



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

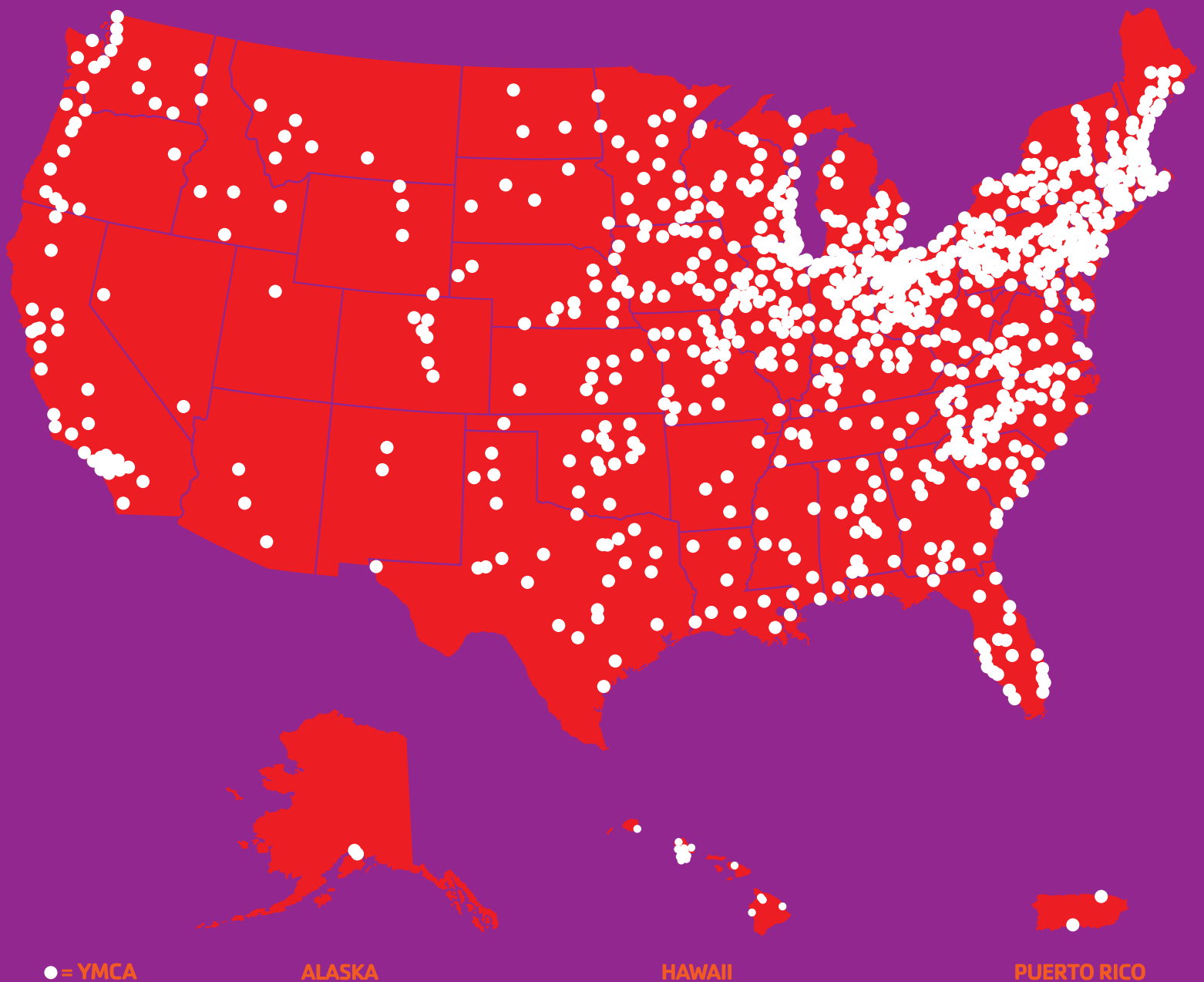
# FOR EVERY PERSON & THE COMMON GOOD

Overview of the Y in the United States  
YMCA OF THE USA



# STRENGTHENING COMMUNITY IS OUR

The nation's 2,700 YMCAs serve 22 million people in 10,000 communities and are spread across all 50 states, plus the District of Columbia and Puerto Rico.



# CAUSE

The Y is the nation's leading nonprofit **committed to strengthening community through youth development, healthy living and social responsibility.** We believe strong communities are possible only when we invest in our kids, our health and our neighbors.

Across the country, people are concerned about the quality of life in their communities. Issues such as unemployment, chronic disease, educational disparities, poverty, negative youth behaviors and stress on families affect the strength of communities. To bring about meaningful change, individuals need ongoing support, encouragement and connections to others—all of which the Y provides in abundance.

The Y has the **long-standing track record and on-the-ground presence necessary to address the nation's most pressing social issues** related to youth, health and community life. With a mission to put Christian principles into practice through programs that build healthy spirit, mind and body for all, we work side-by-side with our neighbors to make sure everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.



## OUR AREAS OF FOCUS

# YOUTH DEVELOPMENT

Nurturing the potential of every child and teen

The Y believes all kids have great potential and deserve the opportunity to discover who they are and what they can achieve. Through the Y, **more than 9 million youth** today are cultivating the values, skills and relationships that lead to positive behaviors, better health and educational achievement.

At the Y, we recognize that effective youth development requires a holistic approach focused on achieving certain social-emotional, cognitive and physical milestones. Youth need positive role models, and they need to feel physically and emotionally safe to thrive. To ensure youth realize their potential to become active, engaged and thriving members of society, the Y **nurtures their development from birth to career** through programming, experiences and supports.

### PROGRAM HIGHLIGHTS

- **Camp**—Exciting, safe communities for young people to explore the outdoors, build confidence, develop skills and make lasting friendships and memories, so they can grow as individuals and leaders.
- **Child Care**—Safe, nurturing environments for children to learn, grow and develop social skills, so parents can go to work knowing their kids are still with people who care about their development and well-being.
- **Education & Leadership**—Knowledge, character development, guidance and encouragement to help children learn and realize their potential.
- **Swim, Sports & Play**—Positive, fun activities that build physical and social skills, so children develop a lifetime appreciation for active living.

### SIGNATURE PROGRAM

Statistics show that a large number of children from low-income environments reach kindergarten unprepared and continue to fall behind in school, unless they receive intentional support. This is known as the Achievement Gap. The Y's **Achievement Gap Signature Programs** are designed to improve academic outcomes for these children at key educational stages: early learning, summer learning and afterschool. YMCAs offer the programs at more than 260 sites nationwide.

## STORY OF IMPACT

# NOURISHING THE DEVELOPMENT OF CHILDREN

Charlie, age 8, struggled with behavioral issues. Throughout the day, his parents would give him sugary snacks, leaving him to crave the proper nutrition needed to support his unique youth development journey.

After becoming involved with the food program at the Sterling-Rock Falls YMCA in Illinois, Charlie received the holistic support he was lacking, and the results quickly followed. His physical appearance changed and so did his behavior, helping Charlie successfully meet critical developmental milestones.

Charlie is not alone in his struggle. In fact, 16 million children in the United States live in households that struggle to put healthy, nutritious meals on the table. According to

the U.S. Department of Agriculture (USDA), more than 21 million children receive free or reduced-cost meals through the National School Lunch Program, but only 3.2 million of these kids continue to receive meals through the USDA's Summer Food Service Program.

The Y believes all children deserve the opportunity to learn, grow and thrive—and nothing is more fundamental to this opportunity than consistent access to healthy meals. That is why we have collaborated with Walmart Foundation and hundreds of other partners to serve millions of meals to thousands of children each year through the USDA's Child Adult Care Food Program for afterschool meals and Summer Food Service Program for summer meals. Charlie and







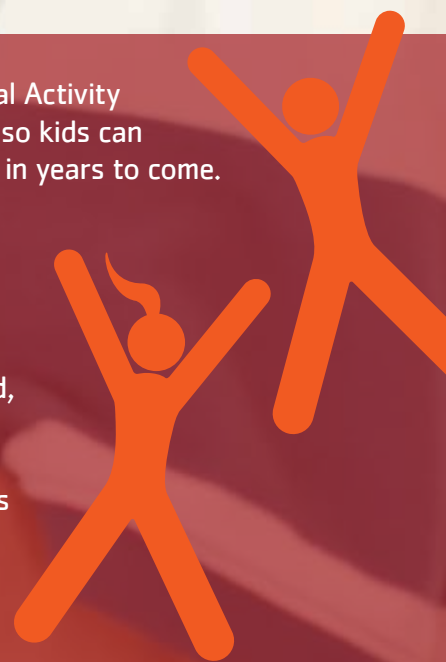
other youth from ages 5 to 18 participate in the Y's Year-Round Food Program at thousands of sites across the country to get their "fill of food and fun." They receive nutritious meals and snacks, and enjoy recreational and learning activities to keep their bodies and minds active.



YMCA of the USA (Y-USA), the national resource office for YMCAs, awards \$5.5 million in grants per year, funded by partners, to help Ys build the proper infrastructure and supports needed to implement a successful USDA meal program. Y-USA staff offer technical assistance and guidance on how to effectively offer meal programs that reach more kids, offer more nutritious options, align

with Healthy Eating and Physical Activity standards and are sustainable, so kids can continue to access these meals in years to come.

Charlie is now happier and healthier. Because of his participation in the Y's Year-Round Food Program, his behavioral issues have subsided, allowing him to concentrate on important things—like volunteering to lead his school's martial arts activity.



## OUR AREAS OF FOCUS

# HEALTHY LIVING

## Improving the nation's health and well-being

The Y is a leading community-based network committed to improving America's health. We harness our vast network to **help the nation battle chronic disease and improve individual and community health** through programs that promote wellness, reduce risk of disease and help people reclaim their health. The result is a country that increasingly values health such that individuals and families make healthy choices and live in communities that support those choices.

At the Y, we are helping lead the transformation of health care from a system largely focused on treatment of illnesses to a collaborative community approach that emphasizes well-being, prevention and health maintenance. We are particularly focused on **three critical social issues affecting our communities**: high rates of chronic disease and obesity, needs associated with an aging population and health inequities among people of different backgrounds.

### PROGRAM HIGHLIGHTS

- **Chronic Disease & Injury Prevention**—Evidence-based programs that address key social needs including childhood obesity, diabetes prevention, falls prevention, cancer survivorship, arthritis management and blood pressure management.
- **Family Time**—Bringing families together to have fun and grow, so they can strengthen their own relationships and make connections with other families.
- **Health, Well-Being & Fitness**—Resources and guidance to maintain or improve health and wellness, so we all can live our best lives at every age.
- **Sports & Recreation**—Healthy lifestyle activities that bring together people with shared athletic and recreational interests, because lifelong rewards come from teamwork, friendly competition and exercise.

### SIGNATURE PROGRAM

Diabetes affects 30 million people in the U.S., but 86 million more Americans have prediabetes and are at risk for developing diabetes. The **YMCA's Diabetes Prevention Program** helps adults take steps to reduce their risk for developing the disease. The program is based on National Institutes of Health research that showed modest weight loss (5 percent to 7 percent) and increased physical activity (up to 150 minutes per week) can reduce the number of new cases of type 2 diabetes in adults by 58 percent, and by 71 percent in adults over the age of 60.

### STORY OF IMPACT

## TAKING ON THE DIABETES EPIDEMIC

Monique Wright-Williams watched her mother die from diabetes-related illnesses at age 69. She did not want her children to endure the same heartache. Having been diagnosed with prediabetes, she signed up for the YMCA's Diabetes Prevention Program at the YMCA of Greater Syracuse. The program helped her get active, lose weight and avoid becoming one of the nearly 2 million Americans diagnosed with diabetes every year.

Monique is one of more than 39,000 people served by the YMCA's Diabetes Prevention Program, an evidence-based program based on National Institutes of Health research. The program has been shown to reduce the number of new cases of type 2 diabetes by 58 percent—for roughly 75 percent less than the cost of similar programs delivered in a health care setting.

The scope of the diabetes epidemic is alarming. Nearly 30 million Americans have diabetes. Another 86 million Americans have prediabetes—and only 10 percent of them know they have it, making the epidemic particularly dangerous and expensive. Decreasing the number of cases of type 2 diabetes through programs like the Y's not only saves lives, but also reduces the \$176 billion in direct medical costs associated with diabetes every year.

The YMCA's Diabetes Prevention Program employs a lifestyle intervention approach that once was thought to be too expensive. However, the YMCA of Greater Indianapolis, in conjunction with Indiana University, refined the approach so that the program could be delivered by non-medical professionals at a much lower cost.





YMCA of the USA (Y-USA) has a long history of using funds to bring successful local programs to national scale. After the Indianapolis Y showed good results, the Centers for Disease Control and Prevention (CDC) worked with Y-USA to fund the program at the YMCA of Greater Louisville. Based on positive results in those two cities, the CDC and United Health Group provided funds to expand the program to 18 additional communities. Eight more foundations, corporations, organizations and government agencies then became supporters of the program, including the JPB Foundation, which invested \$10 million to scale the program nationally. More than 200 YMCAs in 43 states are operating the program in more than 1,400 locations. It continues to expand every month.

After Monique completed the program, she continued eating healthy and staying active. In fact, she extended her efforts by forming a weekly running group to support others. Like Monique, the Y wants to extend our work to improve the nation's health through programs like the YMCA's Diabetes Prevention Program and help more individuals make healthy choices in communities that support those choices.



## OUR AREAS OF FOCUS

# SOCIAL RESPONSIBILITY

## Giving back and providing support to our neighbors

The Y has been listening and responding to our communities' most critical social needs for **more than 160 years**. Whether helping people develop new skills through education and training programs, welcoming and connecting diverse demographic populations through global services or advocating for the common good, the Y fosters the care and respect all people need and deserve. We believe communities are strongest when all people have an opportunity to participate, connect and thrive.

At the Y, we understand that the desire to belong and help others is human nature, and everyone has something of value to contribute. Often, people just need to be motivated to act, and the Y has the credibility and expertise to be a catalyst. To foster social connectedness, strengthen support networks and encourage investment in communities, both locally and globally, the Y **activates resources and engages people from diverse populations** for individual and collective action.

### PROGRAM HIGHLIGHTS

- **Advocacy**—Collaborations with policymakers, community leaders and private and public organizations to advance the Y's cause of strengthening community through youth development, healthy living and social responsibility.
- **Global Services**—Support to welcome, celebrate, educate and connect diverse demographic populations in the U.S. and around the world, so that all people can reach their full potential and our changing communities are united and strong.
- **Social Services**—Training, resources and support to empower our neighbors to make positive change, bridge gaps and overcome obstacles, so that everyone has the chance to learn, grow and thrive.
- **Volunteerism & Giving**—Voluntary contributions of time and treasure that fund, support and lead the Y's critical work, so that we can reach more people and do more good.

### SIGNATURE PROGRAM

**Togetherhood®** invites YMCA members to extend the impact of the Y by identifying and leading service projects in their communities. The program addresses the social isolation, disconnectedness and lack of civic participation found in communities across the U.S. By working together in small groups, Y members forge new friendships and increase their own well-being while meeting local needs. More than 330 YMCAs are engaging thousands of members through the program, continually planning new projects and expanding to more neighborhoods.

### STORY OF IMPACT

## WELCOMING AND SUPPORTING NEWCOMERS

When Nguyet arrived in Boston from her native Vietnam with her teenage daughter, Minh, they did not know English and had very little money.

The first year was very difficult; Nguyet had trouble finding work and putting food on the table. She finally found a job, only to lose it three months later when the company downsized. The silver lining: That's how she discovered the YMCA of Greater Boston's International Learning Center.

As a laid-off worker, Nguyet received a voucher for English classes and a skills-training program. After completing the courses, Nguyet applied for a temporary

position as a file clerk at Tufts Medical Center. She got it. Not only that, it developed into a full-time job as a human resources coordinator.



Nguyet and Minh are among the more than 41 million foreign-born individuals living in the U.S. today, more than at any other point in our nation's history. Nearly one-quarter of U.S. children live in immigrant families. In order to adapt and thrive, immigrants need integration support and opportunities to become productive, self-reliant and connected to their communities—because the obstacles they face are considerable.





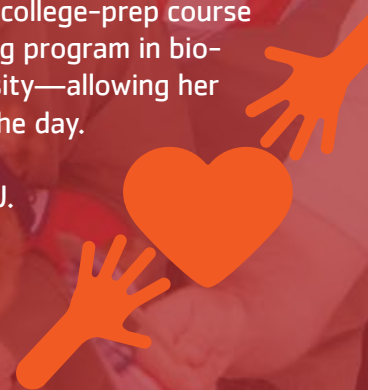
Consider that immigrants are far more likely than natives to drop out of high school (30 percent versus 8 percent) and to have less than a ninth grade education (18 percent versus 1 percent). Immigrants account for 20 percent of the nation's low-wage workers. More than half of all immigrant children live in low-income families.

The Y is working to reverse these trends by fostering supportive and welcoming communities for all. U.S. YMCAs offer integration pathways for immigrants through programs and services focused on key areas of need: language and education, health and well-being, citizenship and civic engagement, economic integration and employment, and community development. They partner with YMCAs worldwide and utilize technical and

financial assistance from YMCA of the USA to strengthen their ability to engage, advocate for and serve immigrant populations.

This kind of support has made all the difference for Nguyet and Minh. After completing a college-prep course at the Y, Nguyet enrolled in an evening program in biomedical technology at Boston University—allowing her to continue working full time during the day. Minh also is thriving, having earned a bachelor's degree in business from BU.

Nguyet says she and her daughter are grateful to the Y “for giving us an opportunity to build a new life in America.”



**THE Y IS A DIVERSE  
ORGANIZATION  
OF MEN, WOMEN  
AND CHILDREN  
JOINED TOGETHER  
BY A SHARED  
COMMITMENT  
TO STRENGTHEN  
COMMUNITY.**





**YMCA OF THE USA**

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## Mission Statement

The YMCA is a nonprofit organization whose mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all.

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FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# DELIVERING CLEAR IMPACT

Financial Statements and Report of Independent  
Certified Public Accountants and Single Audit Reports  
For the Years Ended December 31, 2019 and 2018  
YMCA OF THE USA



**What follows are  
YMCA of the USA's  
2019 and 2018 financial  
statements and report  
of independent certified  
public accountants,  
Grant Thornton,  
which were prepared  
in April 2020.**

**Please refer questions to  
YMCA of the USA's  
finance department  
at 800 872 9622.**



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**REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS**

Board of Directors  
National Council of Young Men's Christian Associations  
of the United States of America

We have audited the accompanying financial statements of the National Council of Young Men's Christian Associations of the United States of America ("Y-USA"), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

**Management's responsibility for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the National Council of Young Men's Christian Associations of the United States of America as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Other matters*****Supplementary information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 *U.S. Code of Federal Regulations (CFR) Part 200*, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards for the year ended December 31, 2019 is presented for purposes of additional analysis and is not a required part of the financial statements. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling the information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

**Other reporting required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report, dated April 8, 2020, on our consideration of Y-USA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Y-USA's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Y-USA's internal control over financial reporting and compliance.



Chicago, Illinois  
April 8, 2020

**National Council of Young Men's Christian Associations  
of the United States of America**

**STATEMENTS OF FINANCIAL POSITION**

**December 31, 2019 and 2018  
(in thousands)**

	<b>2019</b>	<b>2018</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 35,446	\$ 18,223
Prepaid expenses and other assets	1,520	1,271
Pledges receivable, net	20,449	21,415
Due from Jerusalem property developer	2,000	-
Financial support and other receivables, net	587	1,427
Investments	84,985	84,122
Land, building and equipment, net	8,015	8,523
Jerusalem property development, net	-	8,232
Beneficial interests in perpetual trusts	8,774	8,565
<b>Total assets</b>	<b>\$ 161,776</b>	<b>\$ 151,778</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable and accrued liabilities	\$ 18,674	\$ 14,798
Line of credit	-	3,000
Deferred revenue	640	1,170
Notes payable	6,000	6,500
Deferred rent expense	4,809	5,227
<b>Total liabilities</b>	<b>30,123</b>	<b>30,695</b>
<b>NET ASSETS</b>		
Without donor restrictions	41,024	30,314
With donor restrictions	90,629	90,769
<b>Total net assets</b>	<b>131,653</b>	<b>121,083</b>
<b>Total liabilities and net assets</b>	<b>\$ 161,776</b>	<b>\$ 151,778</b>

The accompanying notes are an integral part of these financial statements.



**National Council of Young Men's Christian Associations  
of the United States of America**

**STATEMENT OF ACTIVITIES**

**For the year ended December 31, 2019  
(In thousands)**

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Revenue and support			
Contributions and support			
Contributions	\$ 1,386	\$ 33,873	\$ 35,259
Government grants	6,868	-	6,868
Donations-in-kind and contributed services	-	58,358	58,358
World Service campaign	-	1,310	1,310
Net assets released from restrictions	<u>103,858</u>	<u>(103,858)</u>	<u>-</u>
Total contributions and support	112,112	(10,317)	101,795
Financial support from member YMCAs	76,500	-	76,500
Program and service revenue	9,793	-	9,793
Royalties and other revenue	1,083	-	1,083
Income from third-party trusts	278	81	359
Allocation of investment earnings for current operations	<u>2,227</u>	<u>1,693</u>	<u>3,920</u>
Total revenue and support	201,993	(8,543)	193,450
Expenses			
Program activities			
Social responsibility	75,822	-	75,822
Youth development	69,973	-	69,973
Healthy living	<u>38,113</u>	<u>-</u>	<u>38,113</u>
Total program activities	183,908	-	183,908
Supporting services			
Management and general	10,941	-	10,941
Fund-raising	<u>2,112</u>	<u>-</u>	<u>2,112</u>
Total supporting services	<u>13,053</u>	<u>-</u>	<u>13,053</u>
Total expenses	<u>196,961</u>	<u>-</u>	<u>196,961</u>
Change in net assets from operations	5,032	(8,543)	(3,511)
Non-operating activities			
Investment return, net	8,412	9,887	18,299
Allocation of investment earnings for current operations	(2,227)	(1,693)	(3,920)
Change in beneficial interests in perpetual trusts	-	209	209
Provision for uncollectible accounts	<u>(507)</u>	<u>-</u>	<u>(507)</u>
Total non-operating activities	<u>5,678</u>	<u>8,403</u>	<u>14,081</u>
CHANGE IN NET ASSETS	10,710	(140)	10,570
Net assets at beginning of year	<u>30,314</u>	<u>90,769</u>	<u>121,083</u>
Net assets at end of year	<u><u>\$ 41,024</u></u>	<u><u>\$ 90,629</u></u>	<u><u>\$ 131,653</u></u>

The accompanying notes are an integral part of this financial statement.

**National Council of Young Men's Christian Associations  
of the United States of America**

**STATEMENT OF ACTIVITIES**

**For the year ended December 31, 2018  
(In thousands)**

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Revenue and support			
Contributions and support			
Contributions	\$ 2,155	\$ 25,240	\$ 27,395
Government grants	5,206	-	5,206
Donations-in-kind and contributed services	-	58,395	58,395
World Service campaign	-	1,831	1,831
Net assets released from restrictions	<u>103,743</u>	<u>(103,743)</u>	<u>-</u>
Total contributions and support	111,104	(18,277)	92,827
Financial support from member YMCAs	75,600	-	75,600
Program and service revenue	8,511	-	8,511
Royalties and other revenue	730	-	730
Income from third-party trusts	262	50	312
Allocation of investment earnings for current operations	<u>4,263</u>	<u>1,697</u>	<u>5,960</u>
Total revenue and support	200,470	(16,530)	183,940
Expenses			
Program activities			
Social responsibility	62,570	-	62,570
Youth development	80,356	-	80,356
Healthy living	<u>40,206</u>	<u>-</u>	<u>40,206</u>
Total program activities	183,132	-	183,132
Supporting services			
Management and general	8,330	-	8,330
Fund-raising	<u>2,204</u>	<u>-</u>	<u>2,204</u>
Total supporting services	<u>10,534</u>	<u>-</u>	<u>10,534</u>
Total expenses	<u>193,666</u>	<u>-</u>	<u>193,666</u>
Change in net assets from operations	6,804	(16,530)	(9,726)
Non-operating activities			
Investment return, net	(3,781)	(1,257)	(5,038)
Allocation of investment earnings for current operations	(4,263)	(1,697)	(5,960)
Endowment net assets reclassification	(8,464)	8,464	-
Change in beneficial interests in perpetual trusts	-	32	32
Provision for uncollectible accounts	(914)	-	(914)
Reorganization costs	<u>(9,954)</u>	<u>-</u>	<u>(9,954)</u>
Total non-operating activities	<u>(27,376)</u>	<u>5,542</u>	<u>(21,834)</u>
CHANGE IN NET ASSETS	(20,572)	(10,988)	(31,560)
Net assets at beginning of year	<u>50,886</u>	<u>101,757</u>	<u>152,643</u>
Net assets at end of year	<u>\$ 30,314</u>	<u>\$ 90,769</u>	<u>\$ 121,083</u>

The accompanying notes are an integral part of this financial statement.

**National Council of Young Men's Christian Associations of the United States of America**

**STATEMENT OF FUNCTIONAL EXPENSES**

**For the year ended December 31, 2019  
(In thousands)**

	<b>Program activities</b>				<b>Supporting services</b>			
	<b>Social responsibility</b>	<b>Youth development</b>	<b>Healthy living</b>	<b>Total</b>	<b>Management and general</b>	<b>Fund-raising</b>	<b>Total</b>	<b>Total</b>
Personnel costs	\$ 17,417	\$ 11,378	\$ 10,483	\$ 39,278	\$ 4,583	\$ 1,711	\$ 6,294	\$ 45,572
Professional fees and other services	9,312	10,376	7,449	27,137	3,032	-	3,032	30,169
Advertising and marketing	24,147	24,256	12,086	60,489	10	-	10	60,499
Communications and supplies	796	537	344	1,677	329	38	367	2,044
Occupancy and insurance	1,760	1,542	1,149	4,451	855	95	950	5,401
Travel and meeting expenses	4,591	3,174	1,471	9,236	840	268	1,108	10,344
Awards and grants to associations	16,703	18,123	4,698	39,524	-	-	-	39,524
Financing costs	185	83	84	352	328	-	328	680
Depreciation and amortization	864	495	344	1,703	301	-	301	2,004
Organizational dues	47	9	5	61	663	-	663	724
Total functional expenses	<u>\$ 75,822</u>	<u>\$ 69,973</u>	<u>\$ 38,113</u>	<u>\$ 183,908</u>	<u>\$ 10,941</u>	<u>\$ 2,112</u>	<u>\$ 13,053</u>	<u>\$ 196,961</u>

The accompanying notes are an integral part of this financial statement.

**National Council of Young Men's Christian Associations of the United States of America**

**STATEMENT OF FUNCTIONAL EXPENSES**

**For the year ended December 31, 2018  
(In thousands)**

	<b>Program activities</b>				<b>Supporting services</b>			
	<b>Social responsibility</b>	<b>Youth development</b>	<b>Healthy living</b>	<b>Total</b>	<b>Management and general</b>	<b>Fund-raising</b>	<b>Total</b>	<b>Total</b>
Personnel costs	\$ 20,014	\$ 17,479	\$ 14,411	\$ 51,904	\$ 4,206	\$ 1,812	\$ 6,018	\$ 57,922
Professional fees and other services	5,617	7,206	3,479	16,302	1,044	-	1,044	17,346
Advertising and marketing	21,480	27,197	14,455	63,132	1	-	1	63,133
Communications and supplies	769	670	367	1,806	252	45	297	2,103
Occupancy and insurance	1,819	1,642	1,422	4,883	736	125	861	5,744
Travel and meeting expenses	5,084	3,560	2,277	10,921	909	222	1,131	12,052
Awards and grants to associations	6,966	22,145	3,346	32,457	-	-	-	32,457
Financing costs	116	50	49	215	278	-	278	493
Depreciation and amortization	678	400	361	1,439	225	-	225	1,664
Organizational dues	27	7	39	73	679	-	679	752
Total functional expenses	<u>\$ 62,570</u>	<u>\$ 80,356</u>	<u>\$ 40,206</u>	<u>\$ 183,132</u>	<u>\$ 8,330</u>	<u>\$ 2,204</u>	<u>\$ 10,534</u>	<u>\$ 193,666</u>

The accompanying notes are an integral part of this financial statement.



**National Council of Young Men's Christian Associations  
of the United States of America**

**STATEMENTS OF CASH FLOWS**

**For the years ended December 31, 2019 and 2018  
(in thousands)**

	<b>2019</b>	<b>2018</b>
<b>Cash flows from operating activities:</b>		
Change in net assets	\$ 10,570	\$ (31,560)
Adjustments to reconcile change in net assets to net cash used in operating activities		
Depreciation and amortization	2,004	1,664
Provision for bad debts	507	914
Net realized and unrealized (gains) losses on investments	(17,863)	5,154
Change in beneficial interests in perpetual trusts	(209)	(32)
Contributions with perpetual restrictions	-	(2)
Changes in operating assets and liabilities		
Accounts payable and accrued liabilities	3,876	5,524
Financial support, pledges receivable and other receivables, net	1,299	9,750
Deferred revenue and lease payments	(948)	(866)
Prepaid expenses and other assets	(249)	199
Net cash used in operating activities	<u>(1,013)</u>	<u>(9,255)</u>
<b>Cash flows from investing activities:</b>		
Proceeds from Jerusalem property development	6,500	-
Acquisitions of land, building and equipment	(1,496)	(2,165)
Sales of investments	33,765	17,346
Purchases of investments	<u>(17,033)</u>	<u>(7,634)</u>
Net cash provided by investing activities	<u>21,736</u>	<u>7,547</u>
<b>Cash flows from financing activities:</b>		
Proceeds from notes payable	-	6,500
Payments on notes payable	(500)	(6,500)
Proceeds from line of credit	-	3,000
Payments on line of credit	(3,000)	-
Contributions with perpetual restrictions	<u>-</u>	<u>2</u>
Net cash (used in) provided by financing activities	<u>(3,500)</u>	<u>3,002</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	17,223	1,294
<b>Cash and cash equivalents at beginning of year</b>	<u>18,223</u>	<u>16,929</u>
<b>Cash and cash equivalents at end of year</b>	<u><u>\$ 35,446</u></u>	<u><u>\$ 18,223</u></u>
<b>Supplemental disclosures of cash flow information:</b>		
Cash paid for interest	\$ 303	\$ 155
Jerusalem property development settlement not yet received	\$ 2,000	\$ -

The accompanying notes are an integral part of these financial statements.

**National Council of Young Men's Christian Associations  
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**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2019 and 2018  
(In thousands)**

**NOTE A - DESCRIPTION OF ORGANIZATION**

The National Council of Young Men's Christian Associations of the United States of America ("Y-USA") is an Illinois not-for-profit organization with headquarters in Chicago, Illinois.

As the national resource office for the nation's 2,700 YMCAs, Y-USA's basic objective is to build the capacity of YMCAs to advance our cause of strengthening community through youth development, healthy living and social responsibility. Youth development aims to nurture the potential of every child and teen through programs such as childcare, education and leadership, swim and camp. Healthy living programs aim to improve the nation's health and well-being through programs that focus on family time, well-being, fitness, sports and recreation. Social responsibility incorporates giving back and providing support to our neighbors with programs that include social services, global services, volunteerism and advocacy.

Y-USA's funding comes from various sources, the most significant being from YMCA associations throughout the United States. These associations are autonomous corporations, separately incorporated in their respective states, have independent boards and issue separate, individual financial statements, which are not included in the accompanying financial statements.

Y-USA is governed by its Board of Directors (the "National Board"). Objectives, purposes, powers and functions of Y-USA are performed, carried out and made effective by the National Board.

North American YMCA Development Organization is an Illinois limited liability corporation of Y-USA that was established to address issues in the area of financial development including education, networking and training that lead to successful financial development. Their financial results are included herein.

**NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***Basis of Presentation***

The accompanying financial statements have been prepared on the accrual basis of accounting.

The Investment Committee has the responsibility of overseeing and protecting the endowment assets. Certain endowments and gifts contain restrictions that specify the use of income and/or principal. All distributions from the endowment fund continue to be made in accordance with the original donor restrictions and board designations and are accounted for in accordance with accounting principles generally accepted in the United States of America, adherence to Illinois law and the Uniform Prudent Management of Institutional Funds Act ("UPMIFA"). All disbursements are made for the express purpose of furthering YMCA work throughout the world.

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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
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***Net Assets***

Net assets have been recorded and reported as changes in the following two net asset classes:

*Net assets without donor restrictions* – Net assets without donor restrictions consist of resources that are available for use in carrying out the mission of Y-USA and include those expendable resources that have been designated for special use by the National Board.

*Net assets with donor restrictions* – Net assets with donor restrictions represent contributions subject to donor-imposed restrictions. Some restrictions are temporary in nature, stipulating that resources be used after a specified date or for a particular purpose. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of a restriction is accomplished, net assets are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Some restrictions are perpetual in nature and mandate the original principal be invested in perpetuity. The majority of the earnings from net assets restricted in perpetuity are available for the general use of Y-USA. Net assets with donor restrictions also includes beneficial interests in perpetual trusts held by third parties.

***Revenue and Support***

***Contributed Revenue***

*Contributions (including World Service campaign)* – Contributions, bequests and grants may come from individuals, foundations, corporations or trusts. Revenue is recognized in the period when an unconditional contribution, pledge or promise to give is received. If donor-imposed conditions exist, revenue is recognized when all conditions are satisfied.

*Government grants* – Y-USA receives funding from various departments of the U.S. government. All of Y-USA's government grants are nonreciprocal transactions and include conditions stipulated by the granting agencies and are, therefore, accounted for as conditional contributions. Revenue is recognized as conditions are satisfied, primarily as expenses are incurred.

*Donations-in-kind and contributed services* – Y-USA produces public service announcements ("PSAs") that run on media outlets across the country, such as television, radio, print and digital media. Y-USA distributes PSAs to a third party who then distributes them to media outlets. Media outlets provide placements to Y-USA for free, as a contribution to Y-USA's mission. Y-USA has contracted with independent outside agencies to track PSA placement and estimate the fair value of the donated media placements based on the date, time and market. Donations-in-kind are recognized at their estimated fair values based on placement date with a corresponding amount in expenses in the statements of activities, resulting in no net impact on the change in net assets during the year. Donations-in-kind related to PSAs were \$58,241 and \$57,554 for the years ended December 31, 2019 and 2018, respectively.

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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
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Contributed services are recognized as revenue if 1) the services either create or enhance a non-financial asset or 2) require specialized skills provided by entities or persons possessing those skills and Y-USA would need otherwise to purchase those services if not donated. Contributed services are recognized at their estimated fair values at the date of receipt with a corresponding amount in expenses in the statements of activities, resulting in no net impact on the change in net assets during the year. Contributed services were \$117 and \$942 for the years ended December 31, 2019 and 2018, respectively.

A substantial number of unpaid volunteers have made significant contributions of their time in the furtherance of Y-USA's activities. Such services do not meet the criteria for recognition as contributions; therefore, their value is not reflected in the accompanying financial statements.

**Revenue from Contracts with Customers**

Revenue from contracts with customers is recorded based on the accrual basis of accounting and is derived primarily from financial support from member YMCAs and program and service revenue. All of Y-USA's revenue from contracts with customers is from performance obligations satisfied over time and is derived from contracts with an initial expected duration of one year or less. Prices are specific to distinct performance obligations and do not consist of multiple transactions.

Financial support from member YMCAs – Y-USA has 806 corporate YMCA members that pay financial support to the national office (Y-USA). Financial support is used by Y-USA to lead the national YMCA movement, deliver resources and services that assist YMCAs in carrying out their work, facilitate innovation, advance national positioning and global perspective, and oversee national governance and membership standards. Financial support dues are billed the first of each month and are typically due the last day of the same month. Revenue is recognized ratably over the membership year.

Program and service revenue – Y-USA offers training, professional development and conference events to employees of member YMCAs. Events range from a one-hour online training course to a one-week conference at an off-site facility. Depending on the event, registration fees may include training, workshops, networking events, course materials, hotel and meals. Because each event takes place within a fiscal year, revenue is recognized at the completion of a training course or conference. Registration fees received in advance are recorded as deferred revenue in the statements of financial position and recognized as revenue in the following year.

Y-USA records deferred revenue in situations when amounts are invoiced but the revenue recognition criteria outlined above are not met. Such revenue is recognized when all criteria are subsequently met. Deferred revenue for revenue from contracts with customers was \$640 and \$1,170 as of December 31, 2019 and 2018, respectively. There were no associated accounts receivable for revenue from contracts as of December 31, 2019 or 2018.

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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

***Allocation of Expenses***

The financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of Y-USA. Those expenses include staff officers, communications and supplies, occupancy and insurance, depreciation and amortization, provision for uncollectible accounts, and organizational dues. Staff officer costs are allocated based on an estimate of time spent on the various program and supporting activities. All other costs are allocated based on headcount.

***Awards and Grants to Associations***

These grants represent amounts distributed to member and international YMCAs to assist them in furthering their individual missions and are recorded when Y-USA selects the recipient YMCAs.

***Investments***

Publicly traded investments are recorded at fair value determined on the basis of closing market prices or bid quotations. Other investments are recorded at fair value based on Y-USA's unit share of the fair value of the underlying investments. Purchases and sales of investments are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date. Total net investment return (realized/unrealized gains and losses and investment income) is presented in non-operating activities on the statements of activities, with corresponding transfer of the endowment allocation to operating activities.

***Accounts and Pledges Receivable***

Accounts and pledges receivable are due from member associations, donors and other entities, and are recorded net of allowances for uncollectible accounts. Y-USA determines its allowance for uncollectible accounts by considering a number of factors, including the length of time receivables are past due, Y-USA's previous collection history, the member association's or entity's current ability to pay its obligation to Y-USA, and the condition of the general economy and the industry as a whole. Y-USA writes off accounts and pledges receivable when they become uncollectible, and the payments subsequently received on such receivables are credited to revenue.

***Land, Building and Equipment***

Land, building, equipment and leasehold improvements are recorded at cost. Depreciation is provided using the straight-line method based on the estimated useful lives of the related assets, ranging from three to eight years. Amortization on leasehold improvements is provided over the lesser of the life of the lease or the estimated useful life of the asset. Y-USA's fixed asset capitalization policy is to capitalize long-lived assets with a value greater than \$5.



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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
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***Beneficial Interests in Perpetual Trusts***

Y-USA has beneficial interests in certain perpetual trusts, which are held by third parties. Y-USA recognizes revenue equal to its proportionate share of the fair value of the trust assets upon notification and determination that its right to receive benefits under the agreement is unconditional and irrevocable. Changes in the fair value of Y-USA's interest in the trust assets are reflected as change in beneficial interests in perpetual trusts in the statements of activities in the period in which they occur. The distributions are recognized as investment return.

***Concentration of Credit Risk***

Y-USA has certain financial instruments that subject it to potential credit risk. Those financial instruments consist primarily of cash and cash equivalents. Y-USA maintains its cash balance with financial institutions. At times, these balances may exceed the Federal Deposit Insurance Corporation insured limits. Y-USA has not experienced any loss on these accounts and believes there is no significant exposure of credit risk on cash and cash equivalents.

***Use of Estimates***

Management of Y-USA has made certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates.

***Income Taxes***

Y-USA has received a favorable determination letter from the Internal Revenue Service stating that it is exempt from federal income taxes under Section 501(a) of the Internal Revenue Code of 1986, as an organization described in Section 501(c)(3), except for income taxes pertaining to unrelated business income. The Financial Accounting Standards Board ("FASB") issued guidance that requires tax effects from uncertain tax positions to be recognized in the financial statements only if the position is more likely than not to be sustained if the position were to be challenged by a taxing authority. Management has determined that there are no material uncertain positions that require recognition in the financial statements. Additionally, no provision for income taxes is reflected in these financial statements, and there are no interest or penalties recognized in the statements of activities or statements of financial position.

***Fair Value Measurements***

The FASB has issued guidance that defines fair value, establishes a framework for measuring fair value, specifies a fair value hierarchy based on the inputs used to measure fair value and specifies disclosure requirements for fair value measurements. The guidance also maximizes the use of observable inputs by requiring that observable inputs be used when available.

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**December 31, 2019 and 2018  
(In thousands)**

Inputs are used in applying the various valuation techniques and broadly refer to assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes observable requires significant judgment by Y-USA. Y-USA considers observable data to be market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market. The categorization of a financial instrument within the fair value hierarchy is based on the pricing transparency of the instrument and does not necessarily correspond to Y-USA's perceived risk of that instrument.

Observable inputs are inputs that market participants would use in pricing an asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the best information available in the circumstances. The fair value hierarchy is broken down into three levels based on the transparency of inputs as follows:

Level 1 - Quoted prices are available in active markets for identical assets or liabilities as of the report date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market.

Investments for which values are based on quoted market prices in active markets, and are therefore classified within Level 1, include mutual funds, common and preferred stock, and short-term money market mutual funds. Y-USA does not adjust the quoted price for such instruments, even in situations where Y-USA holds a large position and a sale could reasonably impact the quoted price.

Level 2 - Financial instruments that trade in markets that are not considered to be active, but that are valued based on quoted market prices, dealer quotations or alternative pricing sources supported by observable inputs, are classified within Level 2. As Level 2 investments include positions that are not traded in active markets and/or subject to transfer restrictions, valuations may be adjusted to reflect illiquidity and/or non-transferability, which are generally based on available market information.

Level 3 - Financial instruments classified within Level 3 have significant unobservable inputs as they trade infrequently or not at all. When observable prices are not available for these investments, Y-USA uses one or more valuation techniques (e.g., the market approach, the income approach or the cost approach) for which sufficient and reliable data is available.

Y-USA has no investments recorded as Level 2 or Level 3 as of December 31, 2019 and 2018.

Y-USA's beneficial interests in perpetual trusts held by others are valued using the fair value of the assets in the trust as a practical expedient, unless facts and circumstances indicate that the fair value of the assets in the trust differ from the fair value of the beneficial interests. Perpetual trusts held by others are classified within Level 3 of the fair value hierarchy.

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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

***Prior-year Reclassifications***

Certain amounts in the 2018 financial statements have been reclassified to conform to the 2019 presentation. These reclassifications had no effect on the change in net assets.

***Recently Adopted Accounting Pronouncements***

In May 2014, the FASB issued Accounting Standards Update ("ASU") 2014-09, *Revenue from Contracts with Customers (Topic 606)*, which replaced most existing revenue recognition guidance. The underlying principle is that an entity will recognize revenue to depict the transfer of goods or services to customers at an amount that the entity expects to be entitled to in exchange for those goods or services. The guidance provides a five-step analysis of transactions to determine when and how revenue is recognized. Y-USA implemented ASU 2014-09 effective for the year ended December 31, 2019 using the modified retrospective method. Based on Y-USA's review of its contracts, the timing and amount of revenue recognized previously is consistent with how revenue is recognized under the new standard. Adoption of ASU 2014-09 had no impact on total beginning net assets, but resulted in additional disclosures.

In conjunction with the adoption of ASU 2014-09, Y-USA adopted ASU 2018-08, *Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. The amendments in this ASU clarify and improve current guidance about whether a transfer of assets (or the reduction, settlement, or cancellation of liabilities) is a contribution or an exchange transaction and provides additional guidance on determining whether a contribution is conditional or unconditional. Y-USA implemented ASU 2018-08 effective for the year ended December 31, 2019. Based on Y-USA's review of its agreements, the timing and amount of revenue recognized previously is consistent with how revenue is recognized under the new standard.

***Recently Issued Accounting Pronouncements Not Yet Adopted***

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. The underlying principle of ASU 2016-02 is that lessees should recognize the assets and liabilities arising from leases in the statements of financial position. The guidance requires a lessee to recognize a liability to make lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset for the lease term. The recognition, measurement and presentation of expenses and cash flows arising from a lease by a lessee have not significantly changed from previous generally accepted accounting principles. There continues to be a differentiation between finance leases and operating leases. However, the principal difference from previous guidance is that the lease assets and lease liabilities arising from operating leases should be recognized in the statements of financial position. The guidance is currently effective for Y-USA for the year ending December 31, 2021, but with early adoption permitted. Lessees and lessors are required to recognize and measure leases at the beginning of the earliest period presented using a modified retrospective approach.

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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

**NOTE C - LIQUIDITY**

Y-USA's working capital and cash flows fluctuate during the year due to the timing of contributions. To manage liquidity, Y-USA maintains a credit line of \$8,000 that is drawn upon as needed during the year to manage cash flow and is then repaid based on the availability of cash. See Note I for further description of this line of credit.

The following reflects Y-USA's financial assets as of December 31, 2019 and 2018, reduced by amounts not available for general use within one year of the financial statement date due to contractual or donor-imposed restrictions or internal designations. Amounts available include the Board-approved appropriation from the endowment fund for the following year, as well as donor-restricted amounts that are available for general expenditure in the following year. Amounts not available include amounts set aside for operating and other reserves that could be drawn upon if the National Board approves that action.

	<u>2019</u>	<u>2018</u>
Financial assets as of December 31	\$ 139,080	\$ 132,631
Less those amounts unavailable for general expenditures within one year, due to:		
Board-designated cash	(17,000)	-
Donor-restricted for specific purposes	(16,062)	(20,627)
Endowment funds with donor restrictions for specific purposes	(21,465)	(22,748)
Endowment funds Board-designated for specific purposes	<u>(43,903)</u>	<u>(48,758)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 40,650</u>	<u>\$ 40,498</u>

**NOTE D - ACCOUNTS AND PLEDGES RECEIVABLE**

Pledges receivable consist of the following at December 31:

	<u>2019</u>	<u>2018</u>
Pledges, non-interest-bearing, discounted using an interest rate of 2%		
Less than one year	\$ 16,179	\$ 20,682
One to five years	4,387	788
Total pledges	<u>20,566</u>	<u>21,470</u>
Less		
Provision for uncollectible accounts	(30)	(30)
Discount to present value	<u>(87)</u>	<u>(25)</u>
Pledges receivable, net	<u>\$ 20,449</u>	<u>\$ 21,415</u>

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**December 31, 2019 and 2018  
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Accounts receivable consist of the following at December 31:

	2019	2018
Financial support dues	\$ 367	\$ 1,151
Other receivables	592	996
Total accounts receivables	<u>959</u>	<u>2,147</u>
Less allowance for doubtful accounts	<u>(372)</u>	<u>(720)</u>
Accounts receivables, net	<u>\$ 587</u>	<u>\$ 1,427</u>

**NOTE E - INVESTMENTS**

At December 31, 2019 and 2018, investments comprised the following:

	2019	2018
Publicly traded		
Mutual funds	\$ 19,844	\$ 23,435
Common and preferred stock	35,217	34,233
Total publicly traded	<u>55,061</u>	<u>57,668</u>
Other investments		
Commingled funds	16,627	13,769
Invested cash in pending security purchases	-	738
Limited partnerships	13,297	11,947
Total other investments	<u>29,924</u>	<u>26,454</u>
Total investments	<u>\$ 84,985</u>	<u>\$ 84,122</u>



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**NOTE F - FAIR VALUE MEASUREMENTS**

The following table summarizes assets by fair value measurement level as of December 31. Y-USA measures certain investments using net asset value ("NAV") which is exempted from categorization within the fair value hierarchy and related disclosures. However, Y-USA separately discloses the information required for assets measured using NAV in the following tables:

	2019			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 19,844	\$ -	\$ -	\$ 19,844
Common and preferred stock	35,217	-	-	35,217
	<u>\$ 55,061</u>	<u>\$ -</u>	<u>\$ -</u>	<u>55,061</u>
Other investments, measured at NAV				
Commingled funds				16,627
Limited partnerships				13,297
Total investments, at fair value				<u>\$ 84,985</u>
Beneficial interests in perpetual trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 8,774</u>	<u>\$ 8,774</u>
	2018			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 23,435	\$ -	\$ -	\$ 23,435
Common and preferred stock	34,233	-	-	34,233
	<u>\$ 57,668</u>	<u>\$ -</u>	<u>\$ -</u>	<u>57,668</u>
Other investments, measured at NAV				
Commingled funds				13,769
Limited partnerships				11,947
Total investments, at fair value				<u>83,384</u>
Invested cash in pending security purchases				738
Total investments				<u>\$ 84,122</u>
Beneficial interests in perpetual trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 8,565</u>	<u>\$ 8,565</u>

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**December 31, 2019 and 2018  
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Investments valued at NAV as of December 31, 2019 and 2018 consisted of the following:

	2019			
	Fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Limited partnerships, private equity	\$ 6,179	\$ 1,930	N/A	N/A
Limited partnerships, fund of funds	7,118	-	Semi-Annual	3.5 months
Commingled funds	16,627	-	Daily; Monthly	5-7 business days
	<u>\$ 29,924</u>	<u>\$ 1,930</u>		

	2018			
	Fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Limited partnerships, private equity	\$ 5,950	\$ -	N/A	N/A
Limited partnerships, fund of funds	5,997	-	Semi-Annual	3.5 months
Commingled funds	13,769	-	Daily; Monthly	5-7 business days
	<u>\$ 25,716</u>	<u>\$ -</u>		

The changes in Level 3 assets for the years ended December 31, 2019 and 2018 consisted of the following:

Balance, December 31, 2017	\$ 8,533
Change in value	<u>32</u>
Balance, December 31, 2018	8,565
Change in value	<u>209</u>
Balance, December 31, 2019	<u>\$ 8,774</u>

**Limited Partnerships**

Limited partnerships include investments in private equity funds primarily investing in middle market and expansion stage companies. These investments are not redeemable periodically at the discretion of the investor. Instead, for investments in this category, distributions are received through the general partner's liquidation of the underlying assets of the fund. It is estimated that the underlying assets of these funds will be liquidated in seven to 15 years. Limited partnerships also include an investment in a fund of funds with a focus on long/short equities. The fund is invested in securities, private investment companies, and other investments. Limited partnerships are valued using the NAV of the investment.

**National Council of Young Men's Christian Associations  
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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

***Commingled Funds***

Commingled funds include funds with investments in various diversified equity and fixed income securities. These funds are not publicly traded or registered with the Securities and Exchange Commission. Commingled funds are valued using the NAV of the investment fund.

**NOTE G - LAND, BUILDING AND EQUIPMENT**

Land, building and equipment consist of the following at December 31:

	2019	2018
Land	\$ 346	\$ 346
Building	1,419	1,419
Leasehold improvements	7,380	7,314
Furniture, software and equipment	25,856	22,804
Construction in progress	-	1,622
Total land, building and equipment	35,001	33,505
Less depreciation and amortization	(26,986)	(24,982)
Land, building and equipment, net	<u>\$ 8,015</u>	<u>\$ 8,523</u>

**NOTE H - JERUSALEM PROPERTY DEVELOPMENT**

In December 1999, Y-USA entered into an agreement with an Israeli developer for the construction of a new sports arena for the Jerusalem International YMCA, residential units, an underground parking structure and retail space. Y-USA's interest, net in the project was \$8,232 as of December 31, 2017. On April 2, 2019, Y-USA and the developer entered into an additional agreement for \$8,500 to settle all amounts owed by the developer to Y-USA. As a result of the agreement, Y-USA wrote off its interest in the Jerusalem Property Development and recorded a receivable from the developer of \$8,500 and a gain of \$268. The developer paid \$6,500 in June 2019. The remaining amount of \$2,000 is expected to be paid during the year ending December 31, 2020, based on specified timing in the agreement.

**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

**NOTE I - NOTES PAYABLE AND OTHER BORROWINGS**

Notes payable consisted of the following at December 31:

	<u>2019</u>	<u>2018</u>
Note payable at an interest rate of 3.82% payable monthly. Principal is payable annually beginning November 15, 2019, in the amount of \$500, with all remaining unpaid principal due and payable in full on November 16, 2023.	\$ 6,000	\$ 6,500

Principal payments required on the notes payable as of December 31, 2019, are as follows:

2020	\$ 500
2021	500
2022	500
2023	<u>4,500</u>
Total notes payable	<u>\$ 6,000</u>

On October 22, 2018, Y-USA renewed its line of credit of \$5,000 and increased it by an additional \$3,000 for a total of \$8,000. This is a revolving line of credit; Y-USA can repay principal amounts and re-borrow them, provided Y-USA does not exceed the principal balance. This line of credit will be available until December 15, 2021. As of December 31, 2019 and 2018, Y-USA had drawn \$0 and \$3,000, respectively, on the available line of credit. Interest payments are due monthly, calculated at the London Inter-Bank Offered Rate plus 0.65 percentage points on the outstanding principal.

The line of credit and the outstanding note both have a covenant. Y-USA is in compliance with these covenants as of December 31, 2019.

**NOTE J - LETTERS OF CREDIT**

At December 31, 2019, Y-USA maintained unsecured, irrevocable letters of credit in the amount of \$100 to secure the \$1,000 deductible on its general liability coverage to cover any liability or exposure from claims that could have been generated prior to 2008. No claims have been made against these letters of credit.

**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

**NOTE K - RESTRICTIONS AND DESIGNATIONS ON NET ASSETS**

Net assets with and without donor restrictions at December 31, 2019 and 2018 consist of the following balances:

	<u>2019</u>	<u>2018</u>
Amounts without donor restrictions		
Board-designated	\$ 44,802	\$ 49,638
Undesignated	(3,778)	(19,324)
Total net assets without donor restrictions	<u>41,024</u>	<u>30,314</u>
Amounts restricted by time or purpose:		
Amounts restricted by purpose:		
Youth development	26,229	29,117
Healthy living	2,516	9,343
Social responsibility	22,010	15,574
All other	723	610
Net assets restricted by purpose	<u>51,478</u>	<u>54,644</u>
Amounts restricted by time	<u>19,512</u>	<u>16,045</u>
Total net assets restricted by time or purpose	<u>70,990</u>	<u>70,689</u>
Amounts with perpetual donor restrictions:		
Permanent endowment funds, income of which is used for program support and general operations	10,865	11,515
Beneficial interest in perpetual trusts	8,774	8,565
Total net assets with perpetual restrictions	<u>19,639</u>	<u>20,080</u>
Total net assets with donor restrictions	<u>90,629</u>	<u>90,769</u>
Total net assets	<u>\$ 131,653</u>	<u>\$ 121,083</u>

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes for the years ended December 31.

	<u>2019</u>	<u>2018</u>
Youth development	\$ 35,520	\$ 40,909
Healthy living	29,295	30,672
Social responsibility	35,290	31,861
All other	4,262	301
Total net assets released from restrictions	<u>\$ 103,858</u>	<u>\$ 103,743</u>



**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

**NOTE L - ENDOWMENT**

Y-USA's endowment consists of various individual funds established for different purposes as detailed above, but primarily to support YMCA programs worldwide. The endowment consists of donor-restricted endowment funds and board-designated endowments. Net assets associated with the endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

UPMIFA, as enacted by the state of Illinois, applies to Y-USA's donor-restricted endowment funds. As required by UPMIFA, Y-USA accounts for endowment net assets by preserving the fair value of the original gift as of the gift date of the donor-restricted endowment fund absent explicit donor stipulations to the contrary. As a result, Y-USA classifies within net assets with donor restrictions (1) the original value of gifts donated to the permanent endowment, (2) the original value of subsequent gifts to the permanent endowment and (3) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified within net assets with donor restrictions is classified either in accordance with donor stipulations or an implied time restriction, until those amounts are appropriated for expenditure by management for the donor-stipulated purpose. Y-USA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund.
- The purpose of Y-USA and the donor-restricted endowment fund.
- General economic conditions.
- The possible effects of inflation and deflation.
- The expected total return from income and the appreciation of investments.
- Other resources of Y-USA.
- The investment policies of Y-USA.

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level the donor requires the fund to retain as a fund of perpetual duration ("underwater funds"). Deficiencies of this nature are reported in net assets with donor restrictions of \$2 and \$20 as of December 31, 2019 and 2018, respectively. At December 31, 2019, the deficiency was from one gift whose principal totaled \$19 and whose fair value was \$17. At December 31, 2018, the deficiencies were from two gifts whose principal totaled \$204 and whose combined fair values were \$184. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new donor endowment contributions and continued appropriation for certain programs that were deemed prudent by the National Board. Y-USA has a policy that permits spending from underwater funds depending on the degree to which the fund is underwater, unless specifically prohibited by the donor or relevant laws and regulations.

**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

Y-USA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the National Board, the endowment assets are invested in a manner that is intended to provide adequate liquidity, maximize returns on all funds invested and achieve full employment of all available funds as earning assets. Y-USA has an active Investment Committee that meets regularly to ensure that the objectives of the investment policies are met and that the strategies used to meet the objectives are in accordance with the investment policies. Endowments comprise both investments and cash and cash equivalents on the statements of financial position at December 31, 2019 and 2018.

The National Board has adopted a spending policy calculated as 4.5% of the fund's 28-quarter rolling average balance, with a cap of no more than 6% of the funds' current market value as of June 30. In establishing the spending policy, the National Board considered the long-term expected return on its endowment. Over the long term, National Board expects the current spending policy to allow its endowment to grow at an amount keeping with inflation. This is consistent with Y-USA's objective of maintaining the purchasing power of the endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return.

During 2018, Y-USA determined that endowment net assets previously indicated as appropriated for a guarantee for an affiliate are no longer needed and the appropriation is no longer valid. These endowment net assets, totaling \$8,464, have been reclassified in the 2018 statement of activities from net assets without donor restrictions to net assets with donor restrictions.

During 2019, the National Board approved a contribution to a YMCA member association. Investments valued at \$17,000 were liquidated and the proceeds reported in cash and cash equivalents at December 31, 2019. The contribution is expected to be paid during the year ending December 31, 2020.

During the year ended December 31, 2019, Y-USA had the following endowment-related activities:

	<b><u>Without donor restrictions</u></b>	<b><u>With donor restrictions</u></b>	<b><u>Total</u></b>
Endowment net assets, beginning of year	\$ 48,786	\$ 38,766	\$ 87,552
Investment return, net	10,211	8,037	18,248
Liquidation of investments for transfer to local YMCA	(12,867)	(4,133)	(17,000)
Appropriation of endowment assets for expenditures	<u>(2,227)</u>	<u>(1,693)</u>	<u>(3,920)</u>
Endowment net assets, end of year	<u>\$ 43,903</u>	<u>\$ 40,977</u>	<u>\$ 84,880</u>

**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

During the year ended December 31, 2018, Y-USA had the following endowment-related activities:

	<u>Without donor restrictions</u>	<u>With donor restrictions</u>	<u>Total</u>
Endowment net assets, beginning of year	\$ 65,304	\$ 33,256	\$ 98,560
Investment return, net	(12,255)	7,207	(5,048)
Appropriation of endowment assets for expenditures	(4,263)	(1,697)	(5,960)
Endowment net assets, end of year	<u>\$ 48,786</u>	<u>\$ 38,766</u>	<u>\$ 87,552</u>

**NOTE M - RETIREMENT PLAN**

Y-USA participates in a defined contribution, individual account, money purchase retirement plan that is administered by the YMCA Retirement Fund (a separate corporation). This plan is for the benefit of all eligible professional and support staff of Y-USA who qualify under applicable participation requirements.

The YMCA Retirement Fund is operated as a church pension plan and is a not-for-profit, tax-exempt, state of New York Corporation. Participation is available to all duly organized and recognized YMCAs in the United States. As a defined contribution plan, the YMCA Retirement Fund has no unfunded benefit obligations.

In accordance with the agreement with the YMCA Retirement Fund, Y-USA and employee contributions are a percentage of the participating employees' salaries, paid for by Y-USA, and are remitted to the YMCA Retirement Fund monthly. Y-USA contributions charged to retirement expense were \$3,650 and \$4,885 for the years ended December 31, 2019 and 2018, respectively.

**NOTE N - COMMITMENTS AND CONTINGENCIES**

Minimum rental commitments for office space and office equipment under operating leases in effect as of December 31, 2019, are as follows:

Payable in years ending December 31,

2020	\$ 2,210
2021	2,273
2022	2,337
2023	2,404
2024	2,472
Thereafter	<u>31,762</u>
Total commitments	<u>\$ 43,458</u>

**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

Rental expense related to these operating leases was \$2,279 and \$2,673 for the years ended December 31, 2019 and 2018, respectively.

During 2019, Y-USA renegotiated the lease for its office space in Chicago. The lease was extended through June 30, 2036 and includes fixed rental payments that increase annually at 3%. Y-USA also makes separate payments to the lessor based on the property taxes assessed on the property, as well as a portion of the common area maintenance associated with the building.

Member associations are separate autonomous corporations, the operations of which are not under the control of Y-USA. However, Y-USA has, on occasion, been included as a defendant in litigation arising from incidents at member associations. Y-USA has to date been responsible for no settlements or judgements. In addition, litigation filed against a former subsidiary of Y-USA is still pending.

Counsel, named by Y-USA insurers during the discovery process, is normally unable to express an opinion as to the liability and damage aspects of the cases. If Y-USA were to be held liable, it is possible that the plaintiff may, to the extent that the liability of Y-USA exceeds its insurance coverage, attempt enforcement action against the funds of Y-USA. It is the opinion of management that the outcome of any present litigation matters will not materially affect the net assets of Y-USA.

**NOTE O - REORGANIZATION COSTS**

During 2018, Y-USA initiated a reorganization plan to evolve its service-delivery model to better meet the needs of YMCA associations throughout the United States. The total cost in connection with this plan was \$9,954. Reorganization costs consist primarily of employee separation benefits and other costs to develop and implement a new service-delivery model. Payments made through December 31, 2018 were \$6,448. The remaining amounts were paid during the year ended December 31, 2019.

**NOTE P - SUBSEQUENT EVENTS**

Y-USA evaluated its December 31, 2019 financial statements for subsequent events through April 8, 2020, the date the financial statements were available to be issued.

Subsequent to year-end, the United States and global markets experienced significant declines in value resulting from uncertainty caused by the world-wide coronavirus pandemic. While the disruption is currently expected to be temporary, there is uncertainty around the extent and duration. Therefore, while we expect this matter to negatively impact our results, the related financial impact cannot be reasonably estimated at this time. Due to the current economic volatility, and the amount of time and judgment involved in our valuation processes, it is impractical to quantify the estimated impact on the fair value of our investments. However, management believes the recent volatility in the market has resulted in a material decrease in the fair value of Y-USA's investments since December 31, 2019. Y-USA is closely monitoring its investment portfolio and liquidity and is actively working to minimize the impact of these declines. Y-USA's financial statements do not include adjustments to fair value that have resulted from these declines.

**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2019 and 2018  
(In thousands)**

Additionally, a significant portion of Y-USA's revenue is derived from financial support from member YMCAs ("Financial Support"). To the extent that the coronavirus pandemic blunts the member YMCAs' collective abilities to be open to serve their communities, it will also decrease their revenues. As Financial Support is directly tied to the operations of the member YMCAs, this will in turn reduce the Financial Support received by Y-USA. Y-USA is not yet able to satisfactorily forecast the true loss of revenue attributable to the coronavirus pandemic. As Y-USA becomes more certain of this impact, Y-USA will review all expenses and will reduce costs to offset the decrease in revenue to afford the Y-USA its best opportunity to serve the member YMCAs now and into the future.



## **SINGLE AUDIT REPORTS**

**National Council of Young Men's Christian Associations  
of the United States of America**

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**

**Year ended December 31, 2019**

<b>Federal grantor/pass-through grantor/program title</b>	<b>Federal CFDA number</b>	<b>Pass-through entity identifying number</b>	<b>Provided to recipients</b>	<b>Federal expenditures</b>
U.S. Department of Health and Human Services				
Centers for Disease Control and Prevention				
NON-ACA/PPHF—Building Capacity of the Public Health System to Improve Population Health through National Nonprofit Organizations	93.424		\$ 249,754	\$ 510,737
Strengthening Public Health Systems and Services through National Partnerships to Improve and Protect the Nation's Health	93.421		1,804,770	4,149,325
Chronic Diseases: Research, Control, and Prevention	93.068		99,820	424,194
Passed through				
The General Hospital Corporation				
Childhood Obesity Research Demonstration	93.535	229250	-	43,998
Wake Forest University Health Sciences				
Aging Research	93.866	WFUHS 112485	-	286,293
HCM Strategists, LLC				
Trans-NIH Research Support	93.310	N/A	145,279	176,470
Total U.S. Department of Health and Human Services			2,299,623	5,591,017
U.S. Department of Justice				
Office of Juvenile Justice and Delinquency Prevention				
Juvenile Mentoring Program	16.726		891,087	922,804
U.S. Department of the Interior				
Conservation Activities by Youth Service Organizations	15.931		204,618	300,320
Corporation for National and Community Service				
Volunteers in Service to America	94.013		-	54,328
Total expenditures of federal awards			<u>\$ 3,395,328</u>	<u>\$ 6,868,469</u>

The accompanying notes to the schedule of expenditures of federal awards should be read in conjunction with this schedule.

**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**

**December 31, 2019 and 2018**

**NOTE A - NATURE OF ENTITY**

The National Council of Young Men's Christian Associations of the United States of America (Y-USA) is an Illinois not-for-profit organization with headquarters in Chicago, Illinois. The basic objectives of Y-USA are to serve as a means through which YMCAs can achieve their purposes and goals as a national movement, and to make available services that will enrich and strengthen YMCAs in carrying out their work.

***Federal Program Background***

Y-USA receives its federal funding from the U.S. Department of Health and Human Services (HHS), the Department of Justice (DOJ), the Department of the Interior (DOI) and Corporation for National and Community Service (CNCS).

The funding from the Centers for Disease Control and Prevention (CDC) supports the following programs: Diabetes Prevention Program (DPP) and various capacity building programs including Million Hearts (MH). DPP is an evidence-based lifestyle change program in populations at high-risk for developing type 2 diabetes (African American; American Indian/Alaska Native; Hispanic/Latino, Low Social Economic Status; Women with a history of Gestational Diabetes). MH seeks to increase the number of effective and evidence-based hypertension control models, partnerships and licensures, resources available to deliver the model, and YMCA pilot testing the model for national dissemination. The overall goal of capacity building assistance is to ensure improvements in the public health infrastructure so that it is prepared for responding to both acute and chronic threats relating to the nation's health such as emerging infections, disparities in health status, and increases in chronic disease and injury rates.

Y-USA partnered with the Wake Forest University Health Sciences as a subrecipient of an award from the CDC. The primary goal is to encourage biomedical, social, and behavioral research and research training directed toward greater understanding of the aging process and the diseases, special problems and needs of people as they age.

Y-USA partnered with the HCM Strategists, LLC as a subrecipient of an award from the NIH. The primary goal is to engage in outreach, education and awareness activities to explain and promote the All of Us Research program and will become a part of a national network of partner organizations to serve as trusted intermediaries and messengers.

Y-USA partnered with The General Hospital Corporation as a subrecipient of an award from the CDC. Y-USA is working to further the progress of the Childhood Obesity Research Demonstration 2.0 project.

The funding from DOJ provides mentoring services to high-risk populations that are underserved due to location, shortage of mentors, special physical or mental challenges of the targeted population, or other analogous situations identified by the community in need of mentoring services.

**National Council of Young Men's Christian Associations  
of the United States of America**

**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS - CONTINUED**

**December 31, 2019 and 2018**

The goal of the DOI partnership will be to engage individuals between 6 and 35 years of age in recreational, educational, volunteer service and employment opportunities in national park sites and affiliated areas. Accordingly, the partnership will develop a new generation of natural and cultural resource conservation stewards.

The funding from CNCS supports efforts to alleviate poverty by engaging individuals, 18 years and older, from all walks of life, in a year of full-time service with Y-USA to create or expand programs designed to bring individuals and communities out of poverty.

**NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***Basis of Presentation***

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Y-USA and is presented on the accrual basis of accounting. The information in the schedule is presented in accordance with the requirements of Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements. Y-USA has not elected to use the 10% de minimus indirect cost rate allowed under the Uniform Guidance.

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## **REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY *GOVERNMENT AUDITING STANDARDS***

Board of Directors  
National Council of Young Men's Christian Association's  
of the United States of America

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the National Council of Young Men's Christian Associations of the United States of America ("Y-USA"), which comprise the statement of financial position as of December 31, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated April 8, 2020.

### **Internal control over financial reporting**

In planning and performing our audit of the financial statements, we considered Y-USA's internal control over financial reporting ("internal control") to design audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of internal control. Accordingly, we do not express an opinion on the effectiveness of Y-USA's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of Y-USA's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in Y-USA's internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Compliance and other matters**

As part of obtaining reasonable assurance about whether Y-USA's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Intended purpose**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Y-USA's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Y-USA's internal control and compliance. Accordingly, this report is not suitable for any other purpose.



Chicago, Illinois  
April 8, 2020

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**REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS  
ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON  
INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE  
UNIFORM GUIDANCE**

Board of Directors  
National Council of Young Men's Christian Associations  
of the United States of America

**Report on compliance for each major federal program**

We have audited the compliance of the National Council of Young Men's Christian Associations of the United States of America ("Y-USA") with the types of compliance requirements described in the U.S. Office of Management and Budget's *OMB Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2019. Y-USA's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

**Management's responsibility**

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to Y-USA's federal programs.

**Auditor's responsibility**

Our responsibility is to express an opinion on compliance for each of Y-USA's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Y-USA's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Y-USA's compliance.

**Opinion on each major federal program**

In our opinion, Y-USA complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2019.

**Report on internal control over compliance**

Management of Y-USA is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Y-USA's internal control over compliance with the types of compliance requirements that could have a direct and material effect on each major federal program to design audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Y-USA's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in Y-USA's internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified. The purpose of this Report on Internal Control Over Compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Chicago, Illinois  
April 8, 2020



## I - SUMMARY OF AUDITORS' RESULTS

### Financial Statements

Type of auditors' report issued:

Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? \_\_\_\_\_ Yes   X   No
- Significant deficiency(ies) identified that are not considered to be material weaknesses? \_\_\_\_\_ Yes   X   None reported
- Noncompliance material to financial statements noted? \_\_\_\_\_ Yes   X   No

### Federal Awards

Internal control over major programs:

- Material weakness(es) identified? \_\_\_\_\_ Yes   X   No
- Significant deficiency(ies) identified that are not considered to be material weakness(es)? \_\_\_\_\_ Yes   X   None reported

Type of auditors' report issued on compliance for major program: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

\_\_\_\_\_ Yes   X   No

Identification of major programs:

CFDA Number(s)    Name of Federal Program or Cluster

93.421      Department of Health and Human Services  
Strengthening Public Health Systems and Services through National Partnerships to  
Improve and Protect the Nation's Health

Dollar threshold used to distinguish between type A and type B programs:

\$750,000

Auditee qualified as low-risk auditee?

  X   Yes \_\_\_\_\_ No

## II - FINANCIAL STATEMENT FINDINGS

No matters reported.

## III - FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

No matters reported.

**YMCA OF THE USA**

101 N Wacker Drive  
Chicago IL 60606  
800 872 9622

[ymca.net](http://ymca.net)

142001 2/20

## PUBLIC DISCLOSURE COPY

Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019****Open to Public Inspection**

<b>A</b> For the 2019 calendar year, or tax year beginning , 2019, and ending , 20																									
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2"><b>C</b> Name of organization <b>NATIONAL COUNCIL OF YMCAS OF THE USA</b></td> <td><b>D</b> Employer identification number <b>36-3258696</b></td> </tr> <tr> <td colspan="2">Doing business as <b>YMCA OF THE USA</b></td> <td rowspan="3"><b>E</b> Telephone number <b>(312) 977-0031</b></td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td colspan="2"><b>101 N WACKER DRIVE</b></td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code <b>CHICAGO, IL 60606</b></td> <td rowspan="2"><b>G</b> Gross receipts \$ <b>224,976,730</b></td> </tr> <tr> <td colspan="2"><b>F</b> Name and address of principal officer: <b>KEVIN WASHINGTON</b> <b>SAME AS C ABOVE</b></td> </tr> <tr> <td colspan="2"><b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> <td> <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No          If "No," attach a list. (see instructions)  <b>H(c)</b> Group exemption number ▶       </td> </tr> <tr> <td colspan="2"><b>J</b> Website: ▶ <b>WWW.YMCA.NET</b></td> <td></td> </tr> <tr> <td colspan="2"><b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶</td> <td><b>L</b> Year of formation: <b>1982</b> <b>M</b> State of legal domicile: <b>IL</b></td> </tr> </table>	<b>C</b> Name of organization <b>NATIONAL COUNCIL OF YMCAS OF THE USA</b>		<b>D</b> Employer identification number <b>36-3258696</b>	Doing business as <b>YMCA OF THE USA</b>		<b>E</b> Telephone number <b>(312) 977-0031</b>	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>101 N WACKER DRIVE</b>		City or town, state or province, country, and ZIP or foreign postal code <b>CHICAGO, IL 60606</b>		<b>G</b> Gross receipts \$ <b>224,976,730</b>	<b>F</b> Name and address of principal officer: <b>KEVIN WASHINGTON</b> <b>SAME AS C ABOVE</b>		<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶	<b>J</b> Website: ▶ <b>WWW.YMCA.NET</b>			<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>1982</b> <b>M</b> State of legal domicile: <b>IL</b>
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**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>YMCA OF THE USA (Y-USA) IS THE NATIONAL RESOURCE OFFICE FOR THE NATION'S 2,700 YS, WHICH STRENGTHEN COMMUNITY BY NURTURING THE POTENTIAL OF KIDS, PROMOTING HEALTHY LIVING FOR ALL, AND FOSTERING SOCIAL RESPONSIBILITY.</b>		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>25</b>
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>25</b>
	<b>5</b>	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	<b>5</b>	<b>407</b>
	<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	<b>3,400</b>
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0</b>
<b>b</b>	Net unrelated business taxable income from Form 990-T, line 39	<b>7b</b>	<b>0</b>	
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b>	Program service revenue (Part VIII, line 2g)	<b>34,366,213</b>	<b>43,437,498</b>
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>83,052,150</b>	<b>84,415,118</b>
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>15,419,155</b>	<b>6,605,798</b>
	<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>1,789,690</b>	<b>2,958,931</b>
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<b>134,627,208</b>	<b>137,417,345</b>
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	<b>31,595,813</b>	<b>39,451,022</b>
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<b>0</b>	<b>0</b>
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	<b>65,941,067</b>	<b>45,571,407</b>
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>2,112,268</b>	<b>0</b>	<b>0</b>
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<b>49,132,759</b>	<b>54,492,745</b>
	<b>18</b>	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<b>146,669,639</b>	<b>139,515,174</b>
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	<b>(12,042,431)</b>	<b>(2,097,829)</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b>	Total liabilities (Part X, line 26)	<b>151,779,650</b>	<b>161,776,272</b>
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	<b>30,694,723</b>	<b>30,120,704</b>
			<b>121,084,927</b>	<b>131,655,568</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer	Date	5/14/2020
	Type or print name and title <b>NANCY L. OWENS, SR. VP &amp; CHIEF FINANCIAL OFFICER</b>		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>BRIDGET T. ROCHE</b>	Preparer's signature 	Date 4/13/2020
	Firm's name ▶ <b>GRANT THORNTON LLP</b>	Firm's EIN ▶	<b>36-6055558</b>
	Firm's address ▶ <b>171 N. CLARK STREET, SUITE 200, CHICAGO, IL 60601</b>	Phone no.	<b>(312) 856-0200</b>

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2019)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐ ☒

- 1** Briefly describe the organization's mission:  
YMCA OF THE USA (Y-USA) IS THE NATIONAL RESOURCE OFFICE FOR THE NATION'S 2,700 YS, WHICH STRENGTHEN  
COMMUNITY BY NURTURING THE POTENTIAL OF KIDS, PROMOTING HEALTHY LIVING FOR ALL AND FOSTERING SOCIAL  
RESPONSIBILITY.
- 
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No  
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No  
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 
- 4a** (Code: ) (Expenses \$ 52,495,920 including grants of \$ 16,629,998 ) (Revenue \$ 41,329,469 )  
SOCIAL RESPONSIBILITY: THE Y RESPONDS TO PRESSING SOCIAL ISSUES NATIONWIDE-AND WORLDWIDE-BY  
ACTIVATING RESOURCES AND UNITING PEOPLE FROM DIVERSE BACKGROUNDS FOR INDIVIDUAL AND COLLECTIVE  
ACTION. IN 2019, TO STRENGTHEN THE CAPACITY OF YS TO ENGAGE, ADVOCATE FOR, AND SERVE ALL MEMBERS OF  
OUR CHANGING COMMUNITIES, PARTICULARLY THOSE WHO ARE MOST MARGINALIZED, Y-USA EXPANDED ITS  
DIVERSITY, INCLUSION AND GLOBAL INNOVATION NETWORK TO 89 Y ASSOCIATIONS (SERVING HUNDREDS OF  
COMMUNITIES, INCLUDING 22 OF THE 25 MOST POPULOUS U.S. CITIES). THANKS TO THE LEARNINGS AND BEST  
PRACTICES EMERGING FROM INCLUSION PROJECTS TARGETING SPECIFIC DEMOGRAPHICS, YMCAS ACROSS THE NATION  
HAVE INCREASED THE ENGAGEMENT AND SUPPORT OF HISTORICALLY UNDERSERVED AND MARGINALIZED POPULATIONS.  
THROUGH 18 Y ASSOCIATIONS, 35 YMCA NEW AMERICAN WELCOME CENTER SITES ENGAGED MORE THAN 300,000 NEW  
IMMIGRANT AND RECEIVING COMMUNITIES THROUGH A MYRIAD OF SUPPORT SERVICES, REFERRALS AND COMMUNITY  
ENGAGEMENT EXPERIENCES. ADDITIONALLY, 174 Y ASSOCIATIONS HOSTED WELCOMING WEEK EVENTS TO CONNECT  
(CONTINUED ON SCHEDULE O)
- 
- 4b** (Code: ) (Expenses \$ 46,718,610 including grants of \$ 18,122,560 ) (Revenue \$ 25,004,384 )  
YOUTH DEVELOPMENT: AT THE Y, WE BELIEVE AMERICA'S YOUNG PEOPLE ARE THE CHANGEMAKERS WITH THE SKILLS,  
COMMITMENT AND RESOURCES NECESSARY TO CREATE THE COMMUNITIES THAT WE ALL WANT TO LIVE IN. WE ALSO  
BELIEVE SUCCESS DEPENDS ON OUR COLLECTIVE ABILITY TO REACH AND INSPIRE THIS NEXT GENERATION TO BE  
GLOBALLY-MINDED, CIVICALLY ENGAGED PROBLEM SOLVERS. IN 2019, 62 Y ASSOCIATIONS ENGAGED HUNDREDS OF  
DIVERSE YOUNG PEOPLE TO PARTICIPATE IN YMCA175, A GLOBAL YOUTH EVENT HELD IN LONDON, ENGLAND TO  
CELEBRATE THE Y'S 175TH ANNIVERSARY. THE U.S. DELEGATION JOINED YOUTH Y LEADERS FROM 100 COUNTRIES  
TO STRENGTHEN THEIR CROSS-CULTURAL UNDERSTANDING, DISCUSS THE MOST PRESSING SOCIAL CHALLENGES AND  
IDENTIFY SOLUTIONS TO IMPLEMENT LOCALLY. YS ACROSS THE NATION REACH 11 PERCENT OF ALL CHILDREN UNDER  
17 AND ARE COMMITTED TO OFFERING PROGRAMS AND SERVICES THAT CONTRIBUTE TO THEIR HOLISTIC WELL-BEING.  
YMCA ACADEMIC READINESS PROGRAMS LIKE Y ACHIEVERS OR THE VARIETY OF STEM PROGRAMS OFFERED AT YS HELP  
YOUNG PEOPLE ACCESS THE SUPPORT NEEDED TO REACH THEIR FULL POTENTIAL. TO ADDRESS THE CRITICAL SOCIAL  
(CONTINUED ON SCHEDULE O)
- 
- 4c** (Code: ) (Expenses \$ 26,516,284 including grants of \$ 4,698,464 ) (Revenue \$ 18,081,265 )  
HEALTHY LIVING: THE Y IS COMMITTED TO IMPROVING THE NATION'S HEALTH, WHICH IS WHY WE ARE DEDICATED  
TO PROMOTING WELLNESS, HELPING PEOPLE REDUCE THEIR RISK FOR CHRONIC DISEASES, AND PROVIDING ACCESS  
TO TOOLS AND SUPPORT TO HELP INDIVIDUALS RECLAIM AND SUSTAIN POSITIVE HEALTH OUTCOMES. IN 2019, TO  
ADDRESS THE CRITICAL SOCIAL ISSUE OF MORE THAN 80 MILLION AMERICANS LIVING WITH HIGH BLOOD PRESSURE,  
AN ADDITIONAL 37 Y ASSOCIATIONS WERE ONBOARDED TO DELIVER THE YMCA'S BLOOD PRESSURE SELF-MONITORING  
PROGRAM. CURRENTLY, 204 ASSOCIATIONS DELIVER THIS PROGRAM IN 651 SITES NATIONWIDE. TO HELP  
INDIVIDUALS LIVING WITH ARTHRITIS, AN ADDITIONAL 23 Y ASSOCIATIONS OFFERED THE ENHANCE@FITNESS  
PROGRAM, BRINGING THE TOTAL NUMBER OF ASSOCIATIONS TO 235. IN 2019 THE Y SERVED 4,587 INDIVIDUALS  
THROUGH THE ENHANCE@FITNESS PROGRAM, BRINGING THE TOTAL SERVED TO NEARLY 34,000. THE Y RECEIVED  
GENEROUS SUPPORT FROM THE CENTERS FOR DISEASE CONTROL AND PREVENTION TO SUPPORT THE EXPANSION OF  
BOTH PROGRAMS. COMMUNITY DELIVERED PROGRAMS LIKE THESE BRING HEALTH CARE TO NON-CLINICAL SETTINGS,  
MAKING PREVENTIVE SERVICES MORE ACCESSIBLE TO ALL NATIONWIDE.
- 
- 4d** Other program services (Describe on Schedule O.)  
 (Expenses \$ including grants of \$ ) (Revenue \$ )
- 
- 4e** Total program service expenses **125,730,814**

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b> ✓	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	<b>2</b> ✓	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	✓
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b> ✓	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	✓
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	<b>6</b>	✓
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	<b>7</b>	✓
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	<b>8</b>	✓
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	<b>9</b>	✓
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V . . . . .	<b>10</b> ✓	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .	<b>11a</b> ✓	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .	<b>11b</b> ✓	
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .	<b>11c</b>	✓
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .	<b>11d</b> ✓	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .	<b>11e</b> ✓	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .	<b>11f</b> ✓	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .	<b>12a</b> ✓	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .	<b>12b</b>	✓
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	✓
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	✓
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	<b>14b</b> ✓	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .	<b>15</b> ✓	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .	<b>16</b>	✓
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	<b>17</b>	✓
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b>	✓
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b>	✓
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	<b>20a</b>	✓
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	<b>21</b> ✓	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	<b>22</b> ✓	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	<b>23</b> ✓	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .	<b>24a</b>	✓
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>	
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .	<b>25a</b>	✓
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	<b>25b</b>	✓
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II . . . . .	<b>26</b>	✓
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .	<b>27</b>	✓
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV . . . . .	<b>28a</b>	✓
<b>b</b> A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . . . .	<b>28b</b>	✓
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV . . . . .	<b>28c</b>	✓
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .	<b>29</b> ✓	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .	<b>30</b>	✓
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .	<b>31</b>	✓
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .	<b>32</b>	✓
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .	<b>33</b> ✓	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .	<b>34</b> ✓	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .	<b>35a</b> ✓	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .	<b>35b</b>	✓
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .	<b>36</b>	✓
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .	<b>37</b>	✓
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	<b>38</b> ✓	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .	<b>1a</b> 26	
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .	<b>1b</b> 0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b> ✓	



**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b>	407
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>	✓
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	✓
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<b>3b</b>	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	✓
<b>b</b>	If "Yes," enter the name of the foreign country <u>IS</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	✓
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	✓
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>	✓
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	✓
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	✓
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	✓
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	✓
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>	
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	✓
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>14b</b>	
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	<b>15</b>	✓
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>	✓

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year . . . . .	<b>1a</b>	<b>25</b>
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent . . . . .	<b>1b</b>	<b>25</b>
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	<b>2</b>	<input checked="" type="checkbox"/>
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . . . .	<b>3</b>	<input checked="" type="checkbox"/>
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	<b>4</b>	<input checked="" type="checkbox"/>
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	<b>5</b>	<input checked="" type="checkbox"/>
<b>6</b> Did the organization have members or stockholders? . . . . .	<b>6</b>	<input checked="" type="checkbox"/>
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	<b>7a</b>	<input checked="" type="checkbox"/>
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	<b>7b</b>	<input checked="" type="checkbox"/>
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body? . . . . .	<b>8a</b>	<input checked="" type="checkbox"/>
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . .	<b>8b</b>	<input checked="" type="checkbox"/>
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . .	<b>9</b>	<input checked="" type="checkbox"/>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? . . . . .	<b>10a</b>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	<b>10b</b>	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	<b>11a</b>	<input checked="" type="checkbox"/>
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	<b>12a</b>	<input checked="" type="checkbox"/>
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<b>12b</b>	<input checked="" type="checkbox"/>
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	<b>12c</b>	<input checked="" type="checkbox"/>
<b>13</b> Did the organization have a written whistleblower policy? . . . . .	<b>13</b>	<input checked="" type="checkbox"/>
<b>14</b> Did the organization have a written document retention and destruction policy? . . . . .	<b>14</b>	<input checked="" type="checkbox"/>
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official . . . . .	<b>15a</b>	<input checked="" type="checkbox"/>
<b>b</b> Other officers or key employees of the organization . . . . .	<b>15b</b>	<input checked="" type="checkbox"/>
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	<b>16a</b>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	<b>16b</b>	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► [AK, AL, AR, AZ, \(CONTINUED ON SCHEDULE O\)](#)

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records ►  
 NANCY L OWENS, 101 N WACKER DRIVE, CHICAGO, IL 60606, (312) 977-0031



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PAMELA DAVIES CHAIR-ELECT	3.0	✓		✓				0	0	0
(2) MATTHEW HYDE CHAIR	4.0	✓		✓				0	0	0
(3) CARLA MORADI TREASURER	4.0	✓		✓				0	0	0
(4) JANICE REALS ELLIG SECRETARY	4.0	✓		✓				0	0	0
(5) VALERIE ASHBY, PH.D. BOARD MEMBER	2.0	✓						0	0	0
(6) JOHN BAIRD BOARD MEMBER	2.0	✓						0	0	0
(7) DAVID A BARAHONA BOARD MEMBER	2.0	✓						0	0	0
(8) JED BERNSTEIN BOARD MEMBER	2.0	✓						0	0	0
(9) KEVIN BOLDING BOARD MEMBER	2.0	✓						0	0	0
(10) JENNIE CARLSON BOARD MEMBER THROUGH 08/2019	2.0	✓						0	0	0
(11) CARLA CHAVARRIA BOARD MEMBER	2.0	✓						0	0	0
(12) GARY COBBS BOARD MEMBER	2.0	✓						0	0	0
(13) JOHN G CONLEY BOARD MEMBER	2.0	✓						0	0	0
(14) ANNE DERBER BOARD MEMBER THROUGH 03/2019	2.0	✓						0	0	0

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) DIANE DEWBREY BOARD MEMBER	2.0	<input checked="" type="checkbox"/>						0	0	0
(16) MICHAEL C EICHER BOARD MEMBER THROUGH 02/2019	2.0	<input checked="" type="checkbox"/>						0	0	0
(17) HUGH A FITZPATRICK BOARD MEMBER THROUGH 02/2019	2.0	<input checked="" type="checkbox"/>						0	0	0
(18) MATTHEW FURMAN BOARD MEMBER	2.0	<input checked="" type="checkbox"/>						0	0	0
(19) WALTER GLOVER BOARD MEMBER	2.0	<input checked="" type="checkbox"/>						0	0	0
(20) VALARIE GOMEZ BOARD MEMBER	2.0	<input checked="" type="checkbox"/>						0	0	0
(21) GLEN GUNDERSON BOARD MEMBER	2.0	<input checked="" type="checkbox"/>						0	0	0
(22) TRENT HAYWOOD, MD BOARD MEMBER	2.0	<input checked="" type="checkbox"/>						0	0	0
(23) JAMES JOHNSON, JR. PH.D. BOARD MEMBER	2.0	<input checked="" type="checkbox"/>						0	0	0
(24) HON. RICHARD A JONES BOARD MEMBER THROUGH 02/2019	2.0	<input checked="" type="checkbox"/>						0	0	0
(25) (SEE STATEMENT)										
<b>1b Subtotal</b>								0	0	0
<b>c Total from continuation sheets to Part VII, Section A</b>								3,647,379	0	399,007
<b>d Total (add lines 1b and 1c)</b>								3,647,379	0	399,007

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 144

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KELLY SCOTT AND MADISON, 23983 NETWORK PLACE, CHICAGO, IL 60673-1239	MEDIA PLANNING AND BUYING	1,520,528
PRAESIDIUM, INC., 624 SIX FLAGS DRIVE, SUITE 110, ARLINGTON, TX 76011	CHILD SAFETY INITIATIVE	1,115,950
CATALYST PUBLIC RELATIONS, LLC, 1360 EAST 9TH STREET, SUITE 100, CLEVELAND, OH 44114-1782	PUBLIC RELATIONS STRATEGY AND ACTIVATION	1,028,612
THE BRIDGESPAN GROUP, 2 COPLEY PLACE, 7TH FLOOR, SUITE 3700B, BOSTON, MA 02116	STRATEGIC PLAN CONSULTING AND IMPLEMENTATION	785,000
BAV GROUP, 3 COLUMBUS CIRCLE, NEW YORK, NY 10019	BRAND HEALTH RESEARCH	730,905

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶** 75

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>	0				
	<b>b</b>	Membership dues . . . . .	<b>1b</b>	0				
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>	0				
	<b>d</b>	Related organizations . . . . .	<b>1d</b>	0				
	<b>e</b>	Government grants (contributions)	<b>1e</b>	6,868,470				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	36,569,028				
	<b>g</b>	Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b>	\$ 1,562				
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		43,437,498				
<b>Program Service Revenue</b>				Business Code				
	<b>2a</b>	SOCIAL RESPONSIBILITY		813410	41,329,469	41,329,469		
	<b>b</b>	YOUTH DEVELOPMENT		813410	25,004,384	25,004,384		
	<b>c</b>	HEALTHY LIVING		813410	18,081,265	18,081,265		
	<b>d</b>							
	<b>e</b>							
	<b>f</b>	All other program service revenue . . . . .			0	0	0	
	<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . .			84,415,118			
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .			963,035	0	0	963,035
	<b>4</b>	Income from investment of tax-exempt bond proceeds			0	0	0	0
	<b>5</b>	Royalties . . . . .			404,973	0	0	404,973
	<b>6a</b>	Gross rents . . . . .	(i) Real	0				
	<b>b</b>	Less: rental expenses	(ii) Personal	0				
	<b>c</b>	Rental income or (loss)		0				
	<b>d</b>	Net rental income or (loss) . . . . .			0	0	0	
	<b>7a</b>	Gross amount from sales of assets other than inventory	(i) Securities	93,202,148				
	<b>b</b>	Less: cost or other basis and sales expenses . . . . .	(ii) Other	0				
	<b>c</b>	Gain or (loss) . . . . .		87,559,385				
	<b>d</b>	Net gain or (loss) . . . . .			5,642,763	0	0	
	<b>8a</b>	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18 . . . . .		0				
	<b>b</b>	Less: direct expenses . . . . .		0				
	<b>c</b>	Net income or (loss) from fundraising events . . . . .			0	0	0	
	<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .		0				
	<b>b</b>	Less: direct expenses . . . . .		0				
	<b>c</b>	Net income or (loss) from gaming activities . . . . .			0	0	0	
	<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .		0				
	<b>b</b>	Less: cost of goods sold . . . . .		0				
	<b>c</b>	Net income or (loss) from sales of inventory . . . . .			0	0	0	
<b>Miscellaneous Revenue</b>				Business Code				
	<b>11a</b>	VENDOR BOOTH REVENUE		900004	1,315,605	0	0	1,315,605
	<b>b</b>	REIMB. OF FROM VARIOUS Y ORGS.		900099	588,592	0	0	588,592
	<b>c</b>	REBATE REVENUE		900099	295,814	0	0	295,814
	<b>d</b>	All other revenue . . . . .		900099	353,947	0	0	353,947
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .			2,553,958			
<b>12</b>	<b>Total revenue.</b> See instructions . . . . .			137,417,345	84,415,118	0	9,564,729	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	37,568,874	37,568,874		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	25,048	25,048		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	1,857,100	1,857,100		
<b>4</b> Benefits paid to or for members . . . . .	0	0		
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	1,611,175	535,529	810,593	265,053
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0	0	0	0
<b>7</b> Other salaries and wages . . . . .	33,492,258	29,972,456	2,393,013	1,126,789
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	3,682,349	3,193,760	355,292	133,297
<b>9</b> Other employee benefits . . . . .	4,121,648	3,378,041	638,571	105,036
<b>10</b> Payroll taxes . . . . .	2,663,977	2,197,680	385,651	80,646
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management . . . . .	0	0	0	0
<b>b</b> Legal . . . . .	474,362	264,171	210,191	0
<b>c</b> Accounting . . . . .	396,817	0	396,817	0
<b>d</b> Lobbying . . . . .	395,000	395,000	0	0
<b>e</b> Professional fundraising services. See Part IV, line 17 . . . . .	0			0
<b>f</b> Investment management fees . . . . .	406,616	0	406,616	0
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . . .	23,065,424	20,640,805	2,424,619	0
<b>12</b> Advertising and promotion . . . . .	6,292,951	6,292,951	0	0
<b>13</b> Office expenses . . . . .	2,419,796	1,778,910	602,869	38,017
<b>14</b> Information technology . . . . .	3,622,476	3,346,960	275,516	0
<b>15</b> Royalties . . . . .	0	0	0	0
<b>16</b> Occupancy . . . . .	2,741,977	2,192,014	454,734	95,229
<b>17</b> Travel . . . . .	5,638,688	4,727,349	643,138	268,201
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0	0	0	0
<b>19</b> Conferences, conventions, and meetings . . . . .	4,662,582	4,465,284	197,298	0
<b>20</b> Interest . . . . .	303,301	249,308	53,993	0
<b>21</b> Payments to affiliates . . . . .	0	0	0	0
<b>22</b> Depreciation, depletion, and amortization . . . . .	2,004,491	1,703,098	301,393	0
<b>23</b> Insurance . . . . .	827,520	703,095	124,425	0
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) . . . . .				
<b>a</b> ORGANIZATIONAL DUES . . . . .	723,943	60,643	663,300	0
<b>b</b> PROV. FOR UNCOLLECTIBLES . . . . .	506,683	182,738	323,945	0
<b>c</b> . . . . .	0	0	0	0
<b>d</b> . . . . .				
<b>e</b> All other expenses . . . . .	10,118	0	10,118	0
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e . . . . .	139,515,174	125,730,814	11,672,092	2,112,268
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	500	<b>1</b>	500
	<b>2</b> Savings and temporary cash investments . . . . .	18,644,038	<b>2</b>	35,519,333
	<b>3</b> Pledges and grants receivable, net . . . . .	21,414,934	<b>3</b>	20,448,557
	<b>4</b> Accounts receivable, net . . . . .	9,658,533	<b>4</b>	2,587,436
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	1,245,031	<b>9</b>	1,180,266
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b> 35,001,083		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 26,986,750		
	<b>11</b> Investments—publicly traded securities . . . . .	59,245,651	<b>11</b>	54,989,305
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	24,455,401	<b>12</b>	29,921,918
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	1,000	<b>13</b>	1,000
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	8,591,114	<b>15</b>	9,113,624
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	151,779,650	<b>16</b>	161,776,272	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	14,798,104	<b>17</b>	18,672,339
	<b>18</b> Grants payable . . . . .	0	<b>18</b>	0
	<b>19</b> Deferred revenue . . . . .	1,169,520	<b>19</b>	639,748
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b>	0
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .	0	<b>21</b>	0
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b>	0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b>	0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	9,500,000	<b>24</b>	6,000,000
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .	5,227,099	<b>25</b>	4,808,617
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	30,694,723	<b>26</b>	30,120,704
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	30,314,391	<b>27</b>	41,024,388
	<b>28</b> Net assets with donor restrictions . . . . .	90,770,536	<b>28</b>	90,631,180
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>	
	<b>32</b> Total net assets or fund balances . . . . .	121,084,927	<b>32</b>	131,655,568
<b>33</b> Total liabilities and net assets/fund balances . . . . .	151,779,650	<b>33</b>	161,776,272	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	<b>1</b>	137,417,345
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25) . . . . .	<b>2</b>	139,515,174
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1 . . . . .	<b>3</b>	(2,097,829)
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . . .	<b>4</b>	121,084,927
<b>5</b>	Net unrealized gains (losses) on investments . . . . .	<b>5</b>	12,668,470
<b>6</b>	Donated services and use of facilities . . . . .	<b>6</b>	
<b>7</b>	Investment expenses . . . . .	<b>7</b>	
<b>8</b>	Prior period adjustments . . . . .	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O) . . . . .	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . . . . .	<b>10</b>	131,655,568

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
<b>b</b> Were the organization's financial statements audited by an independent accountant? . . . . . If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .	✓	
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . . . .	✓	

**Part VII**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(25) WRIGHT L LASSITER, III BOARD MEMBER THROUGH 04/2019	2.0	✓						0	0	0
(26) GEORGE LEIS BOARD MEMBER	2.0	✓						0	0	0
(27) STEVEN J MALCOLM BOARD MEMBER	2.0	✓						0	0	0
(28) CHRISTOPHER PADILLA BOARD MEMBER	2.0	✓						0	0	0
(29) CICI ROJAS BOARD MEMBER	2.0	✓						0	0	0
(30) LILIANA GIL VALLETTA BOARD MEMBER	2.0	✓						0	0	0
(31) CARRIE WALL BOARD MEMBER THROUGH 02/2019	2.0	✓						0	0	0
(32) JULIE WATKINS BOARD MEMBER	2.0	✓						0	0	0
(33) KEVIN WASHINGTON PRESIDENT AND CEO	50.0			✓				733,130	0	53,008
(34) PAUL MCENTIRE EXECUTIVE VICE PRESIDENT, CHIEF OPERATING OFFICER	50.0					✓		584,130	0	51,325
(35) KEVIN LUTZ SENIOR VICE PRESIDENT, CHIEF INFORMATION OFFICER	50.0					✓		464,522	0	49,973
(36) JAQUELINE GORDON EXECUTIVE VICE PRESIDENT, CHIEF HUMAN RESOURCES OFFICER	50.0					✓		441,760	0	49,716
(37) NANCY L OWENS SENIOR VICE PRESIDENT, CHIEF FINANCIAL OFFICER	50.0			✓				374,725	0	48,958
(38) REBECCA BOWEN EXECUTIVE VICE PRESIDENT, CHIEF ADVANCEMENT OFFICER	50.0					✓		369,719	0	48,902
(39) KARYN BOSTON EXECUTIVE VICE PRESIDENT & GENERAL COUNSEL	50.0			✓				352,645	0	48,709
(40) SHAWN BORZELLERI SENIOR VICE PRESIDENT, SERVICE DELIVERY PROGRAM DEVELOPMENT OFFICER	50.0					✓		326,748	0	48,416



**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► **Attach to Form 990 or Form 990-EZ.**

► **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☒ An organization that normally receives: (1) more than 33 $\frac{1}{3}$ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 $\frac{1}{3}$ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1 through 3 . . . . .						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>7</b> Amounts from line 4 . . . . .						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	%
<b>15</b> Public support percentage from 2018 Schedule A, Part II, line 14 . . . . .	<b>15</b>	%
<b>16a 33⅓% support test—2019.</b> If the organization did not check the box on line 13, and line 14 is 33⅓% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 33⅓% support test—2018.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33⅓% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2019.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2018.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	51,659,936	46,110,629	29,334,181	31,442,073	22,036,865	180,583,684
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . .	69,629,903	79,701,816	79,417,908	83,052,150	84,415,118	396,216,895
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .						0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .						0
<b>6 Total.</b> Add lines 1 through 5 . . . .	121,289,839	125,812,445	108,752,089	114,494,223	106,451,983	576,800,579
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .	78,308	93,394	126,284	104,183	91,300	493,469
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . .	0	0	0	0	0	0
<b>c</b> Add lines 7a and 7b . . . .	78,308	93,394	126,284	104,183	91,300	493,469
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .						576,307,110

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b> Amounts from line 6 . . . .	121,289,839	125,812,445	108,752,089	114,494,223	106,451,983	576,800,579
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . .	16,195,623	13,639,805	16,130,232	4,249,175	22,768,641	72,983,476
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .	0	0	0	0	0	0
<b>c</b> Add lines 10a and 10b . . . .	16,195,623	13,639,805	16,130,232	4,249,175	22,768,641	72,983,476
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . .						0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . .	1,359,941	2,316,963	2,891,214	1,491,530	2,553,958	10,613,606
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .	138,845,403	141,769,213	127,773,535	120,234,928	131,774,582	660,397,661
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) . . . .	<b>15</b>	87.27 %
<b>16</b> Public support percentage from 2018 Schedule A, Part III, line 15 . . . .	<b>16</b>	88.75 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2019</b> (line 10c, column (f), divided by line 13, column (f)) . . . .	<b>17</b>	11.05 %
<b>18</b> Investment income percentage from <b>2018</b> Schedule A, Part III, line 17 . . . .	<b>18</b>	9.72 %
<b>19a 33 1/3% support tests—2019.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input checked="" type="checkbox"/>		
<b>b 33 1/3% support tests—2018.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/>		
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . <input type="checkbox"/>		

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).			
<b>2</b> Activities Test. <b>Answer (a) and (b) below.</b>			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>3</b> Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A—Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3.	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8 Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	<b>8</b>		
<b>Section B—Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d.	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by .035.	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8 Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		
<b>Section C—Distributable Amount</b>			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>		
<b>2</b> Enter 85% of line 1.	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3.	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year	
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes		
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations		
<b>4</b>	Amounts paid to acquire exempt-use assets		
<b>5</b>	Qualified set-aside amounts (prior IRS approval required)		
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.		
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.		
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.		
<b>9</b>	Distributable amount for 2019 from Section C, line 6		
<b>10</b>	Line 8 amount divided by line 9 amount		

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
<b>1</b> Distributable amount for 2019 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014 . . . . .			
<b>b</b> From 2015 . . . . .			
<b>c</b> From 2016 . . . . .			
<b>d</b> From 2017 . . . . .			
<b>e</b> From 2018 . . . . .			
<b>f</b> <b>Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2019 distributable amount			
<b>i</b> Carryover from 2014 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2019 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2020.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2015 . . .			
<b>b</b> Excess from 2016 . . .			
<b>c</b> Excess from 2017 . . .			
<b>d</b> Excess from 2018 . . .			
<b>e</b> Excess from 2019 . . .			

# Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation						
SCHEDULE A, PART III, LINE 12 - OTHER INCOME	Other Income Type	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	(1)REIMBURSEMENT FROM OTHER YMCA ORGS.	656,552	645,155	1,260,533	711,978	588,592	3,862,810
	(2)VENDOR BOOTH REVENUE	347,150	1,153,100	413,291	499,702	1,315,605	3,728,848
	(3)REBATES	232,879	518,708	207,259	257,395	295,814	1,512,055
	(4)REIMBURSEMENT OF PRIOR YEAR ITEMS	123,360	0	10,131	22,455	85,652	241,598
	(5)ARBITRATION AWARD	0	0	1,000,000	0	268,295	1,268,295

**Schedule B**  
**(Form 990, 990-EZ,**  
**or 990-PF)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

► **Attach to Form 990, Form 990-EZ, or Form 990-PF.**  
► **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2019**

Name of the organization

**NATIONAL COUNCIL OF YMCAS OF THE USA**

**Employer identification number**

**36-3258696**

**Organization type** (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

☒ 501(c)( **3** ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ► \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).



Name of organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 25,177,215	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 6,000,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 5,128,254	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 1,000,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 922,804	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 750,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Employer identification number

36-3258696

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 350,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 304,636	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
9		\$ 300,320	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
10		\$ 286,293	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
11		\$ 225,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
12		\$ 200,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 199,932	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
14		\$ 176,470	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
15		\$ 154,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
16		\$ 123,489	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
17		\$ 100,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
18		\$ 100,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

NATIONAL COUNCIL OF YMCAS OF THE USA

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36-3258696

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$ 71,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
20		\$ 54,328	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
21		\$ 50,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
22		\$ 40,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
23		\$ 35,145	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
24		\$ 25,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$ 20,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
26		\$ 20,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
27		\$ 20,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
28		\$ 19,500	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
29		\$ 14,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
30		\$ 12,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

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Employer identification number

36-3258696

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$ 11,726	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
32		\$ 11,500	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
33		\$ 11,500	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
34		\$ 11,500	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
35		\$ 10,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
36		\$ 10,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

NATIONAL COUNCIL OF YMCAS OF THE USA

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36-3258696

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$ 7,500	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
38		\$ 6,800	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
39		\$ 6,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
40		\$ 5,500	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
41		\$ 5,200	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
42		\$ 5,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$ 5,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
44		\$ 5,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----

Name of organization <b>NATIONAL COUNCIL OF YMCAS OF THE USA</b>	Employer identification number <b>36-3258696</b>
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**Part III** **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	<b>(e) Transfer of gift</b>		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	<b>(e) Transfer of gift</b>		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	<b>(e) Transfer of gift</b>		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	<b>(e) Transfer of gift</b>		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**  
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>NATIONAL COUNCIL OF YMCAS OF THE USA</b>	Employer identification number <b>36-3258696</b>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) . . . . . ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions) . . . . .

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . ☐ Yes ☐ No
- 4a Was a correction made? . . . . . ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . .	0													
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .	395,000													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) . . . . .	395,000													
<b>d</b>	Other exempt purpose expenditures . . . . .	125,335,814													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) . . . . .	125,730,814													
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) . . . . .	250,000													
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .	0													
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .	0													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
<b>2a</b> Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000
<b>c</b> Total lobbying expenditures	390,000	390,000	400,000	395,000	1,575,000
<b>d</b> Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
<b>f</b> Grassroots lobbying expenditures	0	0	0	0	0

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total. Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

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SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public  
Inspection

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .		
2 Aggregate value of contributions to (during year) . . . . .		
3 Aggregate value of grants from (during year) . . . . .		
4 Aggregate value at end of year . . . . .		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). <input type="checkbox"/> Preservation of land for public use (for example, recreation or education) <input type="checkbox"/> Preservation of a historically important land area <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure <input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements . . . . .	2a
b Total acreage restricted by conservation easements . . . . .	2b
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . .	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1 . . . . .	► \$
(ii) Assets included in Form 990, Part X . . . . .	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1 . . . . .	► \$
b Assets included in Form 990, Part X . . . . .	► \$



**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely held equity interests . . . . .		
(3) Other		
(A) COMMINGLED FUNDS	16,626,090	END OF YEAR MARKET VALUE
(B) LIMITED PARTNERSHIPS	13,295,828	END OF YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) . . . . .	29,921,918	

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) . . . . .		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) UNEMPLOYMENT TRUST	89,484
(2) INTEREST IN PERPETUAL TRUSTS	8,774,140
(3) DOMAIN NAME	250,000
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . .	9,113,624

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT	4,808,617
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) . . . . .	4,808,617

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☒



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	208,036,776
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	12,668,470
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	58,357,577
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	0
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	0
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	71,026,047
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	137,010,729
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	406,616
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	0
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	406,616
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	137,417,345

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	197,466,135
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	58,357,577
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	0
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	58,357,577
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	139,108,558
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	406,616
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	0
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	406,616
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	139,515,174

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[SEE STATEMENT](#)

**Part XIII**

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	Y-USA USES ITS NET INVESTMENT INCOME AND THE NET PROCEEDS FROM THESE ACTIVITIES PRIMARILY TO MAKE GRANTS IN SUPPORT OF THE CHARITABLE ACTIVITIES OF Y-USA AND OTHER WORLDWIDE YMCA ORGANIZATIONS.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	Y-USA HAS RECEIVED A FAVORABLE DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE STATING THAT IT IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE OF 1986, AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3), EXCEPT FOR INCOME TAXES PERTAINING TO UNRELATED BUSINESS INCOME. THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ISSUED GUIDANCE THAT REQUIRES TAX EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. MANAGEMENT HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS. ADDITIONALLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THESE FINANCIAL STATEMENTS, AND THERE ARE NO INTEREST OR PENALTIES RECOGNIZED IN THE STATEMENTS OF ACTIVITIES OR STATEMENTS OF FINANCIAL POSITION.

**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

- **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**  
 ► **Attach to Form 990.**  
 ► **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		303,157
(2) EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		71,823
(3) EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		431,413
(4) MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		92,767
(5) NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	GRANTMAKING		127,117
(6) RUSSIA AND NEIGHBORING STATES	0	0	GRANTMAKING		64,000
(7) SOUTH AMERICA	0	0	GRANTMAKING		240,732
(8) SOUTH ASIA	0	0	GRANTMAKING		22,151
(9) SUB-SAHARAN AFRICA	0	0	GRANTMAKING		503,940
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a</b> Subtotal . . . . .	0	0			1,857,100
<b>b</b> Total from continuation sheets to Part I . . . . .	0	0			0
<b>c Totals</b> (add lines 3a and 3b)	0	0			1,857,100

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
<b>(1)</b>			EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	348,375	WIRE TRANSFER			
<b>(2)</b>			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	147,461	WIRE TRANSFER			
<b>(3)</b>			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	137,078	WIRE TRANSFER			
<b>(4)</b>			CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	115,400	WIRE TRANSFER			
<b>(5)</b>			NORTH AMERICA (CANADA & MEXICO ONLY)	PROGRAM SUPPORT	108,367	WIRE TRANSFER			
<b>(6)</b>			CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	107,553	WIRE TRANSFER			
<b>(7)</b>			SOUTH AMERICA	PROGRAM SUPPORT	93,098	WIRE TRANSFER			
<b>(8)</b>			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	91,123	WIRE TRANSFER			
<b>(9)</b>			MIDDLE EAST AND NORTH AFRICA	PROGRAM SUPPORT	67,000	WIRE TRANSFER			
<b>(10)</b>			EAST ASIA AND THE PACIFIC	PROGRAM SUPPORT	62,856	WIRE TRANSFER			
<b>(11)</b>			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	55,000	WIRE TRANSFER			
<b>(12)</b>			EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	38,428	WIRE TRANSFER			
<b>(13)</b>			RUSSIA AND NEIGHBORING STATES	PROGRAM SUPPORT	30,000	WIRE TRANSFER			
<b>(14)</b>			SOUTH AMERICA	PROGRAM SUPPORT	29,500	WIRE TRANSFER			
<b>(15)</b>			SUB-SAHARAN AFRICA	PROGRAM SUPPORT	28,277	WIRE TRANSFER			
<b>(16)</b>			(SEE STATEMENT)						

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

37

**3** Enter total number of other organizations or entities . . . . .

0

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . . ☐ Yes ☒ No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . . ☐ Yes ☒ No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* . . . . . ☐ Yes ☒ No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* . . . . . ☐ Yes ☒ No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . . ☐ Yes ☒ No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* . . . . . ☐ Yes ☒ No

**Part II****Grants and Other Assistance to Organizations or Entities Outside the United States** (continued)

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(16)		MIDDLE EAST AND NORTH AFRICA	PROGRAM SUPPORT	25,768	WIRE TRANSFER			
(17)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	25,000	WIRE TRANSFER			
(18)		SOUTH AMERICA	PROGRAM SUPPORT	24,500	WIRE TRANSFER			
(19)		EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	23,360	WIRE TRANSFER			
(20)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	21,000	WIRE TRANSFER			
(21)		EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	20,000	WIRE TRANSFER			
(22)		RUSSIA AND NEIGHBORING STATES	PROGRAM SUPPORT	20,000	WIRE TRANSFER			
(23)		SOUTH AMERICA	PROGRAM SUPPORT	20,000	WIRE TRANSFER			
(24)		SUB-SAHARAN AFRICA	PROGRAM SUPPORT	20,000	WIRE TRANSFER			
(25)		SOUTH AMERICA	PROGRAM SUPPORT	19,500	WIRE TRANSFER			
(26)		NORTH AMERICA (CANADA & MEXICO ONLY)	PROGRAM SUPPORT	18,750	WIRE TRANSFER			
(27)		SOUTH AMERICA	PROGRAM SUPPORT	18,383	WIRE TRANSFER			
(28)		SOUTH ASIA	PROGRAM SUPPORT	17,151	WIRE TRANSFER			
(29)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	16,205	WIRE TRANSFER			
(30)		SOUTH AMERICA	PROGRAM SUPPORT	16,000	WIRE TRANSFER			
(31)		SUB-SAHARAN AFRICA	PROGRAM SUPPORT	15,000	WIRE TRANSFER			
(32)		RUSSIA AND NEIGHBORING STATES	PROGRAM SUPPORT	14,000	WIRE TRANSFER			
(33)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	10,000	WIRE TRANSFER			
(34)		SOUTH AMERICA	PROGRAM SUPPORT	10,000	WIRE TRANSFER			
(35)		SUB-SAHARAN AFRICA	PROGRAM SUPPORT	10,000	WIRE TRANSFER			
(36)		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	8,000	WIRE TRANSFER			
(37)		SOUTH AMERICA	PROGRAM SUPPORT	6,000	WIRE TRANSFER			

## Part V

**Supplemental Information.** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	GRANTS ARE ONLY PROVIDED TO YMCAS OR AFFILIATED MEMBERS OF THE WORLD ALLIANCE OF YMCAS. EACH PROPOSAL RECEIVED IS EVALUATED BY APPROPRIATE STAFF TO ENSURE IT IS WITHIN THE INTERNATIONAL GROUP PRIORITIES AND BUDGET ALLOCATION. THE STAFF RECOMMENDATIONS ARE THEN PRESENTED TO THE INTERNATIONAL COMMITTEE AND/OR VICE PRESIDENT OF INTERNATIONAL GROUP FOR APPROVAL.
SCHEDULE F, PART I, LINE 3 - METHOD TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN: ACCRUAL EAST ASIA AND THE PACIFIC: ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND): ACCRUAL MIDDLE EAST AND NORTH AFRICA: ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY): ACCRUAL RUSSIA AND NEIGHBORING STATES: ACCRUAL SOUTH AMERICA: ACCRUAL SOUTH ASIA: ACCRUAL SUB-SAHARAN AFRICA: ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN: ACCRUAL EAST ASIA AND THE PACIFIC: ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND): ACCRUAL MIDDLE EAST AND NORTH AFRICA: ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY): ACCRUAL RUSSIA AND NEIGHBORING STATES: ACCRUAL SOUTH AMERICA: ACCRUAL SOUTH ASIA: ACCRUAL SUB-SAHARAN AFRICA: ACCRUAL



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) (SEE STATEMENT)	91-1883466	501 (C)(3)	1,954,117				ARMED SEVICES WORK
(2) (SEE STATEMENT)	59-0638514	501 (C)(3)	287,310				PROGRAM SUPPORT
(3) YMCA OF GREATER ROCHESTER 444 EAST MAIN ST, ROCHESTER, NY 14604	16-0743242	501 (C)(3)	246,077				PROGRAM SUPPORT
(4) (SEE STATEMENT)	94-0997140	501 (C)(3)	229,846				PROGRAM SUPPORT
(5) (SEE STATEMENT)	74-1109737	501 (C)(3)	217,047				PROGRAM SUPPORT
(6) BIRMINGHAM METROPOLITAN YMCA 3551 MONTGOMERY HW, BIRMINGHAM, AL 35209	63-0299894	501 (C)(3)	210,440				PROGRAM SUPPORT
(7) YMCA OF GREATER CINCINNATI 1105 ELM ST, CINCINNATI, OH 45202-7513	31-0537178	501 (C)(3)	208,980				PROGRAM SUPPORT
(8) (SEE STATEMENT)	91-0482710	501 (C)(3)	207,887				PROGRAM SUPPORT
(9) YMCA OF BOISE INC. 1177 W. STATE STREET, BOISE, ID 83702	82-0200908	501 (C)(3)	196,050				PROGRAM SUPPORT
(10) (SEE STATEMENT)	45-2563299	501 (C)(3)	193,899				PROGRAM SUPPORT
(11) YMCA OF CENTRAL MARYLAND 303 W. CHESAPEAKE AVE., BALTIMORE, MD 21204	52-0591699	501 (C)(3)	185,551				PROGRAM SUPPORT
(12) (SEE STATEMENT)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 681

3 Enter total number of other organizations listed in the line 1 table ▶ 1

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SCHOLARSHIPS	27	25,048			
2					
3					
4					
5					
6					
7					

<b>Part IV</b>	<b>Supplemental Information.</b> Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
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(SEE STATEMENT)

**Part II****Grants and Other Assistance to Governments and Organizations in the United States (continued)**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(12) SOUTH SHORE YMCA KAREN ADLER, 91 LONGWATER CIRCLE, SUITE 101, NORWELL, MA 02061	04-2105881	501 (C)(3)	182,479				PROGRAM SUPPORT
(13) YMCA OF METROPOLITAN DENVER 2625 S COLORADO BLVD, ATTN: GENE DEMANINCOR, DENVER, CO 80222-5108	84-0402696	501 (C)(3)	177,820				PROGRAM SUPPORT
(14) YMCA OF GREATER LOUISVILLE 545 SOUTH 2ND STREET, LOUISVILLE, KY 40202	61-0444843	501 (C)(3)	177,002				PROGRAM SUPPORT
(15) VALLEY OF THE SUN YMCA 350 N 1ST AVE, PHOENIX, AZ 85003-1513	86-0096799	501 (C)(3)	176,754				PROGRAM SUPPORT
(16) YMCA OF GREATER KANSAS CITY KELLI MCCLURE,, CHIEF FINANCIAL OFFICER, 3100 BROADWAY ST., STE. 1020, KANSAS CITY, MO 64111-2413	44-0546002	501 (C)(3)	164,547				PROGRAM SUPPORT
(17) CAMP MANITO-WISH YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 246, BOULDER JUNCTION, WI 54512- 0246	39-1136315	501 (C)(3)	164,068				PROGRAM SUPPORT
(18) YMCA CAMP HIGH HARBOUR AT LAKE ALLATOONA 40 OLD SANDTOWN RD, CARTERSVILLE, GA 30121	58-0566253	501 (C)(3)	162,500				PROGRAM SUPPORT
(19) YMCA OF NORTHWEST NORTH CAROLINA 301 N MAIN ST., STE. 1900, WINSTON SALEM, NC 27101-2402	56-0530015	501 (C)(3)	158,545				PROGRAM SUPPORT
(20) YMCA OF SAN DIEGO COUNTY 3708 RUFFIN RD, SAN DIEGO, CA 92123- 1641	95-2039198	501 (C)(3)	154,873				PROGRAM SUPPORT
(21) FROST VALLEY YMCA 2000 FROST VALLEY RD, CLARYVILLE, NY 12725	22-1625176	501 (C)(3)	153,476				PROGRAM SUPPORT
(22) JAMESTOWN YMCA 101 E 4TH ST, JAMESTOWN, NY 14701-5301	16-0743238	501 (C)(3)	151,462				PROGRAM SUPPORT
(23) YMCA OF GREATER TOLEDO 1500 N SUPERIOR ST, 2ND FLOOR, TOLEDO, OH 43604	34-4428262	501 (C)(3)	148,998				PROGRAM SUPPORT
(24) YMCA OF PIERCE AND KITSAP COUNTIES 4717 S 19TH ST STE 201, ATTN: ACCOUNTS RECIEVABLE, TACOMA, WA 98405	91-0565562	501 (C)(3)	144,750				PROGRAM SUPPORT
(25) OLD COLONY YMCA 320 MAIN STREET, BROCKTON, MA 02301- 5323	04-2125014	501 (C)(3)	139,767				PROGRAM SUPPORT
(26) YMCA OF RAPID CITY SOUTH DAKOTA 815 KANSAS CITY ST, RAPID CITY, SD 57701-2605	46-0227218	501 (C)(3)	138,603				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(27) YMCA OF GREENVILLE 723 CLEVELAND ST, GREENVILLE, SC 29601	57-0314424	501 (C)(3)	136,566				PROGRAM SUPPORT
(28) THE GRANITE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 30 MECHANIC ST, MANCHESTER, NH 03101-1972	02-0222248	501 (C)(3)	135,519				PROGRAM SUPPORT
(29) YMCA OF GREATER SAN ANTONIO 231 E RHAPSODY, SAN ANTONIO, TX 78216	74-1109634	501 (C)(3)	134,276				PROGRAM SUPPORT
(30) YMCA OF THE TRIANGLE AREA 801 CORPORATE CENTER DR, SUITE 200, RALEIGH, NC 27607-5073	56-0591307	501 (C)(3)	133,260				PROGRAM SUPPORT
(31) YMCA OF CENTRAL KENTUCKY 381 WEST LOUDON AVENUE, LEXINGTON, KY 40508-1409	61-0444842	501 (C)(3)	132,546				PROGRAM SUPPORT
(32) YMCA OF METROPOLITAN FORT WORTH 540 LAMAR STREET, FORT WORTH, TX 76102-3717	75-0827471	501 (C)(3)	131,877				PROGRAM SUPPORT
(33) YMCA OF METROPOLITAN DALLAS 1621 WEST WALNUT HILL LANE, IRVING, TX 75038	75-0800696	501 (C)(3)	130,852				PROGRAM SUPPORT
(34) YMCA CAMP OLSON 4160 LITTLE BOY RD NE, LONGVILLE, MN 56655	41-0967781	501 (C)(3)	129,202				PROGRAM SUPPORT
(35) YMCA OF METROPOLITAN LANSING ATTN: ROSEMARIE MARMAN, 119 N WASHINGTON SQUARE, LANSING, MI 48933	38-1359576	501 (C)(3)	128,171				PROGRAM SUPPORT
(36) YMCA OF EAU CLAIRE WISCONSIN EXECUTIVE DIRECTOR / PRESIDENT, 700 GRAHAM AVE, EAU CLAIRE, WI 54701-3896	39-0806351	501 (C)(3)	126,557				PROGRAM SUPPORT
(37) UPPER PALMETTO YMCA 151 S OAKLAND AVE, ROCK HILL, SC 29730	57-0335422	501 (C)(3)	126,469				PROGRAM SUPPORT
(38) DULUTH AREA FAMILY YMCA 302 W 1ST ST, DULUTH, MN 55802-1694	41-0693931	501 (C)(3)	124,515				PROGRAM SUPPORT
(39) YMCA OF GREATER INDIANAPOLIS 615 N ALABAMA ST, SUITE 200, INDIANAPOLIS, IN 46204-1359	35-0868211	501 (C)(3)	122,520				PROGRAM SUPPORT
(40) WILKES-BARRE FAMILY YMCA 382 CAMP KRESGE LANE, WHITE HAVEN, PA 18661	24-0795638	501 (C)(3)	121,612				PROGRAM SUPPORT
(41) GATEWAY REGION YMCA 2815 SCOTT AVE SUITE D, ST LOUIS, MO 63103	43-0653616	501 (C)(3)	120,733				PROGRAM SUPPORT
(42) YMCA OF GREATER NEW YORK ATTN: ROSALIE WHITE, 5 W 63RD STREET, 6TH FLOOR, NEW YORK, NY 10023	13-1624228	501 (C)(3)	119,873				PROGRAM SUPPORT
(43) YMCA OF THE EAST BAY 2111 MARTIN LUTHER KING WAY, BERKLEY, CA 94704	94-1156635	501 (C)(3)	115,919				PROGRAM SUPPORT
(44) YMCA OF HONOLULU 1335 KALIHI STREET, HONOLULU, HI 96819	99-0073533	501 (C)(3)	114,121				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(45) AUSTIN METROPOLITAN YMCA 3208 RED RIVER, SUITE 200, AUSTIN, TX 78705	74-1193464	501 (C)(3)	113,478				PROGRAM SUPPORT
(46) YMCA OF GREATER BOSTON 316 HUNTINGTON AVE, BOSTON, MA 02115-5019	04-2103551	501 (C)(3)	112,355				PROGRAM SUPPORT
(47) YMCA OF METROPOLITAN CHATTANOOGA 301 W 6TH ST, CHATTANOOGA, TN 37402-1110	62-0475699	501 (C)(3)	112,204				PROGRAM SUPPORT
(48) YMCA OF GREATER CLEVELAND 1801 SUPERIOR AVE SUITE 130, CLEVELAND, OH 44114	34-0714728	501 (C)(3)	111,494				PROGRAM SUPPORT
(49) YMCA OF METROPOLITAN DETROIT 1401 BROADWAY ST, SUITE 3A, DETROIT, MI 48226	38-1358055	501 (C)(3)	109,662				PROGRAM SUPPORT
(50) SHEBOYGAN COUNTY YMCA 812 BROUGHTON DRIVE, SHEBOYGAN, WI 53081	39-0830271	501 (C)(3)	109,100				PROGRAM SUPPORT
(51) METROPOLITAN YMCA OF THE ORANGES 139 E MCCLELLAN AVE, LIVINGSTON, NJ 07039	22-1487387	501 (C)(3)	108,262				PROGRAM SUPPORT
(52) TAMPA METROPOLITAN AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 110 E OAK AVE, TAMPA, FL 33602	59-1742909	501 (C)(3)	107,977				PROGRAM SUPPORT
(53) YMCA OF SILICON VALLEY 80 SARATOGA AVE., SANTA CLARA, CA 95051	94-1156318	501 (C)(3)	107,770				PROGRAM SUPPORT
(54) YMCA OF CASS AND CLAY COUNTIES 400 1ST AVE S, FARGO, ND 58103	45-0232096	501 (C)(3)	104,792				PROGRAM SUPPORT
(55) HARRISBURG AREA METROPOLITAN YMCA 112 MARKET STREET, STE 422, HARRISBURG, PA 17101	23-1665437	501 (C)(3)	104,423				PROGRAM SUPPORT
(56) YMCA OF DELAWARE 100 W. 10TH STREET, SUITE 1100, WILMINGTON, DE 19801-6605	51-0065748	501 (C)(3)	101,976				PROGRAM SUPPORT
(57) YMCA CAMP BELKNAP INC. EXECUTIVE DIRECTOR / PRESIDENT, RR 109 BOX 1546, WOLFEBORO, NH 03894-1546	04-3356887	501 (C)(3)	101,004				PROGRAM SUPPORT
(58) YMCA SOUTHCOAST 128 UNION STREET SUITE 304, NEW BEDFORD, MA 02740	04-2104749	501 (C)(3)	100,479				PROGRAM SUPPORT
(59) YMCA OF GREATER OKLAHOMA CITY P.O. BOX 2582, OKLAHOMA CITY, OK 73101	73-0579270	501 (C)(3)	100,160				PROGRAM SUPPORT
(60) CAMP WOODSTOCK BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 42 CAMP RD, WOODSTOCK VALLEY, CT 06282	06-0881325	501 (C)(3)	100,000				PROGRAM SUPPORT
(61) YMCA OF GRAYS HARBOR 2500 SIMPSON AVE, HOQUIAM, WA 98550	91-1984900	501 (C)(3)	96,646				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(62) YMCA OF GREATER BRANDYWINE ONE EAST CHESTNUT ST, WEST CHESTER, PA 19380	23-1365994	501 (C)(3)	96,366				PROGRAM SUPPORT
(63) YMCA OF THE INLAND NORTHWEST 1126 N MONROE, SPOKANE, WA 99201	91-0827958	501 (C)(3)	95,711				PROGRAM SUPPORT
(64) YMCA OF GREATER MONTGOMERY 820 S LAWRENCE ST., ATTN: SAM ADAMS, MONTGOMERY, AL 36104	63-0288885	501 (C)(3)	94,924				PROGRAM SUPPORT
(65) MUSKEGON YMCA 1115 THIRD STREET, MUSKEGON, MI 49441	38-2000172	501 (C)(3)	94,423				PROGRAM SUPPORT
(66) MERRIMACK VALLEY YMCA INC. 360 MERRIMACK STREET SUIT 270, LAWERENCE, MA 01843	04-2104378	501 (C)(3)	91,747				PROGRAM SUPPORT
(67) THE WEST COOK YMCAS EXECUTIVE DIRECTOR / PRESIDENT, 255 S MARION ST, OAK PARK, IL 60302-3103	36-2179780	501 (C)(3)	89,100				PROGRAM SUPPORT
(68) YMCA OF GREATER DAYTON ATTN: DEBBIE NERDERMAN, 118 W FIRST ST, SUITE 300, DAYTON, OH 45402	31-0537517	501 (C)(3)	87,381				PROGRAM SUPPORT
(69) YMCA OF METROPOLITAN HARTFORD 50 STATE HOUSE SQUARE, SECOND FLOOR, HARTFORD, CT 06103	06-0881325	501 (C)(3)	86,594				PROGRAM SUPPORT
(70) YMCA OF METROPOLITAN WASHINGTON 1112 16TH ST NW, SUITE 720, WASHINGTON, DC 20036-4824	53-0207403	501 (C)(3)	86,566				PROGRAM SUPPORT
(71) YMCA OF HOT SPRINGS ARKANSAS INC. EXECUTIVE DIRECTOR / PRESIDENT, 130 WERNER ST, HOT SPRINGS, AR 71913-6443	71-0236925	501 (C)(3)	86,368				PROGRAM SUPPORT
(72) YMCA NEWARK AND VICINITY 600 BROAD ST, NEWARK, NJ 07102-4504	22-1552820	501 (C)(3)	86,101				PROGRAM SUPPORT
(73) YMCA OF CENTRAL OHIO 1907 LEONARD AVE STE 150, COLUMBUS, OH 43219	31-4379594	501 (C)(3)	85,572				PROGRAM SUPPORT
(74) YMCA OF METROPOLITAN ATLANTA INC. 569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314	58-0566253	501 (C)(3)	85,155				PROGRAM SUPPORT
(75) YMCA OF SAGINAW 1915 FORDNEY ST, SAGINAW, MI 48601- 2809	38-1360594	501 (C)(3)	84,131				PROGRAM SUPPORT
(76) MCGAW YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1000 GROVE ST, EVANSTON, IL 60201-4294	36-2169194	501 (C)(3)	84,005				PROGRAM SUPPORT
(77) YMCA OF GREATER PITTSBURGH ATTN: UNIVERSITY YMCA-LILA DE KLAVER, 420 FT. DUQUESNE BLVD. STE 625, PITTSBURGH, PA 15222	25-0969497	501 (C)(3)	83,159				PROGRAM SUPPORT
(78) YMCA OF WESTERN NORTH CAROLINA INC. 40 NORTH MERRIMON AVE STE 309, ASHEVILLE, NC 28804	56-0530013	501 (C)(3)	82,639				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(79) SUMMERVILLE FAMILY YMCA 140 S CEDAR ST, SUMMERVILLE, SC 29483-6014	57-0643100	501 (C)(3)	82,450				PROGRAM SUPPORT
(80) YMCA OF GREATER CHARLOTTE 5900 QUAIL HOLLOW ROAD, CHARLOTTE, NC 28210	56-1045299	501 (C)(3)	81,895				PROGRAM SUPPORT
(81) YMCA OF GREATER NASHUA 10 COTTON ROAD STE1, NASHUA, NH 03063	02-0222250	501 (C)(3)	81,233				PROGRAM SUPPORT
(82) YMCA OF MIDDLE TENNESSEE 1000 CHURCH STREET, NASHVILLE, TN 37203	62-0476243	501 (C)(3)	81,137				PROGRAM SUPPORT
(83) YMCA OF GREATER TULSA 420 S MAIN ST., STE 200, TULSA, OK 74103	73-0579269	501 (C)(3)	80,939				PROGRAM SUPPORT
(84) YMCA OF GREATER GRAND RAPIDS 475 LAKE MICHIGAN DR NW, GRAND RAPIDS, MI 49504-5600	38-1358058	501 (C)(3)	80,797				PROGRAM SUPPORT
(85) METROPOLITAN AUGUSTA YMCA 1058 CLAUSEN RD SUITE 100, AUGUSTA, GA 30907	58-0566254	501 (C)(3)	80,416				PROGRAM SUPPORT
(86) MONROE FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1111 W ELM AVE, MONROE, MI 48162-2801	38-1508585	501 (C)(3)	80,315				PROGRAM SUPPORT
(87) GREATER SYRACUSE YMCA 340 MONTGOMERY ST, SYRACUSE, NY 13202-2015	15-0532278	501 (C)(3)	79,316				PROGRAM SUPPORT
(88) OCEAN COMMUNITY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 95 HIGH ST, WESTERLY, RI 02891-1812	05-0268126	501 (C)(3)	76,485				PROGRAM SUPPORT
(89) YMCA OF METROPOLITAN LOS ANGELES 625 SOUTH NEW HAMPSHIRE AVE, LOS ANGELES, CA 90005	95-1644052	501 (C)(3)	75,690				PROGRAM SUPPORT
(90) LA CROSSE AREA FAMILY YMCA 1140 MAIN ST, LA CROSSE, WI 54601-4124	39-0806172	501 (C)(3)	73,184				PROGRAM SUPPORT
(91) METROWEST YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 280 OLD CONNECTICUT PATH, FRAMINGHAM, MA 01701-4539	04-2281530	501 (C)(3)	72,843				PROGRAM SUPPORT
(92) GIRLS INCORPORATED OF METRO DENVER 1499 JULIAN ST., DENVER, CO 80204	74-2277668	501 (C)(3)	72,250				PROGRAM SUPPORT
(93) YMCA OF GREATER FORT WAYNE 347 W. BERRY ST., SUITE 500, FORT WAYNE, IN 46802	35-0886850	501 (C)(3)	72,042				PROGRAM SUPPORT
(94) BERWICK AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 231 W 3RD ST, BERWICK, PA 18603-3629	24-0813665	501 (C)(3)	71,276				PROGRAM SUPPORT
(95) YMCA OF METROPOLITAN CHICAGO 1030 W. VAN BUREN ST., CHICAGO, IL 60607	36-2179782	501 (C)(3)	71,175				PROGRAM SUPPORT



(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(96) YMCA OF SOUTH HAMPTON ROADS 633 BATTLE BLVD, CHESAPEAKE, VA 23322	54-0445205	501 (C)(3)	70,381				PROGRAM SUPPORT
(97) YMCA CAMP ST. CROIX 532 COUNTY ROAD F, HUDSON, WI 54016	45-2563299	501 (C)(3)	70,000				PROGRAM SUPPORT
(98) YMCA OF SUPERIOR CALIFORNIA 2021 W STREET, SACRAMENTO, CA 95818	94-1156634	501 (C)(3)	69,290				PROGRAM SUPPORT
(99) BOOTHBAY REGION YMCA 261 TOWNSEND AVE, PO BOX 500, BOOTHBAY HARBOR, ME 04538-0500	01-0237912	501 (C)(3)	67,979				PROGRAM SUPPORT
(100) YMCA OF SOUTHEASTERN NORTH CAROLINA P.O.BOX 3467, WILMINGTON, NC 28406	56-0532317	501 (C)(3)	67,921				PROGRAM SUPPORT
(101) PROVIDENCE METROPOLITAN YMCA ATTN: DIANE GEBHART, 371 PINE STREET, STE 302, PROVIDENCE, RI 02903	05-0258878	501 (C)(3)	67,686				PROGRAM SUPPORT
(102) YMCA OF CENTRAL MASSACHUSETTS 766 MAIN ST, ATTN: PAM SUPRENANT, WORCESTER, MA 01610	04-2105885	501 (C)(3)	67,158				PROGRAM SUPPORT
(103) YMCA OF CENTRAL STARK COUNTY ATTN CRAIG GREENLEE, 1201 30TH STREET NW, SUITE 200, CANTON, OH 44709-1705	34-0714392	501 (C)(3)	66,979				PROGRAM SUPPORT
(104) HOCKOMOCK AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 300 ELMWOOD ST, NORTH ATTLEBORO, MA 02760-1304	04-2131749	501 (C)(3)	66,934				PROGRAM SUPPORT
(105) ROME-FLOYD COUNTY YMCA 810 E 2ND AVE, ROME, GA 30161	58-0814549	501 (C)(3)	65,207				PROGRAM SUPPORT
(106) WILLIAMS YMCA OF AVERY COUNTY PO BOX 707, LINVILLE, NC 28646	20-4910495	501 (C)(3)	65,186				PROGRAM SUPPORT
(107) YMCA OF COLUMBIA-WILLAMETTE 9500 SW BARBUR BLVD STE 200, PORTLAND, OR 97219-5426	93-0386981	501 (C)(3)	65,135				PROGRAM SUPPORT
(108) KIPS BAY BOYS AND GIRLS CLUB 1930 RANDALL AVE., BRONX, NY 10473	13-1623850	501 (C)(3)	65,000				PROGRAM SUPPORT
(109) CAMP RALPH S. MASON YMCA EXECUTIVE DIRECTOR / PRESIDENT, 23 BIRCH RIDGE RD, HARDWICK, NJ 07825- 9502	22-1625643	501 (C)(3)	64,765				PROGRAM SUPPORT
(110) MALDEN YMCA 99 DARTMOUTH ST, MALDEN, MA 02148- 4906	04-2105874	501 (C)(3)	64,619				PROGRAM SUPPORT
(111) YMCA OF THE REDWOODS 16275 HIGHWAY 9, BOULDER CREEK, CA 95006	94-1156318	501 (C)(3)	63,250				PROGRAM SUPPORT
(112) LANCASTER FAMILY YMCA 252 HARRISBURG AVE, LANCASTER, PA 17603-2937	23-1243970	501 (C)(3)	63,222				PROGRAM SUPPORT
(113) YMCA OF BOULDER VALLEY 2800 DAGNY WAY, LAFAYETTE, CO 80026	84-0459944	501 (C)(3)	63,092				PROGRAM SUPPORT



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(114) YMCA OF GREATER RICHMOND EXECUTIVE DIRECTOR / PRESIDENT, 2 WEST FRANKLIN ST, RICHMOND, VA 23220-5006	54-0505986	501 (C)(3)	63,055				PROGRAM SUPPORT
(115) PHILADELPHIA FREEDOM VALLEY YMCA 400 FAYETTE STREET SUITE 250, CONSHOHOCKEN, PA 19428	23-1243965	501 (C)(3)	62,866				PROGRAM SUPPORT
(116) YMCA OF METROPOLITAN HUNTSVILLE AL 120 HOLMES AVENUE, SUITE 405, HUNTSVILLE, AL 35801	58-2058795	501 (C)(3)	62,801				PROGRAM SUPPORT
(117) CAMP U-NAH-LI-YA YMCA CENTER EXECUTIVE DIRECTOR / PRESIDENT, 13654 S SHORE DR, SURING, WI 54174-9331	39-0813466	501 (C)(3)	62,500				PROGRAM SUPPORT
(118) DOW BAY AREA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 225 WASHINGTON AVENUE, BAY CITY, MI 48708-6432	38-1358415	501 (C)(3)	62,427				PROGRAM SUPPORT
(119) YMCA OF PUEBLO 3200 E. SPAULDING AVENUE, PUEBLO, CO 81008-2279	84-0404925	501 (C)(3)	61,859				PROGRAM SUPPORT
(120) YMCA OF GREATER WHITTIER EXECUTIVE DIRECTOR / PRESIDENT, 12510 E HADLEY ST 2ND FL, WHITTIER, CA 90601-3942	95-1684795	501 (C)(3)	60,956				PROGRAM SUPPORT
(121) KANDIYOHI COUNTY AREA FAMILY YMCA KARLA NELSON, P.O. BOX 757, WILLMAR, MN 56201	41-1908049	501 (C)(3)	60,883				PROGRAM SUPPORT
(122) YMCA OF ROCK RIVER VALLEY 220 EAST STATE STREET, ROCKFORD, IL 61104	36-2174838	501 (C)(3)	60,782				PROGRAM SUPPORT
(123) HOPKINSVILLE/CHRISTIAN COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 7805 EAGLE WAY BYPASS, HOPKINSVILLE, KY 42240-0549	61-1297293	501 (C)(3)	58,832				PROGRAM SUPPORT
(124) YMCA OF GREATER LONG BEACH 820 LONG BEACH BLVD, LONG BEACH, CA 90813	95-1643396	501 (C)(3)	58,655				PROGRAM SUPPORT
(125) YMCA OF GREATER FLINT 411 E 3RD ST, FLINT, MI 48503	38-1358056	501 (C)(3)	58,630				PROGRAM SUPPORT
(126) YMCA OF METROPOLITAN MILWAUKEE INC. 161 W WISCONSIN AVE STE 4000, MILWAUKEE, WI 53203-2607	39-0806314	501 (C)(3)	57,611				PROGRAM SUPPORT
(127) YMCA OF THE PIKES PEAK REGION 316 N. TEJON STREET, COLORADO SPRINGS, CO 80903	84-0404266	501 (C)(3)	57,085				PROGRAM SUPPORT

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(128) BEAUFORT-JASPER YMCA OF THE LOWCOUNTRY EXECUTIVE DIRECTOR / PRESIDENT, 1801 RICHMOND AVE, PORT ROYAL, SC 29935-2014	57-0910326	501 (C)(3)	57,006				PROGRAM SUPPORT
(129) CAMPING SERVICES YMCA EXECUTIVE DIRECTOR / PRESIDENT, 909 4TH AVE, SEATTLE, WA 98104-1108	91-0482710	501 (C)(3)	55,000				PROGRAM SUPPORT
(130) YMCA OF GREATER ERIE ACCOUNTS RECEIVABLE, 31 W 10TH ST, ERIE, PA 16501-1488	25-0965621	501 (C)(3)	54,873				PROGRAM SUPPORT
(131) GENERAL CONVENTION OF SIOUX YMCAS PO BOX 218, 1 B STREET, DUPREE, SD 57623-0218	46-0336514	501 (C)(3)	54,757				PROGRAM SUPPORT
(132) GREATER SCRANTON YMCA 706 N BLAKELY ST, DUNMORE, PA 18512	24-0795516	501 (C)(3)	54,070				PROGRAM SUPPORT
(133) WATERTOWN FAMILY YMCA 585 RAND DRIVE, WATERTOWN, NY 13601	15-0559207	501 (C)(3)	53,784				PROGRAM SUPPORT
(134) ARLINGTON-MANSFIELD AREA YMCA 1148 W. PIONEER PARKWAY, SUITE H, ARLINGTON, TX 76013-6243	75-1000839	501 (C)(3)	53,240				PROGRAM SUPPORT
(135) YMCA OF BURBANK CALIFORNIA 321 E MAGNOLIA BLVD, BURBANK, CA 91502-1132	95-1664139	501 (C)(3)	52,951				PROGRAM SUPPORT
(136) YMCA OF GREATER OMAHA 430 S 20TH ST, OMAHA, NE 68102	47-0376586	501 (C)(3)	52,108				PROGRAM SUPPORT
(137) PAWTUCKET & CENTRAL FALLS METRO BD. YMCA EXECUTIVE DIRECTOR / PRESIDENT, 660 ROOSEVELT AVE, PAWTUCKET, RI 02860	05-0259114	501 (C)(3)	51,826				PROGRAM SUPPORT
(138) YMCA OF SOUTH FLORIDA, INC 900 SE 3RD AVE, FORT LAUDERDALE, FL 33316	59-0624464	501 (C)(3)	51,247				PROGRAM SUPPORT
(139) YMCA OF RYE NY EXECUTIVE DIRECTOR / PRESIDENT, 21 LOCUST AVE, RYE, NY 10580-2959	13-1740515	501 (C)(3)	51,078				PROGRAM SUPPORT
(140) YMCA OF METRO NORTH, INC. EXECUTIVE DIRECTOR / PRESIDENT, 20 NEPTUNE BLVD, LYNN, MA 01902-4421	04-2105883	501 (C)(3)	50,714				PROGRAM SUPPORT
(141) PT. BONITA OUTDOOR BRANCH YMCA 981 FORT BARRY, GGNRA, SAUSALITO, CA 94965	94-0997140	501 (C)(3)	50,000				PROGRAM SUPPORT
(142) CAMP EDWARDS BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, N8901 ARMY LAKE ROAD, EAST TROY, WI 53120-0016	36-2169193	501 (C)(3)	50,000				PROGRAM SUPPORT
(143) CAMP KON-O-KWEE BRANCH YMCA 126 NAGEL ROAD, FOMBELL, PA 16123-1198	25-0969497	501 (C)(3)	50,000				PROGRAM SUPPORT
(144) YMCA OF GREATER DES MOINES IOWA 501 GRAND AVE., DES MOINES, IA 50309	42-0680438	501 (C)(3)	49,628				PROGRAM SUPPORT

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(145) BEAVER COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2236 THIRD AVE, NEW BRIGHTON, PA 15066- 3205	25-0993391	501 (C)(3)	49,575				PROGRAM SUPPORT
(146) STEVENS POINT AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1000 DIVISION ST, STEVENS POINT, WI 54481- 2700	39-1102612	501 (C)(3)	49,454				PROGRAM SUPPORT
(147) ABERDEEN FAMILY YMCA 5 SOUTH STATE STREET, ABERDEEN, SD 57401	46-0255779	501 (C)(3)	49,440				PROGRAM SUPPORT
(148) FAMILY YMCA OF GLENS FALLS AREA EXECUTIVE DIRECTOR / PRESIDENT, 600 GLEN ST, GLENS FALLS, NY 12801-2020	14-1340008	501 (C)(3)	49,137				PROGRAM SUPPORT
(149) BANGOR YMCA 17 SECOND STREET, BANGOR, ME 04401- 4799	01-0211485	501 (C)(3)	49,007				PROGRAM SUPPORT
(150) YMCA OF MEMPHIS & THE MID-SOUTH PO BOX 111313, MEMPHIS, TN 38111	62-0476304	501 (C)(3)	48,876				PROGRAM SUPPORT
(151) CHANNEL ISLANDS YMCA 105 EAST CARRILLO STREET, SANTA BARBARA, CA 93101	95-1643379	501 (C)(3)	48,764				PROGRAM SUPPORT
(152) CENTRAL LINCOLN COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 525 MAIN STREET, DAMARISCOTTA, ME 04543- 9801	22-2978129	501 (C)(3)	48,410				PROGRAM SUPPORT
(153) MASSACHUSETTS ALLIANCE OF YMCAS 6 BEACON STREET, SUITE 312, BOSTON, MA 02108	04-3176393	501 (C)(4)	47,900				PROGRAM SUPPORT
(154) YMCA OF GREATER KALAMAZOO 2900 W CENTRE AVE, PORTAGE, MI 49024	38-1360592	501 (C)(3)	47,884				PROGRAM SUPPORT
(155) YMCA CAMP CONISTON EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 185, GRANTHAM, NH 03753-0185	04-3357821	501 (C)(3)	47,692				PROGRAM SUPPORT
(156) YMCA OF GREATER WATERVILLE EXECUTIVE DIRECTOR / PRESIDENT, 126 NORTH ST, WATERVILLE, ME 04901-4954	01-0283465	501 (C)(3)	47,461				PROGRAM SUPPORT
(157) YMCA OF BROOME COUNTY 61 SUSQUEHANNA ST, BINGHAMTON, NY 13901-3705	15-0532282	501 (C)(3)	47,448				PROGRAM SUPPORT
(158) KENOSHA YMCA 7101 53RD ST, KENOSHA, WI 53144	39-0826296	501 (C)(3)	47,392				PROGRAM SUPPORT
(159) YMCA OF THE NORTH SHORE 245 CABOT ST, BEVERLY, MA 01915	04-2104913	501 (C)(3)	46,935				PROGRAM SUPPORT
(160) WABASH COUNTY YMCA 500 S. CASS ST., WABASH, IN 46992	35-0733765	501 (C)(3)	46,851				PROGRAM SUPPORT
(161) WHATCOM FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1256 N STATE ST, BELLINGHAM, WA 98225-5016	91-0482690	501 (C)(3)	46,848				PROGRAM SUPPORT

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(162) CAMP WOOD YMCA 1101 CAMP WOOD ROAD, ELMDALE, KS 66850-9801	48-0908238	501 (C)(3)	46,668				PROGRAM SUPPORT
(163) YORK & YORK COUNTY YMCA 90 N. NEWBERRY STREET, YORK, PA 17401	23-1352600	501 (C)(3)	46,374				PROGRAM SUPPORT
(164) YMCA CAMP DU NORD 3606 NORTH ARM ROAD, ELY, MN 55731	45-2563299	501 (C)(3)	46,250				PROGRAM SUPPORT
(165) YMCA OF THE SUNCOAST 2469 ENTERPRISE ROAD, CLEARWATER, FL 33763-1607	59-0810731	501 (C)(3)	46,150				PROGRAM SUPPORT
(166) YMCA OF EASTERN UNION COUNTY ATTN: DENNIS J. MCNANY, 144 MADISON AVE, ELIZABETH, NJ 07201-2420	22-1487381	501 (C)(3)	45,573				PROGRAM SUPPORT
(167) CHILTON COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 405 OLLIE AVE, CLANTON, AL 35045-2240	63-0921199	501 (C)(3)	45,351				PROGRAM SUPPORT
(168) YMCA OF GREATER NEW ORLEANS 320 METAIRIE HAMMOND HWY, SUITE 321, METAIRIE, LA 70005	72-0423890	501 (C)(3)	44,698				PROGRAM SUPPORT
(169) YMCA OF SNOHOMISH COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 2720 ROCKEFELLER AVE, EVERETT, WA 98201-3523	91-0565561	501 (C)(3)	43,422				PROGRAM SUPPORT
(170) ATHENS-MCMINN FAMILY YMCA PO BOX 376, ATHENS, TN 37371	62-0586361	501 (C)(3)	43,317				PROGRAM SUPPORT
(171) RAPPAHANNOCK AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 212 BUTLER RD, FALMOUTH, VA 22405-2441	54-0965826	501 (C)(3)	42,844				PROGRAM SUPPORT
(172) YMCA OF EAST TENNESSEE 12133 S. NORTSHORE DRIVE, KNOXVILLE, TN 37922	62-0475700	501 (C)(3)	42,623				PROGRAM SUPPORT
(173) GREATER BURLINGTON YMCA 266 COLLEGE ST, BURLINGTON, VT 05401-8318	03-0185810	501 (C)(3)	42,535				PROGRAM SUPPORT
(174) YMCA OF GREATER WAUKESHA COUNTY 3610 MICHELLE WITMER DRIVE STE 100, NEW BERLIN, WI 53151	39-0847658	501 (C)(3)	42,427				PROGRAM SUPPORT
(175) YMCA OF GREENSBORO 620 GREEN VALLEY ROAD, SUITE 210, GREENSBORO, NC 27408-1331	56-0543243	501 (C)(3)	42,372				PROGRAM SUPPORT
(176) MARTINSVILLE & HENRY COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 3 STARLING AVE, MARTINSVILLE, VA 24112-2921	54-0839746	501 (C)(3)	41,978				PROGRAM SUPPORT
(177) UNIONTOWN AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, ONE YMCA DR, UNIONTOWN, PA 15401-4174	25-0965631	501 (C)(3)	41,825				PROGRAM SUPPORT
(178) YMCA OF NORTHERN UTAH 3216 HIGHLAND DR 200, SALT LAKE CITY, UT 84106	87-0212472	501 (C)(3)	41,797				PROGRAM SUPPORT

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(179) WEST SUBURBAN YMCA EXECUTIVE DIRECTOR / PRESIDENT, 276 CHURCH ST, NEWTON, MA 02458-1992	04-2104783	501 (C)(3)	41,548				PROGRAM SUPPORT
(180) YMCA OF CENTRAL TEXAS 6800 HARVEY DR, PO BOX 20515, WACO, TX 76702	74-2668685	501 (C)(3)	41,227				PROGRAM SUPPORT
(181) ANN ARBOR YMCA 400 W. WASHINGTON ST., ANN ARBOR, MI 48103	38-1525162	501 (C)(3)	40,644				PROGRAM SUPPORT
(182) YMCA OF SOUTHERN NEVADA EXECUTIVE DIRECTOR / PRESIDENT, 4141 MEADOWS LN, LAS VEGAS, NV 89107-3105	88-0059266	501 (C)(3)	40,499				PROGRAM SUPPORT
(183) OAHE YMCA INC. 900 E CHURCH ST, PIERRE, SD 57501-2219	23-7169291	501 (C)(3)	40,427				PROGRAM SUPPORT
(184) CAMP TWIN LAKES YMCA 204 EAST LITTLE ELM TRAIL, CEDAR PARK, TX 78613	74-2206558	501 (C)(3)	40,000				PROGRAM SUPPORT
(185) YMCA OF HELENA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1200 N LAST CHANCE GULCH, HELENA, MT 59601-2995	81-0231815	501 (C)(3)	39,723				PROGRAM SUPPORT
(186) CUMBERLAND CAPE ATLANTIC YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1159 E LANDIS AVE, VINELAND, NJ 08360-4220	21-0635053	501 (C)(3)	39,603				PROGRAM SUPPORT
(187) BOYS & GIRLS CLUBS OF GREATER ST. LOUIS INC. 2901 N. GRAND AVE, SAINT LOUIS, MO 63107-2608	43-6061693	501 (C)(3)	39,000				PROGRAM SUPPORT
(188) YMCA CAMPING SERVICES EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 2440, JULIAN, CA 92036-2440	95-2039198	501 (C)(3)	38,750				PROGRAM SUPPORT
(189) YMCA CAMP WILLSON EXECUTIVE DIRECTOR / PRESIDENT, 2732 COUNTY RD 11, BELLEFONTAINE, OH 43311-9306	31-4379594	501 (C)(3)	38,750				PROGRAM SUPPORT
(190) STERLING-ROCK FALLS FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2505 YMCA WAY, STERLING, IL 61081-9063	36-2225496	501 (C)(3)	38,235				PROGRAM SUPPORT
(191) BEDFORD AREA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 1026, BEDFORD, VA 24523-1026	54-1140513	501 (C)(3)	38,197				PROGRAM SUPPORT
(192) YMCA OF YONKERS INC. 17 RIVERDALE AVE, YONKERS, NY 10701-3646	13-1740520	501 (C)(3)	37,306				PROGRAM SUPPORT
(193) CENTRAL BUCKS FAMILY YMCA 2500 LOWER STATE RD, DOYLESTOWN, PA 18901-2634	23-1903158	501 (C)(3)	37,103				PROGRAM SUPPORT
(194) YMCA OF COASTAL CAROLINA 5000 CLAIRE CHAPIN EPPS DR, MYRTLE BEACH, SC 29577	57-0747196	501 (C)(3)	36,905				PROGRAM SUPPORT

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(195) OLD TOWN-ORONO YMCA EXECUTIVE DIRECTOR / PRESIDENT, 472 STILLWATER AVE, OLD TOWN, ME 04468-2133	51-0201156	501 (C)(3)	36,737				PROGRAM SUPPORT
(196) YMCA OF GRANTS PASS OREGON 1000 REDWOOD AVE, PO BOX 5439, GRANTS PASS, OR 97527-0439	93-0848122	501 (C)(3)	36,704				PROGRAM SUPPORT
(197) CADILLAC AREA YMCA 9845 CAMPUS DRIVE, CADILLAC, MI 49601	30-0013507	501 (C)(3)	36,367				PROGRAM SUPPORT
(198) SOUTH CAROLINA ALLIANCE OF YMCAS 1612 MARION ST., SUITE 100, COLUMBIA, SC 29201	47-3049199	501 (C)(3)	36,214				PROGRAM SUPPORT
(199) MANITOWOC-TWO RIVERS AREA YMCA PO BOX 471, 205 MARITIME DRIVE, MANITOWOC, WI 54221-0471	39-1028773	501 (C)(3)	36,138				PROGRAM SUPPORT
(200) FRANK P. PHILLIPS MEMORIAL YMCA EXECUTIVE DIRECTOR / PRESIDENT, 602 2ND AVE N, COLUMBUS, MS 39701-4540	64-6025994	501 (C)(3)	36,030				PROGRAM SUPPORT
(201) MIAMI COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 34 E 6TH ST, PERU, IN 46970-2350	35-0893512	501 (C)(3)	36,016				PROGRAM SUPPORT
(202) YMCA OF WEST CENTRAL FLORIDA EXECUTIVE DIRECTOR / PRESIDENT, 3620 CLEVELAND HEIGHTS BLVD, LAKELAND, FL 33803-4963	59-1158144	501 (C)(3)	35,936				PROGRAM SUPPORT
(203) REGIONAL YMCA OF WESTERN CONNECTICUT INC 214 FEDERAL RD UNIT B21, BROOKFIELD, CT 06804	06-6051610	501 (C)(3)	35,680				PROGRAM SUPPORT
(204) MISSOURI VALLEY FAMILY YMCA P.O. BOX 549, BISMARCK, ND 58502	45-0305520	501 (C)(3)	35,214				PROGRAM SUPPORT
(205) YMCA OF METUCHEN 483 MIDDLESEX AVE, METUCHEN, NJ 08840-2399	22-1487616	501 (C)(3)	35,166				PROGRAM SUPPORT
(206) DECATUR COUNTY FAMILY YMCA INC. 1301 W KATHY'S WAY, GREENSBURG, IN 47240-3408	35-0919345	501 (C)(3)	34,923				PROGRAM SUPPORT
(207) YMCA OF MINOT NORTH DAKOTA PO BOX 69, 3515 16TH ST SW, MINOT, ND 58702-0069	45-0237612	501 (C)(3)	34,880				PROGRAM SUPPORT
(208) MERCER COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 401 SW 2ND AVE, ALEDO, IL 61231-1904	36-3832360	501 (C)(3)	34,750				PROGRAM SUPPORT
(209) RICHARD G. SNYDER YMCA CAMPUS EXECUTIVE DIRECTOR / PRESIDENT, 138 N WATER ST, KITTANNING, PA 16201-1516	25-1034424	501 (C)(3)	34,605				PROGRAM SUPPORT
(210) YMCA OF THE ROCKIES 2515 TUNNEL RD, ESTES PARK, CO 80511	84-0404913	501 (C)(3)	34,556				PROGRAM SUPPORT

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(211) YMCA OF FANWOOD - SCOTCH PLAINS EXECUTIVE DIRECTOR / PRESIDENT, ATTN: SHERI COGNETTI, 1340 MARTINE AVE, SCOTCH PLAINS, NJ 07076-2524	22-1589199	501 (C)(3)	34,270				PROGRAM SUPPORT
(212) CAPE COD YOUNG MEN'S CHRISTIAN ASSOCIATION 2245 IYANNOUGH, WEST BARNSTABLE, MA 02668	04-2394925	501 (C)(3)	34,143				PROGRAM SUPPORT
(213) GREATER KINGSPORT FAMILY YMCA 1840 MEADOWVIEW PKWY, KINGSPORT, TN 37660	58-1564232	501 (C)(3)	34,102				PROGRAM SUPPORT
(214) GRAND RIVER AREA FAMILY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1725 LOCUST ST, CHILLICOTHE, MO 64601-1405	43-1493664	501 (C)(3)	33,976				PROGRAM SUPPORT
(215) CAMP HAZEN YMCA 204 W MAIN ST, CHESTER, CT 06412-1013	06-0860014	501 (C)(3)	33,789				PROGRAM SUPPORT
(216) CAMP KITAKI BRANCH YMCA 570 FALLBROOK BLVD, SUITE 210, LINCOLN, NE 68521	47-0376578	501 (C)(3)	33,750				PROGRAM SUPPORT
(217) YMCA OF WICHITA KANSAS 402 N. MARKET, WICHITA, KS 67202	48-0554440	501 (C)(3)	33,613				PROGRAM SUPPORT
(218) YMCA OF THE FOX CITIES INC 218 E LAWRENCE ST, APPLETON, WI 54911-5724	39-0806191	501 (C)(3)	33,602				PROGRAM SUPPORT
(219) YMCA OF ST. JOSEPH MISSOURI 315 S SIXTH ST, ST JOSEPH, MO 64501-2291	44-0552491	501 (C)(3)	33,563				PROGRAM SUPPORT
(220) DOOR COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1900 MICHIGAN ST, STURGEON BAY, WI 54235-3706	39-1738982	501 (C)(3)	33,496				PROGRAM SUPPORT
(221) PALESTINE YMCA 5500 N LOOP 256, PALESTINE, TX 75801-4832	75-0975622	501 (C)(3)	33,472				PROGRAM SUPPORT
(222) SOMERSET COUNTY YMCA 140 MOUNT AIRY ROAD, BASKING RIDGE, NJ 07920	22-1559439	501 (C)(3)	32,938				PROGRAM SUPPORT
(223) YMCA CAMP HIGH HARBOUR AT LAKE BURTON 200 MAIN ST STE 108, GAINESVILLE, GA 30501	58-0566253	501 (C)(3)	32,500				PROGRAM SUPPORT
(224) FAMILY YMCA OF MARION AND POLK COUNTIES 685 COURT ST NE, SALEM, OR 97301-3844	93-0386982	501 (C)(3)	32,443				PROGRAM SUPPORT
(225) YMCA OF SOUTHERN MAINE 70 FOREST AVE, PORTLAND, ME 04104-1078	01-0211568	501 (C)(3)	32,260				PROGRAM SUPPORT
(226) YMCA OF KOKOMO INDIANA EXECUTIVE DIRECTOR / PRESIDENT, 200 N UNION ST, KOKOMO, IN 46901-4697	35-0893511	501 (C)(3)	32,046				PROGRAM SUPPORT



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(227) CENTRAL FLORIDA METRO YMCA 433 N MILLS AVE, ORLANDO, FL 32803-5798	59-0624430	501 (C)(3)	32,004				PROGRAM SUPPORT
(228) YMCA OF DUBUQUE IOWA EXECUTIVE DIRECTOR / PRESIDENT, 35 N BOOTH ST, DUBUQUE, IA 52001-7397	42-0934471	501 (C)(3)	31,770				PROGRAM SUPPORT
(229) TWO RIVERS YMCA 2040 53RD ST, MOLINE, IL 61265-3698	36-2169199	501 (C)(3)	31,662				PROGRAM SUPPORT
(230) YMCA OF PATERSON NJ EXECUTIVE DIRECTOR / PRESIDENT, 128 WARD ST, PATERSON, NJ 07505-1997	22-1487389	501 (C)(3)	31,577				PROGRAM SUPPORT
(231) YMCA OF LONG ISLAND 121 DOSORIS LANE, GLEN COVE, NY 11542-1216	11-1649914	501 (C)(3)	31,403				PROGRAM SUPPORT
(232) CENTRAL COAST YMCA 500 LINCOLN AVENUE, SALINAS, CA 93901-2705	77-0202335	501 (C)(3)	31,315				PROGRAM SUPPORT
(233) CAMP WARREN BRANCH YMCA 3726 MILLER TRUNK ROAD, EVELETH, MN 55734	45-2563299	501 (C)(3)	31,250				PROGRAM SUPPORT
(234) TRI-TOWN YMCA 1464 S MAIN ST, ENTRANCE #7, LOMBARD, IL 60148-4554	36-2643097	501 (C)(3)	30,622				PROGRAM SUPPORT
(235) YMCA OF ANCHORAGE ALASKA 5353 LAKE OTIS PKWY, ANCHORAGE, AK 99507-1709	92-0034878	501 (C)(3)	30,334				PROGRAM SUPPORT
(236) YMCA OF GREATER EL PASO TX & RIO GRANDE VALLEY 810 WYOMING, EL PASO, TX 79902	74-1109880	501 (C)(3)	30,068				PROGRAM SUPPORT
(237) PIKEVILLE AREA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 424 BOB AMOS DR, PIKEVILLE, KY 41501-2035	61-1177162	501 (C)(3)	29,795				PROGRAM SUPPORT
(238) GREATER JOLIET AREA YMCA 749 HOUBOLT RD, JOLIET, IL 60431-9319	36-2169197	501 (C)(3)	29,458				PROGRAM SUPPORT
(239) CAMP JORN YMCA INC. 13591 ZENNER LANE, MANITOWISH WATERS, WI 54545	54-2184387	501 (C)(3)	29,360				PROGRAM SUPPORT
(240) YMCA OF ORANGE COUNTY 2300 UNIVERSITY DR., NEWPORT BEACH, CA 92660	95-1644055	501 (C)(3)	29,243				PROGRAM SUPPORT
(241) NORTHERN MIDDLESEX COUNTY YMCA 99 UNION ST, MIDDLETOWN, CT 06457-3430	06-0646981	501 (C)(3)	29,037				PROGRAM SUPPORT
(242) SCOTT COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 606 W 2ND ST, DAVENPORT, IA 52801-1095	42-0703278	501 (C)(3)	29,011				PROGRAM SUPPORT
(243) THE SKY FAMILY YMCA, INC. EXECUTIVE DIRECTOR / PRESIDENT, 701 CENTER RD, VENICE, FL 34285-4813	59-1629660	501 (C)(3)	28,910				PROGRAM SUPPORT
(244) SHERMAN LAKE YMCA OUTDOOR CENTER EXECUTIVE DIRECTOR / PRESIDENT, 6225 N 39TH ST, AUGUSTA, MI 49012-9722	38-3167869	501 (C)(3)	28,831				PROGRAM SUPPORT



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(245) YMCA CAMP HI-ROCK EXECUTIVE DIRECTOR / PRESIDENT, 162 EAST STREET, MOUNT WASHINGTON, MA 01258	06-0662195	501 (C)(3)	28,750				PROGRAM SUPPORT
(246) CAMP OHIYESA EXECUTIVE DIRECTOR / PRESIDENT, 7300 HICKORY RIDGE RD, HOLLY, MI 48442-9172	38-1358055	501 (C)(3)	28,750				PROGRAM SUPPORT
(247) YMCA CAMP COLLINS EXECUTIVE DIRECTOR / PRESIDENT, 3001 SE OXBOW PKWY, GRESHAM, OR 97080-8916	93-0386981	501 (C)(3)	28,750				PROGRAM SUPPORT
(248) BRAINERD FAMILY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 602 OAK ST, BRAINERD, MN 56401-3611	41-0693938	501 (C)(3)	28,520				PROGRAM SUPPORT
(249) CENTRAL CONNECTICUT COAST YMCA 1240 CHAPEL ST, NEW HAVEN, CT 06511-4506	06-0662195	501 (C)(3)	28,461				PROGRAM SUPPORT
(250) YMCA OF SUMTER 510 MILLER ROAD, SUMTER, SC 29150	57-0314417	501 (C)(3)	28,387				PROGRAM SUPPORT
(251) ALBANY YMCA 1701 GILLIONVILLE RD, ALBANY, GA 31707-3797	58-0610051	501 (C)(3)	28,296				PROGRAM SUPPORT
(252) NORTH SUBURBAN YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2705 TECHNY RD, NORTHBROOK, IL 60062-5963	36-2546842	501 (C)(3)	28,055				PROGRAM SUPPORT
(253) YMCA OF HUNTINGTON WEST VIRGINIA EXECUTIVE DIRECTOR / PRESIDENT, 935 10TH AVE, HUNTINGTON, WV 25701-3398	55-0397261	501 (C)(3)	27,993				PROGRAM SUPPORT
(254) YMCA OF MARSHALLTOWN IOWA 108 WASHINGTON STREET, MARSHALLTOWN, IA 50158	42-1478611	501 (C)(3)	27,958				PROGRAM SUPPORT
(255) YMCA BUFFALO NIAGARA 150 TECH DRIVE, AMHERST, NY 14221	16-0743231	501 (C)(3)	27,589				PROGRAM SUPPORT
(256) GOLDEN STATE YMCA 320 N. AKERS STREET, VISALIA, CA 93291-5119	94-1459198	501 (C)(3)	27,431				PROGRAM SUPPORT
(257) THE FAMILY YMCA 1450 IRIS ST, LOS ALAMOS, NM 87544-3114	85-0130054	501 (C)(3)	27,159				PROGRAM SUPPORT
(258) YMCA OF AUSTIN MINNESOTA EXECUTIVE DIRECTOR / PRESIDENT, 704 1ST DR NW, AUSTIN, MN 55912-3099	41-0718359	501 (C)(3)	27,106				PROGRAM SUPPORT
(259) GOLDSBORO FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1105 PKWY DR, GOLDSBORO, NC 27532-0355	56-1285595	501 (C)(3)	27,040				PROGRAM SUPPORT
(260) CLALLAM COUNTY YMCA INC. OLYMPIC PENNISULA YMCA, 302 S FRANCIS ST, PORT ANGELES, WA 98362	91-0652924	501 (C)(3)	26,857				PROGRAM SUPPORT
(261) GEORGIA MOUNTAINS YMCA 2455 HOWARD RD, STE. 201, GAINESVILLE, GA 30501	58-2203268	501 (C)(3)	26,846				PROGRAM SUPPORT

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(262) YMCA OF BARRY COUNTY EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 252, HASTINGS, MI 49058-0252	38-1358059	501 (C)(3)	26,811				PROGRAM SUPPORT
(263) CAMP MOHAWK YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 246 GREAT HILL RD, PO BOX 1209, LITCHFIELD, CT 06759-1209	06-0646565	501 (C)(3)	26,794				PROGRAM SUPPORT
(264) WENATCHEE VALLEY YMCA 217 ORONDO AVE, WENATCHEE, WA 98801	91-0578224	501 (C)(3)	26,603				PROGRAM SUPPORT
(265) ALAMANCE COUNTY COMMUNITY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1346 S MAIN ST, BURLINGTON, NC 27215-5604	56-0611575	501 (C)(3)	26,592				PROGRAM SUPPORT
(266) GREATER GREEN BAY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 235 N JEFFERSON ST, GREEN BAY, WI 54301-5126	39-0813466	501 (C)(3)	26,561				PROGRAM SUPPORT
(267) WASHINGTON COUNTY FAMILY YMCA 1709 NORTH SHELBY ST., SALEM, IN 47167	35-2097432	501 (C)(3)	26,548				PROGRAM SUPPORT
(268) INDIANA COUNTY YMCA 60 N BEN FRANKLIN RD, INDIANA, PA 15701	25-1191545	501 (C)(3)	26,406				PROGRAM SUPPORT
(269) KIMBALL CAMP YMCA NATURE CENTER 4502 BERLIN DRIVE, READING, MI 49274	38-1358416	501 (C)(3)	26,378				PROGRAM SUPPORT
(270) TRENTON AREA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 431 PENNINGTON AVE, TRENTON, NJ 08618-3104	21-0635052	501 (C)(3)	26,310				PROGRAM SUPPORT
(271) TWIN PIKE FAMILY YMCA INC. 614 KELLY LN, LOUISIANA, MO 63353-2409	43-1675923	501 (C)(3)	26,303				PROGRAM SUPPORT
(272) CAMP CARSON YMCA 2034 E. LAKE ROAD, PRINCETON, IN 47670	35-0869074	501 (C)(3)	26,250				PROGRAM SUPPORT
(273) YMCA CAMP WAPSIE EXECUTIVE DIRECTOR / PRESIDENT, 2174 WAPSI Y RD, COGGON, IA 52218-9710	42-0680306	501 (C)(3)	26,250				PROGRAM SUPPORT
(274) CAMP ICAGHOWAN BRANCH YMCA 889A 115TH STREET, AMERY, MN 54001	45-2563299	501 (C)(3)	26,250				PROGRAM SUPPORT
(275) CAMP MENOGYN BRANCH YMCA 55 MENOGYN TRAIL, GRAND MARAIS, MN 55604	45-2563299	501 (C)(3)	26,250				PROGRAM SUPPORT
(276) YMCA CAMP WIDJIWAGAN 651 NICOLETT MALL SUITE 500, MINNEAPOLIS, MN 55402	45-2563299	501 (C)(3)	26,250				PROGRAM SUPPORT
(277) CAMP MACLEAN YMCA EXECUTIVE DIRECTOR / PRESIDENT, 31401 DURAND AVE, BURLINGTON, WI 53105-9401	36-2179782	501 (C)(3)	26,250				PROGRAM SUPPORT
(278) BARBARA B. JORDAN YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 2039 E MORGAN ST, MARTINSVILLE, IN 46151-1372	35-2019312	501 (C)(3)	26,237				PROGRAM SUPPORT
(279) SHIAWASSEE FAMILY YMCA 515 W MAIN ST, OWOSSO, MI 48867-2608	38-1359577	501 (C)(3)	26,138				PROGRAM SUPPORT

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(280) YMCA OF PORTAGE TOWNSHIP INC. EXECUTIVE DIRECTOR / PRESIDENT, 3100 WILLOWCREEK RD, PORTAGE, IN 46368-4424	35-1404478	501 (C)(3)	26,011				PROGRAM SUPPORT
(281) YMCA OF YOUNGSTOWN OHIO EXECUTIVE DIRECTOR / PRESIDENT, 17 N CHAMPION ST, YOUNGSTOWN, OH 44503-1602	34-0714730	501 (C)(3)	25,966				PROGRAM SUPPORT
(282) TUSCALOOSA METROPOLITAN YMCA 2300 13TH STREET, TUSCALOOSA, AL 35401	63-0302189	501 (C)(3)	25,686				PROGRAM SUPPORT
(283) YMCA OF GREATER SPARTANBURG 151 RIBALT, SPARTENBURG, SC 29302	57-0314425	501 (C)(3)	25,608				PROGRAM SUPPORT
(284) GREATER PEORIA FAMILY YMCA 7000 N FLEMING LN, PEORIA, IL 61614-1236	37-0662605	501 (C)(3)	25,530				PROGRAM SUPPORT
(285) CAMP HANES YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1225 CAMP HANES RD, KING, NC 27021-7545	56-0530015	501 (C)(3)	25,125				PROGRAM SUPPORT
(286) OSAGE PRAIRIE YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 500 W HIGHLAND AVE, NEVADA, MO 64772-1067	43-1706486	501 (C)(3)	24,936				PROGRAM SUPPORT
(287) YMCA OF THE EAST VALLEY 500 E. CITRUS AVENUE, REDLANDS, CA 92373-5248	95-1684787	501 (C)(3)	24,759				PROGRAM SUPPORT
(288) YMCA OF THE CAPITAL AREA EXECUTIVE DIRECTOR / PRESIDENT, 1735 THOMAS DELPIT DR., BATON ROUGE, LA 70802	72-0408994	501 (C)(3)	24,748				PROGRAM SUPPORT
(289) JACKSON METROPOLITAN YMCA 690 LIBERTY ROAD, FLOWOOD, MS 39232	64-0303099	501 (C)(3)	24,563				PROGRAM SUPPORT
(290) YMCA CAMP GREENVILLE 4399 YMCA CAMP RD UNIT 12, CLEVELAND, SC 29635	57-0314424	501 (C)(3)	24,500				PROGRAM SUPPORT
(291) DICKSON COUNTY FAMILY YMCA 225 HENSLEE DRIVE, DICKSON, TN 37055	47-1215122	501 (C)(3)	24,400				PROGRAM SUPPORT
(292) YMCA OF CANTON EXECUTIVE DIRECTOR / PRESIDENT, 1325 E ASH ST, CANTON, IL 61520-1504	37-0748000	501 (C)(3)	24,373				PROGRAM SUPPORT
(293) YMCA OF SOUTHWESTERN INDIANA 222 NW 6TH STREET, EVANSVILLE, IN 47708-1308	35-0869074	501 (C)(3)	24,287				PROGRAM SUPPORT
(294) DRYADES YMCA 2220 ORETHA CASTLE HALEY BLVD, PO BOX 56217, NEW ORLEANS, LA 70113	72-0428019	501 (C)(3)	24,286				PROGRAM SUPPORT
(295) YMCA OF CATAWBA VALLEY 701 1ST STREET NW, HICKORY, NC 28601	56-0928743	501 (C)(3)	24,261				PROGRAM SUPPORT
(296) YMCA OF SOUTH PALM BEACH COUNTY 6631 PALMETTO CIR S, BOCA RATON, FL 33433-3549	59-1416281	501 (C)(3)	24,233				PROGRAM SUPPORT

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(297) YMCA OF SPRINGFIELD 701 S 4TH ST, P.O. BOX 155, SPRINGFIELD, IL 62705-0155	37-0661263	501 (C)(3)	24,182				PROGRAM SUPPORT
(298) GASTON COUNTY FAMILY YMCA 201 S CLAY ST, GASTONIA, NC 28052	56-0655420	501 (C)(3)	23,965				PROGRAM SUPPORT
(299) CAMP FOSTER YMCA EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 296, SPIRIT LAKE, IA 51360-0296	42-0958909	501 (C)(3)	23,768				PROGRAM SUPPORT
(300) NEW YORK YMCA CAMP 160 BIG POND ROAD, HUGEUNOT, NY 12746-0622	13-1624228	501 (C)(3)	23,750				PROGRAM SUPPORT
(301) YMCA OF SOUTHERN ARIZONA 60 W ALAMEDA ST, PO BOX 1111, TUCSON, AZ 85702	86-0101237	501 (C)(3)	23,746				PROGRAM SUPPORT
(302) THE LICKING COUNTY FAMILY YMCA 470 W CHURCH ST, NEWARK, OH 43055-4293	31-6053101	501 (C)(3)	23,695				PROGRAM SUPPORT
(303) YMCA OF HASTINGS NEBRASKA 1220 W. 18TH ST, HASTINGS, NE 68901	47-0376607	501 (C)(3)	23,670				PROGRAM SUPPORT
(304) STAUNTON-AUGUSTA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 708 N COALTER ST, STAUNTON, VA 24402-2746	54-0506438	501 (C)(3)	23,643				PROGRAM SUPPORT
(305) YMCA OF GREATER ST. PETERSBURG 3200 1ST AVENUE SOUTH, ST. PETERSBURG, FL 33712	59-0624468	501 (C)(3)	23,300				PROGRAM SUPPORT
(306) DOWNTOWN SPOKANE YMCA 930 N MONROE ST, SPOKANE, WA 99201	91-0827958	501 (C)(3)	23,250				PROGRAM SUPPORT
(307) FAMILY YMCA OF BLACK HAWK COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 669 S HACKETT RD, WATERLOO, IA 50701-5632	42-0681109	501 (C)(3)	23,244				PROGRAM SUPPORT
(308) YMCA OF CAPITAL DISTRICT ATTN; DAVID BROWN, 900 DELAWARE AVE, DELMAR, NY 12054	14-1726531	501 (C)(3)	22,845				PROGRAM SUPPORT
(309) LEBANON VALLEY FAMILY YMCA MR. TOM BUZY, CVO, 201 N 7TH ST, LEBANON, PA 17046-5007	23-1243980	501 (C)(3)	22,798				PROGRAM SUPPORT
(310) GREATER VALLEY YMCA 1524 WEST LINDEN STREET SUITE 209, ALLENTOWN, PA 18102	24-0798706	501 (C)(3)	22,760				PROGRAM SUPPORT
(311) YMCA OF IDAHO FALLS INC. EXECUTIVE DIRECTOR / PRESIDENT, 155 N CORNER ST, IDAHO FALLS, ID 83402-4031	82-0222174	501 (C)(3)	22,426				PROGRAM SUPPORT
(312) YMCA OF GEORGIA'S PIEDMONT, INC EXECUTIVE DIRECTOR / PRESIDENT, 50 BRAD AKINS DR, WINDER, GA 30680-8347	20-1759275	501 (C)(3)	22,230				PROGRAM SUPPORT
(313) YMCA OF LA PORTE INDIANA EXECUTIVE DIRECTOR / PRESIDENT, 901 MICHIGAN AVE, LA PORTE, IN 46350-3504	35-0886851	501 (C)(3)	22,229				PROGRAM SUPPORT
(314) YMCA OF OTTUMWA IOWA EXECUTIVE DIRECTOR / PRESIDENT, 611 N HANCOCK ST, OTTUMWA, IA 52501-4278	42-0725202	501 (C)(3)	22,142				PROGRAM SUPPORT

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(315) YMCA OF FREDERICK COUNTY MD INC. 1000 N. MARKET STREET, FREDERICK, MD 21701-4628	52-0607953	501 (C)(3)	22,115				PROGRAM SUPPORT
(316) JOPLIN FAMILY YMCA 510 WALL ST, P.O. BOX 227, JOPLIN, MO 64802-0227	44-0552026	501 (C)(3)	22,093				PROGRAM SUPPORT
(317) YMCA OF KNOX COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 1324 W CARL SANDBURG DR, GALESBURG, IL 61401-1348	37-0661260	501 (C)(3)	21,884				PROGRAM SUPPORT
(318) YMCA OF CORRY EXECUTIVE DIRECTOR / PRESIDENT, 906 N CENTER ST, CORRY, PA 16407-1293	25-1032621	501 (C)(3)	21,744				PROGRAM SUPPORT
(319) NEWPORT COUNTY YMCA 792 VALLEY RD, MIDDLETOWN, RI 02842-7095	05-0258916	501 (C)(3)	21,716				PROGRAM SUPPORT
(320) YMCA OF DEKALB COUNTY INC. 533 NORTH STREET, AUBURN, IN 46706-1828	35-0868958	501 (C)(3)	21,710				PROGRAM SUPPORT
(321) KENTUCKY YMCA YOUTH ASSOCIATION INC. 91 C MICHAEL DAVENPORT BLVD, FRANKFORT, KY 40601	61-0444841	501 (C)(3)	21,649				PROGRAM SUPPORT
(322) MON VALLEY YMCA 101 TAYLOR RUN RD, MONONGAHELA, PA 15063	25-1118619	501 (C)(3)	21,599				PROGRAM SUPPORT
(323) SHASTA COUNTY YMCA 1155 N COURT ST, REDDING, CA 96001-0437	94-1212141	501 (C)(3)	21,526				PROGRAM SUPPORT
(324) FLORENCE FAMILY YMCA 1700 RUTHERFORD DR, FLORENCE, SC 29505-3138	57-0516770	501 (C)(3)	21,442				PROGRAM SUPPORT
(325) PENNSLYVANIA STATE ALLIANCE 805 N FRONT STREET SUITE1, HARRISBURG, PA 17102	36-3258696	501 (C)(3)	21,400				PROGRAM SUPPORT
(326) LOCK HAVEN AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 145 E WATER ST, LOCK HAVEN, PA 17745-1343	24-0798644	501 (C)(3)	21,127				PROGRAM SUPPORT
(327) TUSCARAWAS COUNTY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 600 MONROE ST, DOVER, OH 44622-2047	34-0714797	501 (C)(3)	21,099				PROGRAM SUPPORT
(328) YMCA OF NORTHWEST ILLINOIS EXECUTIVE DIRECTOR / PRESIDENT, 2998 W PEARL CITY RD, FREEPORT, IL 61032-9338	36-2169195	501 (C)(3)	20,928				PROGRAM SUPPORT
(329) YMCA OF ANAHEIM EXECUTIVE DIRECTOR / PRESIDENT, 240 S EUCLID ST, ANAHEIM, CA 92802-1047	95-1709299	501 (C)(3)	20,902				PROGRAM SUPPORT
(330) CONNECTICUT STATE ALLIANCE C/O YMCA OF GREATER HARTFORD, 50 STATE HOUSE SQUARE, 2ND FLOOR, HARTFORD, CT 06103	06-0646905	501 (C)(3)	20,896				PROGRAM SUPPORT

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(331) LAKELAND HILLS FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 100 FANNY RD, MOUNTAIN LAKES, NJ 07046-1021	22-1559438	501 (C)(3)	20,868				PROGRAM SUPPORT
(332) NEW CANAAN COMMUNITY YMCA 564 SOUTH AVE, NEW CANAAN, CT 06840-6322	06-0763077	501 (C)(3)	20,815				PROGRAM SUPPORT
(333) VOLUSIA/FLAGLER FAMILY YMCA ASSOCIATION OFFICE, 761 E. INTERNATIONAL SPEEDWAY BLVD, DELAND, FL 32721-1940	59-3284968	501 (C)(3)	20,717				PROGRAM SUPPORT
(334) YMCA OF DARIEN COMMUNITY INC EXECUTIVE DIRECTOR / PRESIDENT, 2420 POST RD, DARIEN, CT 06820-5624	06-0859795	501 (C)(3)	20,581				PROGRAM SUPPORT
(335) CAMERON REGIONAL YMCA 1903 N WALNUT, ATTN: MARY JO ELBERGER, CAMERON, MO 64429	43-1933672	501 (C)(3)	20,470				PROGRAM SUPPORT
(336) ADAIR COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1708 S JAMISON ST, KIRKSVILLE, MO 63501-3956	43-0811428	501 (C)(3)	20,434				PROGRAM SUPPORT
(337) YMCA OF JEFFERSON COUNTY 1304 BROADWAY, MT. VERNON, IL 62864	37-0863227	501 (C)(3)	20,339				PROGRAM SUPPORT
(338) MISSISSIPPI GULF COAST YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1810 GOVERNMENT ST, OCEAN SPRINGS, MS 39564-3931	64-0584648	501 (C)(3)	20,268				PROGRAM SUPPORT
(339) GREATER WATERBURY YMCA 136 W MAIN ST, WATERBURY, CT 06702-2099	06-0646988	501 (C)(3)	20,138				PROGRAM SUPPORT
(340) YMCA CAMP MILLER 89382 E FRONTAGE RD, STURGEON LAKE, MN 55783	41-0693931	501 (C)(3)	20,000				PROGRAM SUPPORT
(341) SPRINGFIELD COLLEGE ATTN: SARA LAWLOR, 263 ALDEN STREET, SPRINGFIELD, MA 01109-3797	04-2104329	501 (C)(3)	20,000				PROGRAM SUPPORT
(342) LEGACY YMCA 1501 4TH AVE SW, BESSEMER, AL 35022	63-0288881	501 (C)(3)	19,948				PROGRAM SUPPORT
(343) GREAT MIAMI VALLEY YMCA 105 N 2ND ST, HAMILTON, OH 45011	31-0536719	501 (C)(3)	19,826				PROGRAM SUPPORT
(344) TAKODAH YMCA 32 LAKE ST., SWANZEY, NH 03431	02-0222246	501 (C)(3)	19,708				PROGRAM SUPPORT
(345) YMCA OF AKRON OHIO INC. 50 S. MAIN ST., LL100, AKRON, OH 44308-1037	34-0714727	501 (C)(3)	19,446				PROGRAM SUPPORT
(346) YMCA OF MUNCIE INDIANA INC. EXECUTIVE DIRECTOR / PRESIDENT, 500 S MULBERRY ST, MUNCIE, IN 47305-2446	35-0868215	501 (C)(3)	19,044				PROGRAM SUPPORT
(347) GREATER MISSOULA FAMILY YMCA 3000 S RUSSELL ST, MISSOULA, MT 59801-8547	81-0300829	501 (C)(3)	18,985				PROGRAM SUPPORT

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(348) YMCA OF MONROE COUNTY INC. 2125 S HIGHLAND AVE, BLOOMINGTON, IN 47402-2598	35-1384859	501 (C)(3)	18,959				PROGRAM SUPPORT
(349) YMCA OF DANE COUNTY INC. 711 COTTAGE GROVE RD, MADISON, WI 53716	39-0806253	501 (C)(3)	18,882				PROGRAM SUPPORT
(350) MYSTIC LAKE CAMP BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 9505 LUDINGTON DR, LAKE, MI 48632-9568	38-1359576	501 (C)(3)	18,750				PROGRAM SUPPORT
(351) CAMP HAYO-WENT-HA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 919 N EAST TORCH LAKE DR, CENTRAL LAKE, MI 49622-9628	38-1358418	501 (C)(3)	18,750				PROGRAM SUPPORT
(352) YMCA OF THE OZARKS 13528 STATE HIGHWAY AA, POTOSI, MO 63664	43-0653616	501 (C)(3)	18,750				PROGRAM SUPPORT
(353) FITCH BRANCH YMCA 12600 ABELS ROAD, NORTH SPRINGFIELD, PA 16430	34-0714730	501 (C)(3)	18,750				PROGRAM SUPPORT
(354) J.A. HENRY BRANCH YMCA 301 W. 6TH ST, CHATTANOOGA, TN 37402	62-0475699	501 (C)(3)	18,750				PROGRAM SUPPORT
(355) HAMILTON AREA YMCA 1315 WHITEHORSE-MERCERVILLE ROAD, HAMILTON, NJ 08619-3815	21-0702879	501 (C)(3)	18,678				PROGRAM SUPPORT
(356) GREATER MARINETTE-MENOMINEE YMCA INC. 1600 WEST DR, MENOMINEE, MI 49858-2238	38-6119445	501 (C)(3)	18,562				PROGRAM SUPPORT
(357) STATELINE FAMILY YMCA OF BELOIT, INC. 1865 RIVERSIDE DR, BELOIT, WI 53511	39-0806449	501 (C)(3)	18,511				PROGRAM SUPPORT
(358) CLEVELAND COUNTY FAMILY YMCA P.O. BOX 2272, SHELBY, NC 28151	58-2016066	501 (C)(3)	18,455				PROGRAM SUPPORT
(359) TIFTAREA YMCA INC. 1657 S CARPENTER ROAD, TIFTON, GA 31793-2400	58-2383631	501 (C)(3)	18,400				PROGRAM SUPPORT
(360) LAKE COUNTY YMCA 933 MENTOR AVE, PAINESVILLE, OH 44077	34-0714796	501 (C)(3)	18,325				PROGRAM SUPPORT
(361) OCEAN COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1088 WEST WHITTY RD, TOMS RIVER, NJ 08755-3278	22-1901046	501 (C)(3)	18,223				PROGRAM SUPPORT
(362) PICKENS COUNTY YMCA 201 BURNS RD, EASLEY, SC 29640-3713	57-0405623	501 (C)(3)	18,082				PROGRAM SUPPORT
(363) YMCA OF FINDLAY OHIO EXECUTIVE DIRECTOR / PRESIDENT, 300 E LINCOLN ST, FINDLAY, OH 45840-4989	34-4428263	501 (C)(3)	17,917				PROGRAM SUPPORT
(364) KEENE FAMILY YMCA 200 SUMMIT ROAD, KEENE, NH 03431	02-0222247	501 (C)(3)	17,902				PROGRAM SUPPORT
(365) J. SMITH YOUNG FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 119 W THIRD AVE, LEXINGTON, NC 27293-0210	56-0576153	501 (C)(3)	17,800				PROGRAM SUPPORT



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(366) ROCKY MOUNT FAMILY YMCA INC. 1000 INDEPENDENCE DRIVE, ROCKY MOUNT, NC 27803	56-0543251	501 (C)(3)	17,787				PROGRAM SUPPORT
(367) CAMP OCKANICKON YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1303 STOKES RD, MEDFORD, NJ 08055-8632	21-0635054	501 (C)(3)	17,667				PROGRAM SUPPORT
(368) SAN LUIS OBISPO COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1020 SOUTHWOOD DR, SAN LUIS OBISPO, CA 93401-5813	95-2147727	501 (C)(3)	17,572				PROGRAM SUPPORT
(369) YMCA OF THE SANDHILLS EXECUTIVE DIRECTOR / PRESIDENT, 2717 FORT BRAGG RD, FAYETTEVILLE, NC 28303-4720	56-0582025	501 (C)(3)	17,398				PROGRAM SUPPORT
(370) CHAMPAIGN FAMILY YMCA 191 COMMUNITY DR, URBANA, OH 43078-0635	31-1506457	501 (C)(3)	17,324				PROGRAM SUPPORT
(371) PRINCETON FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 59 PAUL ROBESON PL, #1, PRINCETON, NJ 08540-3798	21-0639890	501 (C)(3)	17,251				PROGRAM SUPPORT
(372) GLOW YMCA, INC. 209 E MAIN ST, BATAVIA, NY 14020-2288	16-0743230	501 (C)(3)	17,224				PROGRAM SUPPORT
(373) YMCA OF WESTERN STARK COUNTY 131 TREMONT AVE SE, MASSILLON, OH 44646-6698	34-0719180	501 (C)(3)	17,164				PROGRAM SUPPORT
(374) SUMMIT AREA YMCA 490 MORRIS AVE, SUMMIT, NJ 07901-2595	22-1487392	501 (C)(3)	17,108				PROGRAM SUPPORT
(375) YMCA OF THE SHOALS 2121 HELTON DR, FLORENCE, AL 35630-1448	63-0545200	501 (C)(3)	17,087				PROGRAM SUPPORT
(376) YMCA OF THE GREATER TRI-VALLEY 301 W. BLOOMFIELD STREET, ROME, NY 13442	23-7045379	501 (C)(3)	17,086				PROGRAM SUPPORT
(377) SUPERIOR-DOUGLAS COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 9 N 21ST ST, SUPERIOR, WI 54880-5299	39-0813468	501 (C)(3)	17,072				PROGRAM SUPPORT
(378) GREATER SUSQUEHANNA VALLEY YMCA 1150 N 4TH ST, PO BOX 390, SUNBURY, PA 17801	24-0795634	501 (C)(3)	17,046				PROGRAM SUPPORT
(379) BLUE RIDGE ASSEMBLY YMCA 84 BLUE RIDGE CIR, BLACK MOUNTAIN, NC 28711-9722	56-0532130	501 (C)(3)	17,016				PROGRAM SUPPORT
(380) GREENFIELD YMCA 451 MAIN ST, GREENFIELD, MA 01301-3304	04-2149363	501 (C)(3)	16,837				PROGRAM SUPPORT
(381) MUSCATINE COMMUNITY YMCA 1823 LOGAN ST, MUSCATINE, IA 52761-2434	42-0680340	501 (C)(3)	16,666				PROGRAM SUPPORT



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(382) HENDERSON FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 380 RUIN CREEK RD, HENDERSON, NC 27536- 6698	58-1406066	501 (C)(3)	16,612				PROGRAM SUPPORT
(383) FLORIDA STATE ALLIANCE OF YMCAS 600 1ST AVE. N, SUITE 201, ST. PETERSBURG, FL 33701	59-1158144	501 (C)(3)	16,500				PROGRAM SUPPORT
(384) STATE YMCA OF MICHIGAN 919 N EAST TORCH LAKE DR, CENTRAL LAKE, MI 49622-9628	38-1358418	501 (C)(3)	16,497				PROGRAM SUPPORT
(385) VALLEY POINTS FAMILY YMCA 800 CONSTITUTION BLVD, NEW KENSINGTON, PA 15068	25-0965625	501 (C)(3)	16,451				PROGRAM SUPPORT
(386) MARION FAMILY YMCA 645 BARKS RD E, MARION, OH 43302	31-4380058	501 (C)(3)	16,450				PROGRAM SUPPORT
(387) YMCA OF THE NORTHWOODS EXECUTIVE DIRECTOR / PRESIDENT, 2003 E. WINNEBAGO ST, RHINELANDER, WI 54501-0471	39-1942168	501 (C)(3)	16,419				PROGRAM SUPPORT
(388) HOPKINS COUNTY FAMILY YMCA 150 YMCA DRIVE, MADISONVILLE, KY 42431-9019	61-0904719	501 (C)(3)	16,404				PROGRAM SUPPORT
(389) STANLY COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 427 N 1ST ST, ALBEMARLE, NC 28001-3906	58-1582063	501 (C)(3)	16,312				PROGRAM SUPPORT
(390) PARKVIEW HUNTINGTON FAMILY YMCA 1160 W 500 N, HUNTINGTON, IN 46750	35-0905959	501 (C)(3)	16,254				PROGRAM SUPPORT
(391) CAMP WAKONDA EXECUTIVE DIRECTOR / PRESIDENT, 22237 LAWRENCE 2080, ASH GROVE, MO 65604- 7147	44-0545283	501 (C)(3)	16,250				PROGRAM SUPPORT
(392) THE YMCA OF KLAMATH FALLS EXECUTIVE DIRECTOR / PRESIDENT, 1221 S ALAMEDA AVE, KLAMATH FALLS, OR 97603-3696	93-0386978	501 (C)(3)	16,223				PROGRAM SUPPORT
(393) POCONO FAMILY YMCA 809 MAIN ST, STROUDSBURG, PA 18360- 1697	24-0795519	501 (C)(3)	16,083				PROGRAM SUPPORT
(394) MCPHERSON FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 220 N WALNUT ST, MCPHERSON, KS 67460-1066	48-0650061	501 (C)(3)	15,940				PROGRAM SUPPORT
(395) WAPAKONETA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1100 DEFIANCE ST., WAPAKONETA, OH 45895- 1022	31-1568315	501 (C)(3)	15,898				PROGRAM SUPPORT
(396) GALLATIN VALLEY YMCA, INC PO BOX 10158, 514 S. 23RD, BOZEMAN, MT 59719	81-0542574	501 (C)(3)	15,844				PROGRAM SUPPORT
(397) HOBART FAMILY YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, ATTN: CHRIS FUGATE, 601 W 40TH PL, HOBART, IN 46342-2223	35-1382817	501 (C)(3)	15,812				PROGRAM SUPPORT

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(398) SMITHFIELD YMCA EXECUTIVE DIRECTOR / PRESIDENT, 15 DEERFIELD DR- POBOX 363, GREENVILLE, RI 02828-0363	23-7065619	501 (C)(3)	15,781				PROGRAM SUPPORT
(399) BLAIR FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1278 WILBUR ST, PO BOX 384, BLAIR, NE 68008- 2373	47-0782711	501 (C)(3)	15,780				PROGRAM SUPPORT
(400) CORONA-NORCO FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1331 RIVER RD, CORONA, CA 92880-1213	95-2879893	501 (C)(3)	15,629				PROGRAM SUPPORT
(401) BLOOMSBURG AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 30 E 7TH ST, BLOOMSBURG, PA 17815-2728	23-2085257	501 (C)(3)	15,545				PROGRAM SUPPORT
(402) ALBERT LEA FAMILY YMCA 2021 W MAIN ST, ALBERT LEA, MN 56007- 4399	41-1000679	501 (C)(3)	15,513				PROGRAM SUPPORT
(403) WATSONVILLE FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 27 SUDDEN ST, WATSONVILLE, CA 95076-4322	77-0202335	501 (C)(3)	15,484				PROGRAM SUPPORT
(404) SOUTHWESTERN MONTANA FAMILY YMCA, INC 75 SWENSON WAY, DILLON, MT 59725	81-0486053	501 (C)(3)	15,450				PROGRAM SUPPORT
(405) ATHOL YMCA EXECUTIVE DIRECTOR / PRESIDENT, 545 MAIN ST, ATHOL, MA 01331-1886	04-2103727	501 (C)(3)	15,447				PROGRAM SUPPORT
(406) CLEVELAND COUNTY FAMILY YMCA 1350 LEXINGTON AVE, NORMAN, OK 73069	73-1149824	501 (C)(3)	15,381				PROGRAM SUPPORT
(407) YMCA OF DYER COUNTY 120 MCGAUGHEY E, PO BOX 1502, DYERSBURG, TN 38025-1502	62-1616170	501 (C)(3)	15,358				PROGRAM SUPPORT
(408) YMCA OF THE UNIVERSITY OF ILLINOIS EXECUTIVE DIRECTOR / PRESIDENT, 1001 S WRIGHT ST, CHAMPAIGN, IL 61820-6225	37-0661257	501 (C)(3)	15,039				PROGRAM SUPPORT
(409) YMCA OF MICHIANA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1201 NORTHSIDE BLVD, SOUTH BEND, IN 46615- 3921	35-0868216	501 (C)(3)	14,902				PROGRAM SUPPORT
(410) DEARBORN YMCA 321 N WARREN ST, MOBILE, AL 36603-5938	63-0302188	501 (C)(3)	14,837				PROGRAM SUPPORT
(411) YMCA OF MEDFORD 522 W 6TH ST, MEDFORD, OR 97501-2735	93-0391645	501 (C)(3)	14,767				PROGRAM SUPPORT
(412) HAMPSHIRE REGIONAL YMCA EXECUTIVE DIRECTOR / PRESIDENT, 286 PROSPECT ST, NORTHAMPTON, MA 01060- 2098	04-2105887	501 (C)(3)	14,750				PROGRAM SUPPORT
(413) YMCA OF RED WING MINNESOTA EXECUTIVE DIRECTOR / PRESIDENT, 434 MAIN ST, RED WING, MN 55066-2354	41-0695614	501 (C)(3)	14,186				PROGRAM SUPPORT
(414) BURLINGTON AREA YMCA 2410 MOUNT PLEASANT ST, BURLINGTON, IA 52601-2764	13-4289848	501 (C)(3)	14,103				PROGRAM SUPPORT

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(415) JUNIUS WARD JOHNSON YMCA EXECUTIVE DIRECTOR / PRESIDENT, 267 YMCA PLACE, VICKSBURG, MS 39180-2935	64-0303115	501 (C)(3)	14,087				PROGRAM SUPPORT
(416) ALLIANCE OF NEW YORK STATE YMCAS 465 NEW KARNER RD, 1ST FLOOR, ALBANY, NY 12205	14-1726531	501 (C)(3)	13,955				PROGRAM SUPPORT
(417) YMCA OF GREATER WILLIAMSON COUNTY 1812 N. MAYS, PO BOX 819, ROUND ROCK, TX 78680-0819	74-2206558	501 (C)(3)	13,747				PROGRAM SUPPORT
(418) ITHACA & TOMPKINS COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 50 GRAHAM ROAD WEST, ITHACA, NY 14850- 1085	15-0545415	501 (C)(3)	13,724				PROGRAM SUPPORT
(419) YMCA OF VALPARAISO INDIANA INC. 1201 CUMBERLAND CROSSING DR, VALPARAISO, IN 46383	35-0876401	501 (C)(3)	13,661				PROGRAM SUPPORT
(420) GREATER HOLYOKE YMCA 171 PINE STREET, HOLYOKE, MA 01040- 4065	04-2192693	501 (C)(3)	13,573				PROGRAM SUPPORT
(421) RACINE FAMILY YMCA 245 MAIN STREET, RACINE, WI 53403	39-0807254	501 (C)(3)	13,566				PROGRAM SUPPORT
(422) EL PASO ARMED SERVICES YMCA EXECUTIVE DIRECTOR / PRESIDENT, 7060 COMINGTON ST, EL PASO, TX 79930-4200	91-1883466	501 (C)(3)	13,500				PROGRAM SUPPORT
(423) TELFORD COMMUNITY CENTER YMCA 1100 E MAIN ST, RICHMOND, KY 40475-2028	61-6000619	501 (C)(3)	12,762				PROGRAM SUPPORT
(424) BUTLER COUNTY FAMILY YMCA 2002 EHRMAN ROAD, CRANBERRY TOWNSHIP, PA 16067	25-0965619	501 (C)(3)	12,735				PROGRAM SUPPORT
(425) THE DENNY PRICE FAMILY YMCA OF ENID, OKLAHOMA EXECUTIVE DIRECTOR / PRESIDENT, 415 W CHEROKEE AVE, ENID, OK 73701-5502	73-0599309	501 (C)(3)	12,729				PROGRAM SUPPORT
(426) YMCA OF OTTAWA ILLINOIS EXECUTIVE DIRECTOR / PRESIDENT, 201 E JACKSON ST, OTTAWA, IL 61350-2297	36-2337893	501 (C)(3)	12,658				PROGRAM SUPPORT
(427) TRIANGLE RANCH CAMP BRANCH YMCA 34434 S Y CAMP ROAD, PO BOX 350, ORACLE, AZ 85623	86-0101237	501 (C)(3)	12,500				PROGRAM SUPPORT
(428) YMCA OF GREATER LONG BEACH/COMMUNITY DEVELOPMENT BRANCH 525 E. 7TH ST, LONG BEACH, CA 90813	95-1643396	501 (C)(3)	12,500				PROGRAM SUPPORT
(429) TORRANCE-SOUTH BAY FAMILY YMCA 2900 WEST SEPULVEDA BLVD, TORRANCE, CA 90505	95-1644052	501 (C)(3)	12,500				PROGRAM SUPPORT
(430) HILL FAMILY CENTER YMCA C/O 303 W. CHESAPEAKE AVE., BALTIMORE, MD 21204	52-0591699	501 (C)(3)	12,500				PROGRAM SUPPORT

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(431) CAMP ONYAHSA 5411 EAST LAKE RD, DEWITTVILLE, NY 14728	16-0743238	501 (C)(3)	12,500				PROGRAM SUPPORT
(432) CAMP W HERMAN WEAVER YMCA EXECUTIVE DIRECTOR / PRESIDENT, 4924 TAPAWINGO TRL, GREENSBORO, NC 27406-9072	56-0543243	501 (C)(3)	12,500				PROGRAM SUPPORT
(433) CAMP KERN BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 5291 STATE ROUTE 350, OREGONIA, OH 45054-9746	31-0537517	501 (C)(3)	12,500				PROGRAM SUPPORT
(434) YMCA CAMP NAN A BO SHO EXECUTIVE DIRECTOR / PRESIDENT, 18369 OCONTO LN, LAKEWOOD, WI 54138-9662	39-0806191	501 (C)(3)	12,500				PROGRAM SUPPORT
(435) CAMP MINIKANI BRANCH YMCA 875 AMY BELLE RD, HUBERTUS, WI 53033-9657	39-0806314	501 (C)(3)	12,500				PROGRAM SUPPORT
(436) YMCA OF SOUTHWEST WASHINGTON EXECUTIVE DIRECTOR / PRESIDENT, 766 - 15TH AVE, LONGVIEW, WA 98632-7446	91-0565021	501 (C)(3)	12,452				PROGRAM SUPPORT
(437) YMCA OF COLUMBIA 1612 MARION STREET, COLUMBIA, SC 29201	57-0314423	501 (C)(3)	12,360				PROGRAM SUPPORT
(438) NORTHWESTERN CONNECTICUT YMCA 259 PROSPECT STREET, TORRINGTON, CT 06790-5315	22-2878484	501 (C)(3)	12,227				PROGRAM SUPPORT
(439) KENNEBEC VALLEY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 31 UNION STREET, AUGUSTA, ME 04330-5617	01-0211811	501 (C)(3)	12,186				PROGRAM SUPPORT
(440) YMCA OF COASTAL GEORGIA INC. 6400 HABERSHAM STREET SUITE A, SAVANNAH, GA 31405	58-0603160	501 (C)(3)	12,171				PROGRAM SUPPORT
(441) VALDOSTA-LOWNDES COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 1301, VALDOSTA, GA 31603-1301	58-1052279	501 (C)(3)	12,171				PROGRAM SUPPORT
(442) YMCA AT VIRGINIA TECH 403 WASHINGTON ST SW, BLACKSBURG, VA 24060-4747	54-0505987	501 (C)(3)	12,039				PROGRAM SUPPORT
(443) MEADVILLE YMCA 356 CHESTNUT ST, MEADVILLE, PA 16335-3285	25-0969495	501 (C)(3)	11,993				PROGRAM SUPPORT
(444) THE YMCA OF CENTRAL NEW MEXICO 4901 INDIAN SCHOOL, RD. NE, ALBUQUERQUE, NM 87110	85-0105592	501 (C)(3)	11,987				PROGRAM SUPPORT
(445) YMCA OF THE FOOTHILLS EXECUTIVE DIRECTOR / PRESIDENT, 1930 FOOTHILL BLVD, LA CANADA FLINTRIDGE, CA 91011-1933	95-1976183	501 (C)(3)	11,786				PROGRAM SUPPORT
(446) YMCA OF DOUGLAS COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 1151 NW STEWART PARKWAY, ROSEBURG, OR 97470-1902	93-0395593	501 (C)(3)	11,694				PROGRAM SUPPORT

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(447) YMCA OF CENTRAL VIRGINIA 801 WYNDHURST DRIVE, LYNCHBURG, VA 24502	54-0505924	501 (C)(3)	11,595				PROGRAM SUPPORT
(448) SANTA MONICA FAMILY YMCA 1332 6TH STREET, SANTA MONICA, CA 90401-1604	95-1643380	501 (C)(3)	11,594				PROGRAM SUPPORT
(449) KETTLE MORaine YMCA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1111 W. WASHINGTON ST, WEST BEND, WI 53095-2433	39-1175559	501 (C)(3)	11,592				PROGRAM SUPPORT
(450) CARBONDALE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 82 N MAIN ST, CARBONDALE, PA 18407-1914	24-0795515	501 (C)(3)	11,576				PROGRAM SUPPORT
(451) YMCAS OF WAYCROSS GA INC. EXECUTIVE DIRECTOR / PRESIDENT, 1634 PLANT AVE, WAYCROSS, GA 31501-5247	58-0566129	501 (C)(3)	11,475				PROGRAM SUPPORT
(452) SARASOTA FAMILY YMCA, INC ONE SOUTH SCHOOL AVE STE 301, SARASOTA, FL 34237-8133	59-1618413	501 (C)(3)	11,424				PROGRAM SUPPORT
(453) YMCA OF BUCYRUS-TIFFIN EXECUTIVE DIRECTOR / PRESIDENT, 180 SUMMIT ST, TIFFIN, OH 44883-3199	34-4479386	501 (C)(3)	11,338				PROGRAM SUPPORT
(454) YMCA OF STAMFORD 10 BELL ST, STAMFORD, CT 06901	06-0646985	501 (C)(3)	11,316				PROGRAM SUPPORT
(455) RARITAN BAY AREA YMCA PO BOX 148, PERTH AMBOY, NJ 08862	22-1487390	501 (C)(3)	10,921				PROGRAM SUPPORT
(456) BOONSLICK HEARTLAND YMCA EXECUTIVE DIRECTOR / PRESIDENT, 757 3RD ST, BOONVILLE, MO 65233-0104	43-1798929	501 (C)(3)	10,902				PROGRAM SUPPORT
(457) YMCA OF BELVIDERE EXECUTIVE DIRECTOR / PRESIDENT, 220 W LOCUST ST, BELVIDERE, IL 61008-3677	36-2287520	501 (C)(3)	10,764				PROGRAM SUPPORT
(458) YMCA OF MANSFIELD OHIO EXECUTIVE DIRECTOR / PRESIDENT, 750 SCHOLL RD, MANSFIELD, OH 44907-1570	34-0714795	501 (C)(3)	10,672				PROGRAM SUPPORT
(459) DICKSON COUNTY FAMILY YMCA 225 HENSLEE DRIVE,, DICKSON, TN 37055	47-1215122	501 (C)(3)	10,584				PROGRAM SUPPORT
(460) AUBURN YMCA-WEIU 27 WILLIAM ST, AUBURN, NY 13021-3786	16-0978301	501 (C)(3)	10,551				PROGRAM SUPPORT
(461) PENINSULA METROPOLITAN YMCA 41 OLD OYSTER POINT RD. SUITE C, NEWPORT NEWS, VA 23602	54-0524905	501 (C)(3)	10,534				PROGRAM SUPPORT
(462) YMCA OF CUMBERLAND MD EXECUTIVE DIRECTOR / PRESIDENT, 601 KELLY RD, CUMBERLAND, MD 21502-2878	52-0591700	501 (C)(3)	10,376				PROGRAM SUPPORT
(463) BECKET-CHIMNEY CORNERS YMCA CAMPS & OUTDOOR CTR. EXECUTIVE DIRECTOR / PRESIDENT, 748 HAMILTON RD, BECKET, MA 01223-9686	04-2105946	501 (C)(3)	10,272				PROGRAM SUPPORT

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(464) SHENANGO VALLEY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 925 NORTH HERMITAGE ROAD, HERMITAGE, PA 16148-3219	25-1113698	501 (C)(3)	10,216				PROGRAM SUPPORT
(465) GREENWOOD YMCA 1760 CALHOUN RD, GREENWOOD, SC 29649-8909	57-0365088	501 (C)(3)	10,125				PROGRAM SUPPORT
(466) YMCA OF ROWAN COUNTY EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 1575, SALISBURY, NC 28145-1575	56-0606313	501 (C)(3)	10,110				PROGRAM SUPPORT
(467) YMCA OF NORTHWESTERN DUPAGE COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 49 DEICKE DR, GLEN ELLYN, IL 60137-5665	36-2470895	501 (C)(3)	10,070				PROGRAM SUPPORT
(468) WYCKOFF FAMILY YMCA INC EXECUTIVE DIRECTOR / PRESIDENT, 691 WYCKOFF AVE, WYCKOFF, NJ 07481-0203	22-2011431	501 (C)(3)	10,057				PROGRAM SUPPORT
(469) YMCA FAMILY CAMP NAWAKWA 13400 CAMP NAWAKWA LN, LAC DU FLAMBEAU, WI 54538-9111	36-2179782	501 (C)(3)	10,000				PROGRAM SUPPORT
(470) RIVER VALLEY REGIONAL YMCA 641 WALNUT STREET, WILLIAMSPORT, PA 17701	24-0795698	501 (C)(3)	9,949				PROGRAM SUPPORT
(471) SOUTHEAST VENTURA COUNTY YMCA 100 E THOUSANDS OAKS, BLVD STE 187, THOUSAND OAKS, CA 91360-4238	95-2305501	501 (C)(3)	9,911				PROGRAM SUPPORT
(472) MAUI FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 250 KANALOA AVE, KAHULUI, HI 96732-1100	99-0105206	501 (C)(3)	9,878				PROGRAM SUPPORT
(473) ANDERSON AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 201 E REED RD, ANDERSON, SC 29621	57-0314465	501 (C)(3)	9,778				PROGRAM SUPPORT
(474) YMCA OF NORTHWEST FLORIDA P.O. BOX 13170, PENSACOLA, FL 32591	59-0624465	501 (C)(3)	9,679				PROGRAM SUPPORT
(475) COLE CENTER FAMILY YMCA 700 GARDEN ST, PO BOX233, KENDALLVILLE, IN 46755-0233	23-7077600	501 (C)(3)	9,673				PROGRAM SUPPORT
(476) YMCA OF THE CHESAPEAKE, INC. 202 PEACH BLOSSOM ROAD, EASTON, MD 21601	52-0646895	501 (C)(3)	9,673				PROGRAM SUPPORT
(477) BILLINGS FAMILY YMCA 402 N 32ND ST, BILLINGS, MT 59101-1273	81-0229386	501 (C)(3)	9,650				PROGRAM SUPPORT
(478) THE RIVERBROOK REGIONAL YMCA ATTN: MARY ANN GENUARIO, 404 DANBURY RD, WILTON, CT 06897-2095	06-0853258	501 (C)(3)	9,627				PROGRAM SUPPORT
(479) FAMILY YMCA OF BARTLESVILLE EXECUTIVE DIRECTOR / PRESIDENT, 101 N OSAGE AVE, BARTLESVILLE, OK 74003-2713	73-0521535	501 (C)(3)	9,539				PROGRAM SUPPORT
(480) CORTLAND COUNTY FAMILY YMCA 22 TOMPKINS ST, CORTLAND, NY 13045-2541	15-0533570	501 (C)(3)	9,498				PROGRAM SUPPORT

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(481) DECATUR FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 220 W MCKINLEY AVE, DECATUR, IL 62526-5858	37-0661258	501 (C)(3)	9,474				PROGRAM SUPPORT
(482) FRANKLIN/GROVE CITY YMCA 111 WEST PARK STREET, FRANKLIN, PA 16323-1365	25-0995782	501 (C)(3)	9,438				PROGRAM SUPPORT
(483) LIMESTONE FAMILY YMCA 1080 U.S. 68, MAYSVILLE, KY 41056	61-1080836	501 (C)(3)	9,423				PROGRAM SUPPORT
(484) LAKE WALES FAMILY YMCA 1001 BURNS AVE, LAKE WALES, FL 33853-2621	59-1741481	501 (C)(3)	9,394				PROGRAM SUPPORT
(485) YMCA OF MADISON COUNTY INC. 28 W. 12TH ST., ANDERSON, IN 46016	35-0868206	501 (C)(3)	9,276				PROGRAM SUPPORT
(486) CAMP THUNDERBIRD BRANCH YMCA 1 THUNDERBIRD LN, LAKE WYLIE, SC 29710	56-1045299	501 (C)(3)	9,250				PROGRAM SUPPORT
(487) HIGHLANDS COUNTY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 100 YMCA LN, SEBRING, FL 33875-4352	59-2859656	501 (C)(3)	9,220				PROGRAM SUPPORT
(488) MEADOWLANDS AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 436 RIDGE ROAD, NORTH ARLINGTON, NJ 07031	22-1997720	501 (C)(3)	9,207				PROGRAM SUPPORT
(489) FOOTHILLS YMCA 10121 CLEMSON BLVD., SUITE F, SENECA, SC 29678	57-0934024	501 (C)(3)	8,990				PROGRAM SUPPORT
(490) EASTERN CAROLINA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC. 100 YMCA LANE, NEW BERN, NC 28560-5400	58-1402035	501 (C)(3)	8,935				PROGRAM SUPPORT
(491) YMCA OF BERWYN-CICERO 2947 OAK PARK AVE, BERWYN, IL 60402-3048	36-2702522	501 (C)(3)	8,921				PROGRAM SUPPORT
(492) LE MARS AREA FAMILY YMCA 241 12TH ST SE, LE MARS, IA 51031-0041	42-1413807	501 (C)(3)	8,857				PROGRAM SUPPORT
(493) MATTOON AREA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 221 N 16TH ST, MATTOON, IL 61938-3076	37-1122559	501 (C)(3)	8,791				PROGRAM SUPPORT
(494) KANKAKEE AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1075 N KENNEDY DR, KANKAKEE, IL 60901-2032	36-2169198	501 (C)(3)	8,671				PROGRAM SUPPORT
(495) YMCA OF RIDGEWOOD 112 OAK STREET, RIDGEWOOD, NJ 07450	22-1508752	501 (C)(3)	8,544				PROGRAM SUPPORT
(496) PRESCOTT YMCA OF YAVAPAI COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 750 WHIPPLE ST, PRESCOTT, AZ 86301-1718	86-0119151	501 (C)(3)	8,535				PROGRAM SUPPORT
(497) SHERIDAN COUNTY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 417 N JEFFERSON ST, SHERIDAN, WY 82801-3827	83-0186708	501 (C)(3)	8,506				PROGRAM SUPPORT



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(498) MOULTRIE YMCA 601 26TH AVE SE, MOULTRIE, GA 31768-6758	58-0593424	501 (C)(3)	8,430				PROGRAM SUPPORT
(499) YMCA OF YAKIMA EXECUTIVE DIRECTOR / PRESIDENT, 5 N NACHES AVE, YAKIMA, WA 98901-2796	91-0568717	501 (C)(3)	8,394				PROGRAM SUPPORT
(500) YMCA OF LINCOLN NEBRASKA 570 FALLBROOK BLVD, SUITE 210, LINCOLN, NE 68521	47-0376578	501 (C)(3)	8,127				PROGRAM SUPPORT
(501) PALM BEACHES METROPOLITAN YMCA 2085 S CONGRESS AVENUE, WEST PALM BEACH, FL 33406-7601	59-0624470	501 (C)(3)	8,105				PROGRAM SUPPORT
(502) INTERNATIONAL BRANCH YMCA 5 W 63RD ST 2ND FL, NEW YORK, NY 10023	13-1624228	501 (C)(3)	7,989				PROGRAM SUPPORT
(503) THE GREATER MARCO FAMILY YMCA, INC. 101 SAND HILL ST, PO BOX 2529, MARCO ISLAND, FL 34146	59-2498619	501 (C)(3)	7,857				PROGRAM SUPPORT
(504) ROCKLAND COUNTY YMCA 35 S BROADWAY, NYACK, NY 10960-3189	13-1740513	501 (C)(3)	7,576				PROGRAM SUPPORT
(505) YMCA OF KEWANEE EXECUTIVE DIRECTOR / PRESIDENT, 315 W 1ST ST, KEWANEE, IL 61443-2193	36-2239384	501 (C)(3)	7,566				PROGRAM SUPPORT
(506) SONOMA COUNTY FAMILY YMCA 1111 COLLEGE AVE, SANTA ROSA, CA 95404-3905	94-1265049	501 (C)(3)	7,548				PROGRAM SUPPORT
(507) YMCA OF HANNIBAL EXECUTIVE DIRECTOR / PRESIDENT, 1 YMCA DR, HANNIBAL, MO 63401-2270	43-0653323	501 (C)(3)	7,482				PROGRAM SUPPORT
(508) OZARKS REGIONAL YMCA 417 S JEFFERSON AVE, SPRINGFIELD, MO 65806-2387	44-0545283	501 (C)(3)	7,459				PROGRAM SUPPORT
(509) ASHTABULA COUNTY FAMILY YMCA 263 W PROSPECT RD, ASHTABULA, OH 44004-5841	34-0726066	501 (C)(3)	7,455				PROGRAM SUPPORT
(510) WAUSAU - WOODSON YMCA 707 3RD ST, WAUSAU, WI 54403-4703	39-0808463	501 (C)(3)	7,379				PROGRAM SUPPORT
(511) FAMILY YMCA OF GREATER LAURENS EXECUTIVE DIRECTOR / PRESIDENT, 410 ANDERSON DR, LAURENS, SC 29360-0426	57-0517776	501 (C)(3)	7,360				PROGRAM SUPPORT
(512) YMCA OF GRANT COUNTY 123 SUTTER WAY, MARION, IN 46952	35-0886981	501 (C)(3)	7,339				PROGRAM SUPPORT
(513) YMCA OF MONTCLAIR 25 PARK STREET, MONTCLAIR, NJ 07042-3499	22-1487617	501 (C)(3)	7,245				PROGRAM SUPPORT
(514) NORM WAITT SR. YMCA 601 RIVERVIEW DR, SOUTH SIOUX CITY, NE 68776	42-0738980	501 (C)(3)	7,206				PROGRAM SUPPORT
(515) MARSHALL AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 200 S A ST, MARSHALL, MN 56258-1700	41-1984589	501 (C)(3)	7,164				PROGRAM SUPPORT



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(516) THE COMMUNITY YMCA 170 PATTERSON AVENUE, SHREWSBURY, NJ 07702	21-0635051	501 (C)(3)	7,084				PROGRAM SUPPORT
(517) CHEYENNE FAMILY YMCA 1426 E LINCOLNWAY, CHEYENNE, WY 82001-4800	83-0179528	501 (C)(3)	7,048				PROGRAM SUPPORT
(518) BAYOULAND YMCA EXECUTIVE DIRECTOR / PRESIDENT, 103 VALHI BLVD, HOUMA, LA 70360-6280	72-0880478	501 (C)(3)	6,998				PROGRAM SUPPORT
(519) YMCA OF MADISON NJ INC. EXECUTIVE DIRECTOR / PRESIDENT, 111 KINGS ROAD, MADISON, NJ 07940-2654	22-1487385	501 (C)(3)	6,977				PROGRAM SUPPORT
(520) YMCA OF GREATER SPRINGFIELD INC. PO BOX 15329, SPRINGFIELD, MA 01115-5329	04-1859893	501 (C)(3)	6,968				PROGRAM SUPPORT
(521) YMCA OF DANVILLE EXECUTIVE DIRECTOR / PRESIDENT, 1111 N VERMILION ST, DANVILLE, IL 61832-3049	37-0662604	501 (C)(3)	6,966				PROGRAM SUPPORT
(522) CAMP SLOANE YMCA INC. 124 INDIAN MOUNTAIN ROAD, LAKEVILLE, CT 06039	13-1739939	501 (C)(3)	6,916				PROGRAM SUPPORT
(523) SARATOGA REGIONAL YMCA 290 WEST AVENUE, PO BOX 4610, SARATOGA SPRINGS, NY 12866-4205	14-1427442	501 (C)(3)	6,892				PROGRAM SUPPORT
(524) SOUTH MOUNTAIN YMCA CAMPS 201 CUSHION PEAK RD, REINHOLDS, PA 17569	23-2239399	501 (C)(3)	6,881				PROGRAM SUPPORT
(525) MEXICO AREA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1127 ADAMS ST, MEXICO, MO 65265-2288	43-1147430	501 (C)(3)	6,824				PROGRAM SUPPORT
(526) SEWICKLEY VALLEY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 625 BLACKBURN RD, SEWICKLEY, PA 15143-1470	25-0979384	501 (C)(3)	6,712				PROGRAM SUPPORT
(527) SHAWNEE FAMILY YMCA 1924 N. KICKAPOO, SHAWNEE, OK 74804	73-0602462	501 (C)(3)	6,672				PROGRAM SUPPORT
(528) SOUTHDALE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 7355 YORK AVE S, EDINA, MN 55435-4701	45-2563299	501 (C)(3)	6,600				PROGRAM SUPPORT
(529) JERRY LONG FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1150 SOUTH PEACE HAVEN RD, CLEMMONS, NC 27012-8909	56-0530015	501 (C)(3)	6,600				PROGRAM SUPPORT
(530) YMCA OF WESTPORT/WESTON CT INC. 14 ALLEN RAYMOND LANE, WESTPORT, CT 06880	06-0646989	501 (C)(3)	6,578				PROGRAM SUPPORT
(531) SWIFT CREEK FAMILY YMCA 15800 HAMPTON PARK DR., CHESTERFIELD, VA 23832	54-0505986	501 (C)(3)	6,450				PROGRAM SUPPORT

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(532) CHIPPEWA VALLEY FAMILY YMCA 611 JEFFERSON AVE, CHIPPEWA FALLS, WI 54729-0195	39-0806351	501 (C)(3)	6,440				PROGRAM SUPPORT
(533) SOUTHWINGTON-CHESHIRE COMMUNITY YMCAS INC. 29 HIGH STREET, SOUTHWINGTON, CT 06489-3176	06-0646905	501 (C)(3)	6,382				PROGRAM SUPPORT
(534) WILLIAM A. HUNTON FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1139 EAST CHARLOTTE ST, NORFOLK, VA 23504-4299	54-0663046	501 (C)(3)	6,319				PROGRAM SUPPORT
(535) YMCA OF WESTFIELD EXECUTIVE DIRECTOR / PRESIDENT, 220 CLARK ST, WESTFIELD, NJ 07090-4029	22-1487393	501 (C)(3)	6,313				PROGRAM SUPPORT
(536) YMCA OF WESTERN MONMOUTH COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 470 E FREEHOLD ROAD, FREEHOLD, NJ 07728-7722	22-6069158	501 (C)(3)	6,257				PROGRAM SUPPORT
(537) CAMP CHANDLER BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 2336, MONTGOMERY, AL 36102-2336	63-0288885	501 (C)(3)	6,250				PROGRAM SUPPORT
(538) SNOW MOUNTAIN RANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 169, WINTER PARK, CO 80482-0169	84-0404913	501 (C)(3)	6,250				PROGRAM SUPPORT
(539) CAMP DUNCAN YMCA EXECUTIVE DIRECTOR / PRESIDENT, 32405 N US HIGHWAY 12, VOLO, IL 60041-9312	36-2179782	501 (C)(3)	6,250				PROGRAM SUPPORT
(540) CAMP PINEWOOD YMCA EXECUTIVE DIRECTOR / PRESIDENT, 4230 OBENAUF RD, TWIN LAKE, IL 49457	36-2179782	501 (C)(3)	6,250				PROGRAM SUPPORT
(541) CAMP POTAWOTAMI BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 38, SOUTH MILFORD, IN 46786-0038	35-0886850	501 (C)(3)	6,250				PROGRAM SUPPORT
(542) CAMP ABE LINCOLN CHRIS HAWN, 1624 FRONT ST, BLUE GRASS, IA 52726-9658	42-0703278	501 (C)(3)	6,250				PROGRAM SUPPORT
(543) DES MOINES YMCA CAMP EXECUTIVE DIRECTOR / PRESIDENT, 1192 166TH DR, BOONE, IA 50036-7222	42-0680438	501 (C)(3)	6,250				PROGRAM SUPPORT
(544) YMCA OF GREATER BERGEN COUNTY EXECUTIVE DIRECTOR / PRESIDENT, 360 MAIN ST, HACKENSACK, NJ 07601-5877	22-1739117	501 (C)(3)	6,250				PROGRAM SUPPORT
(545) FAIRVIEW LAKE YMCA CAMPS & CONFERENCE CENTER EXECUTIVE DIRECTOR / PRESIDENT, 1035 FAIRVIEW LAKE RD, NEWTON, NJ 07860-4008	22-1487387	501 (C)(3)	6,250				PROGRAM SUPPORT
(546) YMCA CAMP BERNIE EXECUTIVE DIRECTOR / PRESIDENT, 327 TURKEY TOP RD, PORT MURRAY, NJ 07865-9601	22-1508752	501 (C)(3)	6,250				PROGRAM SUPPORT

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(547) CAMP SHAVER YMCA 303 ROMA AVE NW, SUITE RB00A, ALBUQUERQUE, NM 87102	85-0105592	501 (C)(3)	6,250				PROGRAM SUPPORT
(548) YMCA CAMP WEONA 4025 POPLAR TREE ROAD, GAINESVILLE, NY 14066	16-0743231	501 (C)(3)	6,250				PROGRAM SUPPORT
(549) CAMP GORHAM BRANCH YMCA 265 DARTS LAKE RD, EAGLE BAY, NY 13331	16-0743242	501 (C)(3)	6,250				PROGRAM SUPPORT
(550) HERRING RIDGE YMCA 7901 SOUTH NC HIGHWAY 18, BOOMER, NC 28606	56-1045299	501 (C)(3)	6,250				PROGRAM SUPPORT
(551) YMCA CAMP KANATA EXECUTIVE DIRECTOR / PRESIDENT, 13524 CAMP KANATA ROAD, WAKE FOREST, NC 27587-8078	56-0591307	501 (C)(3)	6,250				PROGRAM SUPPORT
(552) CAMP SEA GULL YMCA EXECUTIVE DIRECTOR / PRESIDENT, 218 SEA GULL LANDING, ARAPAHOE, NC 28510-0001	56-0591307	501 (C)(3)	6,250				PROGRAM SUPPORT
(553) CAMP OCOEE BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 301 W 6TH ST, CHATTANOOGA, TN 37402-1110	62-0475699	501 (C)(3)	6,250				PROGRAM SUPPORT
(554) CAMP FLAMING ARROW EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 770, HUNT, TX 78024-0770	74-1109634	501 (C)(3)	6,250				PROGRAM SUPPORT
(555) CAMP KEKOKA YMCA PO BOX 580, 1083 BOYS CAMP RD, KILMARNOCK, VA 22482	54-0524905	501 (C)(3)	6,250				PROGRAM SUPPORT
(556) BOYS & GIRLS CLUBS OF GARDEN GROVE C/O MARK SURMANIAN, CEO, 10540 CHAPMAN AVE., GARDEN GROVE, CA 92840	95-6112702	501 (C)(3)	6,250				PROGRAM SUPPORT
(557) SKAGIT VALLEY FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 215 E FULTON ST, MOUNT VERNON, WA 98273- 3309	91-0565022	501 (C)(3)	6,193				PROGRAM SUPPORT
(558) BOGALUSA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 411 AVE B, BOGALUSA, LA 70427	72-0441354	501 (C)(3)	6,139				PROGRAM SUPPORT
(559) RALPH J. STOLLE COUNTRYSIDE YMCA OF WARREN CO. 1699 DEERFIELD RD, LEBANON, OH 45036- 9215	51-0181689	501 (C)(3)	6,134				PROGRAM SUPPORT
(560) FAMILY YMCA OF LANCASTER & FAIRFIELD COUNTY OH EXECUTIVE DIRECTOR / PRESIDENT, 465 W 6TH AVE, LANCASTER, OH 43130-2547	31-1132606	501 (C)(3)	6,103				PROGRAM SUPPORT
(561) YMCA OF SOUTH ALABAMA, INC 6001 GRELOT ROAD, STE I, PO BOX 91506, MOBILE, AL 36691	63-0302187	501 (C)(3)	6,060				PROGRAM SUPPORT

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(562) MERIDEN-NEW BRITAIN-BERLIN YMCA EXECUTIVE DIRECTOR / PRESIDENT, 110 W MAIN ST, MERIDEN, CT 06451-4142	06-0646977	501 (C)(3)	6,019				PROGRAM SUPPORT
(563) SOUTHEAST BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1000 WEATHERLY RD SE, HUNTSVILLE, AL 35803-1145	58-2058795	501 (C)(3)	6,000				PROGRAM SUPPORT
(564) EAST VALLEY FAMILY YMCA 1807 S SUNVIEW, MESA, AZ 85206	86-0096799	501 (C)(3)	6,000				PROGRAM SUPPORT
(565) MARYVALE FAMILY YMCA 3825 N 67TH AVE, PHOENIX, AZ 85033	86-0096799	501 (C)(3)	6,000				PROGRAM SUPPORT
(566) SOUTHWEST VALLEY REGIONAL YMCA 2919 N LITCHFIELD RD, GOODYEAR, AZ 85338	86-0096799	501 (C)(3)	6,000				PROGRAM SUPPORT
(567) GLENDALE/PEORIA YMCA 14711 N 59TH AVE, GLENDALE, AZ 85306-3800	86-0096799	501 (C)(3)	6,000				PROGRAM SUPPORT
(568) AHWATUKEE FOOTHILLS YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1030 E LIBERTY LN, PHOENIX, AZ 85048-8461	86-0096799	501 (C)(3)	6,000				PROGRAM SUPPORT
(569) DESERT FOOTHILLS FAMILY YMCA 34296 N. 60TH ST, BLDG. C, SCOTTSDALE, AZ 85265	86-0096799	501 (C)(3)	6,000				PROGRAM SUPPORT
(570) TEMPE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 7070 S RURAL RD, TEMPE, AZ 85283-4700	86-0096799	501 (C)(3)	6,000				PROGRAM SUPPORT
(571) CHANDLER FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1655 W FRYE RD, CHANDLER, AZ 85224-6184	86-0096799	501 (C)(3)	6,000				PROGRAM SUPPORT
(572) OTT BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 401 S PRUDENCE RD, TUCSON, AZ 85710-3741	86-0101237	501 (C)(3)	6,000				PROGRAM SUPPORT
(573) FAIRFIELD FAMILY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 4949 ATLANTIC AVE, LONG BEACH, CA 90805-6505	95-1643396	501 (C)(3)	6,000				PROGRAM SUPPORT
(574) WEINGART YMCA WELLNESS AND AQUATIC CENTER 9900 S VERMONT AVE, LOS ANGELES, CA 90044	95-1644052	501 (C)(3)	6,000				PROGRAM SUPPORT
(575) STUART M. KETCHUM-DOWNTOWN YMCA 401 S HOPE ST, LOS ANGELES, CA 90071	95-1644052	501 (C)(3)	6,000				PROGRAM SUPPORT
(576) NEWPORT-MESA FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2300 UNIVERSITY DR, NEWPORT BEACH, CA 92660-3313	95-1644055	501 (C)(3)	6,000				PROGRAM SUPPORT
(577) CENTRAL FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2021 W ST, SACRAMENTO, CA 95818-1625	94-1156634	501 (C)(3)	6,000				PROGRAM SUPPORT

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(578) HIGHLAND FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 7793 CENTRAL AVE, HIGHLAND, CA 92346-4106	95-1684787	501 (C)(3)	6,000				PROGRAM SUPPORT
(579) UPTOWN FAMILY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 808 E 21ST ST, SAN BERNARDINO, CA 92404-4874	95-1684787	501 (C)(3)	6,000				PROGRAM SUPPORT
(580) COPLEY FAMILY YMCA 4300 EL CAJON BLVD, SAN DIEGO, CA 92105	95-2039198	501 (C)(3)	6,000				PROGRAM SUPPORT
(581) EAST COUNTY YMCA 8881 DALLAS ST, LA MESA, CA 91942-3402	95-2039198	501 (C)(3)	6,000				PROGRAM SUPPORT
(582) BORDER VIEW YMCA 3061 AREY DR, SAN DIEGO, CA 92154	95-2039198	501 (C)(3)	6,000				PROGRAM SUPPORT
(583) PALOMAR FAMILY YMCA 1050 N BROADWAY, ESCONDIDO, CA 92026-3044	95-2039198	501 (C)(3)	6,000				PROGRAM SUPPORT
(584) JOE AND MARY MOTTINO YMCA EXECUTIVE DIRECTOR / PRESIDENT, 4701 MESA DR, OCEANSIDE, CA 92056-6568	95-2039198	501 (C)(3)	6,000				PROGRAM SUPPORT
(585) JACKIE ROBINSON FAMILY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 151 YMCA WAY, SAN DIEGO, CA 92102-4637	95-2039198	501 (C)(3)	6,000				PROGRAM SUPPORT
(586) STONESTOWN FAMILY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 333 EUCALYPTUS DR, SAN FRANCISCO, CA 94132-1526	94-0997140	501 (C)(3)	6,000				PROGRAM SUPPORT
(587) MONTECITO FAMILY YMCA ATTN: LYNNETTE FERRARI, 591 SANTA ROSA LN, SANTA BARBARA, CA 93108-2145	95-1643379	501 (C)(3)	6,000				PROGRAM SUPPORT
(588) VENTURA FAMILY YMCA 3760 TELEGRAPH RD, VENTURA, CA 93003- 3421	95-1643379	501 (C)(3)	6,000				PROGRAM SUPPORT
(589) WALLINGFORD FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 81 S ELM ST, WALLINGFORD, CT 06492-4794	06-0646987	501 (C)(3)	6,000				PROGRAM SUPPORT
(590) BEAR GLASGOW BRANCH YMCA 351 GEORGE WILLIAMS WAY, NEWARK, DE 19702	51-0065748	501 (C)(3)	6,000				PROGRAM SUPPORT
(591) L.A. LEE YMCA FAMILY CENTER EXECUTIVE DIRECTOR / PRESIDENT, 408 NW 14TH TER, FORT LAUDERDALE, FL 33311-7952	59-0624464	501 (C)(3)	6,000				PROGRAM SUPPORT
(592) JESSIE BALL DUPONT BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 7373 OLD KINGS RD SOUTH, JACKSONVILLE, FL 32217-3301	59-0638514	501 (C)(3)	6,000				PROGRAM SUPPORT
(593) J.M. TULL BRANCH/GWINNETT FAMILY YMCA 2985 SUGARLOAF PKWY, LAWRENCEVILLE, GA 30045	58-0566253	501 (C)(3)	6,000				PROGRAM SUPPORT

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(594) FRANZ ROSS PARK BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 19333 QUESADA AVE, PORT CHARLOTTE, FL 33948-3141	23-7193663	501 (C)(3)	6,000				PROGRAM SUPPORT
(595) WINDER BARROW BRAD AKINS YMCA 50 BRAD AKINS DR, WINDER, GA 30680	20-1759275	501 (C)(3)	6,000				PROGRAM SUPPORT
(596) GOLDEN ISLES YMCA 144 SCRANTON CONNECTOR, BRONSWICK, GA 31525	58-0603160	501 (C)(3)	6,000				PROGRAM SUPPORT
(597) HASTINGS LAKE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1995 W GRASS LAKE RD, LINDENHURST, IL 60046-7452	36-2179782	501 (C)(3)	6,000				PROGRAM SUPPORT
(598) MAQUOKETA AREA FAMILY YMCA 500 E SUMMIT ST, MAQUOKETA, IA 52060	42-0703278	501 (C)(3)	6,000				PROGRAM SUPPORT
(599) BEDELL FAMILY YMCA 1900 41ST ST, PO BOX 678, SPIRIT LAKE, IA 51360	42-0958909	501 (C)(3)	6,000				PROGRAM SUPPORT
(600) PAULA G. MANSHIP BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 8100 YMCA PLAZA DR, BATON ROUGE, LA 70810-0916	72-0408994	501 (C)(3)	6,000				PROGRAM SUPPORT
(601) EXXONMOBIL YMCA 7717 HOWELL BLVD, BATON ROUGE, LA 70807	72-0408994	501 (C)(3)	6,000				PROGRAM SUPPORT
(602) SOUTHSIDE BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 8482 PERKINS RD, BATON ROUGE, LA 70810	72-0408994	501 (C)(3)	6,000				PROGRAM SUPPORT
(603) C.B. PENNINGTON JR. BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 15550 OLD HAMMOND HWY, BATON ROUGE, LA 70816-1253	72-0408994	501 (C)(3)	6,000				PROGRAM SUPPORT
(604) MIDDLEBORO DIVISION EXECUTIVE DIRECTOR / PRESIDENT, 61 E GROVE ST, MIDDLEBORO, MA 02346	04-2125014	501 (C)(3)	6,000				PROGRAM SUPPORT
(605) BOLL FAMILY YMCA 1401 BROADWAY ST., DETROIT, MI 48226	38-1358055	501 (C)(3)	6,000				PROGRAM SUPPORT
(606) SOUTH OAKLAND FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1016 W 11 MILE RD, ROYAL OAK, MI 48067-2451	38-1358055	501 (C)(3)	6,000				PROGRAM SUPPORT
(607) MACOMB FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 10 N RIVER RD, MOUNT CLEMENS, MI 48043- 1903	38-1358055	501 (C)(3)	6,000				PROGRAM SUPPORT
(608) ANDOVER YMCA COMMUNITY CENTER 15200 HANSON BLVD, ANDOVER, MN 55304	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(609) EMMA B. HOWE NORTHTOWN FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 8950 SPRINGBROOK DR NW, COON RAPIDS, MN 55433-5848	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT

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(610) MINNESOTA VALLEY YMCA IN BURNSVILLE EXECUTIVE DIRECTOR / PRESIDENT, 13850 PORTLAND AVENUE SOUTH, BURNSVILLE, MN 55337-4572	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(611) NORTH COMMUNITY YMCA YOUTH AND TEEN ENRICHMENT CENTER EXECUTIVE DIRECTOR / PRESIDENT, 1711 W BROADWAY AVE, MINNEAPOLIS, MN 55411-2450	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(612) BLAISDELL YMCA EXECUTIVE DIRECTOR / PRESIDENT, 3335 BLAISDELL AVE, MINNEAPOLIS, MN 55408-4429	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(613) YMCA IN LINO LAKES 7690 VILLAGE DR, LINO LAKES, MN 55014	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(614) ST. PAUL MIDWAY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1761 UNIVERSITY AVE W, SAINT PAUL, MN 55104-3509	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(615) ST. PAUL EASTSIDE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 875 ARCADE ST, SAINT PAUL, MN 55106-3800	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(616) WHITE BEAR LAKE AREA SCHOOLS YMCA AQUATIC CENTER EXECUTIVE DIRECTOR / PRESIDENT, 2100 ORCHARD LN, WHITE BEAR LAKE, MN 55110-5495	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(617) YMCA IN SHOREVIEW EXECUTIVE DIRECTOR / PRESIDENT, 3760 LEXINGTON AVE N, SAINT PAUL, MN 55126-2915	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(618) MAPLEWOOD YMCA COMMUNITY CENTER 2100 WHITE BEAR AVE, MAPLEWOOD, MN 55109	45-2563299	501 (C)(3)	6,000				PROGRAM SUPPORT
(619) CONEY ISLAND YMCA 2980 W. 29TH ST., BROOKLYN, NY 11224	13-1624228	501 (C)(3)	6,000				PROGRAM SUPPORT
(620) MCBURNEY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 125 WEST 14TH ST, NEW YORK, NY 10011-2302	13-1624228	501 (C)(3)	6,000				PROGRAM SUPPORT
(621) STATEN ISLAND BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 3939 RICHMOND AVE, STATEN ISLAND, NY 10312	13-1624228	501 (C)(3)	6,000				PROGRAM SUPPORT
(622) ASHEVILLE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 30 WOODFIN ST, ASHEVILLE, NC 28801-3021	56-0530013	501 (C)(3)	6,000				PROGRAM SUPPORT
(623) REUTER FAMILY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 3 TOWN SQ BLVD, ASHEVILLE, NC 28803	56-0530013	501 (C)(3)	6,000				PROGRAM SUPPORT



(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(624) CORPENING MEMORIAL YMCA EXECUTIVE DIRECTOR / PRESIDENT, 348 GRACE CORPENING DRIVE, MARION, NC 28752	56-0530013	501 (C)(3)	6,000				PROGRAM SUPPORT
(625) GEORGE E. SIMMONS BRANCH YMCA 6824 DEMOCRACY DR, CHARLOTTE, NC 28212	56-1045299	501 (C)(3)	6,000				PROGRAM SUPPORT
(626) HENRY L. MCCROREY BRANCH YMCA 3801 BEATTIES FORD RD., CHARLOTTE, NC 28216	56-1045299	501 (C)(3)	6,000				PROGRAM SUPPORT
(627) MORRISON FAMILY YMCA AT BALLANTYNE 9405 BRYANT FARMS RD, CHARLOTTE, NC 28277	56-1045299	501 (C)(3)	6,000				PROGRAM SUPPORT
(628) HENDERSONVILLE FAMILY YMCA 810 6TH AVE W, HENDERSONVILLE, NC 28739-4138	56-0530013	501 (C)(3)	6,000				PROGRAM SUPPORT
(629) EAST ROWAN BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, PO BOX 640, ROCKWELL, NC 28138-1575	56-0606313	501 (C)(3)	6,000				PROGRAM SUPPORT
(630) WILLIAM G. WHITE JR. FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 775 W END BLVD, WINSTON SALEM, NC 27101- 2490	56-0530015	501 (C)(3)	6,000				PROGRAM SUPPORT
(631) DAVIE FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 215 CEMETERY ST, MOCKSVILLE, NC 27028- 2103	56-0530015	501 (C)(3)	6,000				PROGRAM SUPPORT
(632) KERNERSVILLE FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1113 W MOUNTAIN ST, KERNERSVILLE, NC 27284-2125	56-0530015	501 (C)(3)	6,000				PROGRAM SUPPORT
(633) YMCA CHILDCARE SERVICES 901 WATERWORKS RD, WINSTON-SALEM, NC 27101	56-0530015	501 (C)(3)	6,000				PROGRAM SUPPORT
(634) NORTH BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1640 SANDALWOOD PL, COLUMBUS, OH 43229- 3640	31-4379594	501 (C)(3)	6,000				PROGRAM SUPPORT
(635) MILTON BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 12 BOUND AVE, MILTON, PA 17847-1116	24-0795634	501 (C)(3)	6,000				PROGRAM SUPPORT
(636) KENNETT AREA YMCA EXECUTIVE DIRECTOR / PRESIDENT, 101 RACE ST, KENNETT SQUARE, PA 19348- 3165	23-1365994	501 (C)(3)	6,000				PROGRAM SUPPORT
(637) GEORGETOWN COUNTY FAMILY YMCA PO BOX 1087, 529 BROWNS FERRY ROAD, GEORGETOWN, SC 29442	57-0747196	501 (C)(3)	6,000				PROGRAM SUPPORT
(638) LEXINGTON FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 401 YMCA RD, LEXINGTON, SC 29073-7603	57-0314423	501 (C)(3)	6,000				PROGRAM SUPPORT



(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(639) GEORGE I. THEISEN FAMILY BRANCH 100 INSPIRATIONAL WAY, TRAVELERS REST, SC 29690	57-0314424	501 (C)(3)	6,000				PROGRAM SUPPORT
(640) PICKENS YMCA 2223 GENTRY MEMORIAL HWY, PICKENS, SC 29671	57-0405623	501 (C)(3)	6,000				PROGRAM SUPPORT
(641) NORTHWEST GIBSON COUNTY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 110 YMCA DR, TRENTON, TN 38382	62-0476304	501 (C)(3)	6,000				PROGRAM SUPPORT
(642) CHARLES W CANSLER FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 616 JESSAMINE ST, KNOXVILLE, TN 37917	62-0475700	501 (C)(3)	6,000				PROGRAM SUPPORT
(643) HAYS COMMUNITIES FAMILY BRANCH YMCA 465 BUDA SPORTSPLEX DR, BUDA, TX 78610	74-1193464	501 (C)(3)	6,000				PROGRAM SUPPORT
(644) LAKEWEST FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 3737 GOLDMAN BLDG A STE 300, DALLAS, TX 75212	75-0800696	501 (C)(3)	6,000				PROGRAM SUPPORT
(645) WEST OREM FAMILY YMCA 5801 W OREM DR, HOUSTON, TX 77085	74-1109737	501 (C)(3)	6,000				PROGRAM SUPPORT
(646) LANGHAM CREEK FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 16725 LONGENBAUGH DRIVE, HOUSTON, TX 77095-4235	74-1109737	501 (C)(3)	6,000				PROGRAM SUPPORT
(647) THE HARRIET & JOE FOSTER FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1234 W 34TH ST, HOUSTON, TX 77018-6208	74-1109737	501 (C)(3)	6,000				PROGRAM SUPPORT
(648) YMCA AT O.P. SCHNABEL PARK 9606 BANDERA RD, SAN ANTONIO, TX 78250	74-1109634	501 (C)(3)	6,000				PROGRAM SUPPORT
(649) DAVIS-SCOTT BRANCH YMCA ATTN: BARON HERDELIN-DOHERTY, 1213 IOWA ST, SAN ANTONIO, TX 78203-1852	74-1109634	501 (C)(3)	6,000				PROGRAM SUPPORT
(650) THOUSAND OAKS FAMILY YMCA 2263 THOUSAND OAKS, SAN ANTONIO, TX 78232	74-1109634	501 (C)(3)	6,000				PROGRAM SUPPORT
(651) EVERETT FAMILY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 2720 ROCKEFELLER AVE, EVERETT, WA 98201-3523	91-0565561	501 (C)(3)	6,000				PROGRAM SUPPORT
(652) MUKILTEO FAMILY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 10601 47TH PL W, MUKILTEO, WA 98275-4709	91-0565561	501 (C)(3)	6,000				PROGRAM SUPPORT
(653) MEREDITH MATHEWS EAST MADISON BRANCH YMCA 1700 23RD AVE, SEATTLE, WA 98122-2922	91-0482710	501 (C)(3)	6,000				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(654) EAST BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 711 COTTAGE GROVE RD, MADISON, WI 53716-1193	39-0806253	501 (C)(3)	6,000				PROGRAM SUPPORT
(655) NORTHEAST BRANCH YMCA 1470 DON SIMON DR, SUN PRAIRIE, WI 53590	39-0806253	501 (C)(3)	6,000				PROGRAM SUPPORT
(656) FEITH FAMILY OZAUKEE BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 465 NORTHWOODS RD, PORT WASHINGTON, WI 53074-2617	39-0806314	501 (C)(3)	6,000				PROGRAM SUPPORT
(657) PARKLAWN BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 4340 N 46TH ST, MILWAUKEE, WI 53216-1476	39-0806314	501 (C)(3)	6,000				PROGRAM SUPPORT
(658) NORTHWEST YMCA EXECUTIVE DIRECTOR / PRESIDENT, 9050 N SWAN RD, MILWAUKEE, WI 53224-1910	39-0806314	501 (C)(3)	6,000				PROGRAM SUPPORT
(659) NORTHSIDE BRANCH YMCA 1350 W NORTH AVE, MILWAUKEE, WI 53205-1264	39-0806314	501 (C)(3)	6,000				PROGRAM SUPPORT
(660) RITE-HITE FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 9250 N GREEN BAY RD, BROWN DEER, WI 53209-1199	39-0806314	501 (C)(3)	6,000				PROGRAM SUPPORT
(661) APPLETON YMCA EXECUTIVE DIRECTOR / PRESIDENT, 218 E LAWRENCE ST, APPLETON, WI 54911-5724	39-0806191	501 (C)(3)	6,000				PROGRAM SUPPORT
(662) YMCA OF THE TREASURE COAST EXECUTIVE DIRECTOR / PRESIDENT, 1700 SE MONTEREY RD, STUART, FL 34996-4109	59-1911653	501 (C)(3)	5,923				PROGRAM SUPPORT
(663) SOUTH WOOD COUNTY YMCA 211 WISCONSIN RIVER DR, PORT EDWARDS, WI 54469	39-0929462	501 (C)(3)	5,897				PROGRAM SUPPORT
(664) YMCA OF MIDDLETOWN NY 81 HIGHLAND AVE, MIDDLETOWN, NY 10940-5413	14-1340134	501 (C)(3)	5,846				PROGRAM SUPPORT
(665) SOUTH SOUND YMCA 1530 YELM HWY SE, OLYMPIA, WA 98501-4680	91-0586473	501 (C)(3)	5,758				PROGRAM SUPPORT
(666) EDWARDSVILLE YMCA EXECUTIVE DIRECTOR / PRESIDENT, 1200 ESIC DR, EDWARDSVILLE, IL 62025-3818	37-0661259	501 (C)(3)	5,745				PROGRAM SUPPORT
(667) COMMUNITY YMCA OF EASTERN DELAWARE COUNTY 2104 GARRETT ROAD, LANSDOWNE, PA 19050	23-1614045	501 (C)(3)	5,703				PROGRAM SUPPORT
(668) NORTH PENN YMCA 2506 NORTH BROAD STREET, SUITE 208, COLMAR, PA 18915	23-1489848	501 (C)(3)	5,620				PROGRAM SUPPORT
(669) ALLEGHANY HIGHLANDS YMCA 101 YMCA WAY, COVINGTON, VA 24426	54-1637131	501 (C)(3)	5,522				PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(670) FRANK DELUCA YMCA FAMILY CENTER EXECUTIVE DIRECTOR / PRESIDENT, 3200 SE 17TH ST, OCALA, FL 34471-5509	59-0624430	501 (C)(3)	5,500				PROGRAM SUPPORT
(671) OLEAN-BRADFORD AREA YMCA 1020 REED STREET, OLEAN, NY 14760	16-0743241	501 (C)(3)	5,338				PROGRAM SUPPORT
(672) YMCA OF THE BLUE WATER AREA 1525 THIRD STREET, PORT HURON, MI 48060	38-1358417	501 (C)(3)	5,323				PROGRAM SUPPORT
(673) BRADFORD FAMILY YMCA EXECUTIVE DIRECTOR / PRESIDENT, 59 BOYLSTON ST, BRADFORD, PA 16701-2096	16-0743241	501 (C)(3)	5,300				PROGRAM SUPPORT
(674) OSHKOSH COMMUNITY YMCA 324 WASHINGTON AVE, OSHKOSH, WI 54901-5042	39-0878909	501 (C)(3)	5,292				PROGRAM SUPPORT
(675) SUNBURY BRANCH YMCA 1150 N FOURTH ST, SUNBURY, PA 17801	24-0795634	501 (C)(3)	5,260				PROGRAM SUPPORT
(676) YMCA OF GREATER WESTFIELD INC. EXECUTIVE DIRECTOR / PRESIDENT, 67 COURT ST, WESTFIELD, MA 01085-3530	04-2126585	501 (C)(3)	5,246				PROGRAM SUPPORT
(677) WEINGART-LAKEWOOD FAMILY BRANCH YMCA EXECUTIVE DIRECTOR / PRESIDENT, 5835 CARSON ST, LAKEWOOD, CA 90713-3056	95-1643396	501 (C)(3)	5,225				PROGRAM SUPPORT
(678) YMCA AT PABST FARMS INC. 1750 VALLEY RD, OCONOMOWOC, WI 53066-4851	39-0806378	501 (C)(3)	5,197				PROGRAM SUPPORT
(679) THE GREATER MORRISTOWN YMCA EXECUTIVE DIRECTOR / PRESIDENT, 79 HORSE HILL RD, CEDAR KNOLLS, NJ 07927-2003	22-1487618	501 (C)(3)	5,141				PROGRAM SUPPORT
(680) WOOD RIVER COMMUNITY YMCA P.O. BOX 6801, 101 SADDLE ROAD, KETCHUM, ID 83340	82-0481436	501 (C)(3)	5,127				PROGRAM SUPPORT
(681) CLEARFIELD YMCA EXECUTIVE DIRECTOR / PRESIDENT, 21 N 2ND ST, CLEARFIELD, PA 16830-2438	25-0965620	501 (C)(3)	5,072				PROGRAM SUPPORT
(682) READING & BERKS METRO YMCA EXECUTIVE DIRECTOR / PRESIDENT, 631 WASHINGTON ST, PO BOX 1622, READING, PA 19603-1622	23-1244009	501 (C)(3)	5,059				PROGRAM SUPPORT

## Part IV

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	<p>WHEN Y-USA ISSUES GRANTS TO A LOCAL YMCA, THERE ARE TWO METHODS THROUGH WHICH IT MONITORS THE USE OF GRANT FUNDS. FIRST, FOR CERTAIN GRANTS, Y-USA PROGRAM STAFF REGULARLY COMMUNICATE WITH THE LOCAL YMCA GRANTEE AS IT CONDUCTS THE WORK FUNDED. SECOND, Y-USA TYPICALLY REQUIRES A REPORT ON USE OF FUNDING FROM THE LOCAL YMCA GRANTEE. THIS REPORT IS REQUESTED AND STORED THROUGH OUR DATA MANAGEMENT SYSTEMS. REPORTS REQUEST INFORMATION ABOUT HOW THE YMCA USED THE GRANT FUNDS, INCLUDING ACTIVITIES CONDUCTED, PROGRESS TOWARD OBJECTIVES AND OUTCOMES. IN SOME CASES, Y-USA REQUIRES A DETAILED ACCOUNTING OF HOW THE YMCA ALLOCATED THE GRANT FUNDS AND WHETHER ANY OF THESE FUNDS REMAIN. ADDITIONALLY, APPLICANT'S YMCA MUST BE IN COMPLIANCE WITH ARTICLE II, SECTION 2 OF THE NATIONAL COUNCIL OF YMCAS CONSTITUTION (QUALIFICATION FOR MEMBERSHIP).</p> <p>Y-USA AND ITS TALENT MANAGEMENT DEPARTMENT HAVE AVAILABLE A VARIETY OF SCHOLARSHIP OPPORTUNITIES FOR UNDERGRADUATE AND POSTGRADUATE STUDIES. A SELECTION COMMITTEE COMPRISED OF Y-USA AND Y MOVEMENT STAFF REVIEW SCHOLARSHIP APPLICATIONS AND MAKE AWARD DECISIONS. AWARD AMOUNTS ARE DEPENDENT ON AVAILABLE FUNDING EACH YEAR; THERE IS NO GUARANTEED OR SET AMOUNT FOR EACH AWARD EACH YEAR. FUNDING IS AVAILABLE ON AN ANNUAL BASIS. APPLICANTS MAY APPLY EACH YEAR UNTIL COMPLETION OF THEIR DEGREE AND MAY APPLY FOR ANY SCHOLARSHIP FOR WHICH THEY ARE ELIGIBLE. APPLICATIONS ARE SUBMITTED ONLINE VIA THE Y-USA SCHOLARSHIP APPLICATION. APPLICANT'S YMCA MUST BE IN COMPLIANCE WITH ARTICLE II, SECTION 2 OF THE NATIONAL COUNCIL OF YMCAS CONSTITUTION (QUALIFICATION FOR MEMBERSHIP).</p>
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>ARMED SERVICES YMCA OF THE USA</p> <p>14040 CENTRAL LOOP, SUITE B, WOODBRIDGE, VA 22193</p>
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>FLORIDA'S FIRST COAST YMCA</p> <p>40 EAST ADAMS STREET, SUITE 210, JACKSONVILLE, FL 32202</p>
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF SAN FRANCISCO</p> <p>855 SACRAMENTO STREET, SAN FRANCISCO, CA 94108</p>
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF THE GREATER HOUSTON AREA</p> <p>2600 NORTH LOOP WEST, SUITE 300 ATTN: LASHAWN WATSON, HOUSTON, TX 77092</p>
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF GREATER SEATTLE</p> <p>ATTN: CEO/EXECUTIVE DIRECTOR, 909 4TH AVE, SEATTLE, WA 98104-1108</p>
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	<p>YMCA OF THE GREATER TWIN CITIES</p> <p>651 NICOLLETT MALL SUITE 500, MINNEAPOLIS, MN 55402</p>

**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Employer identification number

36-3258696

**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> First-class or charter travel  <input checked="" type="checkbox"/> Travel for companions  <input type="checkbox"/> Tax indemnification and gross-up payments  <input type="checkbox"/> Discretionary spending account                 </div> <div> <input type="checkbox"/> Housing allowance or residence for personal use  <input type="checkbox"/> Payments for business use of personal residence  <input type="checkbox"/> Health or social club dues or initiation fees  <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)                 </div> </div>		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	1b ✓	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2 ✓	
<b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Compensation committee  <input type="checkbox"/> Independent compensation consultant  <input type="checkbox"/> Form 990 of other organizations                 </div> <div> <input type="checkbox"/> Written employment contract  <input checked="" type="checkbox"/> Compensation survey or study  <input checked="" type="checkbox"/> Approval by the board or compensation committee                 </div> </div>		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <div style="margin-left: 20px;"> <b>a</b> Receive a severance payment or change-of-control payment?                 </div>	4a	✓
<div style="margin-left: 20px;"> <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?                 </div>	4b	✓
<div style="margin-left: 20px;"> <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?                 </div> If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	4c	✓
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <div style="margin-left: 20px;"> <b>a</b> The organization?                 </div>	5a	✓
<div style="margin-left: 20px;"> <b>b</b> Any related organization?                 </div> If "Yes" on line 5a or 5b, describe in Part III.	5b	✓
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <div style="margin-left: 20px;"> <b>a</b> The organization?                 </div>	6a	✓
<div style="margin-left: 20px;"> <b>b</b> Any related organization?                 </div> If "Yes" on line 6a or 6b, describe in Part III.	6b	✓
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	✓
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	✓
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 KEVIN WASHINGTON PRESIDENT AND CEO	(i)	728,467	0	4,663	33,600	19,408	786,138	0
	(ii)	0	0	0	0	0	0	0
2 NANCY L OWENS SENIOR VICE PRESIDENT, CHIEF FINANCIAL OFFICER	(i)	374,725	0	0	33,600	15,358	423,683	0
	(ii)	0	0	0	0	0	0	0
3 KARYN BOSTON EXECUTIVE VICE PRESIDENT & GENERAL COUNSEL	(i)	352,645	0	0	33,600	15,109	401,354	0
	(ii)	0	0	0	0	0	0	0
4 PAUL MCENTIRE EXECUTIVE VICE PRESIDENT, CHIEF OPERATING OFFICER	(i)	584,130	0	0	33,600	17,725	635,455	0
	(ii)	0	0	0	0	0	0	0
5 KEVIN LUTZ SENIOR VICE PRESIDENT, CHIEF INFORMATION OFFICER	(i)	464,522	0	0	33,600	16,373	514,495	0
	(ii)	0	0	0	0	0	0	0
6 JAQUELINE GORDON EXECUTIVE VICE PRESIDENT, CHIEF HUMAN RESOURCES OFFICER	(i)	441,760	0	0	33,600	16,116	491,476	0
	(ii)	0	0	0	0	0	0	0
7 REBECCA BOWEN EXECUTIVE VICE PRESIDENT, CHIEF ADVANCEMENT OFFICER	(i)	369,719	0	0	33,600	15,302	418,621	0
	(ii)	0	0	0	0	0	0	0
8 SHAWN BORZELLERI SENIOR VICE PRESIDENT, SERVICE DELIVERY PROGRAM DEVELOPMENT OFFICER	(i)	326,748	0	0	33,600	14,816	375,164	0
	(ii)	0	0	0	0	0	0	0
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**Part III**

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - FIRST-CLASS OR CHARTER TRAVEL	FIRST CLASS TRAVEL IS NOT TYPICALLY OFFERED TO ANY Y-USA EMPLOYEES EXCEPT IN EXTREME CIRCUMSTANCES AND WHEN APPROVED BY A MEMBER OF THE LEADERSHIP TEAM. NO INDIVIDUAL RECEIVED THIS BENEFIT DURING 2019.
SCHEDULE J, PART I, LINE 1A - TRAVEL FOR COMPANIONS	Y-USA PROVIDED TRAVEL FOR KEVIN WASHINGTON'S SPOUSE TO ATTEND KEY EVENTS AND MEETINGS IN 2019. THIS BENEFIT WAS INCLUDED IN COLUMN B(III)- OTHER REPORTABLE COMPENSATION. THE AMOUNT REPORTED IS \$4,663 AND WAS TREATED AS TAXABLE COMPENSATION REPORTED ON HIS W-2.

**SCHEDULE M  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Noncash Contributions**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2019****Open to Public  
Inspection**

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	✓	1	1,562	MARKET VALUE
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ ( ) . . . . .				
26 Other ▶ ( ) . . . . .				
27 Other ▶ ( ) . . . . .				
28 Other ▶ ( ) . . . . .				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . .			29	0
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . .				Yes No 30a ✓
b If "Yes," describe the arrangement in Part II.				
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . . . .				31 ✓
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .				32a ✓
b If "Yes," describe in Part II.				
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.				



Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	SECURITIES - PUBLICLY TRADED - THIS AMOUNT REPRESENTS THE NUMBER OF NON-CASH CONTRIBUTIONS WE RECEIVED IN THE FORM OF PUBLICLY-TRADED SECURITIES.

**SCHEDULE O  
(Form 990 or 990-EZ)**Department of Treasury Internal  
Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

- ▶ Attach to Form 990 or 990-EZ.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

Open to Public Inspection

Name of the Organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer Identification Number

36-3258696

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	IMMIGRANT AND RECEIVING COMMUNITY MEMBERS - REACHING MORE THAN 101,000 INDIVIDUALS IN TOTAL. THE Y'S NATIONAL LGBTQ+ INCLUSION AND EQUITY INITIATIVE IS CURRENTLY SCALED IN 20 Y ASSOCIATIONS ACROSS 19 STATES, RESULTING IN STRENGTHENED INCLUSION AND EQUITY POLICIES, PRACTICES AND PROGRAMS IMPACTING HUNDREDS OF THOUSANDS OF COMMUNITY MEMBERS. THROUGH THE Y'S NATIONAL CAMP INCLUSION PROJECT, NEARLY 20,000 CAMPER AND CAMP EMPLOYEES EXPERIENCED A GREATER SENSE OF INCLUSION AND BELONGING IN THEIR YMCA RESIDENT CAMP. GLOBALLY, Y-USA'S WORLD SERVICE CAMPAIGN RAISED MORE THAN \$1.6 MILLION IN 2019 AND LEVERAGED AN ADDITIONAL \$1.5 MILLION IN TECHNICAL AND FINANCIAL ASSISTANCE TO STRENGTHEN YMCAS WORLDWIDE, WITH A FOCUS ON DEVELOPING NATIONS. THIS SUPPORT ENABLED YMCAS IN MORE THAN 50 COUNTRIES TO REACH HUNDREDS OF THOUSANDS OF MORE PEOPLE WITH LIFE-CHANGING SERVICES AND TO HELP BREAK THE CYCLE OF POVERTY.
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	ISSUE OF FOOD INSECURITY, THE Y OFFERED MORE THAN 22 MILLION HEALTHY MEALS AND SNACKS TO 561,000 KIDS AT MORE THAN 5,200 SITES ACROSS THE NATION IN 2019.
FORM 990, PART VI, LINE 1A - EXPLANATION OF YMCA OF THE USA EXECUTIVE COMMITTEE	PURSUANT TO ARTICLE VI, SECTION 6 OF ITS CONSTITUTION, Y-USA HAS AN EXECUTIVE COMMITTEE THAT HAS THE AUTHORITY TO ACT ON BEHALF OF THE NATIONAL BOARD. THE EXECUTIVE COMMITTEE CONSISTS OF THE CHAIR, CHAIR-ELECT, TREASURER, SECRETARY AND THE IMMEDIATE PAST CHAIR. MEETING MINUTES ARE KEPT FOR ANY MEETINGS OF THE EXECUTIVE COMMITTEE, AND THEY ARE SHARED WITH AND APPROVED BY THE ENTIRE NATIONAL BOARD.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	STAFF PREPARED THE FORM 990 AND FORWARDED THE RETURN TO OUR OUTSIDE AUDITORS FOR REVIEW. ONCE ALL MODIFICATIONS WERE MADE THE RETURN WAS FORWARDED TO AND REVIEWED BY OUR AUDIT & FINANCE COMMITTEE AS AUTHORIZED BY THE BOARD OF DIRECTORS. AFTER THE AUDIT COMMITTEE REVIEWED THE FORM 990 ON 04/08/2020, A COPY WAS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS WHERE IT WAS APPROVED ON 05/07/2020 PRIOR TO FILING.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ANNUALLY, Y-USA PROVIDES ITS DIRECTORS, OFFICERS, NATIONAL BOARD COMMITTEE MEMBERS AND SELECT STAFF WITH THE CONFLICT OF INTEREST POLICY AND FORM DISCLOSURE. EACH PERSON IS REQUIRED TO COMPLETE THE STATEMENT OF DISCLOSURE AND RETURN IT TO THE OFFICE OF THE GENERAL COUNSEL. THE RESULTS ARE THEN SHARED WITH Y-USA'S AUDIT COMMITTEE, AND FOLLOW UP IS CONDUCTED AS NECESSARY. POTENTIAL CONFLICTS THAT ARISE BETWEEN DISCLOSURE STATEMENTS ARE TO BE DISCLOSED TO THE OFFICE OF THE GENERAL COUNSEL OR THE CHIEF COMPLIANCE OFFICER IMMEDIATELY. EACH OCCURRENCE IS SEPARATELY REVIEWED AND MANAGED, SUCH AS HAVING BOARD MEMBERS RECUSE THEMSELVES OR HAVING EMPLOYEES LIMIT THE NATURE OF THEIR OUTSIDE WORK TO AVOID ANY YMCA-RELATED WORK.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	Y-USA'S HUMAN RESOURCES STAFF PERFORMED A MARKET DATA STUDY IN DECEMBER 2019 TO DETERMINE IF OUR PAY WAS EQUITABLE FOR THE CEO AND CABINET POSITIONS. WE USED AT LEAST FOUR DATA SOURCES. ALONG WITH THE PERFORMANCE RATING OF THE STAFF, WE CALCULATED THE MERIT INCREASE USING THE SAME CRITERIA USED FOR ALL Y-USA STAFF. THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS OF Y-USA MET WITH THE CEO AND THE EXECUTIVE V.P. OF HUMAN RESOURCES. UNANIMOUS APPROVAL WAS GIVEN. ALL COMPENSATION DECISIONS AND REPORTS ARE CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE MEETING WHEN THE EXECUTIVE COMPENSATION COMMITTEE OF THE NATIONAL BOARD OF DIRECTORS MAKES THOSE DECISIONS.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE AFOREMENTIONED PROCESS TO ESTABLISH COMPENSATION WAS USED FOR Y-USA'S OFFICERS AS WELL AS ALL OTHER MEMBERS OF Y-USA'S LEADERSHIP GROUP.
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, MA, MD, ME, MI, MN, MS, MT, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WI, WV
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	OUR AUDITED FINANCIAL STATEMENTS AND FORM 1023 ARE LOCATED ON OUR WEB SITE. OUR CONSTITUTION, BY-LAWS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

Return Reference - Identifier	Explanation				
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses
	SERVICE DELIVERY AND TRAINING PARTNER YMCAS	11,908,025	11,908,025	0	0
	NATIONAL EVENT SUPPORT & LOGISTICS	1,652,271	1,652,271	0	0
	TECHNICAL ASSISTANCE RELATED TO CHARACTER DEVELOPMENT LEARNING INSTITUTE	1,501,018	1,501,018	0	0
	TECHNICAL ASSISTANCE RELATED TO OTHER HEALTHY LIVING PROGRAMS	1,466,179	1,466,179	0	0
	CHILD SAFETY INITIATIVE	1,119,675	1,119,675	0	0
	TECHNICAL ASSISTANCE RELATED TO OTHER SOC. RESPONSIBILITY PROGRAMS	959,474	959,474	0	0
	STRATEGIC PLAN CONSULTING AND IMPLEMENTATION	785,000	0	785,000	0
	TECHNICAL ASSISTANCE RELATED TO OTHER YOUTH DEVELOP. PROGRAMS	779,373	779,373	0	0
	OPEN Y PROGRAM DEVELOPMENT	610,000	0	610,000	0
	TECHNICAL ASSISTANCE RELATED TO FEEDING PROGRAM	432,367	432,367	0	0
	YMCA FACILITIES-RELATED SERVICES	300,000	300,000	0	0
	ALL OTHER	1,552,042	522,423	1,029,619	0

**SCHEDULE R  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019****Open to Public  
Inspection**

Name of the organization

NATIONAL COUNCIL OF YMCAS OF THE USA

Employer identification number

36-3258696

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) NORTH AMERICAN YMCA DEVELOPMENT ORGANIZATION (20-0568333) 101 N WACKER DRIVE, CHICAGO, IL 60606	PHILANTHROPY	IL	939,690	1,179,712	YMCA OF THE USA
(2)					
(3)					
(4)					
(5)					
(6)					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) NATIONAL YMCA EMPLOYEE BENEFITS TRUST (36-6736628) 101 N WACKER DR, CHICAGO, IL 60606	PROVIDE HEALTH AND WELFARE BENEFITS TO EMPLOYEES	IL	501(C)(9)		YMCA OF THE USA	✓	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) .....												
(2) .....												
(3) .....												
(4) .....												
(5) .....												
(6) .....												
(7) .....												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) <a href="#">(SEE STATEMENT)</a>									
(2) .....									
(3) .....									
(4) .....									
(5) .....									
(6) .....									
(7) .....									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .	<b>1a</b>	✓
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .	<b>1b</b>	✓
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .	<b>1c</b>	✓
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .	<b>1d</b>	✓
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .	<b>1e</b>	✓
<b>f</b> Dividends from related organization(s) . . . . .	<b>1f</b>	✓
<b>g</b> Sale of assets to related organization(s) . . . . .	<b>1g</b>	✓
<b>h</b> Purchase of assets from related organization(s) . . . . .	<b>1h</b>	✓
<b>i</b> Exchange of assets with related organization(s) . . . . .	<b>1i</b>	✓
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .	<b>1j</b>	✓
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .	<b>1k</b>	✓
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .	<b>1l</b>	✓
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	<b>1m</b>	✓
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	<b>1n</b>	✓
<b>o</b> Sharing of paid employees with related organization(s) . . . . .	<b>1o</b>	✓
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .	<b>1p</b>	✓
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .	<b>1q</b>	✓
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .	<b>1r</b>	✓
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .	<b>1s</b>	✓

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
(2) .....													
(3) .....													
(4) .....													
(5) .....													
(6) .....													
(7) .....													
(8) .....													
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(10) .....													
(11) .....													
(12) .....													
(13) .....													
(14) .....													
(15) .....													
(16) .....													

**Part IV****Identification of Related Organizations Taxable as a Corporation or Trust** (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) YMCA SERVICES CORP. (75-2179517) 101 N WACKER DRIVE, CHICAGO, IL 60606	RISK MANAGEMENT	IL	YMCA OF THE USA	C CORPORATION	0	0	100.00	