	IL	501(C)(9)		YMCA OF THE USA	✓	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) (SEE STATEMENT)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Gift, grant, or capital contribution to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Gift, grant, or capital contribution from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Loans or loan guarantees to or for related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Loans or loan guarantees by related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Dividends from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g Sale of assets to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h Purchase of assets from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
i Exchange of assets with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j Lease of facilities, equipment, or other assets to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k Lease of facilities, equipment, or other assets from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
l Performance of services or membership or fundraising solicitations for related organization(s)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m Performance of services or membership or fundraising solicitations by related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
o Sharing of paid employees with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
p Reimbursement paid to related organization(s) for expenses	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q Reimbursement paid by related organization(s) for expenses	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r Other transfer of cash or property to related organization(s)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s Other transfer of cash or property from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) YMCA SERVICES CORP. (75-2179517) 101 N WACKER DRIVE, CHICAGO, IL 60606	RISK MANAGEMENT	IL	YMCA OF THE USA	C CORPORATION	0	0	100.00	✓	



YMCA OF THE USA

101 N Wacker Drive
Chicago IL 60606
800 872 9622

ymca.net