FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

LOCAL ACTION GLOBAL IMPACT

YMCA MADAGASCAR



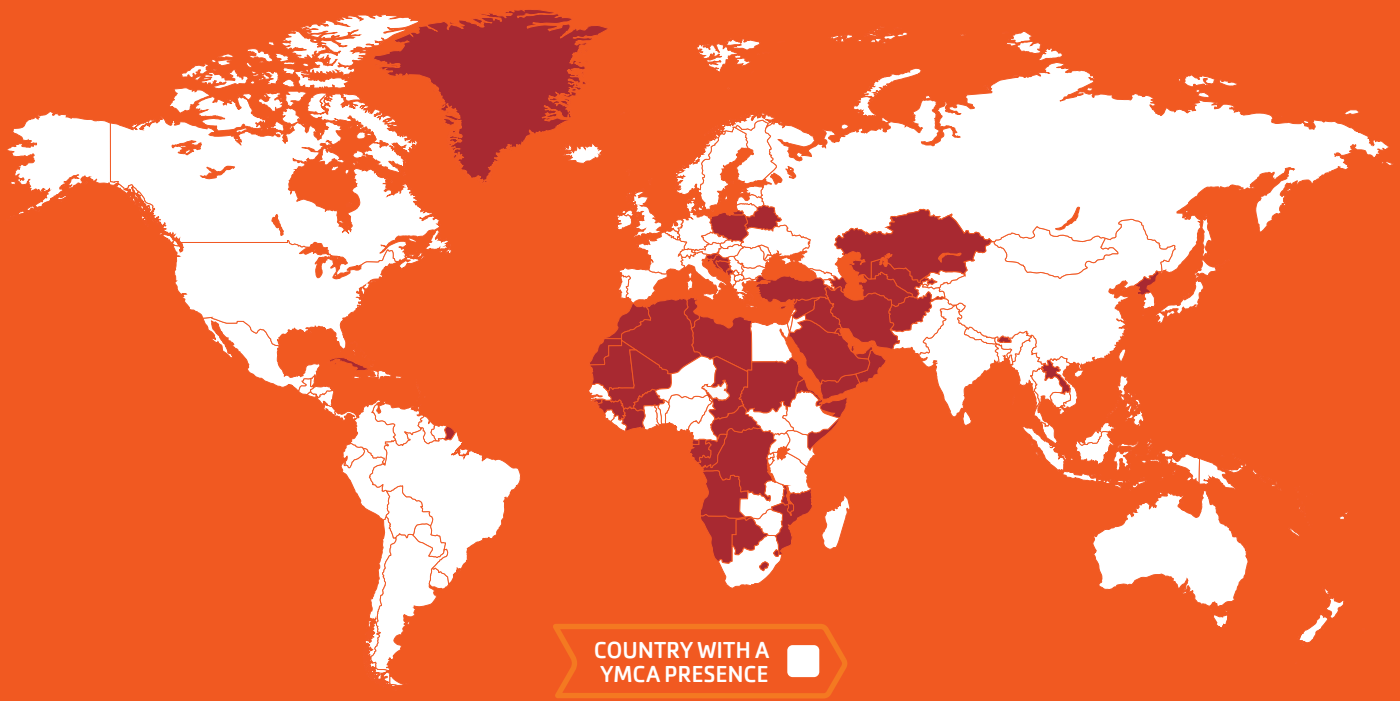
2025 WORLD SERVICE ANNUAL REPORT

YMCA OF THE USA

GLOBAL YMCA MOVEMENT

the YMCA

Every day, Ys in more than 100 countries help people reach their full potential and create a better future for themselves and their communities.



For more information: **ymca.org/world-service**

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YMCA WORLD SERVICE ANNUAL NATIONAL CAMPAIGN

YMCA World Service is the annual national campaign, on behalf of the U.S. YMCA Movement, to raise awareness of and support for the powerful work of YMCAs worldwide. YMCA World Service helps young people, families, and communities address local challenges through programs and services that create connections and experiences to lead to positive change. Thank you for being an important part of providing quality health and community services, education and employment, and providing resources to respond to environmental and social challenges affecting millions of people worldwide.

We are honored to share this report with you to highlight a few of the many YMCAs who are leading extraordinary change. World Service support aligns with the World YMCA's global shared strategy, Vision 2030, to empower young people to build a better world for all through four key areas:

Community Well-Being
Supporting the health and well-being of all people

Meaningful Work
Providing meaningful work and education opportunities

Sustainable Planet
Taking action to sustain and care for our planet

Social Responsibility
Providing humanitarian support for vulnerable youth and families



FORMATION OF THE YMCA KOSOVO COALITION

In October 2025, **YMCA Kosovo** hosted a U.S. delegation from Y-USA, YMCA Pierce & Kitsap Counties (WA), and YMCA of Greater Des Moines (IA), marking a major milestone in its new coalition. The visit included meetings with the U.S. Embassy, local mayors, and YMCA boards.

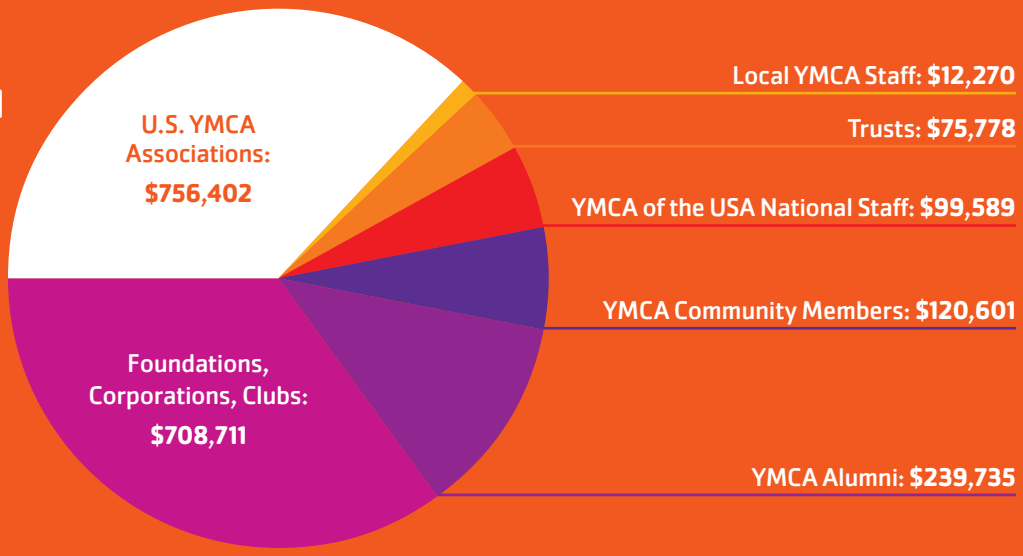
It resulted in agreements to send 400 children from the municipality of Gjakova to **YMCA Camp Pjetershan**, the region's first overnight camp—and pilot youth development programs in the capital city of Pristina. With strong local leadership and international support, these efforts are creating a legacy of impact and building bridges that will transform lives for generations to come.



YMCA WORLD SERVICE CAMPAIGN IMPACT AND REACH

In 2025, the YMCA World Service Campaign raised more than $2 million to strengthen the impact and reach of YMCAs in more than 35 countries.

SOURCES OF 2025 YMCA WORLD SERVICE CAMPAIGN



TOTAL 2025 YMCA WORLD SERVICE CONTRIBUTIONS

$2,013,086

In 2025, YMCA World Service strengthened the reach and impact of the following YMCAs, helping to create positive change in the lives of more than one million people:

AFRICA
- Africa Alliance of YMCAs
- YMCA Ethiopia
- YMCA Kenya
- YMCA Madagascar
- YMCA Senegal
- YMCA Sierra Leone
- YMCA South Africa
- YMCA Togo
- YMCAS Zimbabwe

ASIA PACIFIC
- YMCA China
- YMCA India
- YMCA Myanmar
- YMCA Philippines
- YMCA Sri Lanka
- YMCA Thailand

LATIN AMERICA/ CARIBBEAN
- Latin American and Caribbean Alliance of YMCAs
- YMCA Bahamas
- YMCA Belize
- YMCA Cayman Islands
- YMCA Chile
- YMCA Colombia
- YMCA Haiti
- YMCA Honduras
- YMCA Jamaica
- YMCA Mexico
- YMCA Nicaragua
- YMCA Peru
- YMCA Uruguay

MIDDLE EAST
- East Jerusalem YMCA
- Jerusalem International YMCA
- YMCA Lebanon

EUROPE
- YMCA Europe*
- YMCA Czech Republic
- YMCA Georgia
- YMCA Greece
- YMCA Kosovo
- YMCA North Macedonia
- YMCA Romania
- YMCA Ukraine

U.S. YMCAs
- YMCA of the Seven Council Fires
- YMCAs in Puerto Rico

YMCA CANADA

WORLD YMCA

* YMCA Europe, the regional resource office for national YMCA movements in Europe, coordinates humanitarian efforts to support those impacted by the war in Ukraine.

COMMUNITY WELL-BEING:

Strengthening Youth Mental Health Across Latin America

YMCA Latin America and the Caribbean expanded its mental health commitment in 2025 through "Eleva", a regional prevention initiative now active in Chile, Colombia, Costa Rica, El Salvador, Guatemala, Honduras, México, Perú, and Uruguay (pictured below). Eleva equips young people with tools to manage stress, anxiety, and depression through peer-led workshops, emotional education, and community awareness campaigns, while training supportive adults as mentors. By strengthening youth leadership and fostering intergenerational support, Eleva helps break stigma and build healthier, more resilient communities across the region.

To deepen this work, the Colombia Coalition hosted the Intercultural Dialogues on Mental Health Series, which engaged leaders from the U.S., Colombia, and across Latin America in three virtual sessions focused on staff well-being, sharing cultural perspectives on mental health and community care. These conversations created space for learning and cultural exchange, strengthening the YMCA's commitment to creating connected communities.

YMCA URUGUAY



MEANINGFUL WORK:

Preparing Global YMCAs as Leaders in Meaningful Work



YMCAs in five countries—Colombia, Spain, Lebanon, Albay (Philippines), and Sierra Leone—piloted the Meaningful Work Maturity Tool, co-created by the World YMCA, Deloitte, and young people from around the world, features 12 standards designed to help organizations assess their readiness to be Meaningful Work employers for young people.

YMCA leaders participating in this one-year pilot program provide feedback on the tool, develop a survey, and focus group templates to engage young employees, and create case studies to share lessons learned across the movement.

Early findings emphasize the importance of employee wellness and mental health policies, professional development opportunities, and modern human resource practices as key priorities for YMCAs seeking to become employers of choice for young people.

YMCA Madurai, India, sought to serve more youth in their community by strengthening their operational effectiveness through improvements to their Chart of Accounts. U.S. YMCA leaders from B.R. Ryall YMCA (IL) and Y-USA, collaborated with Shamila Doris, CEO of YMCA Madurai, and her Finance Team—both in person and virtually. Thanks to this Y-to-Y partnership, the new Chart of Accounts is in place, and quarterly Finance Committee meetings will ensure better financial analysis and decision-making in programs and services.



SUSTAINABLE PLANET:

Youth-Led Initiatives in Zimbabwe and the Philippines

In Zimbabwe, illegal gold mining among young people poses serious environmental, health, and social challenges. YMCA Zimbabwe works to address this issue, engaging young people in understanding how mining affects their communities and by supporting pathways toward safer, more sustainable livelihoods. Through interactive education, health outreach, and green business training, these initiatives equip young people with the knowledge and practical skills to build futures that protect both their well-being and the environment.

YMCA ZIMBABWE



YMCA PHILIPPINES



The YMCA of San Pablo, Philippines advanced environmental sustainability, and youth leadership through its Youth-Led Solutions initiative, expanding its community garden with a second greenhouse, introducing hydroponics, and planting 8,300 Narra trees for reforestation. The project engaged youth as eco-leaders through climate education, hands-on sustainability activities, and inclusive programs for individuals with special needs. Overall, the initiative directly impacted 1,596 people and indirectly reached 6,140, strengthening environmental stewardship, community inclusion, and well-being, with a commitment to sustain and grow these efforts beyond 2025.

SOCIAL RESPONSIBILITY:

Two Countries, One Community / Dos Países, Una Comunidad

Since 1991, the **YMCA Border Initiative Coalition** (BIC) united YMCAs in Mexico and the U.S. to respond to the needs of border communities. In the same year, the **YMCA of Mexico** initiated the YMCA Homes for Migrant Youth, a network of centers near the U.S.–Mexico border that provide safe shelter and family reunification services to migrant youth and migrant women with children. The YMCA Homes have impacted nearly 80,000 migrants over the past 34 years. The BIC raises awareness and financial support for the operation of the **YMCA Homes for Migrant Youth**.

In 2025, the BIC changed its name to Binational Initiative Coalition, recognizing that, while Mexico and the U.S. are two countries, we are one community of people: "Dos países, Una comunidad." The Coalition continues to raise awareness and support for YMCA Homes for Migrant Youth and is committed to responding to the needs of immigrant communities across the U.S. and to creating connected communities and a sense of belonging for all.



SOCIAL RESPONSIBILITY:

Global Partners for Ukraine and the Middle East

YMCA UKRAINE



Since February 2022, **YMCA Ukraine and YMCA Europe** have reached over 400,000 people across 18 European countries, delivering humanitarian aid, mental health support, employment programs, and education to children and families displaced by war. In 2025, that work grew stronger through the formal launch of the YMCA Ukraine Coalition—uniting several U.S. and Canadian YMCAs to partner with YMCA Ukraine for their short and long-term sustainability and service to their communities. Through youth camps, education centers, civic programs, and much more, hundreds of youth are engaging in leadership and peacebuilding initiatives. YMCA Ukraine remains a steady source of hope and opportunity in extraordinarily difficult times.

YMCA of the USA and the global YMCA movement maintain strong ties with the **YMCAs in the Middle East** as they respond to the urgent needs and displacement affecting children, families, and communities. YMCA leaders collaborate with the Jerusalem International YMCA, the East Jerusalem YMCA, and the Lebanon YMCA to advance peace and understanding, foster youth development, and deliver essential vocational training, mental health support, and social services.

YMCA LEBANON



YMCA-TO-YMCA PARTNERSHIPS AND COALITIONS

Y-to-Y partnerships between one U.S. YMCA and one international YMCA and coalitions (multiple YMCAs) strengthen our global YMCA movement to help young people and communities. Through collaboration, YMCAs create shared goals and engagement, while learning from each other's culture, demographics, programs, and local needs.

Local U.S. Ys support their global partners with financial resources, friendship, and expertise. U.S. Y leaders improve cultural competencies to further their strategic priorities, deepen community relations, advance staff, and volunteer leadership development, and innovate programs, partnerships, and philanthropy.

LIST OF YMCA COALITIONS

Chile Coalition
YMCA Valparaiso (Chile) • 8 U.S. YMCAs

Colombia Coalition
YMCA Colombia • 8 U.S. YMCAs

East Jerusalem Coalition
East Jerusalem YMCA • 6 U.S. YMCAs

India–Madurai Coalition
YMCA Madurai (India) • 2 U.S. YMCAs

Kosovo Coalition
YMCA Kosovo • 2 U.S. YMCAs

Mexico Binational Initiative Coalition
YMCA Homes for Migrant Youth (Mexico) • 21 U.S. YMCAs • YMCA Alumni • YMCA Hispanic Latino Leadership Network

Nicaragua Coalition
YMCA Nicaragua • 1 Canada YMCA, 1 U.S. YMCA

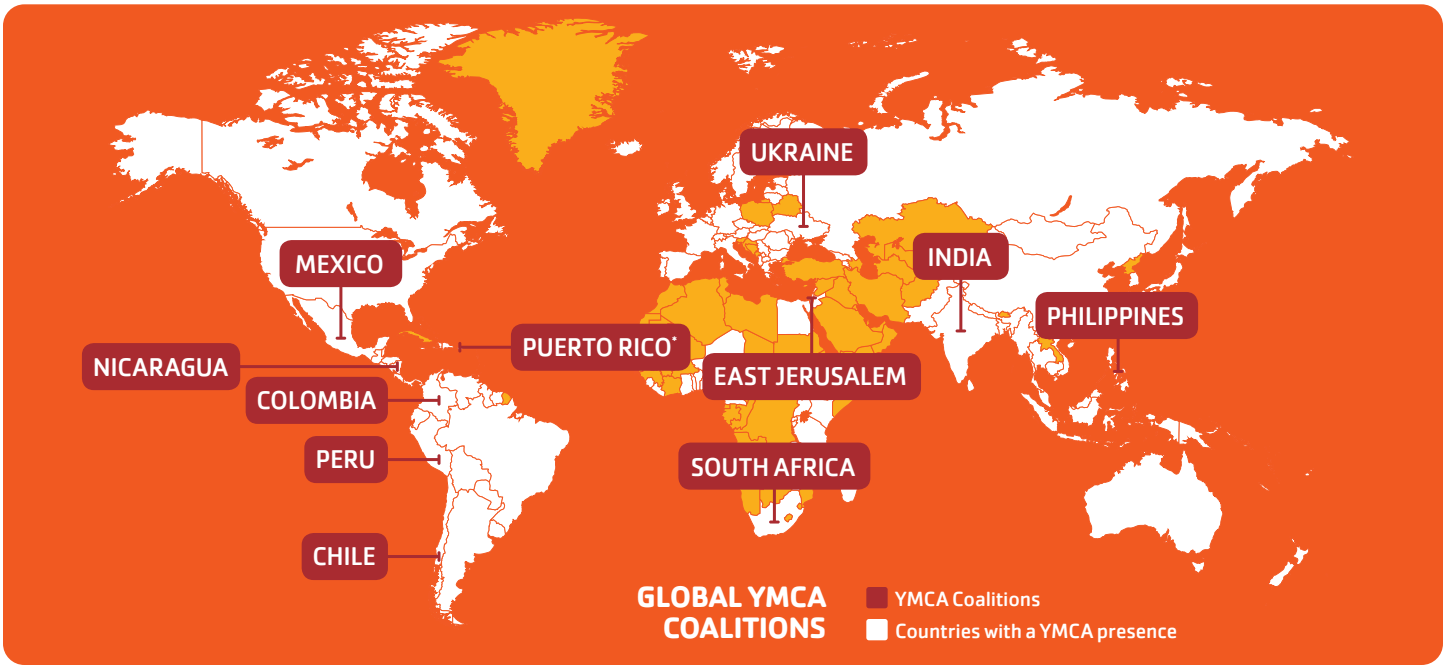
Peru Coalition
YMCA Peru • 5 U.S. YMCAs

Philippines Coalition
YMCA Albay and YMCA San Pablo (Philippines) • 7 U.S. YMCAs • YMCA Asian-Pacific Islander Leadership Network

South Africa Coalition
YMCA South Africa • 14 U.S. YMCAs

Ukraine Coalition
YMCA Ukraine • 11 U.S. YMCAs

***U.S. Puerto Rico Coalition**
YMCA Ponce and YMCA San Juan (Puerto Rico) • 12 U.S. YMCAs • YMCA Hispanic Latino Leadership Network



GLOBAL LEGACY SOCIETY / PLANNED GIVING

We are honored to thank and recognize each member of the YMCA Global Legacy Society, whose planned gifts carry on the global mission and cause of the YMCA for many generations.

Thank you for your enduring YMCA legacy and leadership!

- Clark and Carolyn Baker
- Sharon Berglund
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- Bill Wetzel and Beth Peacock
- Robert R. "Skip" Wilke



CONSIDER A PLANNED GIFT

Planned giving allows you to make an enduring impact on the lives of young people and families through the global mission and cause of the YMCA. It is a simple and meaningful way to combine charitable giving and sound financial planning. There are many ways to have a planned gift to strengthen the work of the global YMCA Movement, support transformational initiatives, and realize significant financial and tax benefits for you and your loved ones.

Your bequest or planned gift is recognized with a membership in the YMCA of the USA Global Legacy Society. This is YMCA of the USA's way of sharing our appreciation for your thoughtfulness and generosity.

To make a bequest gift to YMCA of the USA—International Work, please use the following language:

To the YMCA of the USA—International Work, I give _____% or U.S. $ _____ of my residuary estate.

The YMCA of the USA is a 501(c) (3) tax-exempt organization chartered by the state of Illinois. The YMCA of the USA tax identification number is 36-3258696.

For information on how to complete your estate planning to strengthen the international work of YMCA of the USA, please consult with your personal advisor(s) and the Director of YMCA World Service, at 312-419-8371 or email us at worldservice@ymca.net.

This information is not intended to be financial or legal advice. Please consult your personal, qualified advisors as you consider philanthropic contributions.



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